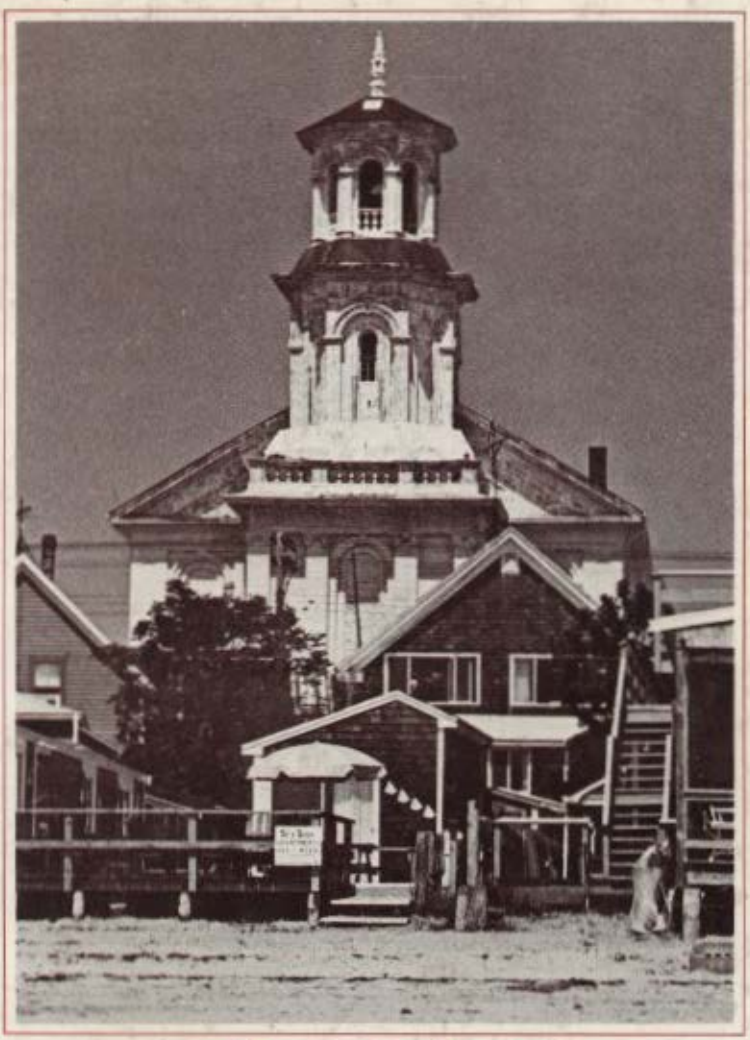

TOWN of PROVINCETOWN

ANNUAL REPORT 1980

TOWN of PROVINCETOWN

ANNUAL REPORT 1980

Annual Reports
of the Officers of the
Town of Provincetown

For the year ending
December 31, 1980

IN MEMORIAM

Brian Lee Perry
1959 - 1980

James J. Tasha Sr.
1933 - 1980

Front cover:

Provincetown Heritage Museum, Summer 1980
Photo by Arne Manos

Back cover:

Wintertime – A Century Ago

The Centre Methodist-Episcopal Church (now the Provincetown Heritage Museum), built in 1859-1860 in the Italianate architectural style. In the foreground: work boats at the landing.

Designed and Printed by
Shank Painter Printing Co., Provincetown, Mass.

CONTENTS

HUMAN SERVICES

SCHOOLS

DIRECTORY OF OFFICIALS

ELECTED BY THE PEOPLE

MODERATOR	TERM
John C. Snow	1981

BOARD OF SELECTMEN

Leonard Ferguson	1982
Mary-Jo Avellar, Chairman	1981
George D. Bryant	1983
Michael Coelho	1983
Charles N. Rogers	1981

SCHOOL COMMITTEE

Hilary Bamford, Chairman	1983
Delores deSousa	1981
Lucinda Brown	1983
Nancy McNulty	1982
Arpina Stanton	1982

APPOINTED BY THE SELECTMEN

AIRPORT COMMISSION

Sidney Bamford, Chairman	1981
Ronald Silva	1981
Warren E. Costa	

ART COMMISSION

Francis Iacono	1981
Salvatore Del Deo, Chairman	1981
Cyril J. Patrick	1981
Rachel White	1981
Wendy Everett	1981

COASTAL ZONE MANAGEMENT

Edward M. Rudd

CAPE COD PLANNING AND ECONOMIC DEVELOPMENT COMMISSION

Nicholas Wells

BYLAW STUDY COMMITTEE

William C. Sewell
Leonard Ferguson, Chairman
William Roberts
Heaton Vorse
Linda Rogers

HOUSING AUTHORITY

Jan Kelly	1984
Lee Robinson	1983
Nora Welch	1981
Nora Clark	1985

CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION

(recommended by Selectmen for appointment by Secretary of the Interior)

Nathan Malchman	1980

CONSTABLES (1 Year)

Francis Tompkins
Francis A. Veara
William P. Fields
Clarence E. Pierce
James P. Souza

COUNCIL ON AGING

Mary Carter	1980
Wilhelmina DaRoza	
Mary Crowley	1980
Leah Henrique	1980
Christy Randazzo	1980
Mary Hilton	1979

GROWTH POLICY & DEVELOPMENT COMMITTEE

Nathan Malchman
Munro Moore
Joseph Notaro
Keith Thurlow
Michael Casselano
Mary-Jo Avellar
Joel O'Brien

HERITAGE MUSEUM TRUSTEES

Josephine Del Deo, Chairperson
Salvatore Del Deo
Nathan Malchman
Claude Jensen
Joseph Lema
Adelaide Kenney
Roslyn Garfield

TOWN PARKING COMMITTEE

Nathan Malchman
Nicholas Wells
Jules Brenner 1980
Matthew Costa
Eugene Watson
Roslyn Garfield
Verne VerHulst

PLANNING BOARD

Jules Brenner 1980
Verne VerHulst* 1980
Gordon A. Gaskill 1981
Beverly Spencer 1981

RACE POINT STATION STUDY COMMITTEE

Barbara Rossmoore
Mark Summa, Alternate
Paul Koch, Alternate
Grace Collinson
Glen Hayden
Elizabeth Foss Mayo

REGISTRARS, BOARD OF

Joan Drysdale
Bernard Cowing
John Patrick (Unexpired term of Edward Souza) 1981

SHELLFISH COMMITTEE (1 Year)

Susan Avellar 1981
Eugene L. Gervais, Jr. 1981
Robert Perry 1981
Fernando C. DeSousa 1981

VETERANS GRAVES COMMITTEE (1 Year)

Manuel V. Raymond	1980
Albert Carter	1980
James Roderick	1980

ZONING BOARD OF APPEALS

Sidney Bamford	1979
Wendy H. Everett	1979
Ruth Hiebert	1981
Robert Harrison, Chairman	1982
James A. Bayard	1980
Sandra Rich (Unexpired term of Marvin Coble)	1980

BOARD OF DIRECTORS CAPE END MANOR

Patti Cozzi	1982
William Ingraham*	1980
James Sants	1981
Harriet Martin	1981

ENERGY COMMISSION

Carole Rey, Chairman	1982
M. A. Gauthier, Alternate	1982
Jay Critchley	1982
Richard LeBlond	1982

TOWN BEAUTIFICATION COMMITTEE

Paula Roda	
Edward Brady	
Elizabeth O'Donnell	
Bernard J. Mackey	1982

APPOINTED BY TOWN MANAGER

ASSESSORS, BOARD OF (With Selectmen Approval)

Raymond W. Souza	1980
David Scannell, (Clerk)	
Edward Souza	1981

CEMETERY COMMITTEE

Mildred Bent	1982
Judith Polay	1982
Aubre Givler	1982
Helen Valentine	1982
Brian King	1982

CONSERVATION COMMISSION (With Selectmen Approval – 3 Years)

Joseph Notaro	1983
Mark Mello, Chairman	1980
Charles Silva	1982
Dr. Charles A. Mayo, III	1982
Edward Souza	1982
David A. Malchman	1981

FIRE ENGINEERS, BOARD OF (1 Year)

Clement Silva, Fire Chief	1980
Joseph Andrews	1980
James Meads	1980
Franklin Oliver	1980
Wayne Perry	1980
Adam Wolf	1980

RESCUE SQUAD

Ronald White, Captain

FISH AND GAME COMMITTEE (1 Year)

Albert Carter, Chairman	
Clarence Crawley	1980
Ronald Pavao	1980

HEALTH, BOARD OF

Doris M. Enos, R.N.	1981
Mary L. Silva	1980
Martha Henrique	1980
Margaret Tinkham	1980
Gordon Ferreira	

HISTORICAL COMMISSION (With Selectmen Approval)

Helen F. Rogers	1981
Barbara Malicoat	1980
Carol Westcott	1981
Leona Egan	1981

INSPECTION COMMITTEE (Buildings)

Fire Chief
Building Inspector
Health Agent
Wiring Inspector

LIBRARY TRUSTEES

Joseph Lema, Chairman	1981
Adelaide Kenney	1980
Ruth Cabral	1980
Virginia Andrews	1981
Mary Lewis	1980
Margaret Roberts	1980

MEDICARE ADVISORY BOARD

Thomas F. Perry*	
Doris Enos, R.N.	1980
Miriam Collinson	
Vincent Duarte	
Marcia L. Enos	1980
Kathleen Perry, R.N.*	
Helen Felton, R.N.	
Fernando Gonsalves	
Eileen Andrews	
Kathleen Berardi	1980

RECREATION COMMISSION

Marguerite Cowing	1980
Mark Silva, Chairman	1982
Martin Menangas	
James W. Burrell	1980
Ruth Bardsley	1980
Mary Joy McNulty	1980

STREET LIGHTING COMMITTEE

Warren Crawley

WATER AND SEWAGE COMMISSION

John C. Nunes
C. Page McMahan
Robert Meads

WHARF COMMITTEE

Francis Segura	
Charles Whitney	
Ralph Gray	
Chester Maynard	
Eugene Poyant	1982
Matthew Costa	1982
Manuel White	1982
Raymond Duarte	1982

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Elizabeth Steele	
Antonio Ferreira	1981
Arthur Brown	1981
Carol Days, Chairman	1982
Raymond Sparks	1982
Robert Patrick	1980
Brian Cabral	1981
Eva Berg	1981
Charles T. Westcott	1982

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

Hilary Bamford	1981
Wilhelmina DaRoza	1982

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Lucinda Brown
Martha N. Roderick
John Downey

BUILDING NEEDS COMMITTEE (Police/Fire)

Robert F. Silva	Francis J. Alves
Russell J. Perry	Nicholas Wells
William Ingraham	James J. Meads
Wilbur Cook	

TOWN OFFICERS & DEPARTMENT HEADS

ELECTED BY THE PEOPLE

Moderator
Board of Selectmen
School Committee

APPOINTED BY THE SELECTMEN

Town Manager	William A. McNulty
Animal Inspector	William P. Fields
Dog Officer	William P. Fields
Licensing Agent	Jill O'Brien
Town Counsel	LaTanzi, Spaulding & Landreth
Veterans Agent & Director	Earle Chaddock

APPOINTED BY THE TOWN MANAGER

Administrator/Head Nurse/Cape End Manor	Alice Reis
Building Inspector	R. Nickerson
Cemetery Superintendent	Paul Flores
Civil Defense Director	Earle Chaddock
Director, Council on Aging	Ann Dowling
Fire Chief (by Fire Engineers)	Clement Silva
Gas Inspector	Harold Veara
Health Agent	Eileen Andrews
Highway Superintendent	Francis Packett
Librarian	Alice Joseph
Medical Director, Cape End Manor	Brian O'Malley, M.D.
Oil Inspector	Joseph Trovato
Plumbing Inspector	John Perry
Police Chief (Selectmen approval)	James J. Meads
Radio Officer (Civil Defense)	Earle Chaddock
Recreation Director	Martin Menangas
Shellfish Constable	Robert R. Enos
Town Accountant (Selectmen approval)	Jonathan Richardson

Town Clerk (Selectmen approval)	Paul D. Noonan
Town Crier	Martin King
Town Treasurer/Collector	Marguerite Cowing
Town Nurse	Joan M. Schleeweis
Supt. Insect Pest Control	William P. Fields
Tree Warden	William P. Fields
Wharfinger/Harbormaster	Stanley Carter
Assistant Harbormaster/Wharfinger	Robert W. White
Assistant Harbormaster (Seasonal)	John L. Merrill
Wiring Inspector	William Ingraham
Deputy Wiring Inspector	Ronald White

*Resigned

LIST OF JURORS

Sidney W. Bamford
Fredric D. Barker
Elaine C. Cabral
Mary Alice Cook
Kenneth J. Dutra
Wendy Everett
Alice M. Foley
Jane E. Fritz
Regina Jason
Zorilda von Kleist
Louise Meads
Nadia Maril Patrick
Fredrick W. Suess
Norman Tierney
Genevieve de Virginy
Russell Zawaduk
Ernest Cooper
Alex Getmanov
Lacey Carter
Mary P. Roderick
Sidney E. Wordell

GENERAL GOVERNMENT

Results of the
PROVINCETOWN ELECTION – APRIL 15, 1980

MODERATOR, One Year

John C. Snow	1203
Blanks	215
Others	29

SELECTMAN, Three Years

George Bryant	884
Paul Christo	335
Michael Coelho	983
John R. Henrique	376
Blanks	292

SELECTMAN, One Year

David Ditacchio	76
Kevin Ferreira	292
Maurice Macadam	53
Charles Rogers	896
Ramon Rosario	28
Blanks	101

SCHOOL COMMITTEE, Three Years

Hilary Bamford	756
Lucinda Browne	662
Carl Tasha	315
Joy Perry	636
Blanks	524

HOUSING AUTHORITY, Five Years

Jan B. G. Kelly	981
Blanks	457

HOUSING AUTHORITY, Four Years

Nora Clark 13

QUESTION 1:

Provincetown should seek more control over the land and resources within its geographical boundaries. The effects of the Cape Cod National Seashore on the Town of Provincetown should be identified and understood. The Town should make an effort to obtain land for its uses from both federal and state sources whenever possible.

YES	1088
NO	173
NO OPINION	186

QUESTION 2:

A new organization should be created to improve, operate, and maintain MacMillan Pier and the Harbor; and should be funded by revenues generated by its own activities and fees rather than by the local property tax. Salaries and expenses of harbor personnel currently employed by the Town should become the responsibility of the new harbor organization.

YES	1041
NO	226
NO OPINION	180

QUESTION 3:

A 1% local sales tax should be charged and revenues applied to the reduction of the local property tax.

YES	650
NO	558
NO OPINION	239

QUESTION 4:

The Town should change its charter to provide for a paid-selectman form of government with an executive secretary.

YES	726
NO	472
NO OPINION	249

QUESTION 5:

The break in the land on Long Point, caused by the storms of 1978, should be mended so that the citizens of Provincetown can have access to the tip of Cape Cod and to protect Provincetown Harbor.

YES	846
NO	411
NO OPINION	190

QUESTION 6:

Provincetown should close one school building and return to a two school system in view of a 16% enrollment decline since 1970.

YES	1042
NO	219
NO OPINION	186

Results of a
SPECIAL ELECTION – JUNE 24, 1980
to fill a vacancy on the Board of Selectmen for two years

Ferguson, L.	425
Foley, A.	216
Parker, J.	151
Rosario, R.	4
Blanks	5

SPECIAL TOWN MEETING
Monday, January 7, 1980

John Snow, Moderator, established a quorum at 7:45 p.m. and called the meeting to order.

Ms. Avellar moved that the commencement of the Town Meeting be postponed until all those wishing to enter the hall who were registered voters were able to do so.

The motion was passed by majority vote.

Mr. Snow reconvened the meeting at 8:00 p.m., all those voters wishing to enter the Hall having been seated.

Barnstable, ss.

GREETINGS:

In the name of the Commonwealth of Massachusetts and in the manner prescribed in the Charter and Bylaws of said Town, you are hereby directed to notify the inhabitants of the Town qualified by law to vote in Town affairs to meet and assemble at Provincetown Town Hall on Monday, the 7th day of January, A.D. 1980 at 7:30 o'clock in the evening, then and there to act on the following articles to wit:

Article 1 through Article 12.

Mr. Snow stated that the Warrant was a true copy and that proper notice and publication of the meeting had been given according to the General Laws, as attested by William Fields, Constable, and Geneva Cook, Town Clerk.

Mr. Snow stated that only registered voters were permitted on the floor of the Town Hall, all others required to be seated in the balcony without voting privileges. He also requested that all those wishing to speak address him as Mr. Moderator and instructed each voter to identify himself/herself when first addressing the meeting.

Ms. Avellar moved that the reading of the Warrant be waived.

So voted by majority vote.

Ms. Avellar moved that Duane Landreth Esquire of the firm Latanzi and Spaulding be given the privilege of speaking on the floor.

So voted by majority vote.

Ms. Avellar moved that Mr. Anthony Ferragamo, architect, be given the privilege of speaking on the floor.

So voted by majority vote.

ARTICLE 1: To see if the Town will vote to approve the following amendments to the Provincetown Salary Administration Plan (as revised and amended to March 15, 1965) or to take any action relative thereto:

1. Delete Section II, Welfare Employees.

2. In Section III, Classification of Positions, delete groups A through F and substitute the following new Groups A through F:

Group A. Administrative and Clerical

Full - Time Positions	Part - Time Positions
Administrator of Cape End Manor	Assessor
Assistant Librarian	Director of Civil Defense
Clerk-Secretary	Director of Veterans' Services
Foreman	Playground Supervisor (Seasonal)
Planning and Development Director	Registrar of Voters
Recreation Director	Town Crier (Seasonal)
Secretary to Town Manager	
Town Accountant	
Town Clerk	
Town Treasurer/Collector	

Group B. Custodial

Full-Time Positions	Part-Time Positions
Building Custodian	Custodial Worker
Head Custodian	Matron (Seasonal)

Group C. Domestic Service

Full-Time Positions	Part-Time Positions
Assistant Cook	Dietician
Cook	
Food Service Supervisor	
Institutional Worker	
Kitchen Aide	
Laundress	

Group D. Public Health

Full-Time Positions	Part-Time Positions
Health Agent	Animal Inspector
Health Service Supervisor	
Licensed Practical Nurse	
Nurse	
Nurse's Aide	
Public Health Nurse	
Social Worker	

Group E. Public Works

Full-Time Positions	Part-Time Positions
Diesel Water Pumping Station Operator	Parking Lot Attendant
Dump Custodian	Parking Lot Manager
Foreman	Tree Warden
Laborer	
Mechanic	
Assistant Mechanic	
Heavy Equipment Operator	
Skilled Laborer	
Senior Diesel Water Pumping Station Operator	
Superintendent of Cemetery	
Superintendent of Highways	
Superintendent of Water Department	

Group F. Public Safety

Full-Time Positions	Part-Time Positions
Building Inspector	Deputy Fire Chief
Patrolman	District Fire Chief
Police Chief	Fire Captain
Police Sergeant	Fire Chief
Shellfish Constable	Fire Fighter
Wharfinger and Harbormaster	Fire Lieutenant
Night Watchman, Wharf	Fire Steward A
Dog Officer	Fire Steward B
	Fire Steward C
	Gas Inspector
	Oil Inspector
	Plumbing Inspector

3. Delete Section IV, Compensation Grades, and substitute the following section:

Section IV Compensation Grades

A. Full-time employees shall be assigned to compensation grades as follows:

COMPENSATION GRADE SCHEDULE

Grade Level	Position	Department
3	Institutional Worker	Manor
5	Clerk-Typist	Library
5	Sanitation Worker	Sanitation
5	Nurse's Aide	Manor
6	Clerk-Secretary (P-T)	Fire

6	Custodian	Town Hall
6	Clerk-Secretary	Manor
6	Assistant Cook	Manor
6	Custodian	Manor
7	Clerk-Secretary	Town Hall
7	Clerk-Secretary (Dispatch)	Police
7	Skilled Laborer	Highway
7	Sweeper Operator	Highway
7	Skilled Laborer	Cemetery
7	Night Watchman	Wharf
7	Charge Nurse (LPN)	Manor
8	Head Custodian	Town Hall
8	Shellfish Constable	Shellfish
8	Assistant Mechanic	Highway
8	Dump Custodian	Sanitation
8	Head Custodian	Recreation
8	Head Custodian	Manor
9	Dog Officer	Dog Officer
9	Repair/Meter-Reader	Water Service
9	Diesel Operator	Water Pumping
9	Assistant Librarian	Library
9	Recreation Aide	Recreation
9	Head Cook/Food Service Supervisor	Manor
9	Activities Coordinator	Manor
10	Secretary	Town Manager
10	Patrol Officer	Police
10	Mechanic	Highway
10	Harbor Master/Wharfinger	Wharf
10	Health Nurse	Health
10	Charge Nurse (RN)	Manor
11	Prosecutor	Police
11	Detective	Poice
11	Foreman & Heavy Equipment Operator	Highway
11	Senior Diesel Operator	Water Pumping
12	Sergeant	Police
12	Superintendent	Cemetery
12	Health Agent	Health
12	Health Service Supervisor	Manor
12	Director	Council on Aging
13	Town Clerk	Town Clerk
13	Chief Assessor	Board of Assessors
13	Director	Library
13	Director	Recreation

14	Director	Planning and Development
14	Town Accountant	Accountant
14	Treasurer/Collector	Treasurer
14	Staff Sergeant	Police
14	Building Inspector	Inspector
14	Superintendent	Highway
14	Superintendent	Water
20	Administrator	Manor
21	Chief	Police
25	Town Manager	Town Manager

B. Compensation of the positions classified under Paragraph A shall be determined in accordance with the following salary scale:

SALARY SCALE (October 1978)

Grade Level	Normal Starting Hourly	Normal Starting Bi-Weekly	Normal Starting Annual	Proficiency (Midpoint) Hourly	Proficiency (Midpoint) Bi-Weekly	Proficiency (Midpoint) Annual	Merit Maximum Hourly	Merit Maximum Bi-Weekly	Merit Maximum Annual
3	$3.60	$288.00	$ 7,488	$ 4.05	$324.00	$ 8,424	$ 4.50	$360.00	$ 9,360
4	3.78	302.40	7,862	4.25	340.00	8,840	4.72	377.60	9,818
5	3.92	313.60	8,154	4.46	356.80	9,277	5.00	400.00	10,400
6	4.11	328.80	8,549	4.68	374.40	9,734	5.25	420.00	10,920
7	4.27	341.60	8,817	4.91	381.80	10,213	5.55	444.00	11,544
8	4.49	359.20	9,339	5.16	412.80	10,733	5.83	466.40	12,126
9	4.65	372.00	9,672	5.41	432.80	11,253	6.17	493.60	12,834
10	4.89	391.20	10,171	5.68	454.40	11,814	6.47	517.60	13,458
11	5.07	405.60	10,546	5.96	476.80	12,397	6.85	548.00	14,248
12	5.32	425.60	11,066	6.25	500.00	13,000	7.18	574.40	14,934
13	5.52	441.60	11,482	6.56	524.80	13,645	7.60	608.00	15,808
14	5.80	464.00	12,064	6.89	551.20	14,331	7.98	638.00	16,598
15	6.02	481.60	12,522	7.23	578.40	15,038	8.43	674.40	17,534
16	6.32	505.60	13,146	7.59	607.20	15,788	8.85	708.00	18,408
17	6.57	525.60	13,666	7.97	637.60	16,578	9.37	749.60	19,490
18	6.90	552.00	14,352	8.37	669.60	17,410	9.84	787.20	20,467
19	7.18	574.40	14,934	8.79	703.20	18,283	10.40	832.00	21,632
20	7.53	602.40	15,662	9.23	738.40	19,198	10.92	873.60	22,714
21	7.83	626.40	16,286	9.69	775.20	21,155	11.55	924.00	24,024
22	8.22	657.60	17,098	10.17	813.60	21,154	12.12	969.60	25,210
23	8.54	683.20	17,763	10.68	854.40	22,214	12.82	1,025.60	26,666
24	8.97	717.60	18,658	11.21	896.80	23,317	13.45	1,076.00	27,976
25	9.42	753.60	19,594	11.77	941.60	24,482	14.12	1,129.60	29,370

C. Part-time employees shall be compensated in accordance with the following schedule:

MISCELLANEOUS SALARY AND FEE SCHEDULE

Class Title	Proposed Rate
Assessor	$ 500 per annum
Animal Inspector	100 per annum
Comfort Station Attendant	3.75 per hour
Custodial Worker	3.75 per hour
Deputy Fire Chief	1,800 per annum
Director of Civil Defense	750 per annum
Gas Inspector	1,000 per annum
Director of Veterans' Services	1,800 per annum
Fire Captain	500 per annum
Fire Chief	5,000 per annum
Fire Fighter	300 per annum
Fire Lieutenant	450 per annum
Fire Steward A	700 per annum
Fire Steward B	200 per annum
Fire Steward C	150 per annum
Inspector of Wires	4,000 per annum
Keeper of Lock-up	1,500 per annum
Oil Inspector	1,000 per annum
Playground Supervisor	130 per week
Plumbing Inspector	1,000 per annum
Police Auxiliary	3.50 per hour
Police Matron	3.10 per hour
Registrar of Voters	100 per annum
Sealer of Weights and Measures	150 per annum
Town Crier	1,440 per annum
Tree Warden	500 per annum

4. Delete Section V Salary or Wage rates above maximum and substitute the following section:

Section V. Salary or Wage rates above maximum

"Any Salary or Wage Rate in effect on July 1, 1979 which is above the maximum rate for compensation grade level to which the position has been allocated shall be deemed a personal rate and shall apply only to the incumbent on said date. When such incumbent leaves the employ of the Town, or if a new maximum rate higher than the personal rate is established, the personal rate shall be abolished."

5. Delete Section VI Step Rate Increases and substitute therefore the following section:

Section VI. Merit Increases

"Each employee's salary within the position range is determined by over-all performance of assigned duties as indicated in periodic reviews conducted at least once a year. Regular progress review does not imply automatic or regular inceases. Length of service without proficient performance is not a valid reason for merit increases.

"During any twelve-month period while employee is assigned to a particular classification, merit increases may be recommended within the budgetary limitations approved by the Town. Such merit increases shall not exceed the maximum salary in the particular salary range."

6. Delete Section X Initial Adjustment of Salaries and Wages and substitute the following section:

Section X. Initial Adjustment of Salaries and Wages

"Incumbents of an evaluated position receiving a salary less than the normal starting rate as of July 1, 1979, shall have their salaries raised to the starting rate provided they are performing the duties of their positions proficiently."

(Requested by the Board of Selectmen)

Mr. Coble moved Article 1 as written with the following amendments:

1. In Paragraph 2, Group E – Public Works, add Sweeper Operator after Skilled Laborer.
2. In Paragraph 2, Section 4 – Compensation Grade, Part C – Miscellaneous Fee Schedule, change hourly rate for Police Auxiliary & Police Matron to $4.00 per hour.
3. Delete Paragraph 6, Section 10 – Initial Adjustment of Wages and Salary.
4. In Paragraph 2, Group A – Administrative and Clerical, add Director of Council on Aging after Clerk-Typist.
5. In Paragraph 2, Group D, eliminate Social Worker.

Mr. Snow moved that the above were not to be regarded as amendments as they were part of the original motion. He gave the floor to Mr. Coble at this time.

Mr. Henrique moved the Question.

So voted by majority vote.

Mr. Snow stated that the question required an aye and nay 2/3 vote which would be done through secret ballot. The polls were opened at this time.

The motion to adopt Article I was defeated by a vote of 119 Yes to 166 no.

ARTICLE 2: To see if the Town will vote to raise and appropriate from available funds the sum of $34,714 for the purpose of funding negotiated union raises for Fiscal Year 1980 for employees other than those of the Police Department and the sum of $1,356 for overtime as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Muncipal Employees, AFL-CIO, State Council 41, Local 1462, July 1, 1979 - June 30, 1981," or take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Ms. Avellar moved that Article 2 be indefinitely postponed.

So voted by majority vote.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $13,246 for the purpose of funding negotiated raises for the employees of the Police Department, and the sum of $2,500 for court overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County, and Muncipal Employees, AFL - CIO, State Council 41, Local 1462; July 1, 1979 - June 30, 1981," or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Ms. Avellar moved that Article 3 be indefinitely postponed.

The motion to indefinitely postpone Article 3 was passed by majority vote.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,388.00 for the purpose of increasing the salaries of the following municipal employees:

Position	From	By	To
Town Manager	$20,000	$1,012	$21,012
Town Manager's Secretary	9,677	494	10,171
Town Clerk	10,636	846	11,482
Funding Coordinator	10,616	1,062	11,678
Assessing Clerk	9,677	968	10,645
Town Accountant	12,249	620	12.869
Treasurer/Collector	12,249	620	12,869
Building Inspector	10,000	1,000	11,000
Health Agent	9,677	968	10,645
Administrator Cape End Manor	12,344	1,235	13,579
Recreation Director	11,116	563	11,679
TOTAL	$128,241	$9,388	$137,629

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Ms. Avellar moved to indefinitely postpone Article 4.

The motion to indefinitely postpone Article 4 was passed by majority vote.

ARTICLE 5: To see if the Town will vote to raise and appropriate from available funds the sums listed below for the purpose of funding unpaid bills of the fiscal years indicated, or to take any action relative thereto:

1. State Agency for Surplus Property, 1976 and 1977-	$ 474.20
2. Coughlan Construction Co., 1980	1,357.22
3. Holtz & Gilman, 1980:	86.05
4. Bianchi & Paquin, 1979:	1,515,46
5. Orleans Auto, 1979:	30.34
6. Cape & Island Tire, 1979:	61.67
7. Xerox Corp., 1979:	606.12
8. Provincetown Advocate:	564.71
TOTAL	$4,694.77

(Requested by the Bord of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Mr. Cobb moved to indefinitely postpone Article 5.

The motion to indefinitely postpone Article 5 was passed by majority vote.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500 for the purpose of funding a settlement in the case of Manierre v. Provincetown, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS ARTICLE 6.

Mr. Cobb moved Article 6 as written in the Warrant.

The motion to pass Article 6 was passed by majority vote.

ARTICLE 7: To see if the voters will authorize a transfer of $5,000 from Article 27 of the October, 1977 Town Meeting to be used by the Parking Committee to fund a proposed parking operations study, or to take any action relative thereto.

TOTAL	$128,241	$9,388	$137,629

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Ms. Avellar moved to indefinitely postpone Article 4.

The motion to indefinitely postpone Article 4 was passed by majority vote.

ARTICLE 5: To see if the Town will vote to raise and appropriate from available funds the sums listed below for the purpose of funding unpaid bills of the fiscal years indicated, or to take any action relative thereto:

1. State Agency for Surplus Property, 1976 and 1977-	$ 474.20
2. Coughlan Construction Co., 1980	1,357.22
3. Holtz & Gilman, 1980:	86.05
4. Bianchi & Paquin, 1979:	1,515,46
5. Orleans Auto, 1979:	30.34
6. Cape & Island Tire, 1979:	61.67
7. Xerox Corp., 1979:	606.12
8. Provincetown Advocate:	564.71
TOTAL	$4,694.77

(Requested by the Bord of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT.

Mr. Cobb moved to indefinitely postpone Article 5.

The motion to indefinitely postpone Article 5 was passed by majority vote.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,500 for the purpose of funding a settlement in the case of Manierre v. Provincetown, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS ARTICLE 6.

Mr. Cobb moved Article 6 as written in the Warrant.

The motion to pass Article 6 was passed by majority vote.

ARTICLE 7: To see if the voters will authorize a transfer of $5,000 from Article 27 of the October, 1977 Town Meeting to be used by the Parking Committee to fund a proposed parking operations study, or to take any action relative thereto.

(Requested by the Parking Study Committee)

Mr. Roberts moved Article 7 as written in the Warrant.

Mr. O'Brien moved the Question.

The motion to move the Question was passed by majority vote.

The motion to pass Article 7 as written in the Warrant was passed by majority vote.

ARTICLE 8: To see if the Town will vote to establish a committee, to consist of one delegate from the Board of Selectmen, one delegate from the Finance Committee, one delegate from the Water Commission, the Town Manager, and three registered voters appointed by the Moderator, to investigate and report to the 1980 Annual Town Meeting upon the following questions:

1. How should the Town's Water production and distribution facilities be organizes, staffed and financed?
2. Should the Town join with the Town of Truro in sponsoring legislation to create a joint Water Resource Commission, and if so, what should be the composition, structure, powers, and duties of such a commission?

and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,000 of the said Committee; or to take any action relative thereto.

(Requested by the Town Manager)

THE FINANCE COMMITTEE RECOMMENDED THIS ARTICLE by deleting "and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,000 of the said Committee."

Mr. Cobb moved Article 8 as written with the deletion of: "and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,000 of the said committee."

Mr. DeSilva moved to amend the motion under Article 8 as follows: Eliminate the words in the motion after "vote to" up to and including the word "moderator" and insert the following in place thereof:
"Instruct and authorize the Board of Water Commissioners, to etc."

Mr. Henrique moved the Question.

So voted by majority vote.

The motion to amend presented by Mr. DeSilva was defeated by majority vote.

The motion to pass Article 8 as submitted was passed by majority vote.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $15,000 for the purpose of retaining the services of an architect to design renovations and repairs to the Community Center Building, or to take any action relative thereto.

(Requested by the Recreation Commission)

THE FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Mr. Silva moved that the Town vote to transfer the sum of $6,500 from unexpended appropriations to the Expense Budget of the Recreation Department for Fiscal Year 1980 and to expend the sum of $8,500 from the proceeds of insurance received by the Town from the Community Center fire of June 22, 1979, for a toal of $15,000 to be used for architectural fees for plans for renovations and alterations to the Community Center Building, 44 Bradford Street.

Mr. O'Brien moved the Question.

So voted by majority vote.

The motion to pass Article 9 as moved was passed by majority vote.

ARTICLE 10: To see if the Town will vote to transfer from Parking Meter Funds the sum of $1,800 for the purpose of employing a typist for twelve weeks to process parking tickets, or to take any action relative thereto.

(Requested by Town Manager)

FINANCE COMMITTEE RESERVES RECOMMENDATION

Mr. Meads moved Article 10 as written in the Warrant.

Mr. Christo stated that the Finance Committee now recommended this article.

The motion to pass Article 10 as moved was passed by majority vote.

ARTICLE 11: To see if the Town will vote to transfer from Parking Meter Funds the sum of $5,000 for the purchase of parking violation tag forms and court docket sheets, or to take any action relative thereto.

Chief of Police Meads moved Article 11 as written in the Warrant.

FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Article 11 was passed as moved by majority vote.

ARTICLE 12: To see if the Town will vote to appropriate the sum of $162,000 to supplement the votes taken pursuant to Article 2 of the August 19, 1975 Special Town Meeting and Article 5 of the January 10, 1977 Special Town Meeting for the construction, original equipping and furnishing of the new 60-bed municipal long-term (extended) care or nurs-

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $15,000 for the purpose of retaining the services of an architect to design renovations and repairs to the Community Center Building, or to take any action relative thereto.

(Requested by the Recreation Commission)

THE FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Mr. Silva moved that the Town vote to transfer the sum of $6,500 from unexpended appropriations to the Expense Budget of the Recreation Department for Fiscal Year 1980 and to expend the sum of $8,500 from the proceeds of insurance received by the Town from the Community Center fire of June 22, 1979, for a toal of $15,000 to be used for architectural fees for plans for renovations and alterations to the Community Center Building, 44 Bradford Street.

Mr. O'Brien moved the Question.

So voted by majority vote.

The motion to pass Article 9 as moved was passed by majority vote.

ARTICLE 10: To see if the Town will vote to transfer from Parking Meter Funds the sum of $1,800 for the purpose of employing a typist for twelve weeks to process parking tickets, or to take any action relative thereto.

(Requested by Town Manager)

FINANCE COMMITTEE RESERVES RECOMMENDATION

Mr. Meads moved Article 10 as written in the Warrant.

Mr. Christo stated that the Finance Committee now recommended this article.

The motion to pass Article 10 as moved was passed by majority vote.

ARTICLE 11: To see if the Town will vote to transfer from Parking Meter Funds the sum of $5,000 for the purchase of parking violation tag forms and court docket sheets, or to take any action relative thereto.

Chief of Police Meads moved Article 11 as written in the Warrant.

FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Article 11 was passed as moved by majority vote.

ARTICLE 12: To see if the Town will vote to appropriate the sum of $162,000 to supplement the votes taken pursuant to Article 2 of the August 19, 1975 Special Town Meeting and Article 5 of the January 10, 1977 Special Town Meeting for the construction, original equipping and furnishing of the new 60-bed municipal long-term (extended) care or nurs-

ing facility of fireproof construction to replace the existing Cape End Manor, and to transfer the said sum from the following account in the FY 1980 Budget:

Personal Services	$ 60,553.00
Expenses	101,447.00

or to take any action relative thereto.

(Requested by the Board of Selectmen and the Cape End Manor Building Committee)

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Ms. Avellar moved Article 12 as written in the Warrant. Article 12 was passed by majority vote. Ms. Avellar moved that the meeting adjourn.

The motion to adjourn was passed by majority vote. The meeting was adjourned at 10:30 p.m.

SPECIAL TOWN MEETING
Wednesday, March 12, 1980

A quorum having been established, John Snow, Town Moderator, called the meeting to order at 7:30 p.m.

Mr. Snow announced that the warrant was addressed to the Constables of the Town of Provincetown, and he proceeded to read this warrant.

GREETINGS:

In the name of the Commonwealth of Massachusetts and in the manner prescribed in the Charter and Bylaws of said Town, you are hereby directed to notify the inhabitants of the Town qualified by law to vote in Town affairs to meet and assemble at Provincetown Town Hall on Wednesday, the 12th of March, A.D. 1980 at 7:30 o'clock in the evening, then and there to act on the following articles to wit:

And you are directed to serve this Warrant by placing an advertisement in the *Advocate* and posting up attested copies thereof at A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards' Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market, Tillie's Store in said Town, fourteen days, at least, before the time of holding said meeting.

THEREFORE, FAIL NOT, and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

BOARD OF SELECTMEN
Town of Provincetown
Mary-Jo Avellar, Chairman
Frederick Ambrose
George Bryant
Marvin E. Coble, III
Munro G. Moore

A True Copy Attest:
Paul Noonan, Town Clerk.

Mr. Snow stated that he had a certificate from the Town Clerk which read as follows:

February 22, 1980

TO THE TOWN CLERK:

This is to certify that on this day I have posted attested copies of the warrant for the Special Town Meeting of March 12, 1980 as directed in said warrant.

The Warrant has been published in accordance with the bylaws of the Town of Provincetown and posted in the following places:

A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards' Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market and Tillie's Store.

William Fields, Constable

Paul D. Noonan
Town Clerk

Ms. Avellar moved that the reading of the Warrant be waived.
So voted by majority vote.

Ms. Avellar moved that Duane P. Landret, Town Counsel of the firm of Latanzi, Spaulding and Landreth be given privilege of speaking on the Town Hall floor.

So voted by majority vote.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $34,714.00 for the purpose of funding negotiated raises for the Fiscal Year 1980 for employees other than those of the Police Department, and the sum of $1,356.00 for overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1462 (Town Employees-Non-Police); July 1, 1979 - June 30, 1981," or take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

FINANCE COMMITTEE RESERVES RECOMMENDATION

Ms. Avellar moved that the Town vote to appropriate the sum of $36,070.00 for the purpose of funding negotiated raises amounting to $34,714.00 and overtime amounting to $1,356.00 for the Fiscal Year 1980 for employees other than Police, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 462 (Town Employees-Non-Police); July 1, 1979—June 30, 1981," and to fund the said appropriation by transferring the sum of $973.00 from Parking

Mr. Snow stated that he had a certificate from the Town Clerk which read as follows:

February 22, 1980

TO THE TOWN CLERK:

This is to certify that on this day I have posted attested copies of the warrant for the Special Town Meeting of March 12, 1980 as directed in said warrant.

The Warrant has been published in accordance with the bylaws of the Town of Provincetown and posted in the following places:

A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards' Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market and Tillie's Store.

William Fields, Constable

Paul D. Noonan
Town Clerk

Ms. Avellar moved that the reading of the Warrant be waived.
So voted by majority vote.

Ms. Avellar moved that Duane P. Landret, Town Counsel of the firm of Latanzi, Spaulding and Landreth be given privilege of speaking on the Town Hall floor.

So voted by majority vote.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $34,714.00 for the purpose of funding negotiated raises for the Fiscal Year 1980 for employees other than those of the Police Department, and the sum of $1,356.00 for overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1462 (Town Employees-Non-Police); July 1, 1979 - June 30, 1981," or take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

FINANCE COMMITTEE RESERVES RECOMMENDATION

Ms. Avellar moved that the Town vote to appropriate the sum of $36,070.00 for the purpose of funding negotiated raises amounting to $34,714.00 and overtime amounting to $1,356.00 for the Fiscal Year 1980 for employees other than Police, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 462 (Town Employees-Non-Police); July 1, 1979—June 30, 1981," and to fund the said appropriation by transferring the sum of $973.00 from Parking

Funds and the sum of $35,097.00 from Federal Revenue Sharing Funds, and to amend the Salary Administration Plan Section IV, Compensation Grades, Salary and Wage Schedule, in accordance with the attached Schedule A insofar as applicable under Article XIV of the said agreement, otherwise in accordance with the attached Schedule B (midpoint).

Mr. Cobb moved to amend Article 1 by deleting Schedule B.

So voted by majority vote.

In discussion of the motion, Mr. DeSilva wished to raise a point of order. He pointed out that the motion had to be in writing which the Town Manager had neglected to present. Mr. Cobb prepared this motion at this time and presented it to the Moderator.

In further discussion, Mr. Cobb stated that he had revised all of the draft motions that afternoon in an attempt to deal with the by-law amendments just discussed. He pointed out that he included Schedule B accidently in his haste noting that it did not apply to FY 1980 but to FY 1981. He urged voters to vote for the motion to withdraw Schedule B.

Mr. Christo stated that he was opposed to the motion to amend. He indicated that this was why the Finance Committee had earlier asked why an enabling bylaw had not been included listing all the raises being called for in the printed warrant.

Mr. Cobb stated that he sincerely apologized for the confusion. He indicated that Schedule A listed the relevant figures and Schedule B had no relevance to the motion at all.

Ms. Avellar stated that she urged the voters to pass the motion to amend.

Mrs. Days stated that the Finance Committee realized that the employees deserved a raise. However, she indicated that the public did not know what was contained in Schedule A which concerned her. She indicated that the Finance Committee had originally recommended this article as the Moderator had ruled that it could go through. Mr. Snow commented that he had some question about this article, but intended to let it go through as the Attorney General would ultimately decide if it were legal to do in this manner.

Mr. Henrique stated that he was not certain if the voters knew what they were going to amend as no one had a copy of Schedule B. He thought it strange that the administration had months to prepare for the Town Meeting, and all of a sudden it became necessary to amend an article. It seemed to Mr. Henrique that the credibility of Town Management was in question and thought the people should know what they were voting on. He urged that the voters turn down the entire matter "flat."

Ms. Avellar stated that the motion to amend was being made because Schedule B did not apply. She stressed that the voters vote to amend so that the proper motion could be voted upon.

At this time, Mr. Snow called for a vote on the motion to amend which was passed by majority vote.

Mr. Snow inquired if the voters would wish a copy of Schedule A. The response was affirmative.

Mr. Moore moved to lay Article 1 on the table.

So voted.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $13,246.00 for the purpose of funding negotiated raises for the employes of the Police Department, and the sum of $2,500.00 for court overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employes, AFL - CIO, State Council 93, Local 1462 (Police unit), July 1, 1979 - June 30, 1981," or to take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

Ms. Avellar moved to lay Article 2 on the table.

So voted.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,388.00 for the purpose of increasing the salaries of the following municipal employes from July 1, 1979 through June 30, 1980:

Position	From	By	To
Town Manager	$20,000	$1,012	$21,012
Town Manager's Secretary	9,677	494	10,171
Town Clerk	10,636	846	11,482
Funding Coordinator	10,616	1,062	11,678
Assessing Clerk	9,677	968	10,645
Town Accountant	12,249	620	12,869
Treasurer/Collector	12,249	620	12,869
Building Inspector	10,000	1,000	11,000
Health Agent	9,677	968	10,645
Administrator Cape End Manor	12,344	1,235	13,579
Recreation Director	11,116	563	11,679
TOTAL	$128,241	$9,388	$137,629

or take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

Ms. Avellar moved to lay Article 3 on the table.

The motion was defeated by majority vote.

Ms. Avellar moved that the Town vote to transfer from Federal Anti-Recessionary funds the sum of $9,388.00 for the purpose of increasing the salaries of non-union municipal employees from July 1, 1979 through June 30, 1980 in accordance with the schedule printed in the Warrant under Article 3 and that the Salary and Wage Schedule of the Salary Ad-

So voted.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $13,246.00 for the purpose of funding negotiated raises for the employes of the Police Department, and the sum of $2,500.00 for court overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employes, AFL - CIO, State Council 93, Local 1462 (Police unit), July 1, 1979 - June 30, 1981," or to take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

Ms. Avellar moved to lay Article 2 on the table.

So voted.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,388.00 for the purpose of increasing the salaries of the following municipal employes from July 1, 1979 through June 30, 1980:

Position	From	By	To
Town Manager	$20,000	$1,012	$21,012
Town Manager's Secretary	9,677	494	10,171
Town Clerk	10,636	846	11,482
Funding Coordinator	10,616	1,062	11,678
Assessing Clerk	9,677	968	10,645
Town Accountant	12,249	620	12,869
Treasurer/Collector	12,249	620	12,869
Building Inspector	10,000	1,000	11,000
Health Agent	9,677	968	10,645
Administrator Cape End Manor	12,344	1,235	13,579
Recreation Director	11,116	563	11,679
TOTAL	$128,241	$9,388	$137,629

or take any action relative thereto.

Requested by the Board of Selectmen and the Town Manager.

Ms. Avellar moved to lay Article 3 on the table.

The motion was defeated by majority vote.

Ms. Avellar moved that the Town vote to transfer from Federal Anti-Recessionary funds the sum of $9,388.00 for the purpose of increasing the salaries of non-union municipal employees from July 1, 1979 through June 30, 1980 in accordance with the schedule printed in the Warrant under Article 3 and that the Salary and Wage Schedule of the Salary Ad-

ministration Plan, Section IV, be amended by deleting the positions listed above and substituting the above list of positions with their final salaries.

Article 3 was defeated by a vote of 133 Yes 79 No (2/3 required)

Mrs. Days stated that the Finance Committee wished to offer an amendment to Article 3.

Mrs. Days moved to amend the motion by transferring from Federal Anti-Recessionary Funds the sum of $6,415 for the purpose of increasing the salaries of the following municipal employees from July 1, 1979 through June 30, 1980:

Position	From	By	To
Town Manager	$20,000	$1,000	$21,000
Town Manager's Secretary	9,677	484	10,161
Town Clerk	10,636	532	11,168
Funding Coordinator	10,616	531	11,147
Assessing Clerk	9,677	484	10,161
Town Accountant	12,249	613	12,862
Treasurer/Collector	12,249	613	12,862
Building Inspector	10,000	500	10,500
Health Agent	9,677	484	10,161
Administrator, Cape End Manor	12,344	618	12,962
Recreation Director	11,116	556	11,672

The motion to amend was defeated by majority vote.

A vote was taken at this time and the motion to amend was defeated.

Mr. Henrique moved to amend Article 3 to transfer from Anti-Recessionary Funds the sum of $2,000.00 to raise the salaries of:

Town Manager's Secretary	$500.00
Treasurer/Collector	500.00
Health Agent	500.00
Adminstrator Cape End Manor	500.00

The motion to amend was defeated by majority vote.

Mr. O'Brien moved the Question.

So voted by 2/3 vote.

At this time Mr. Snow called for a vote on the motion to amend.

Following the defeat on the motion to amend, Mr. Snow called for an aye and nay secret ballot on the main motion. The main motion was defeated at this time.

Mr. Moore moved to lift Article 1 from the table.

So voted by majority vote.

Mr. Snow called for an aye and nay secret ballot on Article 1 at this time.

Article 1 was passed by 2/3 majority of 144 Yes 69 No.

Mr. Snow announced that he had received a notice signed by 11 registered voters who intended to move that Article 3 be reconsidered.

Mr. Parker moved to reconsider Article 3.

The motion to reconsider Article 3 was passed by majority vote.

Mr. Parker stated that he had stated most of his reasons why he felt that Article 3 should be adopted by the voters. He pointed out that it had been a very close vote and felt that the gravity of the matter required reconsideration.

Mr. Gracie moved the Question.

So voted by majority vote.

In discussion of Article 3, Mrs. Reis stated that she had never spoken for herself before as the administrator of the Cape End Manor. She stated that she had worked for the Town for 23 years and had been administrator of the Cape End Manor for 19 of those years. She pointed out that the defeat of Article 3 and the passage of Article 1 meant that the administrator would not be the highest paid employee of that facility, but would have to take full responsibility for the administration of the Manor, nonetheless.

Ms. Shultz stated that she thought a great injustice was being done to the key personnel of the Town of Provincetown. She stated that she thought it was an insult to ask these individuals to work for the wages which they were now receiving. She indicated that she had previously worked for the Town but discovered 20 years ago that she could not survive on the salaries which the Town provided. She was of the opinion that the Town needed someone with the authority to evaluate the positions and to decide if an individual was doing his/her job. If an individual were not doing his job, she felt he should be fired, but did not think a disservice should be done to those who remained in the government. At this time Ms. Shultz moved the question.

Ms. Shultz moved the Question.

So voted.

Mr. Snow called for an aye and nay secret ballot on Article 3 at this time.

Article 3 was passed by a 2/3 majority of 151 Yes 54 No.

So voted by majority vote.

Mr. Snow called for an aye and nay secret ballot on Article 1 at this time.

Article 1 was passed by 2/3 majority of 144 Yes 69 No.

Mr. Snow announced that he had received a notice signed by 11 registered voters who intended to move that Article 3 be reconsidered.

Mr. Parker moved to reconsider Article 3.

The motion to reconsider Article 3 was passed by majority vote.

Mr. Parker stated that he had stated most of his reasons why he felt that Article 3 should be adopted by the voters. He pointed out that it had been a very close vote and felt that the gravity of the matter required reconsideration.

Mr. Gracie moved the Question.

So voted by majority vote.

In discussion of Article 3, Mrs. Reis stated that she had never spoken for herself before as the administrator of the Cape End Manor. She stated that she had worked for the Town for 23 years and had been administrator of the Cape End Manor for 19 of those years. She pointed out that the defeat of Article 3 and the passage of Article 1 meant that the administrator would not be the highest paid employee of that facility, but would have to take full responsibility for the administration of the Manor, nonetheless.

Ms. Shultz stated that she thought a great injustice was being done to the key personnel of the Town of Provincetown. She stated that she thought it was an insult to ask these individuals to work for the wages which they were now receiving. She indicated that she had previously worked for the Town but discovered 20 years ago that she could not survive on the salaries which the Town provided. She was of the opinion that the Town needed someone with the authority to evaluate the positions and to decide if an individual was doing his/her job. If an individual were not doing his job, she felt he should be fired, but did not think a disservice should be done to those who remained in the government. At this time Ms. Shultz moved the question.

Ms. Shultz moved the Question.

So voted.

Mr. Snow called for an aye and nay secret ballot on Article 3 at this time.

Article 3 was passed by a 2/3 majority of 151 Yes 54 No.

Ms. Avellar moved to take Article 2 from the table.

The motion to take Article 2 from the table was passed by unanimous vote.

Ms. Avellar moved that the Town vote to appropriate the sum of $15,746.00 for the purpose of funding negotiated raises amounting to $970.00 for the Police Chief and to $12,276.00 for other employees of the Police Department and Court overtime amounting to $2,500.00, as called for in the "Agreement between the Town of Provincetown and American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Police Unit): July 1, 1979 - June 30, 1981," and to fund the same by transferring the sum of $2,046.00 from Parking Funds and the sum of $13,700.00 from Federal Revenue Sharing Funds: and to substitute the attached Schedule for the Police Salary and Wage Schedule in Section IV of the Salary Administration Plan.

Article 2 passed by a 2/3 majority of 143 Yes 43 No.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4: To see if the Town will vote to transfer from available funds the sum of $10,000 to the Reserve Fund, or take any action relative thereto.

Mrs. Days moved to indefinitely postpone Article 4.

So voted by majority vote.

ARTICLE 5: To see if the Town will vote to accept Section 6A of Chapter 40 of the General Laws, relative to appropriations for advertising the resources, advantages and attractions of the Town, or to take any action relative thereto.

(Requested by the Board of Selectmen)

Mr. Coble moved to indefinitely postpone Article 5.

So voted by majority vote.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds, or transfer from Parking Meter funds, the sum of $3,000 for the purpose of advertising the resources, advantages and attractions of the Town during Spring of 1980, or take any action relative thereto.

(Petitioned by Eugenia Rogers & Others)

Mrs. McNulty moved that the Town transfer from Parking Meter Funds, the sum of $3,000 for the purpose of advertising the resources, advantages and attractions of the Town during 1980.

A motion to indefinitely postpone Article 8 was passed following further discussion of this motion.

Mrs. Days moved to indefinitely postpone Article 6.

The motion to indefinitely postpone Article 6 was passed by majority vote.

Mr. Christo spoke in favor of the motion to postpone, indicating that it did not tell the method of disbursement and which agency would be the vehicle of disbursement.

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of $3,700 for the purpose of removing lead paint hazards and of corrective painting on dwellings assisted by the HUD Housing Rehabilitation Program, or take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

Moved by Mr. Gracie to indefinitely postpone Article 7.

So voted by majority vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $25,156.00 for the purpose of funding the expense budget of the Cape End Manor for June 1980 or take any action relative thereto.

(Requested by the Town Manager)

THE FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Mrs. Reis moved Article 8 as written in the Warrant.

Article 8 was passed by majority vote.

Mr. Carne moved the Question.

The motion to move the Question was passed.

Mr. Snow called for a vote on Article 8 at this time which was passed by majority vote.

ARTICLE 9: Mr. Parker moved that the Town vote to transfer the sum of $4,000 from Available Funds to the Municipal Waterways and Improvements Fund to be established in accordance with MGL Chapter 60 B, Section 32, and Chapter 40, Section 72, for the purpose of obtaining the necessary permits to dredge navigable channels needed dredging in Provincetown Harbor, where dredging is not eligible for Federal funding, and to reimburse the sum of $4,000 to the General Fund from the Municipal Waterways Improvement and Maintenance Fund as soon after expenditure of the $4,000 that funds become available from the receipt of Vessel Excise Taxes collected under MGL. Chapter 60 B, Section 2.

A motion to indefinitely postpone Article 8 was passed following further discussion of this motion.

Mrs. Days moved to indefinitely postpone Article 6.

The motion to indefinitely postpone Article 6 was passed by majority vote.

Mr. Christo spoke in favor of the motion to postpone, indicating that it did not tell the method of disbursement and which agency would be the vehicle of disbursement.

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of $3,700 for the purpose of removing lead paint hazards and of corrective painting on dwellings assisted by the HUD Housing Rehabilitation Program, or take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

Moved by Mr. Gracie to indefinitely postpone Article 7.

So voted by majority vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $25,156.00 for the purpose of funding the expense budget of the Cape End Manor for June 1980 or take any action relative thereto.

(Requested by the Town Manager)

THE FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Mrs. Reis moved Article 8 as written in the Warrant.

Article 8 was passed by majority vote.

Mr. Carne moved the Question.

The motion to move the Question was passed.

Mr. Snow called for a vote on Article 8 at this time which was passed by majority vote.

ARTICLE 9: Mr. Parker moved that the Town vote to transfer the sum of $4,000 from Available Funds to the Municipal Waterways and Improvements Fund to be established in accordance with MGL Chapter 60 B, Section 32, and Chapter 40, Section 72, for the purpose of obtaining the necessary permits to dredge navigable channels needed dredging in Provincetown Harbor, where dredging is not eligible for Federal funding, and to reimburse the sum of $4,000 to the General Fund from the Municipal Waterways Improvement and Maintenance Fund as soon after expenditure of the $4,000 that funds become available from the receipt of Vessel Excise Taxes collected under MGL. Chapter 60 B, Section 2.

Article 9 was passed by majority vote.

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Following the vote on Article 9, Mr. Snow stated that he had received a written petition from 10 registered voters requesting reconsideration of Article 9.

Mr. Henrique moved to reconsider Article 9.

The motion to reconsider was defeated.

In discussion of the motion, Mr. Henrique stated that his primary purpose was to be able to have the letter inserted into the record. He also had some questions related to the Article. He stated he wished to know how the money was returned to the taxpayer.

Mr. O'Brien announced that he thought the motion to reconsider to be ill advised and urged defeat of this motion.

A vote was taken at this time.

Mr. O'Brien moved to adjourn the Special Town Meeting.

So voted by unanimous vote.

The meeting was adjourned at 11:05 p.m.

ANNUAL TOWN MEETING
Monday, March 10, 1980

A quorum having been established, John Snow, Town Moderator, called the meeting to order at 7:40 p.m.

Prior to the commencement of the reading of the Warrant, Mr. Snow announced that the invocation would be read at this time.

GREETINGS:

In the name of the Commonwealth of Massachusetts and in the manner prescribed in the Charter and Bylaws of said Town, you are hereby directed to notify the inhabitants of the Town qualified by law to vote in Town affairs to meet and assemble at Provincetown Town Hall on Monday, the 10th day of March, A.D. 1980 at 7:30 o'clock in the evening, then and there to act on the following articles to wit:

And you are directed to serve this Warrant by placing an advertisement in the *Advocate* and posting up attested copies thereof at A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market, Tillie's Store in said Town, fourteen days, at least, before the time of holding said meeting.

THEREFORE FAIL NOT, and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time of holding said meeting as aforesaid.

BOARD OF SELECTMEN
Town of Provincetown

Mary-Jo Avellar, Chairman
Frederick Ambrose
George Bryant
Marvin E. Coble, III
Munro G. Moore

A True Copy Attest:
Paul Noonan, Town Clerk.

Mr. Snow stated that he had a certificate from the Town Clerk which read as follows:

TO THE TOWN CLERK: March 3, 1980

This is to certify that on this day I have posted attested copies of the Warrant for the Annual Town Meeting of March 10, 1980 as directed in said Warrant.

The Warrant has been published in accordance with the by-laws of the Town of Provincetown and posted in the following places:

A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market and Tillie's Store.

ANNUAL TOWN MEETING
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A&P Supermarket, Lema's Texaco Station, U.S. Post Office, Wards Pharmacy, Town Hall, Jason Barber Shop, Country Store, D.B. Bryant's Market, Cabral's Market and Tillie's Store.

William Fields
Constable

Attest:

Paul D. Noonan
Town Clerk

Ms. Avellar moved that the reading of the Warrant be waived.

So voted by majority vote.

Ms. Avellar moved that Duane P. Landreth, Town Counsel, of the firm of Lantazi, Spaulding and Landreth be given the privilege of speaking on the Town Hall floor.

So voted by majority vote.

Ms. Avellar moved that the Annual Town Report of 1979 be accepted as printed, and that the reports of Town Officers and Committees be heard and acted upon.

Mr. DeSilva moved that the printed Town Report be laid on the table and be the final action of this Town Meeting, following the deliberations of the last article on the Warrant exclusive of the Election Article.

So voted by majority vote.

Mr. Snow wished to know if there were any committees which wished to report to the voters at this time.

Mr. LeBlond stated that he wished to report on behalf of the Town's Energy Committee which was voted in at the Special Town Meeting in November 1978. Rather than read the report of the Energy Committee, Mr. LeBlond referred the voters to page 165 of the Annual Town Report and hoped that the voters would approve of it either now or at the end of the Town Meeting. In the meantime, Mr. LeBlond stated that he wished to move for the continuance of the energy committee and proceeded to do so.

Mr. LeBlond moved that the Provincetown Energy Committee be continued in its present form as to members, and that its function be expanded to include the pursuit and development of energy projects beneficial to the community, and that the report be accepted.

So voted by majority vote.

Mrs. Davis moved to bring up Article 74 from its rank order in the Warrant.

The motion was defeated by a vote of 122 Yes and 65 No on the first count. Following a recount, the motion was defeated once again by a vote of 138 Yes to 73 No.

ARTICLE 2: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue for the fiscal year, beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44 Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance witn the provisions of General Laws, Chapter 44, Section 17.

(Requested by the Board of Selectmen)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Ms. Avellar moved Article 2 as written in the Warrant.

So voted by majority vote.

Mrs. Davis moved to bring up Article 104 from its rank order.

The motion was defeated by a vote of 112 Yes - 80 No. 2/3 needed for passage.

ARTICLE 3: To see what sum of money the Town will vote to raise and appropriate or transfer from available funds in the treasury for the expense of the Town and salaries of Town Officers and departments for the fiscal year ending June 30, 1981.

1. General Government	$ 175,122.00
2. Finance	959,057.00
3. Public Safety	584,503.00
4. Public Works	759,070.00
5. Human Services	816,487.00
6. Schools	1,523,524.00
7. Capital	12,600.00

(Requested by the Board of Selectmen)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. DeSilva wished to know if the budget upon which the Town was about to act was considered an omnibus budget.

Mr. Cobb replied that he believed it to be an omnibus budget, noting that this was a term which was used in the Finance Committee Handbook, although he was not aware of it being used anywhere else. He suggested that a member of the Finance Committee might be able to clarify this matter further.

Mrs. Days, Chairman of the Finance Committee, stated that according to the handbook, each item was considered a segregated vote.

Mr. DeSilva stated that the information which he had indicated that this was an omnibus budget. According to Chapter 44, Section 31, each item voted by the Town Meeting is considered a separate appropriation, Mr. DeSilva stated. His understanding was that the Administration could not spend money from Line 101 on to 102, or change any of these items, but

the total amount would be for General Government. He wished to know if his understanding were correct.

Ms. Avellar stated that she believed Mr. DeSilva to be correct. Her recollection was that each item in each Department was considered separately in the past and expected this would be the manner in which it was done at this meeting.

Mr. Snow stated that there was generally a motion for the full amount, rather than a motion for each individual item. Following this, there was discussion of each item, Mr. Snow stated, motions to amend being accepted at any time for any particular item.

GENERAL GOVERNMENT

	Expended FY 1979	Budgeted FY 1980	Requested FY 1981	Recom. FY 1981
101 Administration				
Expenses	33,071	41,200	44,100	41,600
102 Elections & Meetings				
Personal Services	842	900	7,430	1,450
Expenses	21,620	14,360	9,200	15,180
103 Board of Selectmen				
Personal Services	0	0	0	0
Expenses	3,151	3,420	4,620	3,420
104 Town Manager				
Personal Services	29,676	29,677	30,177	30,177
Expenses	8,923	6,170	6,100	6,100
105 Town Clerk				
Personal Services	10,258	10,636	10,636	10,636
Expenses	1,435	440	575	575
106 Legal Services	40,230	40,000	40,000	40,000
107 By-Law Revision Committee				
Personal Services	0	0	0	0
Expenses	0	500	500	0
108 Board of Zoning Appeals				
Personal Services	0	0	0	0
Expenses	802	1,100	1,100	1,100
109 Planning Board				
Personal Services	0	0	0	0
Expenses	5,797	5,850	5,850	5,150
110 Conservation Commission				
Personal Services	0	0	0	0
Expenses	897	2,048	2,048	1,848

111 Planning & Development				
Personal Services	10,476	10,616	10,616	10,616
Expenses	697	2,170	2,170	2,170
TOTAL General Government	167,875	169,087	175,122	170,022

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $175,122.00 for the purpose of funding personal services and expenses in the General Government Division.

Mrs. Days moved to amend the motion under General Government to read raise and appropriate the sum of $170,022.

The motion was passed by majority vote.

Mr. Snow stated that a vote would not be taken on the motion as amended.

The motion as amended by Mrs. Days was passed by majority vote.

Mr. Moore wished to know the procedure if an individual felt strongly that a certain section of the budget should be reinstated.

Mr. Snow stated that the usual procedure would be to submit a written petition requesting reconsideration of that vote.

FINANCE

	Expended FY 1979	Budgeted FY 1980	Requested Fy 1981	Recom. FY 1981
201 Administration				
Expenses	0	9,900	9,900	9,900
202 Board of Assessors				
Personal Services	9,498	11,677	11,677	11,677
Expenses	12,164	10,322	15,285	15,285
203 Town Accountant				
Personal Services	21,442	22,005	22,005	22,005
Expenses	1,699	575	575	575
204 Treasurer/Collector				
Personal Services	14,677	31,761	31,761*	31,761
Expenses	5,553	6,425	7,148	7,148
205 Finance Committee				
Personal Services	0	0	0	0
Expenses	1,498	2,410	3,410	3,410
Town Reserve Fund	34,686	35,000	55,000	35,000

260 Insurance				
Personal Services	123,232	160,000	170,000	170,000
Expenses	93,000	110,300	109,500	109,500
271 Town Debt	194,108	289,853	246,877	246,877
272 Water Service Debt	67,000	49,582	47,619	47,619
274 General Expense	350	36,300	96,300	54,300
275 Retirement & Pensions	88,163	110,700	132,000	132,000
TOTAL Finance	667,060	886,810	959,057	897,057

Ms. Avellar moved that the Town vote to appropriate the sum of $917,057.00 for the purpose of funding the personal services and expenses of the Finance Division, and to fund the same by transferring the sum of $9,971.00 from Parking Funds to Account No. 204, the sum of $55,000.00 from Overlay Surplus to the Reserve Fund in Account No. 205, the sum of $32,313.96 from Federal Revenue Sharing Funds to Account No. 274, the sum of $21,986.04 from Anti-Recessionary Funds to Account No. 274, and the sum of $7,805.52 from Federal Anti-Recessionary Funds to Account No. 271, and by raising and appropriating the sum of $789,980.45.

Mr. DeSilva wished to know if it were in order to move that the Reserve Fund (Dept. 205) be amended to read $35,000. Mr. Snow replied that it would.

Mr. DeSilva moved to amend the sum of $55,000 for the Reserve Fund to read $35,000.

The motion to amend was passed by majority vote.

Mrs. Days moved to amend the motion under Finance to "Appropriate the sum of $897,057 for the purpose of funding the personal services and expenses of the Finance Divison, and to fund the same by transferring the sum of $9,971.00 from Parking Funds to Account No. 204, the sum of $35,000.00 from Overlay Surplus to the Reserve Fund in Account No. 205, the sum of $32,313.96 from Federal Revenue Sharing Funds to Account No. 274, the sum of $21,986.04 from Anti-Recessionary Funds to Account No. 274, and the sum of $7,805.53 from Anti-Recessionary Funds to Account No. 271 and by raising and appropriating the sum of $789,980.45.

The motion to amend as submitted by Mrs. Days was passed by majority vote.

Mr. Snow called for a vote on the original vote as amended at this time.

The original motion, as amended, was passed by majority vote.

PUBLIC SAFETY

	Expended FY 1979	Budgeted FY 1980	Requested FY 1981	Recom. FY 1981
301 Administration				
Expenses	0	0	0	0
302 Police				
Personal Services	329,120	361,803	361,643*	361,643
Expenses	32,756	35,510	33,510	33,510
304 Fire				
Personal Services	52,300	57,072	57,072	57,072
Expenses	36,288	48,210	50,210	50,810
305 Ambulance Association				
Expenses	22,400	22,400	22,400	22,400
306 Dog Officer/Animal Inspector				
Personal Services	9,856	10,856	10,856	10,856
Expenses	777	675	1,225	1,225
307 Inspection				
Personal Services	14,462	16,000	16,000	16,000
Expenses	2,442	3,115	3,915	3,840
308 Shellfish				
Personal Services	9,476	9,486	9,496	9,496
Expenses	3,617	3,475	3,570	3,570
309 Civil Defense				
Personal Services	443	500	500	500
Expenses	1,112	1,600	1,600	1,500
310 Licensing				
Personal Services	9,802	11,756	11,756	11,756
Expenses	384	200	750	750
TOTAL Public Safety	525,235	582,658	584,503	584,428

* It is further recommended to reduce PUBLIC SAFETY by transferring $95,764 from Parking Meter Fund to Account No. 302.

Ms. Avellar moved that the Town vote to appropriate the sum of $584,503.00 for the purpose of funding the Personal Services and Expenses of the Public Safety Division and to fund the same by transferring the sum of $95,764.00 from Parking Funds to Account No. 302 and by raising and appropriating the sum of $488,739.00.

Ms. Rossmore wished to know how many people worked for the Police Department which required it to be twice the budget of the General Government of the Town. She also wished to know how this compared with other towns.

Mr. Meads, Chief of Police, stated that there were 20 people employed on a year round basis in the Police Department. This amount was increased by approximately 25 more police during the summer months, he stated.

Mrs. Days moved to amend the motion under Public Safety to "Appropriate the sum of $584,428 for the purpose of funding the Personal Services and Expenses of the Public Safety Division, and to fund the same by transferring the sum of $95,764.00 from Parking Funds to Account No. 302 and by raising and appropriating the sum of $488,664.

Mr. Snow called for a vote on the motion to amend at this time.

The original motion as amended was passed by majority vote.

PUBLIC WORKS

	Expended FY 1979	Budgeted FY 1980	Requested FY 1981	Recom. FY 1981
401 Administration				
Expenses	57,744	51,700	76,000	76,000
402 Buildings & Grounds				
Personal Services	26,290	29,312	30,012**	30,012
Expenses	17,629	15,850	27,550	27,550
403 Highway				
Personal Services	117,658	119,760	109,994**	109,494
Expenses	26,404	26,250	28,750	28,750
404 Cemetery				
Personal Services	26,209	26,032	25,712	25,502
Expenses	8,732	8,600	8,350	8,350
405 Sanitation				
Personal Services	58,204	54,250	56,130	56,130
Expenses	43,049	39,960	42,510	40,510
406 MacMillan Wharf				
Personal Services	13,195	23,862	23,872	24,440
Expenses	10,397	12,900	14,100	14,200
407 Forestry				
Personal Services	500	500	500	500
Expenses	1,859	2,200	2,200	2,200
408 Water Administration				
Personal Services	7,778	0	0	0
Expenses	4,112	4,100	6,100	6,100
409 Water Service				
Personal Services	42,758	44,044	43,834	43,834
Expenses	6,292	7,900	10,790	10,790

410 Water Pumping				
Personal Services	52,346	47,584	47,614	47,614
Expenses	45,104	33,500	32,500	32,500
411 Water Commission				
Personal Services	0	0	0	0
Expenses	644	1,175	900	900
412 Parking				
Personal Services	90,729	118,912	121,702	119,622
Expenses	39,557	47,800	49,650	49,650
413 Wharf Commission				
Personal Services	0	0	0	0
Expenses	63	300	300	150
TOTAL Public Works	697,273	716,491	759,070	754,798

** It is further recommended to reduce PUBLIC WORKS by transferring $10,500 from Parking Meter Fund to Account No. 402 and $9,567 to Account No. 403.

Ms. Avellar moved that the Town vote to appropriate the sum of $759,070.00 for the purpose of funding the Personal Services and Expenses of the Public Works Division, and to fund the same by transferring the sum of $191,419.00 from Parking Funds, and by raising and appropriating the sum of $567,651.00, and to include the sum of $141,738.00 to be raised and appropriated for Water Administration, Water Service, Water Pumping, and the Water Commission in the Water Levy, to be charged to the water users on the Town water system in accordance with the Water Rate Schedule.

Mr. Henrique stated that he wished a full breakdown on the expenses for Department 406 - MacMillan Wharf.

Mr. Cobb listed the expenses for MacMillan Wharf as follows:

A.	$ 750.00	Ski Boat Hire
B.	4000.00	Fender Piles & System Maintenance
C.	5000.00	Maintenance of Building, Wharf and Floats
D.	350.00	Telephone
E.	3200.00	Heat, Light & Power
F.	150.00	Water & Sewer
G.	500.00	Maintenance Supplies
H.	150.00	Small Tools & Repairs, Equipment Purchases & Equipment Repairs

Mrs. Days moved to amend the motion under Public Works to read "Appropriate the sum of $752,798 for the purpose of funding the Personal Services and Expenses of the Public Works Division, and to fund the same by transferring the sum of $10,500 from Parking Funds to Account No. 402, the sum of $9,567 from Parking Funds to Account No. 403, the sum of $169,272 from Parking Meter Funds to Account No. 412, and by raising

and appropriating the sum of $563,459 which includes the sum of $139,738 for Water Administration, Water Service, Water Pumping and the Water Commission in the Water Levy to be charged to the meter users on the Town Water System in accordance with the Water Rate Schedule.

The motion to amend was passed by majority vote.

Mr. Snow called for a vote on the motion as amended at this time.

The original motion as amended was passed by majority vote.

HUMAN SERVICES

	Expended FY 1979	Budgeted FY 1980	Requested FY 1981	Recom. FY 1981
501 Administration				
Expenses	5,183	5,720	5,720	5,500
502 Health				
Personal Services	21,836	22,338	21,707	21,507
Expenses	5,379	12,750	11,210	12,410
503 Cape End Manor				
Personal Services	260,701	330,634	451,991	426,771
Expenses	80,181	171,866	147,751	147,751
504 Council on Aging				
Personal Services	12,037	12,416	12,416	12,416
Expenses	5,060	10,200	10,000	12,250
505 Library				
Personal Services	21,446	32,268	32,268	32,268
Expenses	20,019	18,826	21,568	21,827
506 Recreation				
Personal Services	25,576	36,054	36,064	36,064
Expenses	18,311	22,365	17,265	20,225
507 Veterans Services				
Personal Services	1,622	1,800	1,800	1,800
Expenses	23,534	20,787	26,137	25,362
508 Heritage Museum				
Personal Services	8,726	8,500	8,500	8,500
Expenses	4,286	5,400	5,500	5,500
512 Advertising	4,000	3,000	3,000	0
514 Town Crier				
Personal Services	1,464	1,440	1,440	1,440
Expenses	198	150	150	150

515 Art Commission				
Personal Services	0	0	0	0
Expenses	150	650	950	950
517 Energy Committee				
Personal Services	0	0	0	0
Expenses	0	0	1,050	450
TOTAL Human Services	529,749	717,164	816,487	793,141

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $816,487.00 for the purpose of funding the Personal Services and Expenses of the Human Services Division.

Mrs. Days moved to amend the motion under the category of Human Services to read raise and appropriate the sum of $793,141.

Ms. Schultz moved the Question.

So voted by majority vote of 2/3.

The motion to amend as moved by Mrs. Days was carried by majority vote.

The motion as amended was carried by majority vote.

Following this vote, Mr. DeSilva wished to know the Total Operating Budget as voted.

Mrs. Days stated that the Total Operating Budget as voted equalled $3,197,446.

Mr. DeSilva wished to point out that only $3,195,099 could be appropriated before going over the 4% tax cap. He was of the opinion that this required a 2/3 vote.

Mr. Christo pointed out that the sum quoted by Mrs. Days was the amount appropriated, but was not the sum to be raised and appropriated for total taxation.

Mr. DeSilva stated that his understanding of the tax cap was that it could not go over 4% of the previous year's budget, regardless from whence it came. He felt that it should be clarified before moving on with the budget to see if a 2/3 vote was necessary.

Mrs. Days pointed out that certain items were excluded from the total appropriation in figuring the tax cap. These included: principal and interest charges; pension and retirement loans; State and Federal Grant requirements; Governmental unit assessments; Revenue Producing Enterprises and unemployment Compensation.

Mr. Landreth, Town Counsel, stated that he concurred with Mrs. Days. He also noted that it was his opinion that it was not just the operating

budget but the total appropriation which was voted by the Town Meeting which had to comply with the 4% tax cap.

CAPITAL BUDGET		Requested	Recommended
1	1980 Police Sedan Cruiser	$6,500	$6,500
2	Portable Radios (for Police use)	$2,100	$2,100
1	Savin Paper Copier (for Police use)	$4,000	$ 0

Ms. Avellar moved that the Town vote to appropriate the sum of $12,600.00 for the purpose of funding the Capital Budget, by transferring the sum of $1,300 from Parking Funds and by raising and appropriating the sum of $11,300.00

Mrs. Days moved to amend the motion under Capital Budget to appropriate the sum of $8,600 for the Police Cruiser and two Portable Radios by transferring $8,600.00 from Parking Meter Funds.

The motion to amend was defeated by majority vote.

Mr. Christo moved to amend the motion under Capital Budget to appropriate the sum of $12,600 by transferring the sum of $8,600 for one Police Cruiser and two Radios from Parking Meter Funds and by raising and appropriating the sum of $4,000.

Mr. Christo moved to amend the motion under Capital Budget to appropriate the sum of $12,600 for the Police Cruiser and two Portable Radios and one Paper Copier by transferring $12,600 from Parking Meter Funds.

The motion to amend was passed by majority vote.

The motion as amended was passed by majority vote.

Mr. Wells moved that the meeting adjourn until 7:30 pm Tuesday, March 11, 1980.

So voted by unanimous vote.

A quorum having been established, John Snow, Town Moderator, called the meeting to order at 7:40 p.m.

PROVINCETOWN PUBLIC SCHOOLS

1980 - 1981 School Budget

REGULAR DAY

1000	Administration	56,036.13
2000	Instruction	956,062.39

3000	Other School Services	108,315.47
4000	Operation & Maintenance	206,855.69
5000	Fixed Assets	35,000.00
	Sub Total	1,362,269.68

SPECIAL NEEDS

2000	Instruction	111,377.45
3000	Other School Services	13,000.00
4000	Operation & Maintenance	1,000.00
7000	Acquisition of Fixed Assets	332.30
9000	Other Programs	35,544.00
	Special Needs Sub Total	161,253.75
	TOTAL BUDGET	1,523,523.43
	Total to be Raised	1,523,523.43

Mrs. DeSousa moved that the sum of $1,523,523.43 be raised and appropriated or transferred from available funds in the Treasury for the prupose of funding the School Budget for the Fiscal Year ending June 30, 1981.

Mr. Brown stated that the Finance Committee recommended the School Budget as presented.

Ms. Shultz moved the motion be laid on the table pending an opportunity for the School Committee to meet for consideration of strip's recommendations, the School Committee then to report back to the voters before the conclusion of the March, 1980 Town Meeting.

Mr. Snow stated there was no discussion on a motion to lay on the table and called for a vote at this time.

The motion to lay on the table was defeated by majority vote.

Mr. Christo pointed out that the net cost of education was reduced by estimated receipts from the Grace Hall Parking Lot equalling $25,000. Also, receipts from State Aid Chapter 70 equalled $173,283 and other receipts totalling $280,259. Mr. Christo went on to state that the net cost per student therefore equalled $2,049. The net sum to be appropriated totalled $1,045,081.43.

Mr. Schneider wished to know if this amount totalled $24.12 on the tax rate.

Mrs. DeSousa replied that this came to $17.00 if the figure cited by Mr. Christo were used.

Mrs. Foss Mayo stated that she wished to provide the voters with background information on the organization known as STRIP.

Mr. Snow declared this to be out of order as the question was whether or not voters were in favor or opposed to the motion as presented.

Mrs. Foss Mayo stated that she wished to ask why a school population of 425 Provincetown Students had to be housed in three buildings, needed three principals and a teaching staff larger than the rest of the Cape.

Responding to these questions, Dr. Bardsley, Superintendent of Schools stated that the reason there were three school buildings went back to the results of the evaluation of the New England Association of Schools and Colleges in 1970. He stated that it had been found that the high school was not large enough to permit accreditation at that time and more space was needed. Because of this, it was decided at that time that it was in the best interests of the students to lease the church school for kindergarten through the fourth grade. Dr. Bardsley indicated that this situation had not changed over the years. He pointed out that enrollment had not really changed that much between the years of 1960 and 1980, if one were to analyze it. Although it was possible to place all the students in one school, Dr. Bardsley pointed out that this would drastically reduce programs. Insofar as the salary of principals was concerned, Dr. Bardsley stated that these compared with other principals on the Cape, indicating that the high school principal's salary was the lowest on the Cape and those of the Middle and Elementary School principals were in the middle range. He went on to say that office space had increased due to the change in the State requirements. He noted that many new items had been mandated by the State which required additional office space. This includes an audit of the 766 program which required extremely high accountability, he stated.

Mrs. Foss Mayo commented that she assumed that Dr. Bardsley was referring to principals who taught in other school systems on the Cape, noting that Provincetown's principals were non-teaching principals. She indicated that there was no doubt in her mind that a school system with so few children needed three principals. Mrs. Foss Mayo stated that even the Massachusetts Board of Education indicated that the number of teachers was more numerous than needed for the number of students in the school system. She stated that Provincetown had the highest per pupil cost than anywhere else on Cape Cod. She felt this was unconscionable in a Town with such a high tax rate.

Mrs. DeSousa stated that she felt a great injustice was being done to the students of the Provincetown School System. She felt that STRIP should have made available the aforementioned educator to the School Committee when the budget was being prepared. She went on to state that there had been talk of Provincetown teachers being highly paid, but pointed out that the starting salary for a Provincetown teacher was $10,600. In Yarmouth the starting salary was $11,146 and in Nauset $11,214, she stated. She indicated that the School Committee was not a group of five individuals who sat there chanting "spend, spend, spend." She felt the Committee was as tax conscious as the remainder of the Town. She wished to know where STRIP had been and why it had not attended School Committee meetings noting that the School Committee had virtually begged STRIP to participate through both phone calls and letters.

Ms. Rossmore stated that she had taught in many places and had come to Provincetown many years ago where she was glad to enroll her children in Provincetown schools. She felt her children had received a "wonderful" education. She did not feel that quality could be achieved without paying for it. She was not certain that the school population in five or six years

would warrant a return to the two school system. She wished to commend the School Committee for its efforts, noting that she had never heard such abuse of public servants who volunteered their time and effort to the public. She knew of no other person or agency who had been able to keep its costs to a 4% increase, noting that she had been unable to do it herself, and thought that the School Committee should be commended for its efforts. She urged the voters to vote in favor of the School Budget.

An unidentified voter moved the Question at this time.

The motion moving the Question did not carry.

Mrs. Shultz stated that the motion STRIP intended to make was to request the cooperation of the School Superintendent, the School Committee, the Selectmen and the Town Manager to apply for a grant to have the School System analyzed by experts and suggestions be requested on how to improve the quality of education and how to save money.

Mrs. Foss Mayo moved to amend the School Budget by 1/3 after the School Committee members of the general electorate have an independent study of the School Budget to then report back to the meeting with its conclusions.

Raising a point of order, Mr. Moore stated that this appeared to lay the article on the table which the Moderator had already ruled out of order.

Mr. Tinkham moved the Question.

The motion to move the Question was passed by a 2/3 vote of 174 Yes 79 No.

Mr. Klein stated that he thought a more intelligent and sincere vote might be obtained if the voters were to cast secret ballots on this article.

Mr. Snow found such a motion to be out of order at this time as he did not find it to be timely. He indicated that it should have been made prior to the motion to move the question.

A vote was taken on the article as moved at this time.

Article 3 was passed at this time by majority vote.

ARTICLE 4: To see if the Town will vote to transfer a sum of money from completed articles to available funds, or to take any other action relative thereto.

THE FINANCE COMMITTEE RESERVED ITS RECOMMENDATION

Mr. Cobb: I move that the Town vote to transfer the sum of $82,843.23 to the Parking Fund from the unexpended balances of the following completed articles:

1. ATM 1968 Art. 25, Shank Painter Parking Lot	$29.18
2. FTM 1969 Art. 16, West End Parking Lot	543.55
3. ATM 1971 Art. 44, Resurface West End Lot	38.15
4. STM 10/75 Art. 15, East Side Wharf Bulkhead	5,234.82
5. ATM 1976 Art. 65, Gated Parking System	1,011.39
6. STM 4/77 Art. 9, Operation of Comfort Station	1,930.00
7. ATM 1976 Art. 8, Parking Lot Operation	11,625.69
8. ATM 1977 Art. 7, Parking Lot Operation	41,966.18
9. ATM 1978 Art. 7, Parking Lot Operation	20,464.27

And I move further that the Town vote to transfer the sum of $82,458.96 from the unexpended balances of the completed articles listed in the attached Schedule A for the purpose of funding overexpenditures under articles of prior fiscal years as listed in the attached Schedule B.

UNEXPENDED BALANCES

Article			
10	1964	Water Project	$ 429.82
28	1965	Land taking Town Well Field	239.90
24	1969	Repairs to No. 5 Fire House	48.23
32	1969	Nautilus Club	820.12
9	1970	Study Full-time Fire Chief	500.00
55	1970	Install Fire Alarm on Pier	350.00
54	1971	New Refuse Collection Vehicle	1,364.21
66	1971	New Fire Engine	251.03
91	1971	Repair Winthrop Street Cemetery	500.00
94	1971	Restore Town Owned Printing	250.00
3	1972 STM	Study Regionalization Nauset School	1,129.26
4	1972 STM	Charter Commission Secretary	13.25
5	1972 STM	Personnel Appeals Board Expense	450.00
12	1972 STM	Power Line Installation - Route 6	110.72
8	1972 ATM	Storing Fire Siren - Station 5	500.00
10	1972 ATM	Purchase Radio Equipment - Fire	80.00
18	1972 ATM	Repairs to Town Landing - Cap'n Jacks	101.46
22	1972 ATM	Purchase and Install Water Meters	1,230.34
23	1972 ATM	Fence - South Hollow Station	1,724.69
29	1972 ATM	Engineering - Refuse Disposal	264.91
52	1972 ATM	Paint Exterior Trim of Library	357.00
58	1972 ATM	Historical Commission	195.80
62	1972 ATM	Payment to Truro - Ch. 497	850.32
66	1972 ATM	Physicians Fee for Drop-In Center	663.68
85	1972 ATM	C. C. Tech Commission	66.64
108	1972 ATM	Transfer from Completed Articles	54.32
12	1973 ATM	Air-Paks for Fire Department	718.00
13	1973 ATM	Install 2nd Radio Emergency	20.00
15	1973 ATM	Purchase Police Vehicles	579.22
16	1973 ATM	Purchase Walkie-Talkies	391.00
18	1973 ATM	Acquire Bus	3,323.00
19	1973 ATM	Acquire Photo Copy Machine	252.26
36	1973 ATM	Boundary Survey for Cemetery Plots	300.00
37	1973 ATM	Improvements - Evans Field	873.60
39	1973 ATM	C.C. Mental Health Support	407.30
41	1973 ATM	Old Home Week Program	5.00
52	1973 ATM	Director - Drop-In Center	1,918.44

53	1973 ATM	Repairs to Drop-In Center	94.14
82	1973 ATM	Commission for Additional Doctors	150.00
85	1973 ATM	Rate Structure Study-Water Supply	331.24
87	1973 ATM	Initiate Sewerage and Drainage Study	28.19
89	1973 ATM	Physical Exams	31.00
91	1973 ATM	Settlement of Claims and Damages	1.80
10	1974 STM	Baker Avenue Survey	20.00
20	1974 STM	Insurance for Retired Employees	1,464.11
23	1974 STM	Street Lighting	1,527.76
35	1974 ATM	Layout Miller Hill Road	225.70
38	1974 ATM	Bird Feeding	200.85
39	1974 ATM	Old Home Week Program	100.00
41	1974 ATM	Shellfish Program	228.50
47	1974 ATM	Frostproofing Wharf Pipes	1,941.14
53	1974 ATM	Replace Stage Curtains	88.00
54	1974 ATM	Pick-up Truck - Highway	1,490.33
55	1974 ATM	Sand Box - Highway	176.50
61	1974 ATM	Elevator for Old Cape End Manor	10,000.00
12	1974 ATM	Power Lines for MacMillan Wharf	472.99
25	1974 ATM	Feeding the Birds	47.50
30	1974 ATM	Fire Study Committee	500.00
36	1974 ATM	Regional School Committee Expense	300.00
1	1975 STM	Purchase Modular Ambulance	540.53
	Oct.		
11	1975 STM	Multi-Use Sweeper	94.00
12	1975 STM	Police and Fire Study Committee	2,444.22
16	1975 STM	Station Wagon - Council on Aging	252.57
17	1975 STM	Francis Steele Plaque	8.00
25	1975 STM	Test Bench - Water Department	97.86
9	1976 ATM	Three Wheel Vehicle	350.00
22	1976 ATM	Sewerage Study	2,664.59
23	1976 STM	Water Mains	125.00
24	1976 ATM	Bird Feeding	19.50
56	1976 ATM	Judge Walsh Room	32.80
58	1976 ATM	Regional Tech Committee	150.00
61	1976 ATM	New Garbage Truck	700.00
36	1976 FTM	Emergency Electrical Work - Town Hall	213.48
40	1976 FTM	Services Sanitary Landfill - July-Oct. '76	56.75
41	1976 FTM	Services Sanitary Landfill - Oct.-June '77	72.01
43	1976 FTM	Hurricane Belle Emergency	6.45
45	1976 FTM	Furnishing and Carpeting P-Town Library	4,266.87
46	1976 FTM	Utilities Installation for Library	5,000.00
5	1977 STM	Cemetery Pick-up - New	5.00
	Apr.		
14	1977 STM	Celebration 250th Anniversary	1,950.04

8	1977 STM	Replace Roof on Old Wing of High School	13,199.73
9	1977 STM	Replace Bus - Community Center	491.00
11	1977 STM	Chain Link Fence - 88 Bradford	735.69
22	1977 STM	Smoke Detector System - Heritage Museum	321.00
17	1978 STM	Community Center Bulkhead	315.00
35	1977 ATM	Drop-In Center - Maintenance	683.47
40	1977 ATM	Funding C.C. Tech School	4,651.00
41	1977 ATM	Funding C.C. Tech School Expenses	36.60
7	1977 FTM	Engineering Services Sanitary Landfill	31.52
17	1977 FTM	Replacing Water Main Valves-Town Hall	407.10
26	1977 FTM	Printing Copies of Provincetown Charter	27.25
1	1978 STM Apr.	Tractor for Cemetery Department	212.46
11	1978 ATM	C.C. Regional Tech Expenses	150.00
15	1978 ATM	Old Home Week Program	710.20
16	1978 ATM	Feeding the Birds	61.25
26	1978 ATM	Road Repairs in Cemetery	90.00
34	1978 ATM	Storm Windows for C.C. & D.I.C. & Water Pumping Station	500.00
15	1978 STM July	Bulkhead - Community Center	12.75
81	1971	Bas Relief Repair	285.18
33	1972 ATM	Extension - Water Pumping at Cemetery	92.10
24	1973 ATM	Water Main - Watson's Court	76.99
84	1973 ATM	Purchase and Install Water Meters	19,144.43
92	1973 ATM	Payment 25% Accumulated Sick Leave	7,302.21
17	1974 STM	West End Parking Lot	9,408.12
18	1974 STM	Library Renovation Plans	2,614.00
10	1974 ATM	Solid Waste Landfill	43,535.93
TOTAL			$ 82,458.96

In discussion of the motion, Mr. Cobb stated that this used to be a stock article which had not been used a great deal in the past few years. He indicated that these articles were usually closed out to surplus revenue. He noted that this was the first time since 12/31/72 that this complete list of unexpended and underexpended articles had been presented due to the work of a team of experts who had reconstructed the books. He stated that the Town now had a balance sheet through 6/31/79 and free cash had been validated by the Bureau of Accounts. He pointed out that the first list were unexpended balances for parking meter funds and the remainder were from General Funds. He stated that the monies would be used in part to fund overdrawn articles in the previous year, the remainder to be used for Article 14.

Mrs. Days stated that the Finance Committee now recommended this article, although this was not to say that the Finance Committee would not examine overexpenditures.

Article 4 as presented by Mr. Cobb passed by majority vote.

Mr. Snow informed the public at this time that he had received a petition from 10 registered voters to reconsider Article 3.

Ms. Schultz moved to reconsider action on the School Budget under Article 3.

In discussion of the motion, Mrs. Foss Mayo stated that she had the sense from the meeting that her proposed motion to suspend action on the School Budget that evening might have had a favorable response from the voters. She also thought that voting through secret ballot might get a better reaction from the voters. She felt there were enough reasons to reconsider the vote taken on Article 3 and suspend the vote taken earlier.

Mr. Christo wished to know if a vote to reconsider were passed, would it be in order to move to lay the School Budget on the table.

Mr. Snow replied that he had allowed this course of action in the past and would remain consistent.

Mrs. DaRosa stated that she wished Article 3 reconsidered, noting that she was tired of having people come to the meeting, vote on their motions and articles and then leave.

Mrs. McNulty urged the voters to vote against reconsideration of this article. She stated that there had been 1½ hours of discussion which she thought to be sufficient. She noted that the School Committee had invited members of STRIP to come before and speak to the School Committee, but this organization had not done so in the year of its existence.

Mr. Brown stated that he felt the Town would be remiss if it did not take advantage of the opportunity to receive a study on the School Budget.

Ms. Shultz stated that the Town spent a little under 5 million dollars, noting that the School Budget equalled nearly a third of the Town's budget. She thought it behooved the public to take as close a look as it could at the budget. She stated that she wished an impartial expert study of the School System done and urged voters to pass the motion to reconsider.

Mrs. Bardsley wished to know where the money for this study would come from, inquiring if it would be from Ms. Shultz' pocket.

Mr. Silva stated that he wished to reemphasize that the schools had been open for the past 9 months and groups and individuals could come in and seek information and answers to their questions.

Mrs. Henrique stated that she and the remainder of the Town knew that the School Committee had been meeting in the past and it had made no secret that they had been working on the school budget. Although she had heard a lot about expert advice she thought the townspeople knew their children better than any expert.

Mr. Richmond moved the Question at this time.

The motion moving the Question was passed by a vote of 110 Yes - 47 No.

Mrs. Davis moved to bring Article 104 from its rank order in the Warrant.

Mrs. Davis stated that this article had been placed so far into the Warrant that it did little good and served no purpose if the voters could not consider it at the commencement of the Town Meeting. She requested that the voters have an open mind and give themselves and others the opportunity to consider this warrant article.

Mr. Snow stated that this motion required a 2/3 vote for passage.

As there was no further discussion, Mr. Snow called for a vote on the motion at this time.

The motion to take Article 104 from its rank order was passed by a 2/3 majority.

Mrs. Davis moved that the Town vote to limit Fiscal Year 1981 appropriations to be raised by taxation to the total sum of $3,308,257.40 in order to limit the Tax Rate to the equivalent of $53.07 per $1,000.00 of current assessment of property valuation, exclusive of the effect of subsequent tax abatements, receipts and the adjustment or any adjustment required by 100% property evaluation and to achieve that limit if exceeded prior to taking up this article by transferring from the appropriations of articles already voted during this meeting an equal percentage from each said article already voted to reduce the total appropriation for 1981 to the limit above stated of $3,308,257.40.

THE FINANCE COMMITTEE DID NOT RECOMMEND THIS ARTICLE

Ms. Avellar stated that she wished an opinion from Town Counsel as to the legality or the illegality of the article under consideration. She also wished to know why the Finance Committee had voted not to recommend this article. She commented that she thought the Town would run into trouble if it were to pass this article as future articles would not be able to be passed if a tax cap were placed on the budget. She stated that she thought this to be a dangerous article and felt that it took away from the voters' right to vote.

Town Counsel, Mr. Landreth, stated that the proponent of the article had been gracious enough to submit it well in advance of Town Meeting which had given him an opportunity to review it in detail. In Mr. Landreth's opinion, there were three outstanding problems with the article, insofar as the substance of the article was concerned. In addition, he felt there was a procedural problem as well. He stated that the Town may, by by-law, pass by-laws for regulation of action of the Town Meeting. However, these by-laws were to be approved in the same fashion as any other by-law as outlined in Chapter 40, Section 32. This Chapter and Section stated that the by-law took effect upon acceptance of the Attorney General, or after 90 days. Also publishing requirements were established before the by-law could take effect, he stated. Therefore, in Mr. Landreth's opinion, the by-law could not take effect if passed until publishing requirements are met or until approval of the Attorney General, or after 90 days had passed without the approval of the Attorney General. Insofar as the substance was concerned, Mr. Landreth pointed out that Chapter 39, Section 10 stated that the Selectmen would insert all subjects which ten or more registered voters petitioned. If this by-law were passed, this could effectively take that right out of the hands of the 10 registered voters, he stated. He pointed out that if the tax cap were already passed by the time this article was considered, then these voters would not have their petitioned articles considered. Mr. Landreth went on to say that the Town could regulate the procedure at Town Meeting. However, he added that this same section stated that the Town could not regulate the substance of a future Town Meeting. He stated that there was nothing more substantial than the outlay of cash, in his opinion. Therefore, he felt that this particular proposed by-law ran afoul of that provision. A third legal problem which Mr. Landreth noted that there was a doctrine of pre-

emption. This meant that when the State legislature had acted in an area of law and had come up with a scheme so comprehensive that it "occupied the area," the Town's elect without power home rule powers to act within that area then the Town might be able to act more stringently in that area according to the interpretation of some courts, he stated. He noted that he thought there to be a probable problem with pre-emption.

Mrs. Days stated that the Finance Committee did not recommend this article, although it was aware of the high tax rate and wished to see a cap on spending. However, Committee members wondered how this article would actually work, she stated. She noted that the voters had before them several large expenditures which had to be funded and wondered how that would be done if this article were passed. She stressed that the only way to place a cap on spending was for the voters to raise their hands and vote no on appropriations.

Mr. O'Brien moved the Question. So voted by majority vote.

Article 104 was defeated by a 2/3 majority.

ARTICLE 5: Ms. Avellar moved that the Town vote to raise and appropriate the sum of $150.00 for the purpose of paying expenses of the Cape Cod Regional Technical High School Committee.

ARTICLE 5 WAS RECOMMENDED BY THE FINANCE COMMITTEE

Article 5 was voted by majority vote.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,500.00 for the purpose of payment to the Town of Truro, in accordance with Chapter 497 of the Acts of 1968, or take any action relative thereto.

(Requested by the Board of Selectmen.)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $1,500.00 for the purpose of payment to the Town of Truro in accordance with Chapter 497 of the Acts of 1968.

Article 6 was passed by majority vote.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $20,000.00 for the purpose of repairing, resurfacing and maintaining the roads in accordance with a maintenance schedule or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager.)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $20,000.00 for the purpose of repairing, resurfacing and maintaining the roads in accordance with a maintenance schedule.

Mr. Wells stated that the words "maintenance schedule" implied that there were areas being considered for work to be done. He wished to know which areas these were.

Ms. Avellar replied that the roads included were Cook Street, Dyer Street, Law Street, Pearl Street, Prince Street, Washington Avenue, Standish Street, Shank Painter Road, Tremont Street, Conwell Street, Miller Hill Road, Bangs Street, Kendall Lane, Johnson Street, Center Street, Carver Street and Pleasant Street.

Mrs. Days stated that the Finance Committee recommended indefinite postponement as it felt this article could be put off until the Town knew the amount of Revenue Sharing money available.

Mrs. Days moved for indefinite postponement of Article 7.

The motion to indefinitely postpone was passed by majority vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $24,000.00 for the purpose of continuing the sidewalk construction and improvement program, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager.)

THE FINANCE COMMITTEE RECOMMENDED INDEFINITE POSTPONEMENT OF ARTICLE 8

Ms. Avellar moved to indefinitely postpone Article 8.

The motion to indefinitely postpone was passed by majority vote.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,000.00 for the Old Home Week Program, or to take any action relative thereto.

(Requested by the Old Home Week Committee)

THE FINANCE COMMITTEE RECOMMENDS $2,500.

Mr. Coelho moved that the Town vote to raise and appropriate the sum of $3,000.00 for the Old Home Week Program.

Mr. O'Brien stated that this was an annual event which was known across the country.

Mr. O'Brien moved the Question.

So Voted by 2/3 majority.

Article 9 was voted by majority vote.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $350.00 for feeding the birds and improving the condition of wildlife, excluding the purchase of game birds, and animals, or to take any action relative thereto.

(Requested by the Board of Selectmen)

THE FINANCE COMMITTEE DID NOT RECOMMEND ARTICLE 10.

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $300.00 for feeding the birds and improving the condition of wildlife, excluding the purchase of game birds and animals.

Mrs. Days moved to indefinitely postpone Article 10.

The motion to indefinitely postpone Article 10 was defeated by majority vote.

Article 10 was passed by majority vote as presented.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $550.00 for the support of the Cape Cod Council on Alcoholism, Inc., or to take any action relative thereto.
(Requested by the Board of Selectmen)

THE FINANCE COMMITTEE DID NOT RECOMMEND ARTICLE 11

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $550.00 for the support of the Cape Cod Council on Alcoholism, Inc.
Article 11 was defeated by majority vote.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,234.00 for the support of the Cape and Islands Emergency Medical Services System Inc., or to take any action relative thereto.
(Requested by the Board of Selectmen.)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $1,234.00 for the support of the Cape and Islands Emergency Medical Services System, Inc.
Mr. O'Brien requested that more information be given about this organization and explained what it did.
Mr. Silva stated that this system was used to send cardiograms directly to the hospital through two way radios. He noted that it ran for 24 hours each day and each Town on the Cape gave a proportionate amount of money to keep the system running.
Article 12 was passed by majority vote.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,900.00 for the continued support of the Cape Cod Mental Health Association, or to take any action relative thereto.
(Requested by the Board of Selectmen)

FINANCE COMMITTEE RECOMMENDS $2,500.

Mrs. Days moved to amend Article 13 to read $2,500.
Mrs. Days stated that the Finance Committee felt that a small reduction in expenses could be made in this particular area, suggesting that the private donations could be increased as was the case previously.
The motion to amend was passed by majority vote.
Mr. DeSilva wished to know through Town Counsel through what authority was the Town allowed to vote money for these types of organizations.
Mr. Landreth replied that the Town received authorization from Subsection 40 C of Section 5 of Chapter 40 which allowed the Town to vote monies to provide complementary or cooperative facilities in clinics

established in accordance with Chapter 19.

Mr. Wells moved to lay Article 13 on the table.

The motion to lay Article 13 on the table was passed.

Mr. O'Brien moved to adjourn until the conclusion of the Special Town Meeting scheduled for March 12, 1980.

So voted by majority vote.

The meeting was adjourned at 11:00 p.m.

A quorum having been established, Mr. Snow called the meeting to order at 7:35 p.m.

Mr. Snow stated that Mr. Cobb, Town Manager, had several statements which he wished to present to the voters prior to action on the forthcoming articles and he turned the floor over to Mr. Cobb at this time.

Mr. Cobb reminded the voters that the State had enacted a statute in the previous year known as the Tax Cap Law which limited spending to no more than a 4% increase over the previous fiscal year. He noted that the Town had appropriated approximately $800,000 under the appropriation limit and about $300,000 under the levy amount. Mr. Cobb stated that the Town had approximately $310,000 left before reaching the appropriation limit of 1981, based upon what had been voted at the Special Town Meeting and the Annual Town Meeting to this time. He pointed out that the Statute related to this provided a method for authorizing the exceeding of the Cap. It was his opinion that he thought it best to take counted votes on all forthcoming articles to see if a 2/3 majority had passed each article as this was the manner for overriding the tax cap which was accepted. He indicated that this counted vote was not strictly required, but thought that it would make it easier later on. He indicated that at the end of the warrant, those articles which exceeded the 4% tax cap would have to be passed by a 2/3 majority. If this were not the case, he suspected that it would be necessary to reconvene at a Special Town Meeting in the future. He went on to say that the Bureau of Accounts had informed him that it was not feasible to compute income for the Town until the levy was received. He remarked that this created constraints on what the Town could do but would make things easier in the long run.

Mr. Snow stated that he would be taking counted votes, if this was the Town Manager's request.

Mr. Cobb replied that this was his request.

Mr. Wells moved to remove Article 13 from the table.

So voted by majority vote.

Mr. Wells stated that he had contacted the Cape Cod Planning Commission to determine the status of this particular applicant for funds under Article 13. During the course of his inquiry, Mr. Wells stated that he was able to determine that the request for $3,900 was not a request from an impoverished program. He indicated that this agency had received a grant for $3,000,000 in 1978.

Mrs. Bamford stated that she had reviewed the history of this agency for the past few years. She noted that in 1977 an amendment had been attached to the article requesting the Cape Cod Mental Health Association, Inc., to provide a written report on the amount of service provided to Provincetown. She reported that in 1979 the full amount requested by this organization had been granted by the Town. However, Mrs. Bamford went on to say that she had spoken to the Special Education

staff in the local schools who stated that they were seriously unhappy with the lack of services that they were able to receive from the C.C.M.H.A. She indicated that there were lots of problems with this agency, indicating that it had made no attempt to enter Town or fill the gaps when the Drop-In Center closed.

Mr. Wells stated that he felt a motion to indefinitely postpone this article would be in order due to the remarks of the previous speaker.

Mr. Wells moved to indefinitely postpone Article 13.

So voted by majority vote.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $84,103.00 for the purpose of funding the Cape Cod Regional Technical High School, in accordance with Chapter 71, Section 16B of the General Laws, or to take any action relative thereto.

(Requested by the Board of Selectmen)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $84,103.00 for the purpose of funding the Cape Cod Regional Technical High School in accordance with Chapter 71, Section 16B of the General Laws.

The motion to pass Article 14 was passed by a 2/3 majority of 81 Yes - 9 No.

ARTICLE 15: To see if the Town will continue the established Fire Vehicle Account in the Treasury or transfer thereto from available funds the sum of $6,300.00 the total amount to be received in FY 1979 through Fire Department invoice through the contract, under which the Town provides fire protection services to the Cape Cod National Seashore, or to take any action relative thereto.

(Requested by the Board of Fire Engineers)

FINANCE COMMITTEE RECOMMENDED ARTICLE 15

Mr. Meads moved that the Town vote to continue the established Fire Vehicle Account in the treasury and to transfer thereto from available funds the sum of $6,300.00, the total amount to be received in FY 1981 through Fire Department invoice through the contract under which the Town provides fire protection services to the Cape Cod National Seashore.

Article 15 was passed by a vote of 107 - 1.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $6,500.00 to meet the Town's share, and to borrow in anticipation of reimbursement the sum of $6,500 as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, for Fiscal Year 1981, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDED RAISING AND APPROPRIATING $1,507 AND BORROWING $6,025.

Mr. Cobb moved that the Town vote to raise and appropriate the sum of $1,507.00 to meet the Town's share and to borrow in anticipation of reimbursement the sum of $4,518.00 as the State's share, of the cost of work under Chapter 90, Section 34 (2a) of the General Laws for FY 1981.

Mr. Cobb stated that this motion enabled the Town to receive aid from the State for work on State roads and county roads.

Mr. Wells stated that he did not recall work being done on state and county roads. He wished to know to what other items these funds could be applied.

Mr. Cobb replied that the plans had not been made for when the work would be done this year or where. He noted that the last work done had been on Gosnold Street.

Mr. Wells remarked that he did not think the information received was sufficient, noting that Chapter 90 funds had been mounting.

There was no further discussion of this motion.

Article 16 was passed by a vote of 100 Yes to 14 No.

ARTICLE 17: To see if the Town will vote to appropriate a sum of money for the reconstruction of suitable storm water drainage as called for under Phase I of the Master Drainage Report of February 1974, by Western & Sampson Engineers, and to apply Fiscal Year 1981 federal revenue sharing funds so-called for this purpose, or to take any action relative thereto.

(Requested by the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Cobb moved that Article 17 be indefinitely postponed.

So voted by majority vote.

ARTICLE 18: To see if the Town will vote to accept the sum of $1,480.13 as a State Aid Grant to the Public Library from the Board of Library Commissioners, and appropriate the same to the use of the Board of Library Trustees, or to take any action relative thereto.

(Requested by the Board of Library Trustees)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Lema voted that the Town vote to accept the sum of $1,480.13 as a State Aid Grant to the Public Library from the Board of Library Commissioners and to appropriate the same to the use of the Board of Library Trustees.

Mr. Lema informed the voters that this was something which was voted favorably upon each year and urged the voters to support this motion.

Article 18 was passed by a unanimous vote.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $15,000 for the purpose of pumping accumulated flood water during storms, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager.)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $15,000 for the purpose of pumping accumulated flood water during storms.

Mrs. Days moved to amend the motion under Article 19, to read the figure $10,000.

The motion to amend was defeated by majority vote.

Mr. Rogers moved to amend Article 19 by substituting the words "To transfer from Parking Funds" in place of "raise and appropriate."

Mr. Rogers commented that he thought it to be appropriate to take funds for this matter from parking meter problems as they were related.

Ms. Rossmore stated that she was in favor of this motion.

Mr. LeBlond wished to know if the monies requested under the preceding motion would be used only for the area of Shank Painter Road and not for the Town as a whole.

Mr. Silva pointed out that the motion said nothing about Shank Painter Road and felt sure that the monies could be used for places outside of that area.

Mr. Snow, Town Moderator, agreed with this.

The motion to amend was passed by a 2/3 majority.

Article 19 was passed as amended by a 2/3 majority.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of reimbursing the State Board of Retirement for their payment to a Chapter 32, Section 59A retiree, or to take any action relative thereto.

(Requested by the Board of Selectmen.)

INDEFINITE POSTPONEMENT RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that Article 20 be indefinitely postponed.

The motion to indefinitely postpone Article 20 was passed by a unanimous vote.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of reimbursing the State Board of Retirement for their payment to a Chapter 32, Section 59A retiree, or to take any action relative thereto.

Requested by the Board of Selectmen.

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $9,226.97 for the purpose of reimbursing the State Retirement Board for their payment to a Chapter 32, Section 59A retiree.

Article 21 was passed as moved by a vote of 73 Yes to 25 No.

ARTICLE 22: To see if the Town will vote to approve the following amendments to the Provincetown Salary Administration Plan (as revised and amended to March 15, 1965), or take any action relative thereto:

1. Delete Section II, Welfare Employees
2. In Section III, Classification of Positions, delete Groups A through F and substitute the following new Groups A through F:

GROUP A ADMINISTRATIVE AND CLERICAL

Full-Time Positions	Part-Time Positions
Administrator of Cape End Manor	Assessor
Assistant Librarian	Director of Civil Defense
Chief Assessor	Director of Veterans' Services
Clerk-Secretary	Playground Supervisor (Seasonal)
Clerk Typist	Registrar of Voters
Program Director, Council on Aging	Town Crier (Seasonal)
Foreman	
Librarian	
Planning and Development Director	
Recreation Director	
Secretary to Town Manager	
Town Accountant	
Town Clerk	
Town Treasurer/Collector	

GROUP B CUSTODIAL

Full-Time Positions	Part-Time Positions
Building Custodian	Custodian Worker
Head Custodian	Matron (Seasonal)

GROUP C DOMESTIC SERVICE

Full-Time Positions	Part-Time Positions
Assistant Cook	Dietician
Cook	
Food Service Supervisor	
Institutional Worker	
Kitchen Aide	
Laundress	

GROUP D PUBLIC HEALTH

Full-Time Positions	Part-Time Positions
Health Agent	Animal Inspector
Health Service Supervisor	
Licensed Practical Nurse	
Nurse	
Nurse's Aide	
Public Health Nurse	

GROUP E PUBLIC WORKS

Full-Time Positions	Part-Time Positions
Diesel Water Pumping Station Operator	Parking Lot Attendant
Dump Custodian	Parking Lot Manager
Foreman	Tree Warden
Laborer	
Mechanic	
Assistant Mechanic	
Heavy Equipment Operator	
Skilled Laborer	
Sweeper Operator	
Senior Diesel Water Pumping Station Operator	
Superintendent of Cemetery	
Superintendent of Highways	
Superintendent of Water Department	

GROUP F PUBLIC SAFETY

Full-Time Positions	Part-Time Positions
Building Inspector	Deputy Fire Chief
Patrolman	District Fire Chief
Police Chief	Fire Captain
Police Sergeant	Fire Chief
Shellfish Constable	Fire Fighter
Wharfinger and Harbormaster	Fire Lieutenant
Night Watchman, Wharf	Fire Steward A
Dog Officer	Fire Steward B
	Fire Steward C
	Gas Inspector
	Oil Inspector
	Plumbing Inspector
	Wire Inspector

3. Delete Section IV, Compensation Grades, and substitute the following section:

"Section IV Compensation Grades

A. Full-Time employees shall be assigned to compensation grades as follows:

COMPENSATION GRADE SCHEDULE

Grade Level	Position	Department
3	Institutional Worker	Manor
4		
5	Clerk-Typist	Library
5	Sanitation Worker	Sanitation
5	Nurse's Aide	Manor

6	Clerk-Secretary (P-T)	Fire
6	Custodian	Town Hall
6	Clerk-Secretary	Manor
6	Assistant Cook	Manor
6	Custodian	Manor
7	Clerk-Secretary	Town Hall
7	Clerk-Secretary (Dispatch)	Police
7	Skilled Laborer	Highway
7	Night Watchman	Wharf
7	Charge Nurse (LPN)	Manor
8	Head Custodian	Town Hall
8	Shellfish Constable	Shellfish
8	Assistant Mechanic	Highway
8	Dump Custodian	Sanitation
8	Head Custodian	Recreation
8	Head Custodian	Manor
9	Dog Officer	Dog Officer
9	Repair/Meter-Reader	Water Service
9	Diesel Operator	Water Pumping
9	Assistant Librarian	Library
9	Head Cook/Food Service Supervisor	Manor
9	Activities Coordinator	Manor
10	Secretary	Town Manager
10	Patrol Officer	Police
10	Mechanic	Highway
10	Harbor Master/Wharfinger	Wharf
10	Health Nurse	Health
10	Charge Nurse (RN)	Manor
11	Prosecutor	Police
11	Detective	Police
11	Foreman & Heavy Equipment Operator	Highway
11	Senior Diesel Operator	Water Pumping
12	Sergeant	Police
12	Superintendent	Cemetery
12	Health Agent	Health
12	Health Service Supervisor	Manor
12	Director	Council on Aging
13	Town Clerk	Town Clerk
13	Chief Assessor	Board of Assessors
13	Director	Library
13	Director	Recreation
14	Director	Planning & Development
14	Town Accountant	Accountant

14	Treasurer/Collector	Treasurer
14	Staff Sergeant	Police
14	Building Inspector	Inspector
14	Superintendent	Highway
14	Superintendent	Water
20	Administrator	Manor
21	Chief	Police
25	Town Manager	Town Manager

MISCELLANEOUS SALARY AND FEE SCHEDULE

Class Title	Proposed Rate
Assessor	$ 500 per annum
Animal Inspector	100 per annum
Comfort Station Attendance	3.75 per hour
Custodial Worker	3.75 per hour
Deputy Fire Chief	1,800 per annum
Director of Civil Defense	750 per annum
Gas Inspector	1,000 per annum
Director of Veterans' Services	1,800 per annum
Fire Captain	500 per annum
Fire Chief	5,000 per annum
Fire Fighter	300 per annum
Fire Lieutenant	450 per annum
Fire Steward A	700 per annum
Fire Steward B	200 per annum
Fire Steward C	150 per annum
Inspector of Wires	4,000 per annum
Keeper of Lock-up	1,500 per annum
Oil Inspector	1,000 per annum
Parking Lot Manager	5,000 per annum
Parking Lot Attendant	3.75 per hour
Playground Supervisor	130 per week
Plumbing Inspector	1,000 per annum
Police Auxiliary	4.00 per hour
Police Matron	4.00 per hour
Registrar of Voters	100 per annum
Sealer of Weights and Measures	150 per annum
Town Crier	1,440 per annum
Tree Warden	500 per annum

4. Delete Section V Salary or Wage Rates above maximum and substitute the following section:

"Section V. Salary or Wage rates above maximum

"Any salary or wage rate in effect on July 1, 1979 which is above the maximum rate for the compensation grade level to which the position has been allocated shall be deemed a personal rate and shall apply only to the incumbent on said date. When such incumbent

leaves the employ of the Town, or if a new maximum rate higher than the personal rate is established, the personal rate shall be abolished."

5. Delete Section VI Step Rate Increases and substitute therefore the following section:

Section VI. Merit Increases

"Each employee's salary within the position range is determined by overall performance of assigned duties as indicated in periodic reviews conducted at least once a year. Regular progress review does not imply automatic or regular increases. Length of service without proficient performance is not a valid reason for merit increases.

"During any twelve-month period while an employee is assigned to a particular classification, merit increases may be recommended within budgetary limitations approved by the Town. Such merit increases shall not exceed the maximum salary in the particular salary range."

(Requested by the Board of Selectmen.)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Cobb moved that the Town vote to approve amendments to the Provincetown Salary Administration Plan (As revised and amended to March 15, 1965) as printed in the Warrant under Article 22.

(Requested by the Board of Selectmen)

FINANCE COMMITTEE RESERVES RECOMMENDATION

Mr. Coble reminded the public that this article had been defeated at the most recent Special Town Meeting. He recalled that the Committee had been requested to bring this article back to the Annual Town Meeting so that the voters could see the prepared plan. He stressed that he felt a decision had to be made at this time. Relating the history of this pay plan, Mr. Coble pointed out that the Committee assigned to it had studied it for over a year. In addition, the Town had conducted a study of the pay scale through development of the Olney Plan conducted by Olney Associates. He also noted that this article raised and appropriated no money, although an article to fund it would come later in the meeting. He urged voters to consider the plan by position, not by the person currently in the position. Mr. Coble wished the voters to know that every position in the local government had been looked at thoroughly and assessed according to knowledge, experience, accountability, manual effort, number of people supervised and degree of risk in each position. He stated that points were given according to this criteria and a total point value given after adding all of the factors involved. He commented that the Committee knew that it was not a perfect plan, but believed it to be a sound and good beginning for new management of the Town. He also remarked that the plan could be amended and urged voters to consider it carefully.

Mr. Perry moved the Question.

So voted by 2/3 majority.

Article 22 was defeated by a vote of 87 Yes - 84 No.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $32,928.00 for the purpose of funding negotiated raises for FY 1981 Employees other than those of the Police Department, as called for in the Agreement between the Town of Provincetown and the American Federation of State, County, and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Town Employees - Non Police); July 1, 1979 - June 30, 1981, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager.)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Cobb moved that the Town vote to appropriate the sum of $116,186 by transferring the sum of $2,399 from Parking Meter Funds and the sum of $113,787 from Federal Revenue Sharing Funds, for the purpose of funding negotiated raises for FY 1981 for employees other than those of the Police Department, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Town Employees - Non Police): July 1, 1979 - June 30, 1981."

Mr. Cobb stated that this article was intended to fund the raises called for under the previous article. He noted that the Town Meeting had voted to accept the funding for the first year of this contract at the meeting held the previous evening. Beginning on July 1, 1980, the contract then called for an increase in pay for each employee of either 5% or bringing the employee to the mid-point of the Olney Scale, whichever is better, with an upper limit of 10%. He indicated that most employees would receive a 5% raise.

Mr. Christo wished to know if the second year of the contract was based on the same salary scale as proposed under Article 22. He was informed that it was. Mr. Christo stated that he could not support the motion under Article 23. He stated that he thought the Town had no right to include this as part of the salary contract. He felt that because of this, it had to go back to the table.

Mr. Cobb stated that the Town and the union negotiated the contract in good faith. He indicated that it was his understanding that the Union Contract superseded any Town By-law, in case of conflict. Therefore, Mr. Cobb saw no problem in endorsing this contract and felt that it was in the best interests of the Town.

Mr. Henrique moved the Question.

So voted by 2/3 majority.

Article 23 was defeated by a vote of 85 Yes to 79 No.

Mr. O'Brien moved that when the count was in on Article 23 that the meeting adjourn until Monday, March 17, 1980 at 7:30 p.m.

So voted.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $32,928.00 for the purpose of funding negotiated raises for FY 1981 the Employees of the Police Department as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Police Unit); July 1, 1979 -

June 30, 1981," or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Cobb moved that the Town vote to appropriate the sum of $32,928 for the purpose of funding negotiated raises in the amount of $2,246 for the Police Chief and in the amount of $24,241 for other employees of the Police Department, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Police Unit); July 1, 1979 - June 30, 1981," and to fund the same by transferring the sum of $2,571 from Parking Funds and $30,212 from Federal Revenue Sharing Funds, and by raising and appropriating the sum of $145.

Mr. Wells wished to raise a point of order. He felt that it would be impossible to consider this article as the meeting was to adjourn once the vote on Article 23 was reported. Therefore he indicated that he wished to lay the question on the table.

Mr. Wells moved to lay Article 24 on the table.

So voted by majority vote.

The vote on Article 23 was returned at this time, following which Mr. Snow declared the meeting adjourned.

A quorum having been established, John Snow, Town Moderator, called the meeting to order at 7:40 p.m.

Mr. Snow announced that he had received notice from 10 registered voters that they wished reconsideration of Article 22.

Mr. Cobb moved that Article 22 be reconsidered.

Mr. Cobb stated that in the discussion of Article 22 at the previous meeting it appeared that there was a great deal of misunderstanding of the Salary Administration Plan as proposed. He noted that there were remarks that it was unfair to penalize certain employees because the plan was fouled up. He remarked that there might be individual disagreements with individual sections of the plan, but it was a coherent plan nonetheless. He noted that this plan was intended to cure serious wrongs with the present plan. He commented that the Town had just spent approximately $45,000 to reconstruct the books because of difficulties with staffing at that level. He stated that the Town was not bankrupt and the State was not going to take it over - the plan being one way for the Town to attempt to deal with its problems.

Mr. Henrique stated that the plan did not solve problems, but caused more problems. He commented that the article was the most poorly presented article he had ever heard and urged the voters to defeat the motion for reconsideration.

Mr. Gebelein stated that the Town had spent a great deal of money for an outside consultant to help develop this plan. If this plan was not passed, all of these efforts went down the drain. He stated that if the Town did not like the proposed plan for $7,500, the only alternative was to get another one for $75,000.

Mr. Coble stated that before any of the Selectmen had expected it, the discussion was cut off. He also pointed out that the Finance Committee recommendation was announced when everyone was all lined up to vote.

Mr. Wells moved the Question.

So voted by 2/3 majority.

The motion to reconsider Article 22 was defeated by majority vote.

As Article 24 had been laid on the table at the previous meeting, Mr. Snow removed it from the table at this time.

Mr. Christo pointed out that the Police Department Contract had been negotiated separately from the other municipal employees of the Town. He noted that Article 22 had been voted down but was not part of the police package.

Mr. Henrique stated that he was familiar with both contracts, having studied both. He indicated that he could find nothing wrong with the Police Contract and urged the voters to pass it, noting that it included a 3% raise this year and a 4% raise in the next year.

Mr. Meads stated that the Town of Provincetown Police Department was the second from the lowest paid on Cape Cod. He urged passage of this article. If it were not passed, he felt the Police Department would be so far behind that it would require a drastic increase in pay in the future just to keep up with the salaries of others.

Mr. O'Brien wished to know if this proposed increase was for FY 1981 or if it were the same as the article prior to that which had increases from 5 - 10%, depending upon the grade a person was in at the moment.

Mr. Cobb stated that this article called for an increase of 3% in the first 6 months of 1980, plus 4% for the second 6 months of 1980. The same increases would hold true for 1981as well he stated.

Mr. Rogovsky stated that he was in favor of this article as he thought the police put their lives on the line each time they went out on a call. He felt the Town should support these individuals and thought there should be no controversy on this.

Article 24 was passed by a vote of 129 Yes to 45 No.

Mr. Snow stated that he had just received notice of the intent of 10 registered voters to reconsider Article 23.

Mr. Cobb moved to reconsider Article 23.

The motion to reconsider was passed by a majority vote.

Mr. O'Brien stated that he wished a recount of the previous motion.

The motion to reconsider was passed by a vote of 100 Yes to 97 No.

Mr. Ferguson stated that he wished to refer to his exhibition line by line to point out the effects of passing or not passing Article 23.

In discussion of Article 23, Mr. Ferguson stated that he wished to refer line by line to the effects of passing or not passing Article 23. He pointed out that Item 6 in Article 23 proposed a 5% increase for FY 1981. He noted that the amount funded in Article 1 of the Special Town Meeting provided raises for individuals through 1980. If Article 23 were not passed, he wished the voters to know that the salaries would revert to their 1979 levels and the raises voted at the Special Town Meeting would be eliminated. Because of this, Mr. Ferguson urged voters to support passage of this Article.

Mr. DeSilva stated that he did not think the voters were receiving the whole truth, noting that the position discussed was the "low man on the totem pole." He inquired as to who the individuals were who would be receiving a 10% increase which he pointed out were those who received higher salaries already. He stated that he did not think the voters should believe that the salaries already raised would be reduced at the end of FY 1980 because the voters had voted to increase these salaries. If the administration failed to make the proper motion under the article enacting the raises, he felt that it was the responsibility of the same administration to

present an additional article at a Special Town Meeting to fund these raises for FY 1981.

Mr. Ferguson stated that a 7% increase included all of the people regardless of the percentage increase. He pointed out that there were 34 people who received a 3% increase for the first half of 1980. For the second half of FY 1980 there was a raise of 4%, he stated. In 1981 the minimum raise was 5% and the maximum was 10% under this article, he noted, indicating that all the positions were included in the overall figure of 7% which he had previously cited. He noted that the previous speaker had asked why a better worded amendment had not been included for the raises already granted. He pointed out that the Special Town Meeting was called in order to appropriate the raises for 1980 and not for other purposes related to FY 1981. He noted that there was no other way the Town Manager could have prepared the articles due to the Town's by-laws. He cited the general by-law on compensation at this time.

Mr. Silva wished to know if Article 23 were accepted, did it mean that the compensation rate schedule was accepted also.

Mr. Cobb replied that if Article 23 were accepted, it was accepted only for the purposes of this contract and did not constitute an amendment to the Salary Administration Plan. He noted that the by-law superseded any by-law of the Town. When the contract was renegotiated, this provision would be left out, he stated.

Mr. Christo commented that he thought the Town Manager and the Union might be hard pressed to leave this section out under the next go around of the Union Contract. He noted that the Salary levels were clearly spelled out on page 18 of the Finance Committee Handbook and thought it would be inconsistent for the Town to pass Article 23 after twice defeating the Salary Administration Plan. He noted that this was the first time he had ever seen a Salary Plan incorporated into a Union Contract. He felt that only recourse was to go back to the drawing boards and renegotiate the second half of this contract.

Mr. Moore stated that there had been an awful lot of side issues discussed in this matter and people had either singled out their friends, or those who weren't their friends while discussing the issues. However, he noted that he had not heard one person stand up and say that the employees did not deserve a raise. It was his opinion that the issue was really whether or not the voters wished to give their employees a raise. He felt that the individuals who were dependent upon the Town for their salaries should be given some sort of reasonable break.

Mr. Christo stated that he did not think anyone was opposed to giving raises. However, he stated that by sanctioning the union contract, the Town was in effect adopting the wage and salary scale without knowing how much money the Town would be receiving in the future for revenue sharing and the like. He stated that he was for the raises but opposed to incorporating the wage and salary scale into the contract.

Mrs. Days clarified that the Union Contract stated that employees would be paid at the midpoint of the wage and salary level - Part C. She stated that the salary scale was in the contract and they were interrelated.

Mr. Coble moved the Question. So voted by 2/3 majority.

Mr. Snow called for a secret aye and nay ballot on Article 23 at this time.

Article 23 was defeated by a vote of 104 Yes to 97 No.

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $23,155 for the purpose of increasing the salaries of the following Municipal Employees for FY 1981 from the amounts appropriated in the budget or to take any action relative thereto:

NON-UNION SALARY ARTICLE

Position	From	By	To
Town Manager	$20,000	$3,114	$23,114
Town Manager's Secretary	9,677	1,152	11,189
Town Clerk	10,636	1,995	12,631
Funding Coordinator	10,616	2,230	12,846
Full-Time Assesssor	9,677	2,033	11,710
Town Accountant	12,249	1,907	14,156
Treasurer/Collector	12,249	1,907	14,156
Building Inspector	10,000	2,100	12,100
Health Agent	9,677	2,033	11,710
Administrator, Cape End Manor	12,344	2,593	14,937
Recreation Director	11,116	1,731	12,847
	$128,241	$23,155	$151,396

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Moore moved to table Article 25.
The motion to table Article 25 was passed by majority vote.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $50 to the Fire Department Budget (304 - 108) for the purpose of increasing the salary of the Steward of Headquarters from $150 to $200, or to take any action relative thereto.
(Requested by the Board of Fire Engineers)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Silva moved Article 26 as written in the Warrant.
There was no discussion on the motion.
Mr. Snow called for a vote on an Aye and Nay Ballot on Article 26.
Ms. Avellar moved to lift Article 25 from the table.
The motion to lift Article 25 from the table was passed by majority vote.
Ms. Avellar moved that the Town vote to transfer the sum of $23,155 from available funds in the treasury for the purpose of increasing the salaries of full-time non-union municipal employees for Fiscal Year 1981 in accordance with the schedule printed under Article 25 of the Warrant, and that the Salary and Wage Schedule of the Salary Administration Plan, Section IV, be amended by deleting the positions listed above and substituting the above list of positions with their final salaries.

Article 25 was defeated by a vote of 115 Yes to 64 No.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $19,649 for the purpose of increasing the compensation of part-time employees in the following departments, and to amend the miscellaneous Salary and Fee Schedule (Group C in Section III of the Salary Administration Plan) by replacing each annual salary listed therein with an amount equal to ten percent more than the annual salary listed in the 1981 Budget, or to take any action thereto:

Election and Town Meetings	$ 40.00
Assessors	150.00
Fire	5,533.00
Animal Inspector	10.00
Inspection	1,260.00
Civil Defense	105.00
Tree Warden	50.00
Parking Lots	12,171.00
Veteran's Service	186.00
Town Crier	144.00
	$19,649.00

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Cobb moved that the Town vote to appropriate the sum of $18,989 for the purpose of increasing the compensation of part-time employees in accordance with the schedule printed under Article 27 in the Warrant: To fund the same by transferring the sum of $12,171 from Parking Funds and by raising and appropriating the sum of $6,818 and to amend the miscellaneous salary and fee schedule (Group C in Section III of the Salary Administration Plan) by replacing each annual salary listed therein with an amount equal to ten percent more than the annual salary listed in the FY 1981 budget.

Article 27 was defeated by a vote of 105 Yes to 58 No.

ARTICLE 28: To see if the Town will vote to amend the Salary Administration Plan by establishing the full time position of Clerk/Secretary in the Water Administration Department (404-104) at an annual salary of $9,258 and to fund the same by transferring the sum of $500 from the Assessors' Budget (202-104) and raising and appropriating the sum of $8,758, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

THE FINANCE COMMITTEE RECOMMENDS ESTABLISHING THE FULL TIME POSITION OF CLERK/SECRETARY IN THE WATER DEPARTMENT AND THE ASSESSORS OFFICE.

Mr. Cobb moved that the Town vote to appropriate the sum of $9,258 for the purpose of funding the salary of a clerk-secretary to be shared equally by the Assessors Office (202-104) and the Water Administration Department (408-104), and to fund the same for FY 1981 by transferring the sum of $500 from the Assessors' Budget (202-104) and the sum of

$8,758 from available funds in the treasury.

Article 28 was passed by a vote of 112 Yes to 53 No.

Ms. Avellar moved to reconsider Article 25.

The motion to reconsider Article 25 was passed by a 2/3 majority.

Ms. Shultz moved the Question.

The motion moving the Question was passed by a 2/3 vote.

Mr. Snow called for a vote on Article 25 at this time.

Article 25 was defeated by a vote of 105 Yes to 55 No.

Mr. Moore moved to reconsider Article 27.

The motion to reconsider was passed by majority vote.

On reconsideration, Article 27 was passed by a vote of 100 Yes to 43 No.

ARTICLE 29: To see if the Town will vote to amend the Salary Administration Plan by establishing the full-time position of Bookkeeper in the Town Accountant's Office and to fund the salary thereof for FY 1981 by transferring the sum of $7,080 from available funds in the treasury, and by raising and appropriating the sum of $2,178.

Mr. Henrique moved the Question.

The motion moving the Question was passed by a 2/3 majority.

Article 29 was defeated by a vote of 87 Yes to 51 No.

Mr. O'Brien moved that the Town Meeting be adjourned until 7:30 pm the following evening, March 18, 1980. So voted by majority vote.

The meeting was adjourned at 11:15 pm.

The meeting was called to order at 7:40 pm, Mr. Snow stating that a quorum had been established.

Mr. Snow stated that he had received notice from 10 registered voters that they wished reconsideration of Article 29.

Ms. Avellar moved to reconsider Article 29.

The motion to reconsider Article 29 was passed by majority vote.

Mr. Henrique moved the Question.

The motion moving the Question was passed by a 2/3 vote of 68 Yes - 34 No.

Article 29 was defeated by a vote of 77 Yes to 57 No.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,258 for the purpose of funding the salary of a Clerk/Secretary in the Town Clerk's office, or to take any action relative thereto.

Ms. Avellar moved that the Town vote to appropriate the sum of $9,258 for the purpose of funding the salary of a clerk-secretary to be shared equally by the Town Clerk (105-104) and the Board of Selectmen (103-104) and to fund the same for FY 1981 by transferring the sum of $2,000 from the Clerical Services Budget of the Board of Selectmen (103-201) and the sum of $2,000 from the Personal Services Budget of the Licensing Department (310-108) and by raising and appropriating the sum of $5,258.

(Requested by the Board of Selectmen and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Sparks moved the Question.
The motion moving the Question was passed by a 2/3 majority.
Mr. Snow called for a secret aye and nay ballot at this time.
Article 30 passed by a vote of 112 Yes to 31 No.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,258 for the purpose of funding the salary of a Clerk/Secretary in the Assessor's office, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to indefinitely postpone Article 31.
So voted by majority vote.

ARTICLE 32: To see if the Town will vote to amend the Salary Administration Plan by adding the position of Secretary to the Board of Selectmen at an Annual Salary of $10,680 and to fund the same for FY 1981 by transferring the sum of $2,000 from the Clerical Services Budget of the Board of Selectmen (301-201) and $2,000 from the Personal Services Budget of the Licensing Department (310-108), and raising and appropriating the sum of $6,680, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to indefinitely postpone Article 32.
The motion to indefinitely postpone Article 32 was passed by majority vote.

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $7,630 for the purpose of funding the salary of a permanent part-time Sanitation worker at the Landfill for eight months of the year, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Board of Health)

FINANCE COMMITTEE RECOMMENDS $5,088 FOR SIX MONTHS

Mr. O'Brien moved that the Town vote to raise and appropriate the sum of $5,088 for the purpose of funding the salary of a part-time sanitation worker at the Landfill for six months of the year.
Article 33 was passed by a secret written aye and nay ballot of 106 Yes to 40 No. (2/3)

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,147 for the purpose of increasing the salary of the Health Nurse to compensate for additional administrative duties and the requirement of a B.S. Degree, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Board of Health)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. O'Brien moved that the Town vote to raise and appropriate the sum of $1,147 for the purpose of increasing the salary of the Health Nurse to compensate for additional administrative duties and the requirement of a B.S. Degree.

Article 34 was passed by a secret written aye and nay ballot of 106 Yes to 36 No. (2/3)

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,366 for the purpose of funding vacation, night and weekend coverage for the Health Nurse, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. O'Brien moved that the Town vote to raise and appropriate the sum of $1,366 for the purpose of funding vacation, night and weekend coverage for the Health Nurse.

Article 35 was passed by a secret ballot aye and nay vote of 97 Yes to 31 No. (2/3)

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,120 for the purpose of funding an additional part-time position of Library Clerk at the Provincetown Public Library, or to take any action relative thereto.

(Requested by the Board of Selectmen)

INDEFINITE POSTPONEMENT RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Lema moved that Article 36 be indefinitely postponed.

The motion to indefinitely postpone Article 36 was passed by majority vote.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $500 for the purpose of funding a settlement in the case of Rose Johnson v. Town of Provincetown, Second District Court No. 23679, or to take any action relative thereto.

(Requested by the Board of Selectmen)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $500 for the purpose of funding a settlement in the case of Rose Johnson v. Town of Provincetown, Second District Court No. 23679.

Article 37 was passed by unanimous vote.

ARTICLE 38: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,000 and transfer from the funds voted under Article 9 of the October 12, 1976 Town Meeting $2,000 for a total of $4,000 to be used for the printing of new and revised by-laws to be proposed by the By-Laws Revision Committee at the Next Annual or

Special Town Meeting, or to take any action relative thereto.
(Requested by the By-Laws Revision Committee)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Ferguson moved that the Town vote to raise and appropriate from available funds the sum of $2,000 and transfer from the funds voted under Article 9 of the October 12, 1976 Town Meeting $2,000 for a total of $4,000 to be used for the printing of new and revised by-laws if the Town accepts, or amends and accepts, the by-laws to be proposed by the By-laws Revision Committee at the next Annual or Special Town Meeting.

Article 38 was passed by a vote of 120 Yes to 1 No.

ARTICLE 39: To see if the Town will vote to raise and appropriate or transfer from available funds the sums listed below for the purpose of funding unpaid bills of the fiscal years indicated, or to take any action relative thereto:

1.	State Agency for Surplus Property, 1976 & 1977	$ 474.20
2.	Coughlan Construction Co., 1980	1,357.22
3.	Bianchi & Paquin, 1979	1,515.46
4.	Orleans Auto, 1979	30.34
5.	Cape & Island Tire, 1979	61.67
6.	Xerox Corp., 1979	605.12
7.	Provincetown Advocate	564.71
8.	Shankpainter Printing Co., 1979	42.50
9.	Recreation Dept. New Equipment Lost in Fire	383.28
10.	Kelsey Airviews, 1979	76.50
		$5,111.00

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Ms. Avellar moved to lay Article 39 on the table.
So voted by majority vote.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $350 for the purpose of binding 10 books of copies of deeds, for the use of the Board of Assessors, or to take any action relative thereto.
(Requested by the Board of Assessors)

RECOMMENDED BY THE FINANCE COMMITTEE

Article 40 was passed by unanimous vote.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,956.52 for the purpose of indemnifying a police officer for his reasonable hospital, medical, surgical, chiropractic, nursing, pharmaceutical, prosthetic and related expenses and

reasonable charge for chiropody (podiatry) incurred as the natural and proximate result of an accident occurring or of undergoing a hazard peculiar to his employment while acting in the performance and within the scope of his duty without fault of his own, as certified by the Town Manager under the provisions of Section 100, of Chapter 41 of the General Laws, or to take any action relative thereto.

(Requested by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Meads moved that the Town vote to raise and appropriate the sum of $3,956.52 for the purpose of indemnifying a police officer under the provisions of Section 100 of Chapter 41 of the General Laws.

Article 41 was passed by a unanimous vote minus one.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $16,820 for the purpose of funding the operating expenses of the old Cape End Manor building during FY 1981, or to take any action relative thereto.

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $16,820 for the purpose of funding the operating expenses of the Old Cape End Manor building during FY 1981, and that the Board of Selectmen be instructed to investigate the possibility of transferring the building to private ownership and to report thereon at the next Annual Town Meeting.

Mr. Moore moved to lay Article 42 on the table.

So voted by majority vote.

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $10,000 for the maintenance, upkeep and utilities of the Town building at 6 Gosnold Street for FY 1981, or to take any action relative thereto.

(Requested by the Board of Selectmen)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $10,000 for the maintenance, upkeep, and utilities of the Town building at 6 Gosnold Street for FY 1981 and that the Board of Selectmen be instructed to investigate the possibility of transferring the building to private ownership and to report thereon at the next Annual Town Meeting.

Mrs. Days moved to indefinitely postpone Article 43.

The motion to indefinitely postpone Article 43 was passed by a vote of 68 Yes to 58 No.

Mr. Sparks moved the Question.

So voted by majority vote of 2/3.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $200,000 for the purpose of renovating the building known as the Community Center.

(Requested by the Recreation Commission)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Silva moved to indefinitely postpone Article 44. Motion passed by majority vote.

ARTICLE 45: To see if the Town will raise and appropriate or to transfer from available funds the sum of $6,200 to purchase a four ton Jack ($800), a tire machine ($1,500), a grease gun ($900), and a paint machine ($3,000) for the Highway Department, or to take any action relative thereto.

Ms. Avellar moved to lay Article 45 on the table.

The motion to lay Article 45 on the table was passed by 2/3 vote.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,200 for the purpose of rebuilding a wall owned by the Town at 34 Franklin Street, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS ARTICLE 46

Ms. Avellar moved Article 46 as printed in the Warrant.

Mr. Moore moved to lay Article 46 on the table. So voted by 2/3 vote.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $3,000 to supplement the appropriation voted under Article 38 of the 1977 Fall Town Meeting for the purpose of extending the drain at Kendall Lane, or to take any action relative thereto.

(Requested by the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved that the Town vote to raise and appropriate the sum of $3,000 to supplement the appropriation voted under Article 38 of the 1977 Fall Town Meeting for the purpose of extending the drain at Kendall Lane.

Mr. Coble moved to lay the article on the table.

The motion to lay Article 47 on the table was passed by 2/3 majority.

ARTICLE 48: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,000 for the purpose of installing a water well at the Sanitary Landfill, or to take any action relative thereto.

(Requested by the Board of Health)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. O'Brien moved that the Town vote to raise and appropriate the sum of $2,000 for the purpose of installing a water well at the sanitary landfill.

Article 48 was passed by majority vote minus 3.

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $10,000 to the Wharf Budget (406-215) for the purpose of purchasing and installing timbers and pilings to repair and maintain MacMillan Pier, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

INDEFINITE POSTPONEMENT RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved to lay Article 49 on the table.
So voted by 2/3 majority vote.

ARTICLE 50: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $7,000 to the Wharf Budget (406-216) for the purpose of repairing and maintaining the Town float, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to lay Article 50 on the table.
The motion to lay Article 50 on the table was passed by majority vote.

ARTICLE 51: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $17,000 for the purpose of purchasing water from Cape Cod National Seashore and the North Truro Air Force Base during the summer of 1980, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved Article 51 as written in the Warrant.
Article 51 was passed by unanimous vote.
Mr. Christo moved to bring up Article 70 from its rank order in the Warrant. Mr. Christo stated that the reason he wished to bring this article forward as it related to Article 52 and thought it appropriate to discuss Article 70 prior to taking action on Article 52.
The motion to bring up Article 70 from its rank order in the Warrant was passed by a 2/3 vote.

ARTICLE 70: To see if the Town will vote to accept Sections 42G through 42I of the General Laws, authorizing the levy of special assessments to meet the whole or part of the cost of laying pipes in private and public ways for the distribution of water, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS ARTICLE 70

Ms. Avellar moved Article 70 as printed in the Warrant.
Mr. O'Brien wished to know if someone could explain to him Section 42G through 42I of the General Laws.
Town Counsel, Mr. Landreth, stated that this would allow the Selectmen to assess the entire amount for the laying of water pipes upon those who benefit from them which these individuals would pay off over a period

of time, rather than adding it onto the tax rate.

Mr. Wells moved to table Article 70.

So voted by a 2/3 majority.

ARTICLE 52: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $20,000 for the purpose of extending a six inch transite water main beyond Harry Kemp Way for a distance of 750 feet along the New Haven Railroad right of way, and to install a hydrant at the end of the main, or to take any action relative thereto.

(Requested by the Water and Sewage Commission)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Coble moved to indefinitely postpone Article 52.

Article 52 was indefinitely postponed by majority vote.

ARTICLE 53: To see if the Town will vote to transfer from Parking Meter Funds the sum of $8,000 to supplement an appropriation voted under Article 39 of the Special Town Meeting held on November 13, 1978 for the purpose of repairing and renovating the lighting system at the Municipal Parking Lot, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

INDEFINITE POSTPONEMENT RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Avellar moved to lay Article 53 on the table.

Article 53 was laid on the table by 2/3 majority vote.

ARTICLE 54: To see if the Town will vote to authorize that a sum of money be transferred from the Parking Meter Account for the purpose of fencing, gating, redesigning and painting various Municipal Parking Lots, or to do anything relative thereto.

(Requested by the Parking Study Committee)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Rogers moved to authorize that $9,000 be transferred from the Parking Meter Account for the purpose of fencing, gating, redesigning and painting the Shank Painter Parking Lot.

Article 54 was passed by a vote of 69 Yes to 19 No.

ARTICLE 55: To see if the Town will authorize the Selectmen:

A. To exchange with the Fishermans Wharf Marina, Inc., a right of way approximately seventeen feet from the West Side of the Lopes Municipal Parking Lot for a right of way approximately twenty six feet wide to be located at the West Side of the Lopes Square Municipal Parking Lot:

B. To transfer a sum of money from Parking Meter Funds for the purpose of preparing plans of the relocated right of way, plans of redesigning Lopes Square Municipal Parking Lot, and legal services relative to the relocation of the right of way:

c. To seek any necessary State approval:

or to do anything relative thereto.

(Requested by the Parking Committee)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Rogers moved Article 55 as printed in the Warrant: the sum of money equalling $3,000.

Article 55 was passed by a vote of 92 Yes to 2 No.

Mr. Perry moved to reconsider Article 52. Mr. Meads stated that he felt Article 52 should be reconsidered as he had more information on the topic. He urged voters to vote in favor of reconsideration of this article.

The motion to reconsider Article 52 was passed.

Mr. Perry moved Article 52 as printed in the Warrant.

Mr. DeSilva moved that the sum voted and appropriated be defrayed by the Water Levy. Each water user on the Town's water system shall be charged an amount sufficient to cover the amount voted in the motion. Mr. DeSilva stated that he firmly believed that it should not be the real estate taxpayer who paid for any extension of the water system, but the user of the water, including all the water users.

Mr. Cook moved the Question.

The motion moving the Question was passed by majority vote.

Mr. Bryant moved to lay Article 52 on the table until the Water Commission was present.

The motion to lay Article 52 on the table was passed by majority vote.

Mr. Moore moved to adjourn until March 19, 1980 at 7:30 pm.

The motion to adjourn was passed by unanimous vote.

The meeting was adjourned at 11:15 pm.

The meeting was called to order at 7:40 p.m. by Town Moderator, John Snow.

ARTICLE 56: To see if the Town will authorize the Selectmen:

A. To lease a portion of land belonging to Donald Morris in order to relocate the Grace Hall Parking Lot access road and to put out to lease a parcel of school property of approximately equal area:

B. To transfer a sum of money from Parking Meter Funds for the purpose of preparing plans of the areas to be leased, plans of a redesigned Grace Hall Parking Lot, guard rail chainlink fencing, and for legal services relative thereto,

or to do anything relative thereto.

(Requested by the Parking Committee)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Rogers moved Article 56 as printed in the Warrant, the sum of money being $48,800.

Mr. DeSilva moved to indefinitely postpone Article 56.

Mr. Wells moved to lay Article 56 on the table.

The motion to lay Article 56 on the table was defeated.

The motion to indefinitely postpone Article 56 was passed by majority vote.

Mr. Moore moved to bring up Article 115 from its rank order.

The motion to bring up Article 115 from its rank order was passed by majority vote of 2/3.

Moved to see if the town will vote to increase the appropriations and levy limits established under Chapter 151 of the Acts of 1979 for Fiscal Year 1981, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE DOES NOT RECOMMEND ARTICLE 115

Mr. Moore moved Article 115 as printed in the Warrant.

Mr. Wells moved to lay Article 115 on the table.

The motion to lay Article 115 on the table was defeated by majority vote.

Ms. Shultz moved the Question.

The motion moving the Question was passed by majority vote.

Article 115 was defeated by a vote of 55 Yes to 75 No.

Mr. Parker moved that Article 106 be taken out of order. Mr. Parker stated that Article 106 concerned the Provincetown Shuttle Bus. He stated that the reason he was requesting that action be taken at this time was because involved in the discussion was the consideration of possible lease and/or purchase of the vehicle. He stated that the Town was at the point where it had to decide if it were going forward with its bus service or not.

Mr. Snow pointed out that this Article had been petitioned by Mr. Coble and others, with the Finance Committee recommending passage of Article 106.

ARTICLE 106: To see if the Town Meeting will adopt the following resolution or take any action relative thereto:

Be it resolved that the Town Meeting approves of the Board of Selectmen taking the necessary steps to institute a so-called "Shuttle Bus" system for the spring and summer of 1980 in conjunction with the Cape Cod Regional Transit Authority, utilizing all available federal and state grants to defray operating expenses.

(Petitioned by Marvin E. Coble, III and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Coble moved Article 106 as printed in the Warrant.

Mr. DeSilva moved to amend the motion made under Article 106 by adding the following: That the cost of maintenance and operation of said "Shuttle Bus System," including the cost of maturing debt and interest, shall be defrayed by charges established by the Town upon persons using said "Shuttle Bus System."

Mr. O'Brien moved the Question.

The motion moving the Question was passed by majority vote.

The motion to amend Article 106 was defeated by majority vote.

Mr. DeSilva moved the Question.

The motion moving the Question was passed by majority vote of 2/3.

Article 106 was passed by a vote of 109 Yes to 10 No.

Mr. Parker moved to take Article 98 out of its rank order.

The motion to take Article 98 out of its rank order was passed by a 2/3 majority.

ARTICLE 98: WHEREAS fixed route mass transporation offers economic and environmental advantages with respect to traffic control and safety, air and noise pollution, land use, energy efficiency, and ease of movement of people of all ages to the extent that the development and maintenance of such services is a public purpose and in the public interest.

NOW THEREFORE, in consideration of the foregoing, it is moved to see if the town will vote to fund the local share of the net cost of service provided by agreement with the Cape Cod Regional Transit Authority from July 2, 1979, to September 9, 1979, and to apply this sum against the pertinent assessment on the Town in accordance with Section 20 M.G.L., Chapter 59, or to take any action relative thereto.

(Petitioned by Jeffrey Parker and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Parker moved Article 98 as printed in the Warrant.

Article 98 was passed by a vote of 109 Yes to 1 No.

Mr. Souza moved to take Article 95 out of its rank order in the Warrant.

The motion to take Article 98 out of order was passed by a vote of 72 Yes to 22 No.

ARTICLE 95: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,000 for the purpose of increasing the Secretary to the Town Manager's salary from $9,677 to $10,677, or to take any action relative thereto.

(Petitioned by Steven Roda and Others)

FINANCE COMMITTEE HAS NO RECOMMENDATION

Mr. Souza moved Article 95 as printed in the Warrant.

Mr. O'Brien moved the Question.

The motion moving the Question was passed by 2/3 majority vote.

Article 95 was defeated by a vote of 72 Yes to 63 No. (2/3 required)

Mrs. DaSouza moved to take Article 83 out of its rank order.

The motion to take Article 83 out of its rank order was passed by a 2/3 vote.

ARTICLE 83: To see if the Town will vote to direct the Selectmen to appoint a School Building Needs Committee consisting of five members of the School Committee and seven other registered voters selected from the following:

1. Teacher
2. Representative of the building trades
3. Parent
4. Representative from the motel/hotel business
5. Representative from the professions

6. Representative from the business community
7. Member of the Long Range Planning Committee

This Committee is to be charged with the responsibility of:

1. Conducting a school needs study
2. Developing plans for any needed addition and renovation to the Provincetown Public Schools

and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $5,000 to be used for the purpose of hiring an architect and paying any expense in relation to the study.

(Requested by the School Committee)

RECOMMENDED BY THE FINANCE COMMITTEE

Mrs. DaSouza moved Article 83 as printed in the Warrant. Mrs. DaSouza stated that on Page 189 of the Annual Town Report the public would find the report of the School Committee's Long Range Planning Committee.

Mr. DeSilva moved to amend 83 by adding: "This Committee to be charged with the responsibility of," Item 3: A Regionalization Plan.

The motion to amend as presented by Mr. DeSilva was defeated by majority vote.

Mr. Silva moved that Article 83 be amended by adding after No. 7, No. 8 One member from the Recreation Commission.

The motion to amend as presented by Mr. Silva was passed by majority vote.

Mr. DeSilva rose to state that he wished to add yet another amendment to the motion.

Mr. DeSilva moved to amend the motion by adding the following: "That the Committee make its report no later than the Annual Town Meeting of 1981."

The motion to amend as presented by Mr. DeSilva was passed by majority vote.

Mrs. Foss-Mayo moved to amend Article 83 by elimination of the words "Addition and" under No. 2 in this article.

The motion to amend as presented by Mrs. Foss-Mayo was defeated by majority vote.

As there was no further discussion, Mr. Snow called for a vote on the original motion as amended at this time.

Article 83 was passed by a unanimous vote.

Mr. Bryant moved to lift Article 53 from the table at this time.

The motion to lift Article 53 from the table was passed by majority vote.

Article 53 was passed by a vote of 92 Yes to 4 No.

Mrs. Bamford moved to take up Article 81 from its rank order in the Warrant at this time.

The motion to take up Article 81 from its rank order was passed by a 2/3 majority vote.

ARTICLE 81: To see if the Town will raise and appropriate or transfer from available funds the sum of $5,000 to be used to repair the boiler in the Veterans Memorial School.

(Requested by the School Committee)

RECOMMENDED BY THE FINANCE COMMITTEE

Mrs. Bamford moved Article 81 as printed in the Warrant.
Article 81 was passed by unanimous vote minus 2.

ARTICLE 57: To see if the Town of Provincetown will vote to raise and appropriate or transfer from available funds the sum of $400 for the purpose of replacing Recreation Department equipment damaged in the Community Center fire in June 1979, or to take any action relative thereto.
(Requested by the Recreation Commission)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Silva moved Article 57 as printed in the Warrant.
Article 57 was passed by unanimous vote minus 1.

ARTICLE 58: To see if the Town will vote to amend the Salary Administration Pay Plan of the Town of Provincetown to include a Career Incentive Pay Program in the Provincetown Police Department, an incentive for furthering their education in the field of Law Enforcement. This incentive to be fixed at the rate of the Quinn Bill, which establishes for the Officers yearly salary, a bonus of 10% for an Associates Degree, 15% for a Baccalaureate Degree, and 20% for a Masters Degree. Degrees must be earned in an educational institution accredited by the New England Association of Colleges and Secondary Schools. Degrees must be in Law Enforcement and subject to approval by the Chief of Police and Town Manager.
(Requested by Paul C. Mendes and Others)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Meads moved to indefinitely postpone Article 58.
The motion to indefinitely postpone Article 58 was passed by majority vote.

ARTICLE 59: To see if the Town will vote to raise and appropriate from available funds the amount of $5,777.87 to fund a Career Incentive Pay Program in the Provincetown Police Department.
(Requested by Paul C. Mendes and Others)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Meads moved to indefinitely postpone Article 59.
The motion to indefinitely postpone Article 59 was passed by majority vote.
Mr. O'Brien moved to adjourn until 7:30 pm March 20, 1980.
The motion to adjourn was carried by unanimous vote.
The meeting was adjourned at 11:15 pm.

A quorum having been established, Mr. Snow called the meeting to order at 7:50 p.m.
Mr. Snow stated that it was his understanding that there were a number of sponsors who wished to indefinitely postpone their articles. He stated that if these articles were taken out of order, the voters would have a

better idea of where they stood. As there was no objection to Mr. Snow's suggestion that such articles be taken out of order, he accepted motions to that effect at that time.

Mrs. Bamford moved to take Articles 78, 79, 80 and 82 out of order. The motion was passed by unanimous vote.

ARTICLE 78: To see if the Town will raise and appropriate or transfer from available funds the sum of $2,500.00 to be used to install a well at the Veterans Memorial School.

(Requested by the School Committee)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 79: To see if the Town will raise and appropriate or transfer from available funds the sum of $4,00.00 to replace the ceiling tiles in the multipurpose room at the Veterans Memorial School.

(Requested by the School Committee)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 80: To see if the Town will raise and appropriate or transfer from available funds the sum of $3,600.00 to point and waterproof the north side of the High School.

(Requested by the School Committee)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 82: To see if the Town will raise and appropriate or transfer from available funds the sum of $2,000.00 to be used for the purchase of materials necessary to place the budgetary accounting process from the school department on the bookkeeping machine owned by the Town of Provincetown.

(Requested by the School Committee)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mrs. Bamford moved to indefinitely postpone Articles 78, 79, 80 and 82. So voted by unanimous vote.

Mr. Ferguson moved that Articles 61, 72, 73 and 74 be taken out of order. So voted by unanimous vote.

ARTICLE 61: To see if the Town will vote to amend the General By-laws of the Town by deleting them in their entirety and by substituting therefor the General By-laws, proposed by the By-laws Revision Committee, regarding which the Committee held a public hearing at 7:30 p.m. on February 1980, which were filed with the Town Clerk, published in the *Advocate*, and have been made available for this Town Meeting, or to take any action relative thereto.

(Requested by the By-Laws Revision Committee)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 72: To see if the Town will vote to add the following Section to the By-Laws of the Town or to take any action relative thereto: (Proposed as Section 20A, of By Laws, Article II)

All Town Officers, Boards, Committees, Commissions, and other official Town bodies shall report to the Town in writing at least once each year. Such reports shall be collectively published by the Town as "Town of Provincetown, Annual Reports" for the year concerned. Further, these published reports shall be made available to the voters of the Town not less than 30 days preceding the Annual Town Meeting at which the budget proposed for the following year is to be considered by the voters.

The content and scope of the Annual Reports shall include, as a minimum, those reports and items contained in the "Town of Provincetown, Annual Reports, 1978" and shall include further, a table of contents and an index.

This section of the By-laws shall take effect beginning with reports covering the year 1980.

(Petitioned by Jocelyn Wilkins and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 73: To see if the Town will vote to adopt the following requirement for all Town Meetings at which Annual Reports of Town officers, Boards, Committees, etc. are offered, or to take any action relative thereto:

As a part of the consideration of the customary Warrant Article 1: i.e., "To hear the reports of Town Officers and Committees and to act thereon."

The Report of the Board of Assessors will be examined in detail with special emphasis on the amount of the Overlay and the sufficiency of same to cover abatements as granted or awarded as well as estimated amounts for abatements pending before the Board of Assessors and/or the Courts. Further, in this same context, shall be examined, the overlay deficits and surpluses, if any, particularly in relationship to their impact on the Town's tax rate. The Overlay Reserve and the proposed use for the Overlay Reserve amount, if any, shall be included in this examination.

(Petitioned by Jocelyn Wilkins and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

ARTICLE 74: To see if the Town will vote to adopt the following requirements for all Town Meetings at which appropriations, transfers, or other financial transactions are included in the Warrant, or to take any action relative thereto:

The Board of Assessors shall present to the Town Meeting, at its beginning, by means of a blackboard or poster type display large enough to be readable from the rear of the meeting place, the Board's best value for the tax rate which obtains at the beginning of the meeting. The Board shall post separately to said display the impact or change in tax rate which would result from the passage of each financial transaction article proposed in the warrant as each such article is taken for consideration by the meeting. As each such article is passed or rejected, the Board of Assessors shall change or confirm the value shown on the display so as to reflect the impact of the most recently considered article; i.e., "$ . . . . . per $1,000.00 of assessed valuation following Warrant Article . . ."

The Town Manager and the Board of Selectmen, as the appointing authorities for the Board of Assessors, shall bear responsibility jointly with the Board for the validity of the figures presented as being those best estimated values available.

(Petitioned by Jocelyn Wilkins and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Ferguson moved that Articles 61, 72, 73 and 74 be indefinitely postponed. So voted by unanimous vote.

Ms. Avellar moved to take Article 39 from the table.

The motion to take Article 39 from the table was passed by unanimous vote. So voted by unanimous vote.

Ms. Avellar moved to take Article 45 from the table. So voted by unanimous vote.

THE FINANCE COMMITTEE RECOMMENDS THE SUM OF $3,000 FOR PAINT MACHINE TO BE TRANSFERRED FROM PARKING METER FUNDS

Article 45 was passed by unanimous vote.

Ms. Avellar moved that Article 46 be taken from the table. So voted.

Ms. Avellar moved Article 46 as printed in the Warrant.

Article 46 was passed by unanimous vote.

Ms. Avellar moved to take Article 47 from the table. So voted.

Ms. Avellar moved Article 47 as printed in the Warrant.

Mr. Gracie moved to raise and appropriate the sum of $3,000 to help correct the street drain at Kendall Lane.

The motion to amend as presented by Mr. Gracie was passed by unanimous vote.

Mr. Snow called for a vote on the motion as amended at this time.

Article 47 was passed by a vote of 64 Yes to 24 No.

Ms. Avellar moved to take Article 49 from the table.

So voted by unanimous vote.

Ms. Avellar moved Article 49 as printed in the Warrant.

Mr. Bryant moved to indefinitely postpone Article 49.

The motion to indefinitely postpone Article 49 was passed by majority vote.

Ms. Avellar moved to take Article 50 from the table. So voted.

Ms. Avellar moved Article 50 as printed in the Warrant.

Mr. Parker moved that the motion under Article 50 be amended to - "The purpose of repairing, maintaining or building a Town float.

Mr. Gracie moved the Question. So voted by majority vote.

The motion to amend was passed by majority vote.

Mr. Roman moved to strike the word "repairing" from the motion as amended.

Mr. Moore moved the Question.

The motion moving the Question was passed by 2/3 majority vote.

The motion to strike the word "repairing" from the motion as amended was passed by majority vote.

Mr. Snow called for a vote on the original motion as amended at this time.

Article 50 as amended was passed by a vote of 71 Yes to 38 No.

Ms. Avellar moved to take Article 42 from the table.

The motion to take Article 42 from the table was passed by majority vote.

Ms. Avellar moved Article 42 as printed in the Warrant.

FINANCE COMMITTEE RECOMMENDS $5,000.

Mrs. Days moved to amend the amount requested under Article 42 to $5,000 for the old Cape End Manor Building.

The motion to amend Article 42 was defeated.

Mr. Moore moved the Question.

The motion moving the Question was passed by 2/3 majority vote.

Article 42 was passed by a vote of 73 Yes to 32 No.

Mr. Perry moved to take Article 52 from the table. So voted.

Mr. Perry moved to amend the motion under Article 52 to read $5,000 instead of $20,000.

Mr. Gracie moved the Question.

The motion moving the Question was passed by 2/3 majority.

The motion to amend was passed by a 2/3 majority.

Mr. Moore moved to table Article 52.

The motion to table Article 52 was defeated by majority vote.

Mr. DeSilva moved that the article read .. "and to include the sum to be raised and appropriated in the Water Levy, to be charged to the water users on the Town's water system in accordance with the Water Rate Schedule to cover the amount voted in this motion.

Mr. Snow stated that this motion was not acceptable as it had been previously moved on this article and was defeated. Because of this, it could not be reconsidered.

Mr. Gracie moved the Question.

The motion to amend as presented by Mr. DeSilva was defeated by an overwhelming majority of the voters at this time.

Article 52 as amended was passed by a vote of 82 Yes to 7 No.

Mr. Henrique moved that Article 76 be taken out of its rank order in the Warrant.

The motion was passed by a unanimous vote.

ARTICLE 76: To see if the Town will vote to require the payment of fees for the use of docking space at MacMillan Wharf. Such fees to be charged to all vessels attached directly or indirectly to the Wharf or any portion thereof, or attached to any vessel or vessels which themselves are attached directly or indirectly to the Wharf structure. The term "vessel" as used herein includes boats, barges, floats, and other floating objects.

A charge of $20.00, payable in cash and for which a written receipt shall be given, shall be collected for each 24 hour, midnight to midnight period or portion thereof, except that a two hour loading/unloading period shall be allowed, free of charge, to every vessel in each 24 hour period.

In order to facilitate the operations of the Provincetown fishing fleet, the Town shall issue, upon payment of a $10.00 fee, annual permits allowing docking use of MacMillan Wharf without the payment of additional fees. Such permits shall be issued only to Provincetown vessels. Provincetown vessels shall be defined as those whose owners pay taxes on the vessels to the Town of Provincetown.

This regulation is not intended to preclude the Town of Provincetown, upon due process, from leasing or entering into agreements to lease specific, dedicated docking space or spaces at MacMillan Wharf from time to time. It shall be the duty and responsibility of the Town Manager, under the Board of Selectmen, through the Harbormaster of the Town, to implement this regulation, such implementation to take place upon approval by the Attorney General of the Commonwealth.

The Harbormaster shall be required to establish and maintain journals, logs, and such other records (all of which shall be public records) as may be deemed necessary by the Town Manager to record Wharf usage, including but not limited to vessel name and registration number, name and address of the captain, time of arrival, time of departure, fees paid, etc. The Harbormaster shall keep all funds safe while in his custody and shall turn same over to the Town Treasurer at least once every week.

For the purpose of implementing this regulation, the Town shall, hereby, raise and appropriate, or transfer from available funds, a sum of not more than $250.00 to purchase the necessary stickers and related paperwork.

Or, to take any action relative thereto.

(Petitioned by John R. Henrique and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Henrique moved Article 76 as printed in the Warrant.
Ms. Shultz moved the Question.
The motion moving the Question was passed by 2/3 majority.
Article 76 was passed by a vote of 99 Yes to 6 No.

ARTICLE 60: To see if the Town will vote to amend the current Wage and Classification Schedule by transferring the position of Recreation Aide to the Provincetown School Department; and position to be directly under the jurisdiction of the Provincetown School Committee and the Superintendent of Schools or to take any action relative thereto.

(Requested by Wayne G. Perry and Others)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Noonan moved to indefinitely postpone Article 60.
The motion to indefinitely postpone Article 60 was passed by majority.

ARTICLE 62: To see if the Town will vote to amend Article 4, Section 24, by deleting the words "other than that section of any establishment licensed under 138 of the General Laws: and any person violating this by-law shall be punished by a fine of not more than fifty dollars for each offense."

(Petitioned by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

M. Meads moved Article 62 as printed in the Warrant.
Article 62 was passed by unanimous vote minus one.

ARTICLE 63: To see if the Town will vote to repeal Section 24a of Article IV.

(Petitioned by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Meads moved Article 63 as printed in the Warrant.
Article 63 was passed by a unanimous vote.

ARTICLE 64: To see if the Town will vote to amend Article 4, Section 25, by deleting the words "any person violating this by-law shall be punished by a fine of not more than fifty dollars for each offense."
(Petitioned by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Meads moved Article 64 as printed in the Warrant.
Article 64 was passed by unanimous vote.

ARTICLE 65: To see if the Town will repeal Section 25a of Article IV.
(Petitioned by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Article 65 was passed by a unanimous vote.

ARTICLE 66: To see if the Town will vote to repeal Section 38 of Article IV.
(Petitioned by James J. Meads and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Article 66 was passed by majority vote.

ARTICLE 67: To see if the Town will adopt an order under Chapter 43B, Section 10 (a) of the General Laws, proposing the following amendment to the Town Charter subject to the approval of the Attorney General pursuant to Section 10 (c), to be submitted to the voters in accordance with Chapter 43B, Section 11, at that part of the next Annual Town Meeting voted to balloting in 1981, or to take any action relative thereto:

To see if the Town will vote to amend the Town Charter Chapter 7 Elections, Section 3 Eligibility of Town Voters, Paragraph 7-3-1, by deleting item (a) thereunder and substituting the following:

"(a) Except as authorized by the vote of a Town Meeting, a member of the Board of Selectmen shall not hold any other appointed or elected, paid or non-paid, position in Town Government, with the exception of those positions on the Fire Department not appointed by the Town Manager."
(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Ms. Avellar moved Article 67 as printed in the Warrant. Ms. Avellar stated that this article had been included to permit the Selectmen to serve on Committees other than the Board of Selectmen, which was not permitted at the present time.

Article 67 was passed by a unanimous vote minus 2.

ARTICLE 68: To see if the Town will petition the General Court under Clause (1) of Section 8 of Article 89 of the Amendments to the Massachusetts Constitution, to enact special legislation authorizing the Town to raise and appropriate the sum of $10,900.00 to reimburse the accumulated sick leave account for compensation which was paid retiring employees for accrued sick leave pursuant to the Salary and Administration Plan during fiscal years 1976, 1977, 1978 and 1979, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to lay Article 68 on the table.

Article 68 was laid on the table by unanimous vote.

ARTICLE 69: To see if the Town will vote to accept Section 13 of Chapter 40 of the General Laws, authorizing the appropriation of not more than 1/20th of the equalized evaluation of the Town to establish and maintain a Municipal Building Insurance Fund, or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved Article 69 as printed in the Warrant.

Article 69 was passed by majority vote.

ARTICLE 71: To see if the Town will vote to add the following section to Article III of the By-Laws of the Town of Provincetown or to take any action relative thereto:

"Section. . . The Board of Selectmen of the Town of Provincetown is authorized to levy special assessments as provided in Sections 42 G through 42 I of Chapter 40 of the General Laws to meet the whole or part of the cost of the laying new pipes, as distinguished from replacements, in private and public ways for the conveyance for distribution of water to the inhabitants of the Town of Provincetown."

(Requested by the Board of Selectmen, the Board of Water Commissioners and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Article 71 was moved as printed in the Warrant by Ms. Avellar.

Ms. Avellar moved to lay Article 71 on the table.

So voted by unanimous vote.

Ms. Avellar moved to take Article 70 from the table. So voted.

Ms. Avellar moved Article 70 as printed in the Warrant. So voted by unanimous vote minus one.

Mr. Moore moved to lift Article 71 from the table. So voted.

Mr. Moore stated that Article 70 now had to be accepted by the voters in order to implement the by-law.

Article 70 was passed by majority vote minus 2.

ARTICLE 75: It shall be unlawful for any person, firm or corporation to operate commercially or for profit any gambling devise or game of chance in the Town of Provincetown. Gambling devises or games of chance run by and for non-profit organizations, as defined by Chapter 180 of the General Laws, shall be allowed only by special permit of the Board of Selectmen.

(Petitioned by Richard LeBlond and Others)

FINANCE COMMITTEE RECOMMENDS

Article 75 was defeated by majority vote.

ARTICLE 77: To see if the Town will raise and appropriate or transfer from available funds the sum of $3,100 for the purpose of purchasing a tractor-mower to be used in field and ground maintenance.

(Requested by the School Committee)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Bamford moved Article 77 as written in the Warrant.

Mr. DeSilva moved to indefinitely postpone Article 77.

The motion to indefinitely postpone was carried by a vote of 58 Yes to 38 No.

ARTICLE 84: To see if the Town will vote to amend the Zoning By-law by inserting in Subsection 1314 Harbor Setback the words "an open deck or" after the word "than" and by inserting in Article V Definitions in appropriate alphabetical order the following or take any action relative thereto:

"Open deck shall mean an on-grade wooden deck extending not more than 15 horizontal feet from a structure and rising not more than 1 foot above average grade. Railings shall not be more than 30 inches in height. No roofs, awning, windbreaks, or side or overhead structure of any kind shall be permitted. In no case shall such deck be built within 15 horizontal feet of mean high water.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Higley moved Article 84 as printed in the Warrant. Mr. Higley stated that a public hearing had been held on this article. He stated that this amendment would allow decks to be constructed, although they would not be able to become rooms.

Article 84 was defeated by a vote of 41 Yes to 21 No. (2/3 required)

Mr. O'Brien questioned the quorum at this time. A count revealed that there was no longer a quorum present and the meeting was adjourned until Monday, March 24, 1980 at 7:30 pm.

A quorum having been established, Mr. Snow called the meeting to order at 7:45 p.m.

ARTICLE 85: To see if the Town will vote to amend the Zoning By-law as follows or take any action relative thereto:

1. Amend Subsection 3320 Code Reference by correcting the reference to the State Building Code by deleting the reference, "Section 748.0" in its entirety.

2. Amend Subsection 330 "V" Zones, Paragraph b by correcting the reference to the State Building Code by deleting the words "Sections 748.1 (a) and (c) of" in their entirety.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Gaskill moved Article 85 as printed in the Warrant.
Article 85 was passed by unanimous vote.

ARTICLE 86: To see if the Town will vote to amend Section 3200 Cluster Development of the Zoning By-law by inserting the work "buildable" after the word "open" and by including the sentence "Buildable land for cluster zoning compliance shall be land other than wetlands as defined in Section 40, Chapter 131, M.G.L." or take any action relative thereto.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. MacAdam moved Article 86 as printed in the Warrant.
Article 86 was passed by a vote of 133 Yes to 9 No.
Mrs. Bamford moved to reconsider Article 77.
The motion to reconsider was passed by 2/3 majority.
Mrs. Bamford moved Article 77 as written in the Warrant.
Mr. Moore moved the Question.
So voted by majority vote.
Article 77 was passed by a vote of 78 Yes to 72 No.

ARTICLE 87: To see if the Town will vote to amend the Zoning By-law by adding the following footnote to Subsection 1240 Permitted Principal Uses, Line B4c: "4. Except NO for moped rentals in all zones, or take any action relative thereto.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Article 87 was passed by majority vote.

ARTICLE 88: To see if the Town will vote to amend Section 1311 Applicability of the Zoning Bylaw by adding the following at the end thereof, or take any action relative thereto:

"However, the Planning Board may approve a Special Permit authorizing creation of an subsequent buildable status upon not more than three contiguous lots each having less lot area and frontage than required by Section 1320, or creation of a new lot line leaving a smaller side or rear yard for an existing structure than required by Section 1320. Such Special Permit shall be granted only upon the Planning Board's determination that this creates no inconsistency with the spatial pattern of the existing properties in the vicinity, protects privacy and solar exposure on adjacent premises, and meets the test of Subsection 4330 Considerations."

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Higley moved Article 88 as printed in the Warrant.
Article 88 was defeated by a vote of 19 Yes to 123 No.

ARTICLE 89: To see if the Town will vote to amend the Zoning By-law as follows, or act in any way relative thereto:

1. Article V Definitions: Add the following definitions at their appropriate alphabetical locations:

Outdoor Food Dispensing Machine shall mean any device for food storage, transport, or preparation from which an operator dispenses food to customers unless totally enclosed within a building.

Outdoor Vending Machine shall mean any machine that automatically dispenses goods upon the deposit of money, unless the machine is totally enclosed within a building. "Vending machine" does not include attendant-operated food dispensing machine."

2. Section 1250 Permitted Accessory Uses: Redesignate use item G10 and insert the following:

	B	G	W W-B	R	P	S	M
G8 Outdoor Vending Machines (see Section 2430)							
a. Beverage	NO	NO	NO	YES	YES	NO	NO
b. Others	NO	NO	NO	YES	YES	NO	NO

(Requested by the Planning Board)

NOT RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Gaskill moved to amend the Zoning By-law by adding the definitions for outdoor food dispensing machine and outdoor vending machine as printed in the Warrant into Article V of the Zoning By-law. And, in Section 1250 of the by-law redesignate use Item G8 as G10 and insert items G8 and G9 as printed in the Warrant with the following corrections because of misprints in the Warrant: Line G8-b shall read NO in zones R and P and Line G9 shall read NO in zones R and P.

Article 89 was defeated by a vote of 50 Yes to 72 No.

ARTICLE 90: To see if the Town will vote to amend the Zoning bylaw by deleting Subsection 2231 in its entirely, deleting the word "other" in the first line of Subsection 2232 to 2230, and changing the words "Section 2232" in Subsection 2240 to "Section 2230" or take any action relative thereto.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. MacAdam moved Article 90 as printed in the Warrant.
Article 90 was passed by unanimous vote.

ARTICLE 91: To see if the Town will vote to amend Subsection 1120 Divided Lots of the Zoning Bylaw by inserting the following at the beginning thereof, or take any action relative thereto:

"If a district boundary line divides a lot existing at the time such district line is adopted, the lot shall be regulated as follows:

a. The less restrictive use regulations shall be applicable for 30 feet into the more restricted district, and

b. The applicable lot area, frontage, yard, coverage and height requirements shall be those of the district in which the majority of the lot's frontage lies."

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Higley moved Article 91 as printed in the Warrant.

Mr. Silva moved that 91 A read: "Where the majority of the square foot area of a lot is under less restrictive zoning use regulations, such regulations shall follow lines and contours under the one ownership.

The motion to amend failed by majority vote.

Article 91 was defeated by a vote of 47 Yes to 70 No.

Mr. Higley moved to reconsider Article 89.

The motion to reconsider Article 89 was passed by majority vote.

Article 89 was passed by a vote of 128 Yes to 13 No.

ARTICLE 92: To see if the Town will vote to amend Subsection 4120 Compliance Certification of the Zoning By-law by deleting the last sentence thereof, or take any action relative thereto.

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Higley moved Article 92 as printed in the Warrant.

Mr. Higley stated that the Planning Board held a public hearing on this article on January 15, 1980. He stated that the last sentence of Subsection 4120 read:

"In any case where the interpretation of this bylaw is not clearly obvious, the Inspector of Buildings is authorized and directed to submit to the Board of Zoning Appeals for expression of opinion before issuing a ruling on such case."

ARTICLE 93: To see if the Town will vote to amend the Provincetown Zoning Bylaw as follows, or act in relation thereto:

1. Amend Section 1240. Permitted Principal Uses by adding a new row C12 under Industrial Uses to read as follows:

	Residential			Commercial		Seashore	Public Use
	B	G	W W-B	R	P	S	M
"C12 Aircraft Landing Area	NO	NO	NO	NO	NO	BA	NO

2. Amend Section 1250. Permitted Accessory Uses by recodifying row G10 as row G11 and by inserting a new row G10 to read as follows:

	Residential			Commercial		Seashore	Public Use
	B	G	W W-B	R	P	S	M
"G10 Aircraft Landing Area	NO	NO	NO	NO	NO	NO	NO"

3. Amend Article v. Definitions by adding the following definition at its appropriate alphabetical location:

"Aircraft Landing Area shall mean any area of land or water which is used or intended for use for the landing and take-off of aircraft, including ancillary facilities for the service, sale, storage, and maintenance of aircraft."

(Requested by the Planning Board)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Higley moved that the Town vote to amend the Zoning Bylaw by adding a new Row C 12 under Industrial Uses as printed in the Warrant, by recodifying Row G10 as Row G11 and inserting a new Row G10 as printed in the Warrant, and by adding the definition of Aircraft Landing Area as printed in the Warrant to Article V Definitions.

Article 93 was voted by unanimous vote minus 5.

ARTICLE 94: To see if the Town will vote to direct the Board of Selectmen to petition the Cape Cod National Seashore to prohibit vehicular traffic on Long Point, or to take any action relative thereto.

(Requested by the Board of Selectmen)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to indefinitely postpone Article 94.

So voted by unanimous vote.

ARTICLE 96: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,000 to increase the salary of the Treasurer/Collector from $12,248 to $13,248, or to take any action relative thereto.

(Requested by Steven Roda and Others)

FINANCE COMMITTEE DOES NOT RECOMMEND

Mr. Roda moved Article 96 as printed in the Warrant.

Mr. Snow called for an aye and nay secret ballot on this article.

Article 96 was defeated by a vote of 37 Yes to 107 No.

ARTICLE 97: To see if the Town will authorize the Board of Selectmen to apply for and accept any federal funds which may become available and to accept private funds contributed for purposes of meeting any requirements for local matching funds from the Town of Provincetown, the total of such funds to be applied to economic and physical improvements within a district defined by Provincetown Harbor, Howland Street, Franklin Street, and Route

6 through a process addressing key planning and development issues and producing an action plan to accomplish recommended goals, or to take any action relative thereto.

Mr. Parker moved Article 97 as printed in the Warrant.

Mrs. Days moved to indefinitely postpone Article 97.

The motion to indefinitely postpone Article 97 was passed by majority vote.

ARTICLE 99: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $500 for a winterization project to be conducted in conjunction with the Provincetown High School's industrial arts program to provide assistance to low income and senior citizens in insulating and winterizing dwellings.

(Petitioned by Carol Rey and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. LeBlond moved Article 99 as printed in the Warrant.

Mr. Cabral moved the Question.

The motion moving the Question was passed by 2/3 majority.

Article 99 was defeated by a vote of 62 Yes to 74 No.

ARTICLE 100: To see if the Town will permit the Title I Parent Advisory Council to use the first floor of 6 Gosnold Street, formerly the Drop-In Center, to house the Title I pre-school from September 1, 1980 through June 30, 1981.

(Petitioned by Candall L. Enos and Others)

FINANCE COMMITTEE HAS NO RECOMMENDATION

Ms. Costa moved to indefinitely postpone Article 100.

So voted by majority vote.

ARTICLE 101: To see if the Town will vote to authorize the town owned property located at 6 Gosnold Street to be used for the purpose of providing a broad range of human services to the residents and visitors of Provincetown; and further to direct the Board of Selectmen to solicit proposals which will provide the greatest benefit to and be in the best interest of the community at large, or to take any action relative thereto.

(Petitioned by Keith Thurlow and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Thurlow moved Article 101 as printed in the Warrant.

Mr. DeSilva moved to indefinitely postpone Article 101.

Article 101 was indefinitley postponed by majority vote.

ARTICLE 102: To see if the Town will vote to raise and appropriate or take from available funds the sum of $11,886.58 to help defray expenses in providing residential and rehabilitative services for mentally ill residents of the Town of Provincetown by Lower Cape Human Services Committee, Inc., Eastham, Massachusetts, to be spent under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.

(Petitioned by Deborah D. Franks and Others)

NOT RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Franks moved Article 102 as printed in the Warrant, revising the sum requested to $6,979.

Article 102 was passed by a vote of 124 Yes to 16 No.

ARTICLE 103: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,500 to the Lower Cape Arts and Humanities Council for the purpose of increasing arts and humanities in Provincetown by means of a Fall Arts Festival in September, 1980.

(Petitioned by Jean Kent and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Kent moved Article 103 as printed in the Warrant.

Article 103 was passed by a vote of 89 Yes to 39 No.

ARTICLE 105: To see if the Town will vote to require the Town Manager to take action to insure that the Town own land to the West of 403 Commercial Street previously known as a Town Way and Town Landing; such action shall include legal action, if necessary, to insure the Town's title and to enjoin interference by any persons with the public's use of said Town Way and Town Landing.

(Petitioned by Patricia R. Shultz and Others)

RECOMMENDED BY THE FINANCE COMMITTEE

Ms. Shultz moved Article 105 as printed in the Warrant.

Article 105 was defeated by majority vote.

Mr. Cobb moved to lift Article 68 from the table.

The motion to lift Article 68 from the table was passed by majority.

Mr. Cobb moved Article 68 as printed in the Warrant.

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. DeSilva moved to indefinitely postpone Article 68.

The motion to indefinitely postpone Article 68 passed by majority.

ARTICLE 107: To see if the Town will vote to adopt the following resolution or take any other action relative thereto.

WHEREAS the Massachusetts Department of Education as early as a 1978 publication titled "Declining Enrollment in the Public Schools" recommended prompt action to reduce budgets of public schools where enrollment has substantially declined and a burden has resulted on property taxpayers, and

WHEREAS despite these recommendations and outlined implementations for them Provincetown's School Committee and Administration has continued to accelerate costs to taxpayers, and

WHEREAS a media campaign of Provincetown's School administration is

already underway to further increase the cost of education to Provincetown taxpayers far above recent increases, despite continuing enrollment decline

THEREFORE BE IT RESOLVED that Provincetown return without delay to a two school system appropriate to its total enrollment of fewer than 500 pupils; that the total school budget be decreased by at least one-third, bringing Provincetown's cost per pupil in line with other Cape Cod towns; and that tuition charges for education in Provincetown Schools be based on actual costs to Provincetown as is not the case at present.
BE IT FURTHER RESOLVED that upon favorable passage of this Resolution the Board of Selectmen be directed to so notify in writing the Superintendent of Provincetown and Truro Schools, Provincetown and Truro School Committees and all State Senators and Representatives.
(Petitioned by Elizabeth Foss-Mayo and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Moore moved to indefinitely postpone Article 107. So voted.

ARTICLE 108: To see if the Town will vote to adopt the following Resolution or take any other action relative thereto.

WHEREAS in 1980 the proposed cost of public schools in Provincetown represents more than a third of the total Real Estate tax bill, and
WHEREAS the cost of public schools in Provincetown continuously declined, and whereas in states where it has been tested it has been ruled unconstitutinal to include the cost of public education in real estate taxes,

THEREFORE, BE IT RESOLVED that the voters of Provincetown certify that they favor the ultimate repeal of fiscal autonomy for School Committees so as to return to the electorate its rightful voice in and reasonable control over expenditures for the education of Provincetown's school children, and
BE IT FURTHER RESOLVED that upon a majority vote in favor of this Resolution the Board of Selectmen be directed to so notify in writing the Superintendent of Schools, the Provincetown School Committee and all Massachusetts State Senators and Representatives.
(Petitioned by Elizabeth Foss-Mayo and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Moore moved to indefinitely postpone Article 108.
So voted by majority vote.

ARTICLE 109: WHEREAS the Town has the highest tax rate on Cape Cod; and
WHEREAS Provincetown has the lowest per capita income on the Lower Cape; and
WHEREAS the Town has more town-government problems than any other Cape Cod town, including poor morale, inefficiency, financial bungling, lack of departmental coordination and cooperation, failure to follow Town Charter mandates, and lack of planning to increase revenues by other means than ever-increasing tax rates; and

WHEREAS it is the ultimate duty and responsibility of the voters to establish a limit for Town spending in order both to avoid impoverishing the citizens and to avoid deficits and possible bankruptcy that could result from taxpayers' financial inability to pay their assessed taxes; and
WHEREAS our current tax rate of $56.45 is so unduly inflated as a result of Town Government's inadequate budget allotments that the 4% State tax cap would offer us no protection for staying within our means; and
WHEREAS the Town Manager has reported that the above-mentioned inadequate budget allotments caused a net tax rate increase of $5.42; and
WHEREAS the current tax rate of $56.45 less the voters' undeserved net tax increase of $5.42 equals $51.03 which is the amount the voters may reasonably conclude their current year tax rate should have been; and
WHEREAS we must be cognizant of the fact that increasing costs of fuel, electricity, and other expenses of Town government require that we increase our tax rate from the $51.03 it should have been this year by 4% to equal amount of $53.07 for fiscal year ending 1981; and

THEREFORE, the voters hereby resolve to limit fiscal year ending 1981 appropriations to be raised by taxation to the total sum of $3,308,257.40 in order to limit the tax rate to the equivalent of $53.07 per $1,000 of current assessment of property valuation, exclusive of the effect of subsequent tax abatements, receipts, and the adjustment or any adjustment required by 100% property evaluation.

(Petitioned by Helen M. Davis and Others)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Mr. Moore moved to indefinitely postpone Article 109.
Article 109 was indefinitely postponed by majority vote.

ARTICLE 110: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $34,714.00 for the purpose of funding negotiated raises for FY 1980 for employees other than those of the Police Department, and the sum of $1,356.00 for overtime as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462 (Town Employees Non-Police); July 1, 1979 - June 30, 1981," or to take any action relative thereto.

Ms. Avellar moved to indefinitely postpone Article 110. So voted.

ARTICLE 111: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $13,246.00 for the purpose of funding negotiated raises for FY 1980 for the Police Department and the sum of $2,500 for court overtime, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL - CIO, State Council 93, Local 1462, July 1, 1979 - June 30, 1981," or to take any action relative thereto.

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Ms. Avellar moved to indefinitely postpone Article 111. So voted.

ARTICLE 112: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $9,388.00 for the purpose of increasing the salaries of the following Municipal Employees from July 1, 1979 through June 30, 1980, or to take any action relative thereto:

Position	From	By	To
Town Manager	$ 20,000	$1,012	$ 21,012
Town Manager's Secretary	9,677	494	10,171
Town Clerk	10,636	846	11,482
Funding Coordinator	10,616	1,062	11,678
Assessing Clerk	9,677	968	10,645
Town Accountant	12,249	620	12,869
Treasurer/Collector	12,249	620	12,869
Building Inspector	10,000	1,000	11,000
Health Agent	9.677	968	10,645
Administrator Cape End Manor	12,344	1,235	13,579
TOTAL	$128,241	$9,388	$137,629

(Requested by the Board of Selectmen and the Town Manager)

FINANCE COMMITTEE RESERVE RECOMMENDATION

Ms. Avellar moved to indefinitely postpone Article 112. So voted.

ARTICLE 113: To see if the Town will raise and appropriate or transfer from available funds the sum of $3,700 for the purpose of correcting lead paint hazards and corrective painting in residential property assisted by the HUD Housing Rehabilitation Program, or to take any action relative thereto.
(Requested by the Town Manager)

FINANCE COMMITTEE RECOMMENDS INDEFINITE POSTPONEMENT

Mr. Cobb moved to indefinitely postpone Article 113. So voted.

ARTICLE 114: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding overexpenditures under Articles of prior Fiscal years, or to take any action relative thereto.
(Requested by the Board of Selectmen and the Town Manager)

RECOMMENDED BY THE FINANCE COMMITTEE

Mr. Cobb moved that Article 114 be indefinitely postponed. So voted.

ARTICLE 1: To hear the reports of the Town Officers and Committees and to act thereon.

Mr. Snow inquired if there were any reports which remained to be submitted.

Dr. Richter reported the following: "The Water Committee was established 1/7/80 and has been meeting since 2/26/80. It's purpose is to

study legislation pertaining to sources of water for Provincetown. The membership of the committee includes, Robert Meads, Chairman, Mr. Cobb, Mr. O'Brien, Walter Leoncyk, Marvin Coble, Arthur Brown and Walter Richter."

"Due to the late organization and meeting of the committee, a continuance is requested. I move that the report of the committee be accepted and that the committee be continued."

Ms. Avellar moved that the Town Report be accepted as printed.

The Town Report was accepted as printed by unanimous vote.

Ms. Avellar moved that the Annual Town Meeting adjourn to the Judge Welch Hearing Room, Town Hall, Provincetown, Massachusetts on Tuesday, the 15th of April A.D., 1980 between the hours of 11:00 a.m. and 7:00 p.m. to vote on Article 116, following which the meeting will be adjourned. The motion passed by unanimous vote.

The meeting was adjourned until April 15, 1980 at 11:00 a.m.

SPECIAL TOWN MEETING
Wednesday, June 25, 1980

Mr. John C. Snow, Moderator, convened the Special Town Meeting Wednesday, June 25, 1980 at 7:51 p.m. in the Town Hall Auditorium, a quorum having been established. He read the Greetings to the Warrant and the return of the Constable, certifying the posting of the Warrant.

The Moderator announced that voters should show their voter tags in the parking lot to avoid charges for parking for the Town Meeting.

Mr. William McNulty, Acting Town Manager, briefly explained the handout entitled "Proposed Article Funding for June 25, 1980 Special Town Meeting." This handout showed the source of funding and gave explanations of articles which should be passed. He explained that funding was available for only 13 of the 23 articles.

Ms. Mary-Jo Avellar, Chairman of the Board of Selectmen, moved the reading of the Warrant be waived.

So voted.

Ms. Avellar moved that Mr. Duane Landreth, of the firm Latanzi, Spaulding and Landreth, Town Counsel, be allowed to participate and speak at this Town Meeting.

So voted.

ARTICLE 1:

Ms. Avellar moved to indefinitely postpone Article 1.

FINANCE COMMITTEE RECOMMENDED INDEFINITE POSTPONEMENT

Mr. McNulty explained that no free cash was available.

Voted to indefinitely postpone.

ARTICLE 2:

Ms. Avellar moved that the Town vote to amend the vote under Article 2 of the Special Town Meeting of March, 1980 as follows:

That the Town vote to appropriate the sum of $15,746.00 for the purpose of funding negotiated raises amounting to $1,191.00 for the Police Chief and to $12,055.00 for other employees of the Police Department and Court overtime amounting to $2,500.00, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1462 (Police Unit): July 1, 1979 - June 30, 1981," and to fund the same by transferring the sum of $2,046.00 from Parking Meter Funds and the sum of $13,700.00 from Federal Revenue Sharing Funds, and to substitute the appended schedules for Police Salary and Wage Schedule in Sections 1 and 2 of the Salary Administration Plan.

Section 1. Effective July 1, 1979, employees covered by this Agreement shall be compensated in accordance with the following pay schedule:

SALARY SCHEDULE

Effective July 1, 1979

Position	Step 1	Step 2	Step 3
Staff Sergeant	13,989.37	14,674.62	15,359.85
Sergeant	12,789.37	13,474.62	14,159.85
Prosecutor or Detective	12,000.05	12,622.99	13,245.93
Police Officer	11,626.70	12,249.65	12,872.59
Clerk/Dispatcher	9,156.22	10,090.63	11,025.05
Records Clerk	8,932.33	9,467.93	10,003.53

Section 2. Effective January 1, 1980, employees covered by this Agreement shall be compensated in accordance with the following pay schedule:

SALARY SCHEDULE
Effective January 1, 1980

Position	Step 1	Step 2	Step 3
Staff Sergeant	14,500.95	15,213.60	15,926.24
Sergeant	13,300.95	14,013.60	14,726.24
Prosecutor or Detective	12,480.05	13,127.91	13,775.77
Police Officer	12,091.77	12,739.64	13,387.49
Clerk/Dispatcher	9,522.47	10,494.26	11,466.05
Records Clerk	8,932.33	9,467.93	10,003.53

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Mr. McNulty explained this to be a technical correction. There is no change in funding. Chief of Police and others moved incorrectly in March. Copies were made available of the salary and wage schedule.

Passed. 105 Yes 22 No. (yea and nay ballot)

ARTICLE 3:

Ms. Avellar moved that the Town vote to amend the vote under Article 24 of the Annual Town Meeting of March 1980 as follows:

That the Town vote to appropriate the sum of $32,928.00 for the purpose of funding negotiated raises in the amount of $2,246.00 for the Police Chief and in the amount of $30,682.00 for other employees of the Police Department, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1462, (Police Unit): July 1, 1979 - June 30, 1981," and to fund the same by transferring the sum of $2,571.00 from Parking Meter Funds and $30,212.00 from Federal Revenue Sharing Funds, and by raising and appropriating the sum of $145.00 and to substitute the appended schedule for Police Salary and Wage Schedule in Sections 3 and 4 of the Salary Administration Plan.

Section 3. Effective July 1, 1980, employees covered by this Agreement shall be compensated in accordance with the following pay schedule:

SALARY SCHEDULE

Effective July 1, 1980

Positions	Step 1	Step 2	Step 3
Staff Sergeant	14,899.97	15,634.00	16,368.02
Sergeant	13,699.97	14,434.00	15,168.02
Prosecutor or Detective	12,854.45	13,521.75	14,189.04
Police Officer	12,454.52	13,121.83	13,789.11
Clerk/Dispatcher	9,808.14	10,809.09	11,810.03
Records Clerk	9,200.30	9,751.97	10,303.64

SALARY SCHEDULE

Effective January 1, 1981

Positions	Step 1	Step 2	Step 3
Staff Sergeant	15,447.97	16,211.37	16,974.74
Sergeant	14,247.97	15,011.37	15,774.74
Prosecutor of Detective	13,368.63	14,062.62	14,756.60
Police Officer	12,952.70	13,646.70	14,340.67
Clerk/Dispatcher	10,200.47	11,241.45	12,282.43
Records Clerk	9,568.31	10,142.05	10,715.79

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Passed. 112 Yes 20 No (yea and nay ballot)

ARTICLE 4:

Ms. Avellar moved that the Town vote to appropriate the sum of $36,070.00 for the purpose of funding negotiated raises amounting to $34,714.00 and overtime amounting to $1,356.00 for Fiscal Year 1981 for union employees, other than police, as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL—CIO, State Council 93, Local 462 (Town Employees-Non-Police) July 1, 1979 - June 30, 1981) and to fund the said appropriation by transferring the sum of $973.00 from Parking Meter Funds and the sum of $35,097.00 from Federal Revenue Sharing Funds.

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Passed. 117 Yes 11 No (yea and nay ballot)

ARTICLE 5:

Ms. Avellar moved that the Town transfer from Fiscal Year 1980 Budget 271 — (Town Debt) the sum of $9,388.00 for the purpose of continuing the salaries of the following municipal employees at the same level previously voted (Special Town Meeting 12 March 1980) for the period 1 July 1979 through 30 June 1980.

Position	**To Be Maintained At**
Town Manager	$21,012
Town Manager's Secretary	10,171
Town Clerk	11,482
Funding Coordinator	11,678
Assessing Clerk	10,645
Town Accountant	12,869
Treasurer	12,869
Building Inspector	11,000
Health Agent	10,645
Administrator Cape End Manor	13,579
Recreation Director	11,679
TOTAL	$137,629

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Passed. 118 Yes 11 No (yea and nay ballot)

ARTICLE 6:

Ms. Avellar moved that the Town transfer from Fiscal Year 1980 Budget 271 — (Town Debt) the sum of $1050.00 for the purpose of in-

creasing the compensation of certain part-time employees in the following department and to amend the Miscellaneous Salary and Fee Schedule by replacing the annual salary listed therein with an amount equal to ten percent more than the annual salary listed in the 1981 budget.

1. Town Hall Restroom Personnel $1050.00

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Passed. 84 Yes 10 No (yea and nay ballot)

Voted.

ARTICLE 23:

Ms. Avellar moved that the Town increase the appropriations limit established under Chapter 151 of the Acts of 1979, for Fiscal Year 1981, so that the Town's appropriations limit for Fiscal Year 1981 shall be $3,723,466.93.

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

The Moderator said this requires a 2/3 vote.

Passed. 74 Yes 30 No (a counted vote)

ARTICLE 7:

Mr. Leonard Ferguson moved to indefinitely postpone Article 7.

FINANCE COMMITTEE RECOMMENDED INDEFINITE POSTPONEMENT

Voted.

ARTICLE 8:

Mr. Harold Goodstein moved indefinite postponement of Article 8.

FINANCE COMMITTEE RECOMMENDED INDEFINITE POSTPONEMENT

Voted.

ARTICLE 9:

Mr. Goodstein moved that the Town transfer the sum of $3,000 from Fiscal Year 1980 Budget 271, Town Debt, for the purpose of advertising the tourist attractions of the Town during the Fiscal Year 1981.

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Mr. Christo moved to amend Article 9 by adding "said funds to be distributed under guidelines established by the Board of Selectmen."

The motion to amend was defeated.

Defeated. 39 Yes 69 No (a counted vote)

ARTICLE 10:

Ms. Avellar moved that the Town appropriate the sum of $23,585 to increase Fiscal Year 1980 budgets and to fund the same by transfering $14,100.00 from Overlay Surplus and by transferring $9,485.00 from Fiscal Year 1980 Budget 271 – Town Debt, to be applied to Fiscal Year 1980 budgets as shown below:

104 Town Manager, Expenses	700.00
307 Inspection, Salaries	385.00
401 Public Works, Expenses	11,000.00
402 Building & Grounds, Expenses	4,000.00
403 Highway, Expenses	1,500.00
409 Water Service, Salaries	1,000.00
409 Water Service, Expenses	1,000.00
410 Water Pumping, Salaries	2,000.00
503 Cape End Manor, Expenses	2,000.00
TOTAL	$23,585.00

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Passed. 68 Yes 12 No (yea and nay ballot)

ARTICLE 11:

Ms. Avellar moved that the Town transfer the sum of $2,080.00 from Parking Meter Funds for the purpose of funding a part-time special clerk during the Fiscal Year 1981 to process parking tickets for collection.

FINANCE COMMITTEE RECOMMENDED ARTICLE AS READ

Chief Meads explained they were trying to fill the same position as last year.

Passed. 49 Yes 10 No. (yea and nay ballot)

Ms. Avellar moved that Article 18 be removed from its rank order in the Warrant.

Mr. DeSilva rose to a point of order questioning the quorum.

The Moderator asked if there were 9 other voters who questioned the presence of a quorum. There were.

A count showed that there was no quorum present.

Ms. Avellar moved that the meeting be adjourned.

The meeting was adjourned at 9:52 p.m.

Respectfully submitted,

Carol Studley
Acting Clerk

[A note on the Minutes of the Annual and Special Town Meetings:

The Minutes have been very greatly edited for publication in the Annual Report. The full text of the Minutes is on file in the Town Clerk's office.]

Report of the TOWN MANAGER

In April of 1980, Charles K. Cobb left the position of Town Manager having served since November of 1977. I was appointed Acting Town Manager by the Board of Selectmen on May 5, 1980, and subsequently, as Town Manager in November of 1980.

At the time of my appointment there were many urgent problems requiring immediate action. These problems were a result of years of difficulties and misfortunes which had brought the town to a serious state of financial and operational disarray. As a resident of some years, I was aware of the Town's difficulties and was of the opinion that strong measures were needed, without delay, in order to reverse the direction of town affairs and to build momentum toward Provincetown's recovery.

The staff, some relatively new and some of many years service, responded to the opportunity to reverse the trend of events and to get the Town's affairs going in the right direction. A new atmosphere of calm and stability improved employee morale. The development of a cohesive organizational structure enabled the Town's employees to effectively focus their efforts toward providing better government and better services to the people of the Town.

The staff and I believe that we have succeeded in these initial efforts, and we feel that we have achieved, in addition, a goodly number of improvements in the short period since May of 1980. As a few examples of the Town's progress, I offer the following:

Completion of the physical work (resurfacing on Bradford Street) and progress toward closing out the troubled EDA Water System Program.

Completion and occupancy of the New Cape End Manor.

Return of the South Hollow Wellfield as an active (although presently limited) part of the Town's water supply.

Completion of reconstruction of the Town's books for the period of 1973 - 1980.

Successful accomplishment of a municipal audit based upon the reconstructed books.

Establishment of a purchasing control system.

Development of a closer working relationship with the Town's School System.

Development of a more integrated relationship among the Town's Boards, Committees, and Commissions.

Reorganization of the water metering and billing system.

Reorganization and revitalization of the Town's Inspection Department.

Beginning the reorganization of the Town's Licensing Department.

Beginning of a cost-centered accounting system which will be the basis for future efforts toward making the Town's services self-supporting.

Reduction of the Tax Rate.

These accomplishments and many less apparent ones have been possible as a result of hard work and dedication by the Town's employees. However, we could not have made these advances without the strong and active support of the people of the Town and of their elected representatives, the Board of Selectmen. We have received this support, we clearly recognize it, and we are grateful.

Because of the recognition which the people have given to our progress, we feel that we are not just working for the Town, but that we are working with the people of the Town toward a common goal.

As much as we feel we have accomplished in a short time, the job has only begun. We have a long road ahead of us. Now, however, we do have stability, cohesiveness, and momentum to get on with the job. If we can reward and retain our staff, the Town can look forward to significant progress in the years to come. Examples of areas which I consider to be of major importance to the future of the Town are the following:

Improve the safety of MacMillan Wharf and work toward its self-supporting operation.

Develop our harbor resources for greater benefit to the Town.

Complete the restoration of the South Hollow Wellfield.

Develop new wellfields to assure the Town an adequate long-range water supply.

Develop a more equitable and mutually satisfactory relationship with the Cape Cod National Seashore.

Renovate our aging water supply system.

Attend to long-neglected maintenance on Town buildings, equipment, and roads.

Improve present sources of Town revenue and develop new sources.

Develop effective techniques for operating under the new tax law (Proposition 2½).

Improve the Town's financial control systems.

Extend cost-centered accounting to all of the Town's operations.

Establish a unified and cohesive Department of Public Works for more effective utilization of personnel, equipment, and facilities.

Improve the Town's management structure and techniques for better service to the public.

Establish long-range economic and development planning.

Lower the tax rate further.

I feel that we have demonstrated our ability and our will to provide you with better government. We ask for your support, your help, comments and suggestions so that we may continue.

Respectfully submitted,

William A. McNulty
Town Manager

Report of the
BOARD OF SELECTMEN

To the Citizens of Provincetown:

The year 1980 was a year of change for Town Government in Provincetown. A new Town Manager was appointed, three new members of the Board of Selectmen were elected (one other member was re-elected), and many of the departments began operating under new heads.

For the first time in years the tax rate was not increased, budget controls were examined and tightened, and managerial practices were reviewed and are in the process of being updated and when necessary changed.

The Board of Selectmen reviewed its licensing rules and regulations, revised and updated them. A Licensing Agent has been appointed.

Under "new management," one might say, Town officers and employees have made marked headway in meeting many of the Town's perplexing problems — some of them of an emergency nature — and look forward to additional progress being made in the year 1981; but lack of staff keeps many a problem on the "back burner."

There is a new Cape End Manor, progress has been made in solving the Town's water-supply problem, the Town's books have been updated and audited, and more progress is in sight.

Members of the Board of Selectmen take this opportunity to thank all who have contributed to the progress noted and confidently look forward to continuing in 1981 the impetus that the year of 1980 provided.

Mary-Jo Avellar, *Chairman*
George D. Bryant
Michael Coelho
Leonard W. Ferguson, *Clerk*
Charles Rogers

Report of the
CONSERVATION COMMISSION

The Provincetown Conservation Commission, during 1980, tended to business at twelve regular meetings, four special meetings, nine Wetland Act & Bylaw hearings and on several onsite inspections.

The Commission began the year by launching an investigation into the methods the Massachusetts Mosquito Control employs to control the mosquito population in Provincetown Wetlands. This investigation resulted in the Commission requesting that the Mosquito Control cease cutting down white cedars in Provincetown wetlands and that they furnish the Commission with a list of the chemicals they are using to spray local wetlands for mosquitos.

During the winter months the Commission made an effort to get the Massachusetts Department of Public Works to change its practice of salting snow and ice covered roads dry. This has to date proved to be an exercise in frustration. However, the Board intends on pursuing this matter until some change to a more reasonable road salting program is instituted.

The Commission also issued a cease and desist order to the D.P.W. in an effort to stop them from dumping scrap pieces of concrete on the East End breakwater. This practice is aesthetically displeasing, dangerous and ineffective for the purpose intended. The Board is still in the process of trying to arrange for a more effective, safe and environmentally acceptable alternative to improving that breakwater.

The Board's tree planting program was continued with a successful planting of twenty five hardwood trees around the Town playgrounds and within the Town traffic islands. A planting of fifty trees is scheduled for the coming year. Due to a misplaced order, there were no seedlings planted this year. However, 1000 seedlings have been ordered for the Spring of 1981.

The Commission began work on a number of other matters of concern over the course of the year. Among these were regulations for implementing the Town's Wetlands Bylaw, regulations for bulkhead construction and research into the degree of compliance with the orders of conditions issued by the Board to some sixty-nine applicants over the past seven years. The Commission plans on pursuing these as well as other matters of concern in the coming year.

Yours for a better environment,

Joseph S. Notaro

Report of the
BY - LAWS REVISION COMMITTEE

During 1980, the By-Laws Revision Committee continued work, as mandated by the Charter of the Town, "to revise, codify and submit a revised set of bylaws." To fulfill its mandate, the Committee met two to four times a month in public meetings which no member of the general public attended.

The principal product of the Committee's work in 1980 was the compilation of an edition of the present General By-laws of the Town, from their inception in 1954 with additions, amendments, and deletions through 1980. To the best knowledge of the Committee, this publication contains the first accurate compilation of the tests of the General By-laws of the Town since 1954. An appendix to the publication was compiled to record: the Town Meeting votes that enacted, amended, or repealed a By-law; the approval or disapproval of the Attorney General of the votes of the Town; and the extent to which the By-laws voted by the Town, as approved, were published as required by law. This document was compiled as a by-product of the Committee's principal responsibility – the development of a revised set of By-laws.

By the end of the year, the Committee had essentially completed its work of editing, revising, and re-organizing the General By-laws for presentation at a public hearing in January, 1981, and, after any revision that might be desirable as a result of that public hearing, for consideration by the voters at the Annual Town Meeting of 1981.

At the Special Town Election of 1980, Leonard W. Ferguson, then Chairman of the Committee, was elected to the Board of Selectmen and had to resign from the Committee. The Committee takes the opportunity to thank Dr. Ferguson for his inspiring leadership, his tireless efforts, and his continued counsel and assistance.

Respectfully submitted,

Linda Rogers, *Chairman*
Bill Roberts
William C. Sewell, *Secretary*
Heaton Vorse

BIRTHS 1980

DATE	NAME	PARENTS
January 17	Chelsea Starre Earnest	Wayne Lawrence Earnest Avis Lou Johnson Earnest
January 17	Halcyone Joseph Hurst	F. J. Hurst Maureen Louise Joseph Hurst
January 19	Mark Joseph Lisbon	Robert Kevin Lisbon Denise Santos Lisbon
February 7	Phoebe Jackett Prada	Roger Anthony Prada Amy Jackett Prada
February 13	Myya Lynn Beck	Eric Lynn Beck Mary Salvadore Beck
March 7	Allison Marie Boxer	Edward George Boxer Maria Jerome Boxer
April 12	Nicole Katherin Perry	Philip Jay Perry Cynthia Zana Martin Perry
June 6	Alden Edward Silva	Edward Warren Silva Sheree Ramunda Fields Silva
June 21	Allison Lynn Freller	Otto Freller Yvette Anne Roderick Freller
June 21	Elizabeth deOliveira Peres	Jose dePassos Peres Maria Peres
July 11	Joseph Edward Goshen	Edward James Goshen Irene Joseph Goshen
July 31	Nina Madeline Zawaduk	Russell Vincent Zawaduk Lisa Costa Zawaduk
July 31	Michelle Antoinette Zawaduk	Russell Vincent Zawaduk Lisa Costa Zawaduk
August 6	Joshua Joseph MacAdam	Maurice Edwar MacAdam Sandra Joseph MacAdam
August 13	Mackenzie Lee Silva	Gary Stephen Silva Sandra Cook Silva
August 21	Harland Bernard Young	William Robert Young Brenda Roderick Young

August 23	Jennifer Beth Anthony	Robert Phillip Anthony Katherine Days Anthony
September 12	Cheryl Kristen Meads	Richard Howard Meads, Jr. Maxine White Meads
September 14	Jeremy John Albanese	Frank John Albanese Diane Perry Albanese
October 20	Melissa Lynn Pereira	Richard Duarte Pereira Valentina Cook Pereira
November 14	John Joseph Sullivan, Jr.	John Joseph Sullivan Patsy Michael Sullivan
November 15	Aline Sa Rodriques	Joao Castro Rodrigues Fatima Maria Sa Rodrigues
December 17	Peter John Meads, Jr.	Peter John Meads Tammy Myers Meads

The following Births are from 1979, but were unable to be in the 1979 Report:

July 2	Cameron Charles Condon	David Charles Condon Ann Cameron Condon
July 3	Denise Lynne Russell	Rober Keith Russell Joan Rogers Russell

MARRIAGES 1980

DATE	NAME	RESIDENCE
February 14	Richard Wayne Gray Mary Fontenarosa	Provincetown Provincetown
March 8	Allan J. Souza Susan E. Sateriale	Provincetown Provincetown
March 8	Ronald Silva Carol A. Joseph	Provincetown Provincetown
April 12	Richard D. Pereira Valentina L. Cook	Provincetown Provincetown
May 3	Cecil Watkis Fayette Block	Provincetown Provincetown
May 4	Joseph C. Santos Kathleen Kilmurray	Provincetown Provincetown
May 17	Roger K. Sylvia Vicki Silva	Colorado Colorado
May 28	James A. Yarborough Cynthia Huntington	Provincetown Provincetown
May 30	Ryan J. Roderick Christine Ann Costa	Provincetown Provincetown
May 31	William R. Dato Sherry L. Daveloy	Connecticut Connecticut
June 2	Richard S. J. Fossa Judith LaTulippe	Provincetown Provincetown
June 3	Peter J. Vangelakos Jean M. Millspaugh	New York New York
June 7	Robert D. Hussey Diane M. Meads	Wellfleet Provincetown
July 19	Bradley J. Boyer Leigh I. Gilchrist	New York New York
July 26	Bryan D. Smith Lee Benson	Provincetown Provincetown
July 31	Jeffrey D. Koscak Dorothy Epple	Ohio Ohio

July 31	Daniel R. Carson Susan Schmelzenbach	Virginia Virginia
August 16	Wilfredo Warton Geraldine M. Logalbo	Cambridge Cambridge
August 25	Peter David Gould Virginia J. Suttell	New York New York
August 28	Dean MacMillan Denise Stenlund	Canada Canada
September 6	Thomas P. Gaspa Diane Q. King	Florida Florida
September 12	Gerald S. Carrington Nancy Ann Pearson	New Jersey New York
September 20	David A. Lancashire Norma R. Kuehl	Provincetown Provincetown
September 21	Christopher T. Peters Kristen G. Rush	New Jersey New Jersey
September 27	Todd Henry Motta Carol Enos	Provincetown Provincetown
October 4	John W. Zipfel Cheryl A. Babcock	Provincetown Provincetown
October 11	Roland M. Murray Judith E. Souza	Provincetown Provincetown
November 1	C. Steven Swanson Alma M. Welsh	Provincetown Provincetown
November 2	Martin W. Gunn Miriam Nechin	Provincetown Provincetown
November 3	Allen R. Rippley, Jr. Jackie Lynn Bradley	Tennessee Tennessee
December 4	David Dean Susan Hartman	Georgia Georgia
December 16	Christopher Cruz Joyce E. Woodrow	Provincetown Provincetown
December 12	Bruce Wayne Corner Jean McKay Curley	North Truro North Truro
December 27	Wayne K. Santos Christina E. Santos	Provincetown Provincetown

DEATHS 1980

DATE	NAME	AGE	CAUSE
January 8	Mary Peters	84	Vascular Disease
January 10	Daisy Anne Small	99	Aspiration/Bronchitis
January 10	Stephen J. Perry	29	Pending Investigation
January 30	Leonard E. Enos	59	Polmonary Embolus
February 4	Charles J. DeRiggs, Jr.	48	Coronary Artery Occlusion
February 15	Josephine Blanchard	83	Ventricular Fibrillation
February 22	Frank Perry	84	Heart Disease
February 27	Brian Lee Perry	20	Fractured Cervical Vertebrae
February 27	Joseph Kaplan	79	Cardiac/Respiratory Failure
March 3	Ernest W. Engstrom	83	Renal Failure
March 14	Emma F. Silva	78	Pneumonia
March 14	Emma L. Marshall	86	Heart Disease
April 2	Manuel N. Costa	83	Respiratory Arrest
April 8	Lillian Costa	68	Cardiac Arrest
April 10	Jessie Richmond	75	Spontaneous Intracranial Hemorrhage
April 19	Theodore Martin	80	Septic Shock
May 16	Edward F. Gaspa	83	Acute Cor Pulmonale
May 23	Francisco Rodriques	62	Glioblastoma of Parietal Lobe
May 25	Beatrice May Motto	69	Septicemia
May 25	Lucille Medeiros	58	Carcinoma of Breast with brain metastasis
June 1	James W. Branam	25	Self inflicted gun shot wound of head
June 6	Ernest F. Cabral	82	Uremia
June 9	Helen L. Dutra	75	Cardio-respiratory failure
June 14	Fred J. Travaglini	54	Compound fracture of skull
June 14	Irene Holenko	50	Compound fracture of skull
June 14	Edward J. Holenko	52	Compound fracture of skull

June 14	Jean Travaglini	50	Compound fracture of skull
June 23	Walter E. Laging	69	Cardio-respiratory arrest
June 26	Manual Ferreira	78	Cerebral thrombosis
July 19	Francis J. Snow	55	Acute asphyxiation by drowning in salt water
July 24	Virginia Kaplan	80	Arteriosclerotic Heart Disease
August 1	Michele A. Zawaduk	1 day	Respiratory Distress Syndrome
August 3	Nina M. Zawaduk	1 day	Respiratory Failure
August 3	Lynn A. Moe	36	Overwhelming Infection
August 3	Joseph P. DiGiusto	79	Degenerative neurologic disease
August 25	Manuel Silva	77	Respiratory Failure and Acidosis
August 28	Joseph G. Cook	72	Cardiogenic shock
September 2	Margaret Kiley	93	Acute Myocardial Infarction
September 7	Stanley K. Johnson	63	Acute Pulmonary Edema
September 21	Florence Passion	70	Acute Pulmonary Edema
September 29	Ella A. Williams	77	Cardiogenic Shock/Myocardial Infarction
October 1	Bessie E. Correa	84	Thrombosis Left Superficial Femoral Artery
October 6	Elizabeth B. Patrick	65	Congestive Cardiomyopathy
October 12	Camilla Meads	89	Congestive Heart Failure
October 22	Rose O. W. Newcomb	47	Septicemia
October 24	Carrie M. Merrill	87	Bowel Obstruction
November 15	Olivia D. Fitts	4	Respiratory Arrest
November 21	Helen M. Jones	83	Cachexia
December 5	Ruth L. Olney	100	Sepsis/Aspiration Phenmonia
December 8	James J. Tasha	47	Coronary Artery Occlusion
December 20	Joseph P. Souza	65	Respiratory Insufficiency
December 22	Charlotte M. Wilson	85	Arteriosclerotic Heart Disease with Congestive Failure
December 24	Margaret B. Gurney	86	Acute Cardiac Arrest
December 29	Betty Perry	79	Hyperkalemia
December 31	Michael M. Bollas	60	Acute Myocardial Infarction

FINANCE

Report of the BOARD OF ASSESSORS

Revaluation Project

This year the revaluation firm, System Technology Associates, has again failed to complete the revaluation project in time to be implemented for the tax billing. The assessors have had major problems in getting the company to perform, and to ascertain the accuracy of the new valuations. This matter will be taken up in detail at the Town Meeting.

Requirements of Revaluation & Classification

State law requires all towns in Massachusetts to be assessed at full fair cash value. This requirement has been tested in the courts, and the courts have ordered towns to comply. Also the State Department of Revenue has the legal power to hire a firm to revalue a town and deduct the costs off the "Cherry Sheet." The state is now in the process of exercising this power with some towns. The whole purpose of this law is to assure the proper assessing practices in each town, so that each taxpayer only pays his fair share. The Board of Assessors and the State, and I believe most people, want exactly this to happen. The present requirements are that the town be at full value and that these values be reviewed every year or two years at the most, and be changed to reflect the actual values of property. These values must be within ten percent for the town as a whole. If the valuations are not kept uniformly within ten percent the state requires a complete new revaluation by the town or an outside contractor to arrive at these very accurate assessments. To maintain these high standards will require nothing less than a perfect set of records on which to base these valuations. This, as I am sure you know, is not the present situation. To make this happen will require an extraordinary amount of work in addition to the normal workload. It is also imperative that the full time assessor be able to keep the records and values up to date, or the town will face additional unnecessary expense.

Mapping Project

The company has taken aerial photographs and completed the topographic maps and is now in the process of research and plotting actual lot lines which is the major and most difficult part of the project. These maps are vital to assure proper ownership records and proper assessments. The maps and revaluation are two large projects that are the tools of the as-

sessors, the town must not allow these to fall in disrepair as it has in the past.

This Year

The assessors have tried to make the office more accessible to the townspeople so that we can answer questions about bills, and in general make more information available to the people. We have this year done a lot of field work left over from a number of years, and this was the main reason for the tax rate going down. This was not by accident. It is the intention of the assessors to have the rate continue to go down. There is still much more work to be done. We have done a great deal of reconstruction on the property records, plans, & deeds that must be done before other work can follow. We have attempted to treat everyone in a fair manner, and make a serious attempt to correct past problems. You will note on the following report that this year we have paid off $120,885 in debt. We have paid off overlay deficits for prior years in the amount of $96,817. These were for abatements and exemptions that went back as far as 1966 in excess of the amount budgeted. The overlay account was increased 32% to $226,363, so that we will avoid these large deficits, that must by law be raised by taxation the next year. These measures put the town in a more favorable financial position and should help in the effort to continue to reduce the tax rate.

ASSESSORS REPORT AND COMPARATIVE STATEMENT

	FY 1980	FY 1981
Real Property Valuation	60,986,391	65,052,141
Personal Property Valuation	2,169,570	2,394,305
TOTAL VALUATION	63,155,961	67,446,446
Voted to be Raised by Taxation	4,474,379.23	4,533,379.37
Voted from Available Funds	379,597.71	677,840.57
Voted from Free Cash	-0-	146,419.98
Voted to Borrow	622,000.00	-0-
TOTAL VOTED AT TOWN MEETING	5,475,976.94	5,401,903.92

STATE AND COUNTY ASSESSMENTS

County Tax	81,614.60	100,393.95
Special Education	-0-	6,294.00
Audit of Municipal Accounts	250.15	-0-
Motor Vehicle Excise Tax Bills	519.75	549.45
Elderly Governmental Retirees	915.77	225.00
State Recreation Areas	25,766.51	31,336.08
Mosquito Control Projects	10,242.00	9,901.71
Air Pollution Control Districts	604.98	691.41
Regional Transit Authorities	1,026.00	22,102.14

TOTAL STATE & COUNTY ASSESSMENTS	130,379.34	171,398.55

ESTIMATED RECEIPTS (STATE & COUNTY)

	FY 1980	FY 1981
Cherry Sheet Receipts	311,702.00	295,998.00
TOTAL ESTIMATED RECEIPTS (LOCAL, STATE & COUNTY)	1,338,413.21	1,522,834.00

ESTIMATED RECEIPTS (LOCAL)	ACTUAL 1978	ACTUAL 1979	ESTIMATE 1981
Motor Vehicle Excise Tax Bills	144,373.77	161,585	161,585
Licenses & Fines	110,652.55	137,126	137,126
General Government	19,241.17	30,556	30,556
Protection of Persons & Property	446.45	25,576	25,576
Health & Sanitation	3,845.92	13,298	13,298
School (Local Receipts of School Committee)	234,626.11	226,486	226,486
Cemeteries	1,970.00	2,385	2,385
Interest	22,284.14	109,815	109,815
Water Department	59,525.28	157,005	100,000
Trailer Park Fees	-0-	-0-	-0
Cape End Manor	333,021.94	372,161	372,161
MacMillan Pier	21,858.84	37,339	37,339
Vessel Excise	254.05	504	504
Heritage Museum	8,857.00	10,005	10,005
TOTAL LOCAL RECEIPTS	978,701.22	1,283,841	1,226,836

FISCAL YEAR 1981 TAX RATE COMPUTATION (AS COMPARED TO 1980)

	FY 1980	FY 1981
Gross Amount to be Raised	5,283,589.42	6,033,761.15
Estimated Receipts & Available Funds	1,718,010.92	2,391,653.07
Net Amount to be Raised by Taxation	3,565,578.50	3,642,108.08
Taxes Levied on Personal Property	122,472.22	129,292.47
Taxes Levies on Real Estate	3,443,106.28	3,512,815.61
Tax Rate Per Thousand Valuation	56.45	54.00

Respectfully submitted,

Edward Souza, *Chairman*
David R. Scannell, *Clerk*
Dennis Still

EMPLOYEE REGULAR EARNINGS (Includes Salary Increases Retroactive to July 1, 1979, Approved at 1980 Annual Town Meeting.)

TOWN OFFICES

McNulty, William A.	Town Manager	13,253.44
Cobb, Charles K.	Town Manager (Resigned)	8,829.89
White, Rachel	Secretary/Town Manager	10,417.34
Richardson, Jonathan	Town Accountant	6,679.31
Downing, Louise P.	Town Accountant (Resigned)	805.01
Deschene, Mary	Clerk/Secretary	10,596.43
Scannell, David	Assessor	8,076.88
Johnson, David	Assessor (Resigned)	1,670.74
Fontenarosa, Mary	Clerk/Secretary	3,400.56
Noonan, Paul	Town Clerk	10,786.45
Shears, Bernese	Town Clerk (Resigned)	292.86
Cook, Geneva	Town Clerk (Terminated)	130.16
Cowing, Marguerite B.	Treasurer/Collector	13,178.82
Costa, Sheila	Clerk/Secretary	10,596.43
White, Ethelmae	Clerk/Secretary	10,596.43
O'Brien, Jill	Clerk/Secretary	10,337.20
Kane, Julia	Clerk/Secretary	1,347.40
Morrill, Pamela	Clerk/Secretary (Resigned)	145.39
Parker, Jeffrey N.	Funding Coordinator	6,344.23

SHELLFISH

Enos, Robert R.	Shellfish Warden	10,291.61

HEALTH DEPARTMENT

Andrews, Eileen V.	Health Agent	11,128.31
Schleeweis, Joan	Town Nurse	6,456.21
Enos, Doris M.	Town Nurse (Retired)	6,333.51
Segura, Sonya	Nurse (Part-time)	1,012.44

SANITATION DEPARTMENT

Legg, Roger D.	Dump Custodian	12,516.30
Cabral, Lawrence Jr.	Laborer	11,052.86

Chapman, Carl Jr.	Laborer	11,462.86
Souza, John F.	Laborer	11,212.86
Ventura, Francis	Laborer	11,052.86
Atkins, Timothy	Laborer (Part-time)	4,139.60
Souza, Joseph	Dump Custodian (Retired)	1,905.12

HIGHWAY DEPARTMENT

Packett, Francis H.	Superintendent	13,839.27
Silva, Richard	Foreman	12,961.43
Atkins, Kenneth W.	Mechanic	12,287.78
Fritz, Edward J.	Assistant Mechanic	11,117.63
Landry, Charles L.	Laborer	11,292.86
Martin, Ronald E.	Laborer	11,440.25
Palheiro, Robert S.	Laborer	12,936.61
Perry, David	Laborer	12,974.28
Tasha, James	Laborer	12,042.67
Souza, Manuel	Street Sweeper	3,555.44

MACMILLAN PIER

Carter, Stanley H.	Wharfinger	11,857.95
White, Robert W.	Assistant Wharfinger	10,798.49
Reach, Richard V.	Assistant Wharfinger (Seasonal)	2,742.64

WATER DEPARTMENT

Daley, Paul A.	Superintendent	13,568.89
Duda, Frank	Superintendent (Resigned)	172.56
Martin, Kenneth	Laborer	11,385.69
Meads, Richard	Laborer	11,861.82
Rogers, Francis	Laborer	10,579.15

WATER PUMPING DEPARTMENT

Smith, Joseph E.	Senior Engineer	13,915.57
Adams, Harris	Engineer	12,128.88
Cook, James	Engineer	13,982.88
Rego, Albert	Engineer	15,138.08

TOWN HALL

Peters, Francis	Town Hall Custodian	10,596.43
Roda, Steven	Town Hall Custodian	10,596.43

CEMETERY DEPARTMENT

Flores, Paul	Superintendent	13,883.87
Perry, Robert	Laborer	11,553.24
Flores, Paul Jr.	Summer/Part-time	1,956.00
Burhoe, Richard	Laborer (Resigned)	73.80
Ferreirra, Manuel	Laborer (Resigned)	11.74

LIBRARY

Joseph, Alice	Librarian	11,911.50
Lewis, Dan	Assistant Librarian	9,749.22
Bent, Mildred	Secretary	9,357.32
DeFontes, Kirk	Custodian	599.95
Gaskill, Gordon	Custodian (Resigned)	1,292.20

RECREATION

Menangas, Martin	Director	3,927.41
Perry, Wayne	Director (Resigned)	8,574.69
O'Buck, John	Director (Resigned)	2,741.11
Sawyer, Edgar	Custodian	11,243.08
Gervais, H.	Summer/Part-time	400.00
Hautanen, R.	Summer/Part-time	720.00
Motto, H.	Summer/Part-time	720.00
Perry, S.	Summer/Part-time	360.00
Rogers, J.	Summer/Part-time	720.00
Strong, D.	Summer/Part-time	720.00
Watson, S.	Summer/Part-time	720.00

COUNCIL ON AGING

Dowling, Ann	Director	9,074.74
Collinson, Grace	Director (Retired)	2,563.13

CAPE END MANOR

Reis, Alice	Administrator	14,958.52
Berardi, Kathleen	Health Supervisor	12,561.35
Tarvers, Nancy	R.N.	10,750.68
Goshen, Irene	R.N.	5,667.16
Evans, Robin	R.N., Nurse's Aide	1,877.92
Atwood, Barbara	L.P.N.	2,344.34
Crave, Jane	L.P.N.	7,377.48
Dutra, Ruth	L.P.N.	9,353.92

Roderick, Joanne	L.P.N.	5,229.15
Adams, Dorothy	Nurse's Aide	9,229.06
Belisle, Virginia	Nurse's Aide	9,444.33
Devereau, Carolyn	Nurse's Aide	9,357.92
Ferreira, Raquel	Nurse's Aide	9,365.42
Green, Marlene	Nurse's Aide	1,136.96
Joseph, Sandra	Nurse's Aide	9,042.40
Martini, Mary	Nurse's Aide	3,506.72
Milby, Cynthia	Nurse's Aide	9,800.24
Silva, Annette	Nurse's Aide	9,357.92
Simels, Lisa	Nurse's Aide	7,446.75
Tasha, Caroline	Nurse's Aide	9,712.87
Thomas, Karen	Nurse's Aide	9,426.24
Thomas, Eileen	Nurse's Aide and Social Service Consultant	8,729.34
Snow, Clayton	Clerk/Secretary	9,953.38
Turnier, William	Food Service Supervisor	12,084.45
Fields, Margaret	Assistant Cook	9,442.81
Souza, Genevieve	Assistant Cook	10,403.70
Mackey, Bernard	Kitchen Aide	6,059.31
Silva, Richard	Head Custodian	3,135.46
Tasha, Ernest	Custodian	10,680.83
Caton, Leona	Head Housekeeper	9,476.38
Edwards, Anna	Inst. Worker	9,022.23
Landry, Arlene	Inst. Worker	2,318.95
Tolchinsky, Theodora	Inst. Worker	8,959.66
Rasmussen, Helen	Dietary Consultant	2,263.66
Kany, Carolyn	Acting Activities Director	802.42
Jacobucci, Louis	Social Worker	550.00
Souza, Manuel	Head Custodian (Retired)	1,725.43
Sylvester, Myrtle	Nurse's Aide	606.08
Trim, Barbara	Nurse's Aide	1,248.52
Kelly, Joseph	Nurse's Aide	6,113.19
Griggs, Audrey	Nurse's Aide	6,355.99
Smith, C.		240.96
Kaine, J.		64.61
Dutra, J.		231.76
Krout, C.		33.84
Menangas, L.		69.58
Trusty, D.A.		44.73
Malek, J.		1,121.12
Goncalves, M.		15.24
Staicar, J.		300.96
Curtis, L.		1,600.94

POLICE DEPARTMENT

Meads, James J.	Chief	
Salary		25,198.69
Holiday		581.88
Longevity		200.00
Retroactive		765.57
Crawley, Warren	Sergeant	
Salary		15,921.07
Overtime & Courttime		1,864.92
Longevity		200.00
Retroactive		512.58
Gervais, Eugene L.	Sergeant	
Salary		14,721.17
Overtime & Courttime		431.82
Longevity		120.00
Retroactive		452.05
Peters, Francis S.	Sergeant	
Salary		14,721.17
Overtive & Courttime		830.98
Longevity		130.00
Revolving Account		9,765.00
Retroactive		478.84
Souza, Allan J.	Sergeant	
Salary		14,721.17
Overtime & Courttime		887.26
Longevity		110.00
Retroactive		505.76
Martin, Antone Sr.	Prosecutor	
Salary		13,771.02
Overtime & Courttime		2,012.57
Revolving Account		117.00
Retroactive		1,242.30
Henderson, John	Detective	
Salary		13,582.87
Overtime & Courttime		1,715.78
Retroactive		529.07
Williams, Nolan	Patrolman	
Salary		13,571.08
Overtime & Courttime		1,307.94
Longevity		110.00
Revolving Account		338.50
Retroactive		567.21

Anthony, Robert	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,962.13
Revolving Account		414.00
Retroactive		554.01
Burrell, James	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,263.25
Revolving Account		265.25
Retroactive		531.81
Cook, Geneva	Patrolman	
Salary		9,614.68
Overtime & Courttime		807.70
Desousa, Fernando	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,263.98
Revolving Account		325.00
Retroactive		501.01
Green, James	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,895.41
Revolving Account		167.50
Retroactive		588.01
Martin, Antone S.	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,441.06
Longevity		100.00
Revolving Account		72.00
Retroactive		505.81
Mendes, Paul	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,863.83
Longevity		100.00
Revolving Account		748.00
Retroactive		523.25
Russell, Robert	Patrolman	
Salary		13,382.93
Overtime & Courttime		1,677.92
Revolving Account		308.25
Retroactive		599.37
Tobias, Warren	Patrolman	
Salary		12,479.66
Overtime & Courttime		1,456.00
Revolving Account		121.50

Retroactive		309.12
Woods, Daniel	Patrolman	
Salary		13,382.93
Overtime & Courttime		258.79
Longevity		100.00
Revolving Account		157.50
Retroactive		428.59
Stranger, Christine	Secretary/Dispatcher	
Salary		11,462.13
Retroactive		337.87
Hnis, Deborah	Records Clerk	
Salary		9,229.02
Retroactive		223.62
Baker, George	Prosecutor (Retired)	281.32
Avila, Francis	Auxiliary Patrolman	805.50
Fields, William	Auxiliary Patrolman	1,590.29
Russell, Dwight	Auxiliary Patrolman	29.75
Green, Marlene	Matron	28.00
Santos, Manuel	Auxiliary Patrolman	1,717.00
Russell, Joan	Meter Maid-Ticket Processor	6,936.50
Suchecki, Phillip	Summer Patrolman	2,490.00
Rose, Adam	Summer Patrolman	2,341.71
Donahue, Virginia	Meter Maid	223.25
Martin, Kenneth	Summer Patrolman	2,542.00
Menangas, Gerard	Auxiliary Patrolman	1,813.50
Wormesley, Paul,	Summer Patrolman	2,740.49
Alperen, Martin	Summer Patrolman	2,559.00
Lisbon, Robert	Auxiliary Patrolman	45.00
Green, Roger	Desk Officer	5,987.81
Davis, Warren	Summer Patrolman	2,492.00
Gulley, James	Summer Patrolman	2,416.78
McMaster,John	Summer Patrolman	2,482.00
Meegan, Barry	Summer Patrolman	4,278.38
Locke, Joanne	Desk Officer	2,516.00
Blauvelt, Raymond	Summer Patrolman	5,684.62
Marinelli, James	Summer Patrolman	1,296.00
Gage, James	Summer Patrolman	4,851.05
Scoville, Eric	Summer Patrolman	2,670.00
Meads, Amanda	Meter Maid	1,760.00
Clay, Laurence	Summer Patrolman	2,374.00
White, Rachel	Meter Maid	2,567.00
Caldwell, Timothy	Meter Man	2,550.00
Owens, William	Meter Man	2,791.88

Smith, Steven	Summer Patrolman	3,108.12
Thomas, Frank Jr.	Patrolman (Terminated)	3,333.43

SPECIAL

Nickerson, Richard	Building Inspector	7,107.57
Klein, Frederick	Building Inspector (Resigned)	4,730.91
Ingraham, William	Wiring Inspector	3,138.36
Perry, John	Plumbing Inspector	1,046.16
Chaddock, Earle	Veterans' Agent	1,892.93
Chaddock, Earle	Civil Defense	552.37
Cutler, Garrett	Licensing Agent	1,076.88
Baker, George	Maintenance	2,042.40

DOG OFFICER

Fields, William	Dog Officer	10,841.15

TOWN HALL REST ROOMS

Costa, D.	Attendant	2,523.65
DeCosta, A.	Attendant	1,140.10
Green, K.	Attendant	1,218.35
Henrique, L.	Attendant	2,523.65
Metallo, J.	Attendant	2,531.91

COMFORT STATION

Adams, B.	Attendant	3,330.18
Andrews, J.	Attendant	3,422.82
Andrews, M.	Attendant	3,294.79
Anthony, J.	Attendant	2,250.85
Costa, C.	Attendant	6,192.51
Joseph, A.	Attendant	971.95
Patrick, J.	Attendant	6,138.82
Torrey, R.	Attendant	1,397.38

HERITAGE MUSEUM

Fields, W. Jr.	Attendant	2,133.75
Karcacinas, N.	Attendant	2,520.00
Meads, R.	Attendant	1,890.00
Perry, M.	Attendant	1,770.00

PARKING LOTS

Carter, A.	Supervisor	5,134.58
White, A.	Attendant	2,457.68
Bennett, C.	Attendant	3,081.33
Jason, J.	Attendant	3,203.96
Russell, L.	Attendant	2,404.50
Medeiros, A.	Attendant	1,839.60
Ferreira, A.	Attendant	2,556.80
O'Donnell, J.	Attendant	3,055.44
Anthony, C.	Attendant	3,025.84
Souza, J.	Attendant	3,055.84
Newman, W.	Attendant	2,616.80
Santos, M.	Attendant	3,040.42
Segura, F.	Attendant	2,866.79
Holmes, G.	Attendant	3,085.84
Vasques, S.	Attendant	2,987.58
Peters, M.	Attendant	3,033.70
Henrique, F.	Attendant	3,085.84
Salvador, L.	Attendant	3,054.75
MacAdam, M.	Attendant	1,826.38
Viera, A. Jr.	Attendnat	2,999.59
Langley, D.	Attendant	2,159.60
Freller, O.	Attendant	2,710.37

FIRE DEPARTMENT

Silva, Clement	Fire Chief	1,692.64
Cook, Wilbur	Fire Chief (Resigned)	3,125.04
Mathews, Joyce	Secretary	6,882.70

TOWN CRIER

King, Marty	Town Crier	1,584.00

BUDGET APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES FY 1980

		Appropriated			Expended			Balance			
Account Title	Encum. FY1979	Personal Services	Expenses	Total	Personal Services	Expenses	Total	Under Expended	Over Ex.	Return to Gen.Fund	Encum. 1981
Administration			44,100	44,100		41,171	41,171	2,929		1,507	1,422
Elections & Town Meeting		900	14,360	15,260	500	9,898	10,398	4,862		4,862	
Board of Selectmen		3,420	3,420		2,295	2,295	1,125			1,125	
Town Manager		31,183	8,310	39,493	30,939	7,312	38,251	1,242		662	580
Town Clerk		11,482	440	11,922	10,529	247	10,776	1,146		1,146	
Legal Services			40,000	40,000		30,300	30,300	9,700		4,362	5,338
ByLaw Revision			500	500		154	154	346		146	200
Board of Zoning Appeals			1,100	1,100		754	754	346		346	
Planning Board			5,850	5,850		3,897	3,897	1,953		1,953	
Conservation Commission			2,048	2,048		1,222	1,222	826		368	458
Plan.&Dev.		11,678	2,170	13,848	11,521	1,434	12,955	893		893	
Audit	9,000		9,900	9,900		-0-	-0-	18,900			18,900
Board of Assessors		12,645	12,224	24,869	10,502	10,898	21,400	3,469		3,469	
Town Accountant		23,119	575	23,694	18,625	517	19,142	4,552		4,495	57
Treasurer/Coll.		33,369	6,425	39,794	33,340	6,405	39,745	49		49	

Finance Com.			37,410	37,410		36,504	36,504	906		906	
Insurance		160,000	110,300	270,300	164,593	38,874	203,467	66,833		66,833	
Town Debt.			289,853	289,853		255,302	255,302	34,551		34,551	
Water Debt.			49,582	49,582		49,582	49,582				
General Expense-Finance			36,300	36,300		36,040	36,040	260		260	
Retirement & Pensions			110,700	110,700		110,700	110,700				
Police		377,549	35,510	413,059	364,194	33,007	397,201	15,858		15,858	
Fire		57,072	48,210	105,282	52,893	35,528	88,421	16,861		10,181	6,680
Ambulance Assoc.			22,400	22,400		22,400	22,400				
Dog Officer		11,350	675	12,025	11,342	140	11,482	543	8	535	
Inspection		17,385	4,115	21,500	17,338	3,644	20,982	518		46	472
Shellfish		9,959	3,475	13,434	9,959	3,190	13,149	285		285	
Civil Defense		500	1,600	2,100	500	1,340	1,840	260		130	130
Licensing	1,000	12,250	200	12,450	13,195	92	13,287	163		163	
Public Works Administration			62,700	62,700		62,415	62,415	285		285	
Town Hall-Bld.& Grounds		30,300	19,850	50,150	29,536	19,459	48,995	1,155		1,155	
Highway		125,877	27,750	153,627	112,541	27,473	140,014	13,613		13,613	
Cemetery		27,243	8,600	35,843	22,912	8,572	31,484	4,359		4,331	28
Sanitation		57,417	39,960	97,377	56,652	39,749	96,401	976		976	
MacMillan Wharf		24,895	15,900	40,795	24,046	15,879	39,925	870		870	
Forestry		500	2,200	2,700	500	785	1,285	1,415		1,015	400
Water Admin.			4,100	4,100		1,932	1,932	2,168		2,168	

Water Service		47,301	11,200	58,501	43,318	10,894	54,212	4,289		4,289	
Water Pumping		56,360	33,500	89,860	56,018	19,896	75,914	13,946		390	13,556
Water Commission			1,175	1,175		78	78	1,097		1,097	
Parking		119,385	47,800	167,185	92,267	47,756	140,023	27,162		27,162	
Wharf Commission			300	300		40	40	260		260	
Human Services											
Administration			5,720	5,720		5,025	5,025	695		695	
Health		23,869	12,750	36,619	23,380	7,797	31,177	5,442		5,442	
Cape End Manor		284,024	97,575	381,599	284,105	97,288	381,393	206		206	
Council on Aging		13,004	10,200	23,204	12,340	5,991	18,331	4,873		3,028	1,845
Library		33,698	20,900	54,598	33,382	19,049	52,431	2,167		262	1,905
Recreation		37,626	15,865	53,491	34,586	15,854	50,440	3,051		3,051	
Veterans' Services	1,900	1,800	31,487	33,287	1,800	31,468	33,268	1,919		596	1,323
Heritage Museum		8,500	5,400	13,900	7,796	5,135	12,931	969		969	
Advertising			4,000	4,000		3,000	3,000	1,000		1,000	
Town Crier		1,440	150	1,590	1,440	158	1,598		8	(8)	
Art Commission			650	650		400	400	250		250	
Capital Budget			18,600	18,600		18,056	18,056	544		544	
TOTAL	11,900	1,663,680	1,400,084	3,063,764	1,586,589	1,206,996	2,793,585	282,087	8	161,417	120,662

Respectfully submitted,

Jonathan D. Richardson
Town Accountant

Report of the
TREASURER

This past year as Treasurer/Collector for the Town of Provincetown, I attended a Management Training Course offered by the Institute of Governmental Services, University of Massachusetts, held in Dennis and given over a ten week period, one day a week. I also attended the Massachusetts Treasurer/Collector annual convention in Falmouth and the annual Treasurer/Collector school at University of Massachusetts in Amherst. The future will bring required certification for Treasurers and attendance at the school NECESSARY.

We thank our Town Fathers for allowing us to do this, including the Finance Committee for understanding the importance of continued education.

Parking Lots & Meters

We are looking forward to a meeting with William McNulty, Town Manager, and the Parking Study Committee in the early Spring, to implement changes for improvement. This year Cash Registers were placed in the now three parking lots (Shankpainter was added May 24, 1980). This office is responsible for the receipts, counting and depositing all monies. A member of this office travels to the bank each day, where parking money has been dropped directly to the bank. It is then counted and deposited to an interest bearing account.

Parking Lot Receipts	$314,579.73
Parking Meter Receipts	55,827.00

General Receipts

All receipts of the Town and School are funnelled through this office. Investing of these funds is the responsibility of the Treasurer. This past year while rates ranged from 7.75 in July, a high in March of 17.50, and a return in June to 8.25, in Certificates of Deposit, we earned $131,706. We hope to show an increase in earned interest for the next fiscal year. Rates for the first half of the year have ranged from 8.25 to 20.0 in December, 1980.

Trust and Gift Funds Held by the Treasurer

Cemetery Trust Funds	
Term Deposit Certificate	$115,000.00
Term Deposit Certificate	10,000.00
Savings Bank Book Balance	1,408.55
Savings Bank Book Balance	21,201.40
Library Trust / Gift Funds	
Smith	1,560.37
Dolan	5,003.55
Phipps	665.37
Putnam	384.41

Gifford	19,081.33
Small	11,673.86
Cape End Manor Gift Fund	
Term Deposit Certificate	10,549.58
Savings Bank Book	30,654.44
Other Accounts Held by Treasurer	
Malchman Memorial Fund	82.99
Hancock Memorial Fund	499.70
Community Center Gift Fund	974.79

There was no Borrowing in Anticipation of Revenue or Taxes during the year.

Bonded Debt Payments and Balances Due:		Payments	Balances
School Project Loan	Principal	$20,000.00	$ 60,000.00
	Interest	2,170.00	
Comfort Station	Principal	1,500.00	13,500.00
	Interest	669.75	
Harbor Improvement	Principal	20,000.00	200,000.00
	Interest	13,650.00	
Public Works	Principal	5,000.00	15,000.00
	Interest	1,137.50	
Library	Principal	25,000.00	170,000.00
	Interest	11,700.00	
Historical Museum	Principal	10,000.00	95,000.00
	Interest	6,825.00	
Fire Apparatus	Principal	10,000.00	10,000.00
	Interest	1,200.00	
Cape End Manor			
(Partial)	Principal	6,000.00	82,000.00
	Interest	4,250.00	
(Balance)	Principal	61,200.00	1,038,800.00
	Interest	55,000.00	
Wellfields	Principal	5,000.00	30,000.00
	Interest	2,100.00	
Water Meters	Principal	35,000.00	140,000.00
	Interest	7,481.25	
Total Paid		**$304,883.50**	

Short Term Debt — Bond Anticipation Notes

Water Supply	$ 50,000.00
Financial Records	65,000.00
Wellfield (South Hollow)	200,000.00
Wellfield (Air Force)	145,000.00
Total Outstanding	**$260,000.00**

My thanks to our Town Manager, William A. McNulty, our Board of Selectmen, Mary-Jo Avellar, George Bryant, Leonard Ferguson, Charles Rogers and Michael Coelho, for their continued support and cooperation, and my co-workers.

A special thanks to my Deputy Clerks, Sheila Costa and Ethelmae White for their dedication and hard work during the past year.

Respectfully submitted,

Marguerite B. Cowing
Treasurer/Collector

Report of the TAX COLLECTOR

The year 1980 saw a Real Estate Tax Rate of $56.45 for the Fiscal Year 1980 and good news with a reduction to $54.00 for the 1981 Fiscal Year. We hope the downward trend continues.

Collections: *Motor Vehicle*

We are in the process of going back to the year 1971 trying to collect old outstanding Motor Vehicle Taxes. It is possible in some cases to locate these people through the use of Micro-Fiche. Though we do not own a machine, we have been able to have access to one. Registry Hearings are also another method which can be used to get delinquent Tax Payers to pay the amounts due to the Town.

Collections: *Real Estate and Personal Property*

Mailing of the 1980 Real Estate & Personal Property bills was made December 3, 1979, and 1981 bills were in the mail December 8, 1980. The delay in mailing was due to the late setting of the Tax Rate. The Town must wait for figures from the State before they can proceed. We hope people have not been too inconvenienced by this but Tax Payers should be prepared to make their payments in November. All bills are mailed as soon as possible after the setting of the rate. Every effort has been and will continue to be made to collect all monies due the Town. Proposition 2½ is a reality we must live with.

Tax Takings

Tax Takings, a lien put on the property by the Town, have been completed through Fiscal Year 1978, with 1979 prepared to go. We would urge property owners to make every effort to pay before takings are made. The rate of interest on unpaid bills is 14% and, when it is taken in tax title, it is increased to an interest rate of 16%, plus cost and interest. Advertising and recording of the lien is borne by the individual and Attorney fees by the Town.

Tax Title Accounts paid this year, with cost and interest: $104,835.

Municipal Lien Certificates

Municipal Lien Certificates are a valuable tool for any transfers of property. Most attorneys request them. The cost is $15.00 and during this past year we collected $2175.00 for this service.

Collections

Through the efforts of our Town Manager William A. McNulty and the cooperation of the Board of Selectmen, our hours for collection have been during the morning hours, thus freeing up the time in the afternoon for posting and related work. It also gives us the needed time to develop systems. We are however available every day until closing for any Tax payer who cannot avail themselves of the morning hours. A telephone call can be made at any time.

Taxes Collected:

1980 Real Estate	$2,668.115.77
1979 Real Estate	2,942,224.62
Prior Real Estate	1,055.57
1980 Personal Property	100,295.79
1979 Personal Property	5,833.55
1978 Personal Property	839.00
Prior Personal Property	480.98
All Real Estate Interest	27,721.54
All Real Estate Cost	360.00
All Personal Property Interest	882.00
All Personal Property Cost	140.00
1980 Motor Vehicle	105,370.92
1979 Motor Vehicle	87,055.86
1978 Motor Vehicle	6,406.16
All Prior Motor Vehicle	4,516.71
1980 Vessel	1,972.50
All Motor Vehicle Interest	2,486.00
All Motor Vehicle Cost	2,450.00
1979 Water	92.06
1978 Water	98,832.23
All Prior Water	29,044.13

Respectfully submitted,

Marguerite B. Cowing
Tax Collector

public safety

Report of the
POLICE DEPARTMENT

I hereby submit the annual report of the Provincetown Police Department for 1980.

I feel that this will be a trying year for Public Safety due to the effects of Proposition 2½. Ninety percent of my total budget deals with personnel, therefore I feel that it will be extremely difficult to cut my budget without impairing services. The main reason it is so difficult is that I must prepare for the oncoming summer season.

I would like to take this time to urge all citizens of the town to attend Town Meeting because there will be decisions to be made that will affect us all.

A problem arose in the last month that I believe you should be aware of. As the result of an automobile accident, our telephone communications were out of service for approximately twelve minutes without our knowledge. This situation could have been critical for anyone with an emergency. My recommendation is that the Town procure an automatic generator to eliminate any problems in the future.

Once again, I would like to thank you for your cooperation and assistance during this past year.

Respectfully,

James J. Meads
Chief of Police

PARKING METER SYSTEM

	1978	1979	1980
Money collected from meters	$64,067.26	$58,428.71	$55,827.00
Paid Tickets	$28,227.36	$15,595.45	$26,765.85
Court fines paid to town	$ 6,443.15	$12,659.40	$12,958.16
Dog fines paid to town			$ 765.00

DISBURSEMENTS TO TOWN TREASURER

Police Reports	$800.00
Pistol Permits	200.00
Firearms ID Cards	108.00
Reimbursements	399.91
Miscellaneous	865.91
Revolving Fund	$14,725.87

COURT ACTIVITIES

Total Number of Offences	1,125
Guilty	630
Not Guilty	24
Dismissed	262
Bound Over Grand Jury	19
Appeals	4
Outstanding Warrants	165
Total Number of Defendants	698

OFFENSES KNOWN TO THE POLICE

Rapes	3
Unarmed Robberies	5
Armed Robberies	2
Assaults	79
Breaks	54
Larcenies	34
Motor Vehicle Thefts	5

MOTOR VEHICLE CITATIONS ISSUED

	Arrests	Complaints	Warnings	Total
January	4	5	–	9
February	4	2	–	6
March	1	8	–	9
April	1	12	–	13
May	5	25	–	30
June	10	20	–	30
July	12	34	5	51
August	13	33	5	51
September	1	11	–	12
October	3	8	–	11
November	5	11	–	16
December	1	7	–	8
Totals	60	176	10	246

TOTAL PERSONS ARRESTED

	Adults	Juveniles	Total
Arrested	497	26	523
Incapacitated	280	5	285
Total	777	31	808

PROPERTY STOLEN AND RECOVERED

	Stolen	Recovered
Currency and Notes	$27,484.00	$ 217.00
Jewelry and Precious Metals	85,195.00	52,050.00
Clothing and Furs	3,685.00	220.00
Locally Stolen Motor Vehicles	39,000.00	15,800.00
Office Equipment		
TVs, Stereos, Radios	21,040.00	3,150.00
Firearms		
Household Goods	8,574.00	101.00
Consumable Goods	587.00	215.00
Miscellaneous	40,502.00	6,536.00
Total	$226,067.00	$78,289.00

ARREST CHARGES

Operating Under	45
Operating to Endanger	3
Hit and Run Property Damage	13
Hit and Run Personal Injury	1
Fraud	12
Gambling	1
Fornication	1
Assault and Battery	28
Rude and Disorderly	89
Assault and Battery on Police Officer	6
Warrants	68
Trespassing	35
Larceny Less	13
Breaking and Entering	27
Possession of Burglary Tools	4
Attempting to Commit a Crime	11
Larceny Over	15
Possession of Stolen Property	20
Narcotics	156
Operating Without a License	6
Indecent Exposure	8
Fugitive from Justice	3
Malicious Destruction	25
Assault and Battery with a Dangerous Weapon	15

Runaway	1
Unauthorized Use of a Motor Vehicle	8
Open and Gross Lewdness	2
Resisting Arrest	18
Rape	2
Unnatural Acts	26
Interfering with a Police Officer's Arrest	5
Operating After Revocation	4
Unregistered	1
Uninsured	1
Assault with a Dangerous Weapon	4
Affray	8
Soliciting	1
Liquor Laws	26
Defrauding an Innkeeper	5
Contributing to the Delinquency of a Minor	0
Possession of Fireworks	1
Possession of a Dangerous Weapon	9
Annoying and Accosting	1
Littering	5
Unarmed Robbery	1
Forgery	9
Larceny of a Motor Vehicle	2
Begging	9

Report of the BOARD OF FIRE ENGINEERS

The Board of Fire Engineers respectfully submits its Annual Report of the Fire Department for the year 1980.

A total of 115 alarms were answered by the Fire Department in 1980.

Breakdown of calls:

Building	19	Flooded Oil Burners	2
Auto	13	Malfunctioning Heaters	2
Brush	12	Water Damage	3
Boat	2	Trash	2
Auto Accidents	5	Gas Explosion	1
Auto Gas Leaks	15	Sinking Boat	1
Bomb Scares	7	Fuel Oil Spill	1
Airplane Crash	2	Gas Spill	3
Chimney Fires	5	False Alarms	2
Fireplace Sparks	1	Arson Building	7
Electrical	5	Arson Auto	2
Stove	1		
Arching Wires	2		

Of the above calls, 11 were of a suspicious nature.

The Chief and Deputy Chief also responded to a total of 363 calls.

Breakdown of calls:

Auto Gas Leaks	20
Gas Fume Complaints	1
Open Fires	23
Sprinkler Calls	6
Auto Accidents	9
Silent Alarms	8
Complaints	16

Inspections:

Innholders Quarterly	35
Camps, Cabins, Apts.	21
Gift Shops	20
Restaurants	43
Liquor Establishments	8
Grocery Stores	7
Service Stations	15
Health Facilities Qtly	32
Marina	8
Wood Stove	12
School Drills	10
New Development	2
Fire Alarm Tests	75

The Fire Department was on Emergency Standby during 4 Power Outages.

On August 1, 1980, Mr. William Ingraham was appointed to the position of Fire Alarm Inspector for the Town. During the year he responded to all fire alarm calls in conjunction with the Fire Department.

On October 8, 1980, uncontained gasoline was discovered in a New England Telephone Company vault located at the intersection of Bradford and Standish Street in Provincetown. Members of the Fire Department were placed on 24 hour emergency standby at the scene. Certain other steps were also taken in order to eliminate any hazard and to assure public safety. All storage tanks containing flammables in the surrounding area were Kent-Moore pressure tested and observation test borings were also completed in the area of the Exxon, Gulf and Mobil stations. Periodic inspections of these borings are still being monitored in order to determine the source of the gas leak.

The Fire Department also wishes to thank retired members Wilbur Cook, Joseph Andrews and Louis Silva for their long and distinguished service on the Provincetown Fire Department.

Respectfully submitted,

Clement Silva
Fire Chief

Report of the
PROVINCETOWN RESCUE SQUAD

The Rescue Squad responded to a total of 763 calls for the year.

Breakdown of calls:

Heart Related	62	Plane Crash	2
Breathing Difficulties	49	Motorcycle Accidents	2
Convulsions or Seizures	19	Roller Skating Accidents	4
Fainting Spells	52	Injuries at Fires	4
Abdominal Pains	39	Burns	7
Possible Back Injuries	15	Heat Exhaustion	10
Falls	37	Carbon Monoxide Poisoning	1
Possible Suicides	3	Cuts/Scrapes/Bruises	149
Drug Related	18	Reaction to Medication	6
Childbirth/Labor	7	Allergic Reactions	3
Code 99	5	Oxygen	25
Drowning/Near Drownings	3	Dog Bites	3
Possible Fractures	71	Fish Hook Accidents	9
Food Poisoning	6	Ring Removals	5
Auto Accidents	19	Refused Medical Aid	49
Pedestrian/Vehicle	10	Transportation	19
Bicycle/Vehicle	4	Transportation to CCH	1
Bicycle/Nat'l Seashore	6	Miscellaneous	71
Bicycle Accidents	15	Unnecessary Calls	9
Moped Accidents	2	Standby at Fires	3

The following is a monthly breakdown of calls:

January	33	July	186
February	31	August	190
March	23	September	59
April	27	October	28
May	62	November	16
June	86	December	24

Breakdown of Standby calls:

May	12
June	9
July	153
August	155
Total	329

During the Summer of 1980, Summer Standby Rescue Squad Members conducted nine weeks of training in the Heimlich Method of aiding choking victims. This Course was available to all Restaurant Personnel in the Provincetown/Truro area.

On November 4, 1980, a Mock Disaster Drill was held at Race Point. Sponsored by the Cape and Islands Emergency Medical Services in cooperation with the Barnstable County Fire Chiefs' Association, Cape Cod Hospital and Associated State and Federal Agencies. This was a testing of the Barnstable County Mutual Aid System. Provincetown Rescue Squad Members responded to this Mock Drill along with other Rescue Members and Ambulances from towns as far away as the Centerville/Osterville area. Thirty-eight other people also participated as "Mock Patients."

The Provincetown Rescue Squad now has four Paramedics, one of whom, Mark Robinson, is registered as a National Paramedic.

Respectfully submitted,

Ronald White
Captain

Report of the
LOWER CAPE AMBULANCE ASSOCIATION INC.

TREASURER'S REPORT for 1980

Balance on Hand, December 31, 1979	$ 29,927.58	
Town of Provincetown	22,400.00	
Town of Truro	9,600.00	
Services & Donations	11,004.78	
Interest on Savings Accounts	1,650.98	$74,583.24

Expenditures

Gas - Oil - Grease	5,022.72	
Repairs to Ambulance	1,728.00	
Tires	872.68	
Repairs to Building & Equipment	633.86	
Wages (Drivers & Attendants)	28,976.08	
F.I.C.A. Taxes	1,776.41	
Meals	777.00	
Supplies	772.22	
Insurances	3,470.31	
Health & Accident Insurance	579.50	
Heating Fuel	955.17	
Oxygen	122.09	
Telephone	22.46	
Treasurer	1,500.00	
Office Expenses	219.38	
Bank Service Charges	36.22	
Laundry	104.00	
Registration - Fees - Inspection	30.00	
Lease	4.00	
Misc. Expense	156.51	47,758.61

Balance on Hand, December 31, 1980		$ 26,824.63
Seamen's Savings Bank	$23,506.69	
Balance in Checkbook, December 31, 1980	3,317.94	
Total	$26,824.63	

Breakdown of Trips by Lower Cape Ambulance for 1980

Town	Mileage	Trips	Per Cent
Provincetown	26,594.00	271	76.3
Truro	8,234.00	84	23.7
Totals	34,828.00	355	100.0

Town		C.C.Hospital	Other
Provincetown	Trips	268	3
	Mileage	26,264	330
Truro	Trips	83	1
	Mileage	8,134	100

Report of the CIVIL DEFENSE DEPARTMENT

I received my reappointment in July, 1980. I have attended the monthly administrative meetings held by the area Civil Defense director and also the training seminars during the year.

Civil Defense is participating in alerting and testing every two months (checker board test state wide) and I have been on the alert during the year's storms.

The communications system has been improved by installing a reflector on the existing repeater antenna and the system is still in the upgrading process. Our communication system can reach practically all sections of the Cape and surrounding Mainland communities and can be used as a back up for the Town communications (Police, Fire, etc.). The system also operates on low power and has emergency power. No generator is needed. All radio operators are licensed and are volunteers.

A Disaster Committee has been formed and is now working on upgrading the Provincetown Emergency Operation Plan and will have future meetings. Many thanks to this committee for forming and I will look forward to working with this group.

Respectfully submitted,

Earle H. Chaddock
Civil Defense Director

Report of the
SHELLFISH WARDEN

During the past year 1980, shellfishing in Provincetown has improved and should keep on improving in years to come. This turnabout is due to a predator control that I have initiated during the past six years. This program consists of trapping the deadly green crab. These traps are put out during the first part of May and they are drawn and baited every two to three days until the first hard freeze that usually occurs during the middle of December. The green crab was very abundant this past year with the traps catching an average of a bushel each after a baiting and drawing. These crabs were destroyed along with a great amount of moon snails and a few starfish. By destroying these green crabs the small seedling soft shell clams and quahogs have a chance to settle and grow. These crabs can destroy a young clam or quahog up to an inch in diameter. Areas where these traps have been placed, clams and quahogs are showing up in places where I have not seen them grow before.

My planting program consisted of planting 213 bushels of adult quahogs. These are put out because I can obtain them fairly reasonably. They are used for my adult breeders and also some of them are used for put and take. This helps to take a little pressure off of the soft shell clam fishery. More of these adults would be planted but they are difficult to obtain because the demand is great for them.

The area opened this past Fall near the town line produced 203 buckets of quahogs. 95 buckets of the little neck size were taken and that was from a seeding program I put there in 1977, of juvenile quahogs the size of a pea bean.

At this moment I would like to give Bernie Fayer a warm thank you for his help during planting time.

I also attend monthly meetings held by the Massachusetts Shellfish Advisory Committee. At these meetings valuable knowledge is learned from the different officers on techniques used by them in the propagation of shellfish.

Many oral warnings were given to persons this past year trying to take shellfish in closed areas during my daily patrols.

There were 276 resident family shellfish permits, 3 non-resident family shellfish permits and ten non-resident worm permits issued; also two commercial sea clam permits were issued.

The bay scallop is plentiful from the town line to the Holiday Inn but at the last check they are too small to be harvested at this time. That is the greatest amount of seed that I have seen in quite a few years.

Here is a total rundown of shellfish taken during the calendar year of 1980:

417	Buckets of soft shell clams
501	Buckets of quahogs
663	Buckets of mussels
395	Buckets of sea clams

Also, 1474 bushels of sea clams were taken commercially.

I would like to bring to the attention of your tax payers that all monies used in my shellfish budget, that includes salary, planting, etc., we are reimbursed around 50% of the entire budget by the State of Massachusetts. Last year's reimbursement amounted to $6,493.77. This money goes back into the general fund.

Respectfully submitted,

Robert R. Enos
Shellfish Constable

Report of the LICENSING DEPARTMENT

I hereby submit the Report for the Year 1980 for the Licensing Board:

TRANSIENT VENDORS (New)	19	$ 4,750.00
TRANSIENT VENDORS (Renewal)	35	8,750.00
COMMON VICTUALLERS	76	1,900.00
INNHOLDERS	23	575.00
CAMPS & CABINS	72	720.00
LODGING	66	660.00
SUNDAY & WEEKDAY ENTERTAINMENT	32	1,955.00
TAXI OPERATORS	11	33.00
TAXI LICENSES	8	40.00
MISCELLANEOUS	29	349.00
FLOATS & FOOTAGE		7,156.00
PARKING PERMITS		16,725.00
TOTAL		$43,613.00

NOTICE: All licenses must be displayed before opening as per LICENSING BOARD.

Allen Foster
License Agent

Jill O'Brien
License Clerk

Report of the
BUILDING INSPECTOR

For the year ending December 31, 1980, the following permits were issued form this department:

Month	New	Remodel & Repairs	Bulkheads Repairs & New	Additions	Cost Estimate
January	–	2	–	2	$ 6,750.00
February	–	3	–	2	10,400.00
March	1	2	1	7	62,015.00
April	–	16	3	7	94,925.00
May	–	9	–	8	124,275.00
June	–	12	2	6	67,350.00
July	1	11	1	6	111,750.00
August	–	5	–	2	17,000.00
September	1	8	1	7	92,200.00
October	–	7	1	9	26,775.00
November	3	2	–	9	82,500.00
December	2	3	–	4	15,250.00
TOTALS	8	69	9	69	$711,990.00

My appointment to the office of the Building Inspector became effective April 30, 1980. Since this time, I have established several new policies. The one that I feel to be most important is a fee for Certificates of Inspection which is required for all licensing inspections. As there are more than 600 properties licensed with Provincetown, this procedure brings a new revenue to the Town of more than $15,000. This fee service, which is paid by those requiring the services of this office, is progressing in a smooth and efficient manner. This fee is in addition to the regular building permit fees.

In an effort to bring both old and dangerous commercial buildings closer to the requirements of the Massachusetts State Building Code, the Inspection Departments now operate in a team fashion. Members of this "team" include: William Ingraham (Wiring Inspector), Eileen Andrews (Health Agent), Clement Silva (Fire Chief), and myself. This new method shows business owners what is necessary to make buildings safe for the Public. The merchants in Town are showing full cooperation and, in general, seem appreciative of what we are doing for them. This new policy could not have been successful without the full cooperation of William McNulty (Town Manager) and the Selectmen. Our thanks to all involved.

I have also established a new card inspection system for building permits. This is a very simple procedure for either contractors, or homeowners remodeling or building, to have the proper inspectors come to the work site, when needed, for their inspections.

I have tried, in my first year, to make myself available to all the people who require the services and assistance of this office. I have spent extra hours in learning about the Massachusetts State Building Code, and the Provincetown Zoning By-Laws so that I may be more effective and accurate in making necessary decisions. I feel that this helps to eliminate unnecessary use of the Town Counsel.

The following appointments were made this past year:

Richard Nickerson. . . . . Building Inspector
William Ingraham . . . . . Deputy Building Inspector
Charles Higgins . . . . . Deputy Wiring Inspector

The responsibilities of the Building Inspector are many and I would not have been able to execute the duties of this office without the assistance of Bill Ingraham, Honey Andrews, Clem Silva, Jill O'Brien, the Fire and Police Department. My deep felt thanks to all.

Respectfully submitted,

Richard E. Nickerson
Building Inspector

Report of the
WIRING INSPECTOR

For the year ending December 31, 1980, the following permits were issued from the Department:

Electrical Permits	270
Fire & Burglar Permits	21
TOTAL	291
Complaints	75
Response & Investigations at Fires	360
TOTAL	435

In the year 1980, the State has taken more interest in the Electrical inspections at the local level, making the duties of the Wiring Inspector more involved than ever before. The laws regulating the qualifications of a wiring inspector, coupled with the provisions limiting the ability of the inspector to engage in the electrical trade, make the job unique in that it is almost impossible to fill in small municipalities.

The duties of the office are now more varied and require more time than previously required. Responsibilities include issuing permits for electrical work, which requires on an average of 2½ inspections at each site, testing and inspecting all municipal fire alarms, responding to all structural fires regardless of severity (on a 24 hour basis), and responding to all emergencies such as hurricanes, severe cold spells, snow storms, heavy rains, and accompanying the emergency crews.

The testing and inspecting of municipal fire alarms is a timely duty. For example, the Cape End Manor's alarm must be tested on a weekly basis. The charge for this procedure is $25.00 per test, bringing a revenue of $1300.00 to the Town. This fee is charged to the Commonwealth, who then reimburses the Town.

My thanks to the Provincetown Fire Department, Police Department, and the people who work at Town Hall; without their continued help my job would be impossible.

Respectfully submitted,

William R. Ingraham
Wiring Inspector

public works

Report of the
HIGHWAY DEPARTMENT

Once again, it is my pleasure to submit the annual Report of the Provincetown Highway Department, for the year of 1980.

This is a Department that must operate and be responsible for its operation during 24 hours of each day, 365 days a year, regardless of weather conditions that include severe storms, hurricanes, floods, snow and ice, as well as extreme high and low temperatures. While our citizens sleep, the employees of our Department must keep our streets safe and open for traffic, whether it be plowing snow all night, or cleaning debris after a severe wind storm, flood, or other cause. As with everything else, this work must go on, and the same limited number of men must do the work.

Throughout the year, our sweeper was used seven days a week. This work crew was responsible for cleaning Commercial Street, and other accessible parts of Town streets, as well as the parking lots. Very favourable comments were received from many citizens, as well as visitors, as a result of cleaner streets. In the very near future, we will have a new sweeper. The sweeper now being used is five years old and is starting to cost us money.

Patching, hot mixing, and resurfacing is a continuous activity for this Department throughout the year. All of our streets are under constant surveillance by our Department, and we respond readily to all citizen complaints, police reports, and requests from the Town Manager's and Selectmen's office. We handle hundreds of these problems caused by washouts, heavy vehicles, traffic, accidents, and other causes. During the winter months and early spring, we have the usual upheavals and disintegration of our roadways caused by water getting under the surface of the roads. This calls for prompt attention, and the use of many tons of cold tar patch.

We are making constant repairs to our clapper valves and drainage outlets at the beaches that are undermined, covered by debris, put out of order, and many times destroyed by severe tidal wave and flood action.

We are responsible for installing and cleaning catch basins, manholes, and surface drainage pipes. Each year, we carry out a continuous cleaning process, in order to prevent flooding of public and private properties. Whenever time and money will permit, we add to our drainage system and construct additional drainage facilities.

Painting street traffic lanes, marking center of streets, sideline parking areas, and no parking areas lining all off street parking areas, including parking lots is another very important task undertaken by this Department. This work is carried out continuously throughout the spring, summer and fall of each year.

Litter baskets were installed throughout the Town to help alleviate the problem. We hope that everyone will continue to use these litter baskets in an effort to keep our streets clean.

On numerous occasions, it was necessary for one Department to assist another with both men and equipment.

Respectfully submitted,

Francis Packett
Superintendent

Report of the CEMETERY DEPARTMENT

It is with great pleasure that I submit my report for the past year, 1980, as Superintendent of Cemeteries.

This past year we again reseeded and loamed many of the lots which really needed it. Along with this comes general maintenance such as mowing, trimming and watering, with what little water we have. This is our biggest problem, due to the fact that there are not enough pumps to give us the water we need. At one time we were getting $1900 a year to continue with putting in water services as needed, but like everything else, the appropriation stopped and so did the water project. What is needed badly is more water, and this we cannot get without monies from somewhere.

During the past year more than 254 headstones were pushed over by vandals. They were replaced, but once again pushed over as fast as repairs were made. It is an unfortunate situation when the property of the deceased cannot be left in peace.

In our continuing effort, we will continue to work hard, and slowly but surely improve our Town Cemeteries, with the continued cooperation from our Town departments and the guidance from our Town Manager, we will continue to beautify and improve our Town Cemeteries. For instance, all granite posts and walls that are coming down were removed to make it neater and easier for mowing and trimming.

Also, if the motor for the pump in the valley is not replaced by next spring there will be no water in the new section and all those lots will burn up in the sun, which will be a shame, to lose those lots due to no water. The pump in the valley, on top of the hill, is over 18 years old. It was bought second hand, so God knows how old it is. Also needed is a new tractor to cut grass because our old tractor is 14 years old and is in very bad shape. We spend more than $600 a year to keep it going. We also need to replace those old buildings with one big new one because what we have up there is all rotten and some day someone will get hurt in one of them and the Town will have to pay.

Respectfully submitted,

Paul Flores
Superintendent

Lots and graves are sold to residents, or former residents of Provincetown, and are not transferable.

All orders must be in the office at least 24 hours before time of burial. Orders for Saturday funerals, must be made in the office, not later than 8 A.M. Friday morning.

PRICES OF LOTS AND GRAVES

Single Grave	4 x 10	From	$100 + P.C.*	$100 to $200
Two Graves	10 x 10		$200 + P.C.	$200 to $400
4 Grave Lot	15 x 20		$400 + P.C.	$400 to $800
6 Grave Lot	15 x 20		$600 + P.C.	$600 to 1200
(4 Grave Lot + 2 Grave Lot)				
8 Grave Lot	20 x 20		$800 + P.C.	$800 to 1600
(4 Grave Lot + 4 Grave Lot)				

*Perpetual Care

1. Opening for adults: From $90 to $150
2. Disinternment (taking body from one grave to another) From $100 to $150
3. Opening for Stillborn From $25 to $50
4. Internment of Ashes From $25 to $50
5. Saturday, Sunday or Holiday Funerals – EXTRA From $50 to $75
6. Funerals entering the Cemetery after 3:30 P.M.
   Extra – based on hourly wage earned for overtime Union Rate.
7. Foundations – $10 per running foot
   Markers:
   (a) Gray Granite $15.00
   (b) Bronze Marker $40.00
   (c) Upright Stone $10.00 per lineal foot
8. Vault Covers are to be placed in position by Vault Company Employees ONLY

Make checks payable to Town of Provincetown, CEMETERY DEPARTMENT, Town Hall, Provincetown, Mass.

Other work, such as Removals, and Taking out curbings, will be priced according to Time Required to perform task, and extent of materials involved.

The above prices have been made by the Cemetery Commissioners and are subject to change upon being reviewed every three (3) years.

Respectfully submitted,

Cemetery Commissioners.

Report of the
SANITATION DEPARTMENT

This is the 3rd Annual report of the Sanitation Department, which is comprised of by Rubbish Collecton and Landfill, that I, as Health Agent for the Board of Health have had the pleasure to submit.

Rubbish Collection is presently being operated by four men, two on each truck. Collections are implemented five nights a week, year round, Monday through Friday.

Thanks to the efficiency and experience of those involved, few problems are recorded for this department.

The Landfill operated seven days a week, 7A.M. to 4 P.M., from May to November. With the exception of Holidays, the Landfill operates from 7 A.M. to 4 P.M., six days a week, from November to April. The violations experienced at the Landfill were expected, and seem to be a direct result of new regulations and mandates imposed by the State of Massachusetts, the Federal government, and the Environmental Protection Agency. The regulations center around the growing concern over problems related to the environment. We are presently in the process of correcting any problems that have arisen due to these new mandates.

Roger Legg, the custodian, William Rogers our contracted Engineer, and the Highway Department are all giving their best to help alleviate the present problems encountered. I feel confident that we will soon achieve our goals for certification.

Respectfully submitted,

Eileen U. Andrews
Health Agent

Report of the
HARBORMASTER AND WHARFINGER

I wish to submit my wharf report for the year 1980:

Sea Food Packers	16,100.00
Provincetown Coop Inc.	3,562.00
Boston Boat	6,000.00
Robert Cabral	698.00
John Merrill - Herman Bent	588.00
Ralph Gray - Albert Silva	639.00
Charles Mayo - Robert Woods	632.00
Chester Maynard - Robert Henrique	690.00
Manuel Philips - Robert Burns	680.00
Edward Salvador - John Edwards	610.00
Justin Avellar - David Dutra	727.00
Jerry Costa	782.00
Pamelo Coelho	569.00
Albert Avellar	944.00
	33,221.00

Our fishing fleet and its value to the town.
The following figures and value are estimated-

Species	Pound	Value
Cod	5,502,000	2,147,000
Cusk	12,000	2,000
Haddock	348,000	185,000
Haddock Scrod	368,000	156,000
Hake, White	70,000	20,000
Pollock	980,000	279,000
Blackbacks	2,931,000	1,084,000
Dabs	660,000	241,000
Fluke	7,000	2,000
Greysole	437,000	193,000
Yellowtails	5,344,000	2,853,000
Lemon Sole	137,000	73,000
Herring	8,000	
Swordfish	19,000	40,000
Tuna Bluefin		
Whiting Round	1,307,000	248,000
Sand Dabs	456,000	82,000
Wolffish	242,000	46,000
Lobsters	11,000	26,000
Scallops Sea	542,000	2,138,000
Ocean Pout	408,000	30,000

Angler	456,000	262,000
Summer Squid		
Ocean Perch	11,000	1,000
Industrial	456,000	262,000
TOTAL All Fish	23,399,000	10,525,000

Respectfully submitted

Stanley Carter
Harbormaster

Report of the
PROVINCETOWN WATER DEPARTMENT PUMPING STATION

PAST TEN YEAR TOTALS FOR PUMPAGE

1970	325,140,800 gallons (5th highest)
1971	305,914,200 gallons
1972	290,470,200 gallons
1973	310,611,000 gallons
1974	316,309,833 gallons
1975	319,360,700 gallons
1976	347,616,370 gallons (2nd highest)
1977	363,870,680 gallons (highest)
1978	335,870,160 gallons (3rd highest)
1979	320,917,565 gallons (6th highest)
1980	331,209,600 gallons (4th highest)

TEST WELL READINGS TAKEN AT END OF MONTH FOR 1980

	Knowles	South Hollow	National Park
January	14ft, 9 in.	14 ft. 7in. to W.	
February	14 ft. 9 in.	14 ft.7½ in. to W.	
March	14 ft. 11 in.	14 ft. 7 in. to W.	
April	14 ft. 10 in.	14 ft. 5 in. to W.	
May	14 ft. 5 in	14 ft. 9 in. to W.	10 ft.
June	14 ft. 9 in	14 ft. 7 in.	10 ft. 3 in.
July	14 ft. 8 in.	14 ft. 10 in.	10 ft. 5 in.
August	14 ft. 7 in.	14 ft. 11 in.	10 ft. 11 in.
September	14 ft. 8 in.	14 ft. 11 in.	8 ft. 11 in.
October	14 ft. 6½ in.	15 ft. 1 in.	7 ft. 5 in.
November	14 ft.	14 ft. 11 in.	7 ft. 6 in.
December	14 ft. 8 in.	15 ft. to W.	

Note: Above tests (except for South Hollow, which was tested "static or idle") were made with pumps averaging 500 gpm, 550 gpm, or 600 gpm.

FUEL REPORT

Diesel fuel on hand December 1980 Knowles Crossing . . . . . .3218 gallons. Knowles Crossing operated via electricity; fuel used during year for heating. Knowles Crossing plant for year 1980 consumed 2060 gallons of diesel fuel.

Diesel fuel on hand December 1980 at South Hollow plant . . .2711 gallons. South Hollow plant for month of December 1980 operated via diesel engine. South Hollow consumed 2080 gallons of diesel, both for operation and heating.

At this writing, tests are being conducted at South Hollow wellfield and adjacent areas associated with the December 1977 oil spill. Wells have been driven and are periodically tested with samples sent to lab for inspection.

May I express my sincere thanks to Town Manager, Mr. William A. McNulty and to Mr. Paul Daley for all the cooperation and interest shown us during the past year 1980.

Sincerely,

J. E. Smith
Senior Diesel Operator

1980 PUMPAGE

	Knowles Crossing	National Park No. 4	Air Force No. 5	Total	High Days		Chloride** (Knowles Crossing) Low Days		p.p.m.
January	16,470,000			16,470,000	lst	667	18th	390	175–220
February	15,220,000			15,220,000	22nd	755	12th	466	180–195–190–195
March	20,485,000			20,485,000	24th	880	14th	488	240–255–195–190
April	22,831,000			22,831,000	10th	895	lst	517	165
May	13,467,000	6,262,200	10,526,000	30,255,200	26th	1742	6th	560	170
June	5,383,000	17,157,600	10,245,800	32,786,400	28th	1690	14th	710	175–Nat.Park 35
July	16,657,000	22,081,400	11,038,300	49,776,700	29th	1883	3rd	1189.7	220–Nat.Park 32
August	18,156,000	23,098,500	12,000,000	53,254,000	9th	1878	21st	1310	220–225–220–230
September	6,627,000	20,562,300	6,593,000	33,782,800	1st	1784	17th	614.7	180–190–175–Airforce 50
October	4,455,000	18,593,500		23,048,500	11th	1214	29th	317	125–110–Park 60
November	Idle	16,517,000		16,517,000	14th	720	27th	153.6	75–Park 60
December	9,455.000			16,782,500*	30th	799	1st	284	150–180–185–220

National Park No. 4 commenced operation on May 20th, 1980; ceased operations on November 30th, 1980.
Airforce No. 5 commenced operation on May 20th, 1980; ceased operation on September 16th, 1980.

*South Hollow for month of December – 7,327,500 gallons.
**November low reading for Knowles was because plant was inoperative; other low readings exist when plant is "rested." Sodium readings are approximately 60% of above.

HUMAN SERVICES

Report of the HEALTH DEPARTMENT

This is the 3rd Annual report of the Health Department, submitted by myself, on behalf of the Provincetown Board of Health. It has been a pleasure to work with such a dedicated group of people, without whose continued support and cooperation, the success and goals of the Health and Sanitation Departments, respectfully, could not have been achieved.

I wish to begin this report by thanking the following:

Joel O'Brien, Chairperson Board of Health
Martha Henrique, Vice Chairperson
Mary Silva, Margaret Tinkham, Doris Enos
Gordon Ferreira, Francis Alves, Board members

Permits and Coupons issued were as follows:

ESTABLISHMENT	NUMBER	FEES COLLECTED
Camps, Cabins, Motels, Apartments	75	$750.00
Food Service Permits	101	$1010.00
Cesspool Permits	52	$640.00
To install & clean septic tanks and leaching pits	5	$200.00
Manufacturers of ice cream	6	$30.00
Burial permits	57	N.C.
Annual charges for water users at Landfill	2	$60.00
Septic coupons (for use at lagoons at Landfill)	–	$7679.00
Sanitation charges at C.E.M. (State reimbursable)	–	$3650.00
Stable Permits	5	$5.00
Swimming Pool Permits	20	$300.00

Changes considered in the best interest of the town are constantly being considered and implemented by the Board of Health. Our present coupon system, for use of the lagoon pit, is still bringing in revenue to the treasury. Rubbish collection at the Cape End Manor is paid for by the State.

Changes in health fees are necessary due to the rising costs experienced in all areas of the health field. The fees collected are submitted to the treasurer.

Water samples are collected monthly, by the Health Agent, and delivered to the Barnstable County Health Department Laboratory for analysis.

These lab services are performed free of charge. The B.C.H.O. is a valuable asset to the towns on the Lower Cape.

Water reports are publicized, when necessary for public information, in accordance with Department of Environmental Quality Engineering regulations.

The Board of Health meets each second Tuesday of the month, and more often when deemed necessary. The Board meets to discuss and plan corrections for all health and sanitation problems.

Food establishments are inspected often, and violations that are cited are corrected. Re-inspections are then performed to assure compliance with town, state, and federal regulations.

Before licenses are issued, inspections are performed to insure compliance with appropriate regulations. For the 1981 calendar year, the inspections are being carried out in a team effort. The team is comprised of: Nick Nickerson, the Building Inspector; Bill Ingraham, the Wiring Inspector; Clement Silva, the Fire Chief; and Honey Andrews, the Health Agent. The "team" effort is intended to cover all areas insuring the health and safety of all involved.

All registered complaints are investigated and often settled without further problem. Housing problems are quickly corrected.

As the Health Agent for the Town, I have had to appear in court on two occasions. Other areas inspected are all Public facilities, Public swimming pools, horse stables, retail food stores, fish processing areas, and the beaches.

The Health Agent and the Public Health Nurse are "on call" 24 hours a day. We were sorry to have lost our previous Town Nurse, Doris Enos, R.N. She retired in April of 1980, but we are pleased to welcome the new Public Health Nurse, Joan E. Schleeweis, R.N., M.S.N.

All meetings concerning Health and Sanitation, that would prove beneficial to the Town, have been attended.

Respectfully submitted,

Eileen U. Andrews
Health Agent

Report of the
TOWN NURSE

As of April 30, 1980, Doris M. Enos, R.N., resigned from the position as Town Nurse. The position was temporarily filled by Sonya Segura, R.N., until a permanent successor was appointed.

On May 15, 1980, Joan E. Schleeweis, R.N., M.S.N., was appointed to fill the position of Public Health Nurse for the Town. Educational background includes:

1976	Nursing Diploma, Peter Bent Brigham Hospital
1979	Bachelor of Science Degree in Nursing, Rhode Island College
1980	Master of Science Degree in Community Health Nursing, Boston College

On July 22, 1980, Bernice Sullivan from Utilization Review Associates/ Health Care Services of Blue Cross/Blue Shield, reviewed the Agency for compliance with Medicare's regulations concerning physicians' certification/ recertification. On July 24, 1980, the Agency received notification that we were in compliance with the requirements.

As of August 1, 1980, a new Physical Therapist was contracted, by the Agency, to perform physical therapy services for the residents of the Town. Educational background includes:

Lucy W. Daniels, R.P.T.

1977 Bachelor of Science Degree in Physical Therapy, Boston University
Sargent College of Allied Health Professionals

On August 21, 1980, Cape Cod Homemaker/Home Health Aides Services, Inc., of Hyannis, in conjunction with the Public Health Nurses of the Lower Cape, assessed the need for, and planned, a homemaker/home health aide course to be offered in Provincetown at the new Cape End Manor. The goal was to increase the number of aides available to service lower Cape residents. Nine people graduated from the course, four of which reside in Provincetown. Graduation was held on December 17, 1980.

On September 22, 23, 24 and 25, 1980, the Agency underwent the annual State survey. It was conducted by Gloria W. Perry, R.N., M.S.N., Massachusetts State Public Health Nurse Advisor/Specialist. She is affiliated with the Massachusetts Department of Public Health/Long Term Care. In October, 1980, notification was received that four deficiencies had been cited. These problems were felt to be a result of the recent change in administration, and were oriented around policies and not nursing practices. Steps to alleviate the discrepancies have been initiated, and should be corrected by the time this report is printed. Ms. Perry is due to return in January, 1981 to assess the progress being made to overcome the problems. Full correction of the deficiencies and, therefore, compliance with Title XIX of the Social Security Act of 1973, is anticipated.

Trivalent Flu Clinics (3), for Senior Citizens, Cape End Manor residents, and Town Employees, were held on 3 consecutive Wednesdays beginning on October 22, 1980. A total of 140 flu vaccines were administered.

Third party reimbursable charges, as approved by the Commonwealth of Massachusetts Rate Setting Commission, were as follows:

Nursing Care in the home	$14.00
Nursing Care in the office	$7.00
Physical Therapy Services	$14.00
Homemaker/Home Health Aide Services	$6.40

On November 18, 1980, the Agency was again reviewed by Bernice Sullivan of Blue Cross/Blue Shield. This review was performed to assess compliance with regulations concerning the Provider's Notification to the Beneficiary with regard to Termination of Medicare benefits. On November 27, 1980, notification was received of the Agency's compliance.

Results from the 1979-1980 Fiscal Year Cost Study are as follows:

Total number of home Nursing visits	635
Total number of Physical Therapy visits	85
Total number of Home Health Aide visits	23

Increases are anticipated for the number of nursing visits, and the visit totals have already been exceeded for Physical Therapy and Home Health Aides.

I wish to take this opportunity to thank everyone for their cooperation in facilitating a smooth transition to my new position as Town Nurse. A special word of thanks is extended to both Eileen "Honey" Andrews and Sonya Segura. Sonya for her assistance in maintaining the Agency in the interim between Doris's leaving and my starting, and Honey for her continued support and friendship.

Respectfully submitted,

Joan E. Schleeweis, R.N., M.S.N.
Administrator/Public Health Nurse
Provincetown Nursing Services

Report of the
BARNSTABLE COUNTY HEALTH DEPARTMENT

Programs of the Barnstable County Health Department include a broad range of public health services.

This year the dental health staff was doubled, and services to schools increased, new equipment procured, fluoride rinse programs initiated in two schools.

Communicable disease control services have decreased gradually. Since the reporting of diseases to the state is no longer channelled through this office, the epidemiological investigation of certain diseases has been reduced. An increase in requests for information, and the concern of parents, tourists, and elderly have led to study and collection of data and material for instruction.

Environmental health services are becoming a major visible function of this department. Public awareness about environmental problems such as ground water contamination and the Safe Water Drinking Act have resulted in a significant demand for expansion of environmental laboratory services. The initial steps to meet this demand have led to the employment of an environmental chemist as director of the operational and research aspects, and the designation of a bacteriologist. Technical assistance to the public is provided on a variety of environmental issues. An intensive study report of Provincetown Harbor was printed.

The three registered sanitarians have been working with Town health agents in the continued surveillance of sources of water, of sewage disposal, food establishments, sources of lead paint poisoning. Supplementary services are provided to most towns, especially in busy summer months. Until additional equipment, space and support staff are available, responsibility for the analysis of food samples, and of organic contaminants of waters cannot be undertaken.

Services for Handicapped Children have increased beyond staff capabilities. The caseload at the end of the year was over 600. We are continuing to plan with the Division of Family Health Services of the Massachusetts Department of Public Health, for more effective services, management information system, new records, and priority of programs. A family and children's picnic was held in September at the YMCA Camp Lyndon.

Further involvement with family members has led to developing plans for Parent Education Workshops. In an effort to determine the extent of need, to provide support to staff and to improve use of other community resources, six consultation sessions with a pediatric psychiatrist were held; staff of the school collaborative, and agencies serving children were included. As a part of the "Infant at Risk of Hearing Impairment Program," 34 families were contacted and 10 infants received early testing. Staff coordinated postural screening and instruction in several schools, as per new law. Two schools continue to have waivers from some mandated services in order to develop different programs.

In addition to coordinating school and clinical services, the nurse consultants have worked with the lower Cape planning committee on the regionalization and structure of Home Health Agencies. Educational programs for nurses in community health services were presented and continuing education credits awarded; cosponsorship of the Health Resource Center continued. Orientation, supervision and consultation services have been provided, as well as career counselling to some newcomers. Explosion of publications, much nursing research, new terms, assessments, nursing diagnosis, all require continued preparation.

Medical Social Workers have worked with planning bodies, student placements, hospital accreditation. During the past three years, this department planned for, and taught in eleven training seminars in the mental health aspects of care of the elderly sick. Instruction was given at a local college. Leadership was given to the human services model, "Client Pathway," which had been a project of the Area Human Services Planning Team. Advisory service to agency boards and committees has continued.

Ties with other County Departments have continued. The Cape Cod Planning and Economic Commission included this department in water quality surveillance plans, and shared in a review of human service responsibilities. The Barnstable County House of Correction Medical Services continues to use biologics and confer on current changes. The Barnstable County Hospital provides facilities for the Handicapped Childrens Clinic, and staff support from maintenance, laundry, clerical, laboratory, radiology departments. Sharing responsibility for policy decisions and long range planning, on the Hospital Board of Trustees had led to increased concern for services to elderly and those with long term illness.

Statistical report included:

1. Dental hygiene examinations for pre-school children, school children
   Prophylaxis treatments, fluoride treatment 3459
   Classroom instruction 116

2. Communicable disease control
   Distribution of biologics to local centers
   Information and instruction

3. Environmental Health Services 1628
   Inspections and surveys of bathing beaches, recreational areas, ponds, harbors, childrens camps, trailer parks, swimming pools.
   Inspections of schools, nursing and rest homes, lodging homes, cabins, motels, housing

Lead paint surveys, lead paint tests
Investigation of nuisances
Pest control
Inspection of private water supplies, shellfish waters, stables, sub-surface sewage disposal, solid waste disposal sites

4. Food Service Control
   Inspection of bakeries, markets, food service establishments — 803
   Investigations of food borne diseases, cultures of utensils

5. Laboratory Analysis of Samples
   Private well water, surface water, town water supplies shellfish waters, dairy products — 6544

6. Services for Handicapped Children
   Number of children seen during year — 730
   Total number of visits — 1332

7. Nursing Activities — 758
   Career counselling, clinical services, epidemiological services, home health agency activities, in-service education, school health, student instruction, participation in community service

8. Physical Therapy Services
   Patient care at clinic, at home, at school — 1448
   Scoliosis screening consultation, case conferences including 766 CORE evaluations, in-service education and student instruction, record review, management of orthopedic equipment
   Participation in community service — 1038
   Modalities, evaluation, exercise, gait training, cast care, patient follow-up

9. Social Services
   Services at clinic, hospitals, home, office, school — 1603
   conferences, including 766 CORE evaluations, in-service education, supervision and consultation, record review, inter-agency visits

Expenditures for fiscal year 1980	$ 264,174.48
Income	$ 71,359.92

Respectfully submitted,

Esther G. Howes
County Health Officer

PROFESSIONAL STAFF

County Health Officer	Esther G. Howes, R.N., M.N., M.S., Certified Health Officer
Public Health Dental Hygienist	Alice A. Dalzell, R.S.H.
Public Health Dental Hygienist	Marjorie A. Crowell, R.D.H.
Public Health Nurse Director	Janet M. Aylward, R.N., B.N.
Public Health Nurse Director	Kathleen M. Davie, R.N., M.S.
Public Health Physical Therapist	Barbara J. Fenner, R.P.T., B.S.
Public Health Sanitarian	Paula J. Champagne, R.S., B.S.
Public Health Sanitarian	Leo H. Decoteau, R.S., B.A., Certified Health Officer
*Public Health Sanitarian	Stetson R. Hall, R.S., M.P.H., Certified Health Officer
Public Health Sanitarian	Richard M. Sturtevant, R.S., M.S.
Environmental Chemist	Scott W. Horsley, B.S., Approved Public Health Laboratory Director, Conn.
*Laboratory Technician	Paula J. Champagne, R.S., B.S.
Laboratory Technician	Patricia A. McGraw, B.S.
Medical Social Worker	Nancy L. Foster, B.A.S.W.
Medical Social Worker	Elizabeth Maginnis, M.S., A.C.S.W.

CLERICAL STAFF

Head Clerk	Carol M. Hunter
Principal Clerk	Ruth J. Alvezi
*Senior Clerk-Stenographer	Patricia M. Albert
Senior Clerk-Stenographer	Mary E. Dwyer
Senior Clerk-Stenographer	Annette A. Grant
Junior Clerk-Stenographer	Mary A. Conley
*Junior Clerk-Stenographer	Pamela M. Freeman

TEMPORARY STAFF

*Laboratory Technician	Patricia A. McGraw, B.S.
*Sanitary Inspector	Karen Moore, B.S.
*Sanitary Inspector	Joan Pariseau, B.S.
Sanitory Inspector	Susan Nickerson, B.S.
Sanitary Inspector	Adrienne Roger
*Senior Aide-Clerk	Leonie Olive
Senior Aide-Clerk	Eleanor K. Davis
Volunteer Clerk	Arthur Peterson

*Resigned or changed position

Report of the
COUNCIL ON AGING

1980 has been a busy one for the Council on Aging and the Senior Citizens Center, despite our temporary housing in the United Methodist Church, where we have an office and space for clinics, meetings, activities, functions and other services, as well as St. Mary of the Harbor, where Meals on Wheels are prepared for delivery in the kitchen, and where the Parish Hall housed our exercise class.

We are most grateful to both congregations for their hospitality and whole hearted cooperation in providing us with the necessary space to carry out our program. At the same time, we are looking forward to the day when we will be able to bring the entire program together and operate a full time Senior Citizen's Center and Nutrition Site.

This past year, 1734 blood pressures were taken in our weekly Blood Pressure Clinic. The Senior Aide, who assists persons with questions regarding Medicare and Health Insurance, had 93 appointments. The Elder Law Project served nine clients, and there were 221 appointments with the Podiatrist.

One-hundred five Seniors attended the Spring Banquet, 285 attended the Blessing of the Fleet Dance for Senior Citizens, 62 were present at the Summer Cook-Out, 50 attended the Halloween Luncheon and Concert and 157 attended the Christmas Dinner provided by the Provincetown Business Guild.

In May, 27 traveled to St. Anthony's in Cambridge for the Feast of Santo Christo, in June, 43 went to Boston to view the Tall Ships. Groups of 25 and 43 made trips to the Melody Tent in Hyannis in July and August, 25 spent a day in Martha's Vineyard in August, 35 went on a mystery trip in November and spent a day in Salem. The shopping bus carries 50 to 60 persons to Hyannis monthly. The Senior Citizens car transports persons to medical appointments almost daily.

Forty persons participated in the bowling program, and 18 in the Exercise Class. Card players are few in number, but play regularly. In April, 12 Seniors spent four days in Washington, D.C. In October, 24 Seniors spent five days in Canada, and in December, 32 Seniors spent three days in New York City.

We shall continue to provide service and expand activities as need and interest are indicated. A Council on Aging exists to serve all the local Senior Citizens. All Seniors are invited to explore the on-going services and programs and are also encouraged to make suggestions for the same.

Respectfully submitted,

Ann Dowling
Program Director

Report of the
HOUSING AUTHORITY

In October of 1979, the Housing Authority was awarded a $280,000 grant by the Executive Office of Communities and Development. This money became available in May of 1980. The grant is for the establishment of adequate housing for low-income families. The Housing Authority has used this money to purchase three properties with a total of six rental units; four three-bedroom units, one four bedroom, and a two bedroom cottage. Rents are based upon the tenant's income.

These properties cost a total of $205,000, leaving $75,000 for renovations and the acquisition of another property. The Housing Authority hopes to provide a total of eight units under the present grant.

In October of 1980, the Provincetown Housing Authority applied for a Chapter 667 grant to be used exclusively for housing for the elderly. This application is still pending.

The Housing Authority has four tenant families, with two units soon ready for occupancy, and has received $1,524.10 in rents. This money is used for the maintenance of the properties.

Members of the Provincetown Housing Authority are:

Nora Clark	Assistant Secretary-Treasurer
Jan Kelly	Vice-Chairman
Lee Robinson	Secretary-Treasurer
Nora Welch	Chairman

A fifth member, chosen by the state, has not yet been selected.

Respectfully submitted,

Lee Robinson
Secretary-Treasurer

Report of the
RECREATION DEPARTMENT

Assuming the responsibilities as Acting Recreation Director on August 5, 1980, my main concern was making sure the summer program continued in its entirety. Operating from the Parish Hall, the program ran from 9:00 A.M. to 3:00 P.M., Monday through Friday. The program involved athletic activities at Motta Memorial Field, field trips, and swimming in the afternoon. This year the Shriners donated tickets to the circus in which 40 children participated. At the end of the summer program, the recreation department moved its headquarters to the Drop-In-Center.

With the start of the school year, a soccer program was organized for the first through fourth graders and fifth through eighth graders at Evans Field. The middle school soccer team traveled several times up Cape to compete against other middle schools.

With the cooperation of the high school for the use of the gym, the winter activities began with a basketball program for the third through sixth

graders and seventh and eighth graders. A men's basketball league was also in process. Other winter activities include gymnastics and arts and crafts with the supervision of the Art Association.

Since my appointment as Recreation Director on December 8, 1980, we found it very difficult for the department to accomplish any goals or to make improvements without the use of a building or a staff. So the goals of the recreation department for the year 1981 are:

1. To complete the renovations of the playgrounds
2. To finish the reconstruction of the Community Center or to locate a more permanent facility so as to provide the recreational activities for all townspeople and to serve this community.

I would like to extend special thanks to Edgar Sawyer, our bus driver and maintenance man for the fields and playgrounds and who was always available when we needed him, David Oliver, William McNulty, Elmer Silva, Paul Seeley, Dr. Fred Bardsley, John Medieros, Father Burns, James Sants, Mr. and Mrs. Ernest Deschene, and the Recreation Commission: Mark Silva, Ruth Bardsley, William Burrell, Joy McNulty, and Marguerite Cowing for all their help and support.

Respectfully submitted,

Martin Menangas
Recreation Director

Report of the
VETERANS SERVICES

I hereby submit my report for the year of 1980:

Number of Veterans that have received Veterans' Benefits	29
Amount distributed for Ordinary Benefits	$25,920.47
Amount distributed for Medical Benefits	1791.01
Total Amount Distributed (50% Reimbursable)	$27,711.48

I received my appointment of Veterans' Agent May 1, 1979. I have designated Thursday mornings at the Town Hall for office hours. Reimbursements have been received by the Town of Provincetown for benefits started May 1, 1979 and are continuing. For the Years of 1976, 1977, 1978 and part of 1979, authorization for the Town of Provincetown is now in the Legislature of Massachusetts for reimbursement.

Respectfully submitted,

Earle H. Chaddock
Veterans Agent,

Report of the
PROVINCETOWN HERITAGE MUSEUM

This is the fifth and most successful year of the Heritage Museum's operation. Paid admissions topped $11,300, which meant the museum earned 83.7% of its budget. Because the town must be especially budget-conscious this year due to "Proposition 2½" and because this is our fifth year of operation, a full budget analysis of the past five years of operations is provided below. It is a very clear success story in itself, and justifies our optimistic predictions for the future:

Heritage Museum Operational Budget Analysis: 5 Year Summary

1st Year – 1976-1977:

Appropriation	$13,800.00
Spent	12,663.74
Balanced Saved	$1,136.26
Earned Income	$6,556.81
% of Budget Earned	51.7%
Cost to the Town	**$6,106.81**

2nd Year – 1977-1978

Appropriation	$14,000.00
Spent	12,850.00
Balance Saved	$1,149.25
Earned Income	$6,935.15
% of Budget Earned	53.%
Cost to the Town	**$5,915.60**

3rd Year – 1978-1979:

Appropriation	$13,700.00
Spent	13,012.62
Balance Saved	$687.38
Earned Income	$8,856.00
% of Budget Earned	68%
Cost to the Town	**$4,156.62**

4th Year – 1979-1980:

Appropriation	$13,900.00
Spent	12,933.83
Balance Saved	$966.17
Earned Income	$10,000.25
% of Budget Earned	73.5%
Cost to the Town	**$2,932.58**

5th Year – 1980-1981:

Appropriation	$14,000.00
Spent (Projected)	13,500.00
Balance Saved	$500.00
Earned Income	$11,303.00
% of Budget Earned	83.7%
Cost to the Town	**$2,197.00**

6th Year – 1981-1982 (Projected):

Earned Income	$12,500
% of Budget Earned	91%

Percentage increase of Earned Income from 1st through 5th Year: 72%

Rose Dorothea: Progress on the construction of the "Rose Dorothea" continued this fall with "Flyer" Santos working on her hull, hatches and transom. The transom just touches the end of the main gallery at about 66 feet. A walkway around the stern will be ready by this spring. Captain Santos has made tentative plans for constructing the mast himself, and once that major problem is solved, the sails will be next. The end of the project, though distant, is in sight. Efforts are being made this year to raise the balance of the money needed to complete the "Rose." A slide lecture on the history of the "Rose Dorothea's" construction is being offered this winter by the Provincetown Historical Association in the hope that many more individuals and organizations can be reached for contributions.

A symbolic gift was made this fall when Captain Edward Andrews sent the museum the American flag flown by the "Rose" during the 1907 race. When the model is completed, the flag will proudly fly again from the mast.

Among the imaginative projects initiated by custodian Billy Fields, Jr. this summer was the restoration of an old chest to varnished respectability. Billy's mother, Margaret Fields, graciously volunteered to paint a handsome "Rose Dorothea" under sail on the cover of the chest, and, when placed at the entrance of the museum, it collected $144 in small donations from our visitors. Next year, the amount should be substantially more, as the project wasn't completed until late summer.

In the spring two beautiful half-scale dories for the "Rose" were brought to the museum by Dick Alberts with his crew of Cape Tech students who had made the models which were accurately fashioned to fit the deck of the schooner. The Cape Cod Technical High School has become a valuable working assist to the museum, having now worked on some of our most important projects.

The Azorean Whaleboat – "Pico": On a very cold day last January, George Bryant drove trustees Salvatore and Josephine Del Deo, Richard Meads and Mike Crowe to the New Bedford Whaling Museum to engineer the transfer of the Azorean whaleboat, "Pico," to our museum. Through George's connections with administrators of the Whaling Museum, and because of his alertness to the circumstance of a contemplated transfer to some other museum, we were able to arrange the indefinite loan of this remarkable boat, which is an important, early link to our Portuguese ancestry here.

Many families in Provincetown can trace their lineage to the island of Pico, and, indeed, a few may have had ancestors who pushed off from shore in this very whaleboat. The complete gear of the "Pico" was also included in the loan, and many have marveled at the heft of the long oars and the weight of the mast. The boat is center stage now facing the main entrance, and is a fitting and beautiful addition to the history of fishing being brought to life in the building. Mention should be made of the generous offer of Phil DesChamps of Nauset Marine to provide his 40 foot trailer for the transfer. His son volunteered to drive the rig, and it took his skillful engineering plus fifteen men at each end of the operation to load and unload the boat.

Adams Pharmacy Exhibit: Salvatore Del Deo, museum trustee, created our Adams Pharmacy exhibit this spring, providing a wonderful setting for Mrs. Cook's many beautiful artifacts donated last year. The exhibit lacks only a pharmacist behind the counter to make it come completely alive.

Wax Figures: All summer long, Mary Bono, our unofficial artist in residence, was busy on the mezzanine of the museum creating a new group of wax figures for the turn-of-the-century kitchen. By September, a lovely Victorian mother and her spirited baby were happily in place with their plaster cookies all laid out on the kitchen table. Everyone agrees that our beautiful wax models match the quality of the best in any museum around the world. We are very proud of the figures done by Mary, and, hopefully, private donations will enable us to keep her busy making new residents for our Victorian world. Donations for the kitchen figures by Helen Macara, Roslyn Garfield and Phyllis Temple greatly assisted us in helping pay for this project.

Victorian Slides: Our collection of 2800 Victorian glass plates is still in the process of being properly stored. Mark Perry researched needed materials for this project on an historical resource expedition to Andover, this summer. Now, some 1500 glass plates are completely and carefully wrapped in acid-free paper and individually numbered thanks to the patient efforts of custodians Mark Perry and Nick Karcasinas. Future prospects for printing these portraits of our Victorian ancestors awaits a financial windfall.

Bank Records: Bank and insurance records from the Seamen's Savings Bank building at the corner of Ryder & Commercial were salvaged by the Historical Association in 1976. This considerable cache of material has now been completely catalogued by custodian Mark Perry. It may be a valuable resource for future investigators of our commercial history. We are indebted to Mark for his thoroughness in a difficult reordering of a great mass of material.

Painting Acquisitions: During the year, a number of valuable works of art were donated to the museum by private donors. A large group of twelve canvases by Oliver Chaffee and one large painting by Karl Knaths were received before the end of the year. The Chaffee paintings will be included in an exhibition of Chaffee's work which will be mounted next season. The museum now owns what is probably the largest museum collection in America of the works of Oliver and Ada Gilmore. The Karl Knaths' canvas

is entitled "Woodland Deer," and was painted in 1962. It is a prized addition to the Town's collection.

Painting the Museum: Painting the front of the museum is now the first priority for the coming year. The structure of the museum is as sound as ever, but its appearance is critically in need of attention, as all will agree. For the last two years, funds for the painting and repair of the front facade and belfry areas have been sought through grants. Chairman Josephine Del Deo has filed no less than seven grants for this purpose in both the private and public sector. All requests for assistance have been turned down; therefore, the board of trustees will request that the Town undertake a minimum repair. Failure to do so may seriously reduce attendance in the building because of its unsightly appearance. We have confidence that an exterior painting will vastly improve the chances for meeting our goal for the coming season in projected admissions.

We close this annual report with a resounding "thanks" to the people of Provincetown who have provided the moral and financial support needed to insure the success of the museum. It is now firmly established, and we, the board of trustees, most of whom are founding members, can say with confidence: Provincetown's great heritage has found a home.

Respectfully submitted,

Josephine Del Deo, *Chairman*
Joseph Lema, *Secretary*
Nathan Malchman, *Treasurer*
Roslyn Garfield
Salvatore Del Deo
Claude Jensen
Adelaide Kenney

Report of the
CAPE COD PLANNING AND ECONOMIC DEVELOPMENT COMMISSION

Concern over the quality of life on Cape Cod has encouraged the Cape Cod Planning and Economic Development Commission to tackle many issues vital to the residents of Barnstable County. Water quality, coastal zone management, solid waste, transportation, historic preservation and economic development topped the agenda of the CCPEDC and its citizen advisory committees during 1980. Examination of regional approaches to these matters prompted the Commission to file legislation in the General Court initiating a Charter Commission to study Barnstable County government and to enable the County to bond for a regional solution to solid waste disposal. The fate of these pieces of legislation will influence the capacity of County government to respond to regional problems in the coming year.

This report highlights the activities and accomplishments of the CCPEDC, its staff, and citizen committees during 1980.

HISTORIC PRESERVATION

The second phase of the Cape Cod Historic Preservation Program began on May 1, 1980, with activity generated by local historical commissions in each Cape Cod town. In all, twenty-three local historical agencies, two regional agencies and thirty-five private societies and/or organizations are involved in some aspect of historic preservation in Barnstable County. Information on these and state and national historical groups can be found in CCPEDC's new forty-one page "Historical Information Resource Guide."

The survey of Cape Cod's pre-1900 historic properties continued during 1980 with the Towns of Chatham, Sandwich, Provincetown, Dennis, Harwich and Yarmouth completing their inventories. Thanks to the efforts of the CCPEDC historic preservation planner and the diligence of local historical groups, the National Register of Historic Places, the list of the nation's cultural resources worthy of preservation, now contains the names of twenty-seven Cape Cod buildings, two districts, three properties considered eligible by the U. S. Department of the Interior and has three sites pending for nomination.

SOLID WASTE MANAGEMENT

The CCPEDC recognized solid waste disposal as the number one priority problem facing the towns in Barnstable County. The Commission has charged its Solid Waste Advisory Committee (SWAC) with making recommendations toward a solution to the problem of rapidly depleting landfill space, and ever-increasing costs of disposal. The SWAC heard presentations from several resource recovery firms, which will aid in the formulation of an eventual solution to the problem.

Two aspects of the solid waste dilemma, disposal of waste oil and used tires, occupied the CCPEDC during 1980. After researching the options for disposal the CCPEDC advised each town to establish a waste oil recycling facility at their landfill, and filed legislation strengthening existing statutes on recycling of oil. The staff is currently exploring legislative avenues for eliminating the problem created by the disposal of used tires.

CCPEDC staff is also participating in the State Solid Waste Policy Advisory Board which is charged with the development of state regulations implementing the Resource Conservation and Recovery Act governing landfills.

ECONOMIC DEVELOPMENT

Fishing Industry

Thousands of people expressed their support for the local fishing industry by participating in dozens of Seafest activities during the month of October. Fourteen area fish markets cooperated in the Seafest by featuring the underutilized species of fish. Art contests, cooking demonstrations, seafood festivals, restaurant and cafeteria "specials," lectures and workshops highlighted the month-long salute to the fishing industry. The CCPEDC staff, with the assistance of the Seafest Committee, published an informational brochure about the underutilized species and coordinated all Seafest events and activities.

Shellfish Advisory Committee

A significant activity of the Shellfish Advisory Committee during 1980 was the development of the draft Barnstable County Shellfish Management Plan with funding provided by the Coastal Energy Impact Program. The plan will be reviewed by the Committee and the public and finalized during the coming year. The Committee, composed mainly of town shellfish officers, met on a monthly basis, except during the summer, and discussed a wide variety of shellfish management problems common to Cape towns.

Public Information Assistance

The staff responded to a record 900 requests emanating from businesses, public agencies, other organizations and individuals. This represents a 65% increase in requests over the previous year.

Statistics and Research

The economic development staff compiled statistics in the areas of employment and payrolls, school enrollment, tax rates, population, income, housing and other topics related to economic development. Some of the major research accomplished in 1980 included the following: 1) a series of economic profiles of the fifteen Cape towns and Barnstable County; 2) an Industrial Land Survey was conducted for each town which described the characteristics of the industrially-zoned land in terms of acreage, access, topography, zoning, ownership and utility service; 3) a review of preliminary 1980 Census figures for Barnstable County, which revealed a 52.7% increase in population over the preceding decade; 4) quarterly building construction reports which monitored building permits issued in each town.

A–95 Reviews

During 1980, the Commission reviewed 52 applications for federal funding totalling $73,598,097.72, in accordance with Office of Management and Budget Circular A–95.

Economic Development Liaison/Outreach

The staff met regularly with the Bourne Overall Economic Development Program Committee to discuss topics related to development in Bourne. Industrial development guidelines were reviewed for the Brewster Economic Development Commission as they began the task of developing the townowned industrial land. Staff participated in the Massachusetts Economic Development Group, composed of professional staff from eastern Massachusetts regional planning agencies and cooperative extension services. CCPEDC co-sponsored an economic development conference, keynoted by U.S. Senator Paul Tsongas, held at Southeastern Massachusetts University in November.

Staff made numerous presentations on the Cape Cod economy to classes, business groups, community organizations and town boards throughout the year.

Invitation for Bid

Staff summarized notices of Invitations for Bid for work at Otis Air Force Base and sent them to interested Cape Cod contractors. Follow-up assistance was given to contractors in obtaining plans and specifications for each project.

Funding/Financing Assistance

Staff continued to provide assistance to towns in researching funding for development projects. When grant opportunities were available towns were notified so they could pursue these sources of funds. Businesses in need of financing were provided with information regarding governmental programs for business development. The staff provided follow-up assistance when requested by the town or business.

TRANSPORTATION

The Cape Cod Rail Trail was christened on October 31, 1980, the culmination of a several year planning effort. The 7-mile bicycle trail which was constructed along the abandoned railroad right of way stretches from Brewster to Eastham.

The CCPEDC and its Joint Transportation Committee (JTC) recommended a Transportation Improvement Plan for Barnstable County in September, 1980. The plan provides guidance to the Massachusetts Department of Public Works in selecting transportation improvement projects for funding. In 1980 many new high traffic hazard locations were identified and included in the plan as a result of data analyzed by the CCPEDC transportation staff.

The Commission's air quality transportation planning program defined potential carbon monoxide "hotspots" and developed certain transportation projects or measures designed to mitigate these problems. Public transportation, bikepaths, park and ride, fringe parking sites and van pool programs are among the measures which have been recommended for implementation.

Significant progress was made in increasing handicapped access to public transportation in Barnstable County in accordance with section 504 of the Rehabilitation Act of 1973. The JTC's "504" Subcommittee developed a transition plan for meeting required accessibility standards for public transportation. In conformance with the plan, the Cape Cod Regional Transit Authority (CCRTA) has purchased twenty new wheelchair-equipped vans and will be purchasing a similarly equipped 30-passenger bus. Large-print informational brochures, tapes, and a t.t.y. telecommunications system were devised by the staff in order to accommodate the needs of blind and deaf residents.

The transportation staff participated in the planning and marketing of the b-line fixed route bus service in the town of Barnstable. The b-line, launched in April, 1980, provides bus service from Hyannis to and from the outlying villages. The service is coordinated by the CCRTA.

WATER RESOURCES PLANNING

Under a matching (208) grant from Environmental Protection Agency the Commission's water resources staff provided continued assistance to

communities in water quality planning projects. A $53,000 grant (75%) was received by the CCPEDC to fund four 1980 projects: continued groundwater protection assistance; local control of toxic and hazardous materials; development of an emergency groundwater spill response plan and use of a newly developed USGS methodology for estimating high groundwater levels in Title 5 enforcement.

The 1980 program, which began June 1, has been named by EPA as a National Groundwater Prototype Program. Prototype projects are selected on the basis of their innovative approach to groundwater protection and their significant potential for providing results that can be used in other areas of the nation. As a prototype agency, CCPEDC is provided technical and legal assistance by a team of groundwater consultants under contract to EPA. This assistance has been most useful in developing model bylaws and regulations and designing a comprehensive County monitoring program.

During 1980 CCPEDC's assistance to local communities led to the adoption of water resource protection bylaws in the Towns of Barnstable and Bourne. The Towns of Yarmouth, Dennis, Brewster and Chatham are continuing their efforts to adopt such controls, and with 1980-81 funding efforts have been commenced in Sandwich and Harwich towards these same ends. With the participation of Orleans during 1981 every town with public water supply will have received assistance in protecting its recharge areas. Through the housing density inventories performed in conjuction with the water resource protection projects, densely and potentially dense residential areas were identified for their potential adverse impacts on groundwater. Through CCPEDC's assistance to their planning boards, the Towns of Bourne, Yarmouth, and Falmouth have adopted zoning changes to improve lot sizes to curtail dense development in prime recharge areas.

A model health regulation to control subsurface gasoline storage developed by CCPEDC staff has been adopted in 10 Cape towns. In efforts to acquaint local officials with this regulation, the CCPEDC held two information workshops. Because of the initiatives taken by Cape communities in this matter, the Massachusetts Petroleum Council formed a task force to develop improved state-wide regulations, which have been recently enacted by the Massachusetts Board of Fire Prevention Regulations.

A major joint effort between CCPEDC and the Barnstable County Health Department was the development of the groundwater monitoring program. With technical assistance provided to CCPEDC through the EPA prototype program, two proposals for immediate action have been developed, as well as a long-range comprehensive monitoring program. The two proposals include: a budget increase for the Barnstable County Health Department for equipment and personnel to carry out required water analysis at a savings to Cape towns; and a bond issue for complete groundwater monitoring programs for each of the 15 landfills on Cape Cod. A portion of the work plan in the proposals is currently being implemented with existing personnel and resources. Computerization of private well data from analyses performed by the Barnstable County Health Department is underway, using CCPEDC staff to transcribe data onto the USGS "NAWDEX" Storage System. As a result of this initiative, the USGS has developed a $50,000 proposal to develop a model landfilling groundwater monitoring project with federal and state matching funds for a cooperating town.

On-Site Management

On-site sewage disposal system management activities have been continued by CCPEDC on several levels. A water quality planner was hired through a grant by EPA to develop a model on-site system management and water quality management plan for the town of Mashpee. In addition to identifying problem areas in the town, staff was involved in an indepth investigation of Johns Pond, in conjunction with the State Division of Water Pollution Control. CCPEDC was also requested by the EPA to develop a similar on-site program in conjunction with the Falmouth 201 sewer study. The CCPEDC is involved, in an advisory role, in the 201 studies presently being conducted in 11 Cape towns.

USGS

Through its cooperative work agreement with the U.S. Geological Survey, CCPEDC has continued to receive technical assistance and hydrologic information obtained through groundwater modelling studies. Using water use and wastewater projections supplied by CCPEDC, USGS has performed a series of computerized modelling studies (using the Cape Cod Groundwater Model developed in cooperation with Barnstable County 1974-1978) to simulate changes in groundwater levels and flow patterns as a result of stress placed on the system by human activities. Studies have evaluated impacts of present activities, projected water use in 1995, and the effects of reduced recharge (precipitation replenishing the groundwater) which could result from drought, extensive sewering or urbanization. CCPEDC has complete files of water table monitoring data, USGS water table maps and reports which are available for review by appointment.

Future Study

CCPEDC has received a grant to develop the technical and legal basis for regional water quality management needs. The project is intended to develop a self-sufficient water quality management program in keeping with national goals to complete 208 EPA funded programs by the end of 1983.

COASTAL ZONE MANAGEMENT (CZM)

Designated by President Carter as The Year of the Coast, 1980 proved to be a productive year for Barnstable County's implementation of the Massachusetts CZM plan. The Pocasset River Area in Bourne was designated an Area of Critical Environmental Concern to protect its high water quality, marine productivity and wildlife habitat values. Nominated by town boards and reviewed carefully by the public, this designation will insure the highest level of state environmental review over any proposed development there.

Community Assistance grant proposals for CZM and Coastal Energy Impact Program (CEIP) funds received considerable attention from CCPEDC staff and the CZM Advisory Committee. A new CZM requirement for preliminary applications enabled the CCPEDC staff to help all applicants revise and improve applications prior to the final deadline. CCPEDC staff also helped communities identify in-kind services for matching federal funds, rather than cash, due to the impact of Proposition 2½.

CCPEDC staff played a larger role this year monitoring community grants-in-progress. CCPEDC also administered contracts for a county-wide

shellfish plan, and an oil spill contingency plan, and coordinated a CZM-funded landscape study of a proposed boat launching ramp in Barnstable Harbor.

The CZM Advisory Committee met monthly to review and make recommendations on community grants, advise CCPEDC on grants-in-progress, and monitor Georges Bank developments. Attendance was good-to-excellent.

CCPEDC participation in CZM's federal consistency review of Georges Bank energy exploration included public information meetings to prepare citizens for upcoming review and testimony on drilling plans. CCPEDC also commented on important developments while under state review, including the proposed liberalization of state regulation of sign permits in billboard-free areas.

CCPEDC staff responded to requests for technical assistance from town boards, including: clarification of CZM policies and state review procedures; identification of funding agencies to implement previous CZM-funded studies; and coordination of meetings with state technical experts to advise on local coastal-related projects. Staff also provided explanations of how various state actions affected local jurisdiction, including: Executive Orders on barrier beach protection and on off-road vehicles and, nomination of Nantucket Sound as a federal marine sanctuary.

Barnstable County Oil Spill Response Plan

Funded on a one year basis by the state Coastal Zone Management Program, this project provides assistance to all fifteen towns on the Cape to become involved in oil spill response.

Each town's Board of Selectmen have appointed a town official, in most cases either the harbormaster or natural resource officer, to serve as the local oil spill coordinator. These individuals will provide liaison with the Coast Guard and state agencies responsible for supervising a coastal oil spill cleanup. A contingency plan was written, which explains response procedures, maps critical resource areas and lists on-Cape sources of available spill-related equipment.

Equipment seminars, field demonstrations and slide show presentations familiarized town coordinators with particulars of spill response. A full-scale training school will begin in March 1981, forming small response teams in each town to provide immediate containment of a small spill in local harbors. Funds are being sought at the state level to provide towns with oil spill equipment.

Report of the
CAPE END MANOR BUILDING COMMITTEE

The year of 1980 found this committee still working hard to achieve the opening of the new Cape End Manor.

In March, Cumberland Construction Co. resumed work on the building after work had been stopped for several months.

Ground had been broken on March 10, 1977, for start of construction of a new Cape End Manor.

On January 2, 1981, the new Cape End Manor was officially turned over to the Town of Provincetown's Town Manager William McNulty and Administrator Alice Reis.

On January 14, 1981, the residents were moved into the new building with the help of Town departments and volunteers.

There are twenty (20) residents in the Manor, when fully occupied, there will be sixty (60) residents. Because of State requirements, there will be a gradual increase until all beds are occupied.

The committee once again thank the Town of Provincetown and it's good people for their patience.

We are happy to close with this thought – "Determination Wins." May our Cape End Manor be blessed with many years of service to all who need shelter and care.

Mary Alice Cook
Secretary

Committee:

William Ingraham, *Chairman*
William McNulty, *Town Manager*
Alice Reis, *Administrator*
Dorothy Curran
Amy McKain
Philbert Roderick

Report of the
PROVINCETOWN LIBRARY

1980 was the year Provincetown Library was privileged to host the touring exhibit of Leonardo DaVinci's inventions. Congratulations to those of you who took the time to view the display and work the models.

For those of you who were too busy in July to visit the Library, we still have some lovely sepia print brochures that accompanied the exhibit, and they are freebees.

1980 was also the first year which saw Captain Anthony Mascarenhas' Doryman's scholarship in force. James Meads, son of our Police Chief, was the first Provincetown High School Graduate to attend Massachusetts Maritime Academy and be eligible for the scholarship.

The Library wishes to thank Captain Mascarenhas for his generosity and for allowing us to represent him in presenting the award.

The Friends of the Library once again provided the Library with marvelous coffee, well-coordinated lectures, and entertainment for our children's parties.

I also wish to thank everyone who displayed their work or donated their time to the Library and our marvelous Library Board and Staff.

Respectfully submitted,

Alice Joseph
Librarian

schools

Report of the
SCHOOL COMMITTEE AND SUPERINTENDENT OF SCHOOLS

SCHOOL COMMITTEE MEMBERS

	Term Expires
Mrs. Hilary Bamford, Chairperson	1983
Mrs. Dolores DeSousa	1981
Ms. Lucinda Browne	1983
Mrs. Nancy McNulty	1982
Mrs. Arpina Stanton	1982

SUPERINTENDENT OF SCHOOLS

Dr. Frederick G. Bardsley
Office: High School Building

Office open from 8:00 A.M. to 3:30 P.M. except Saturday yearround. The Superintendent may be seen at his office by appointment. Telephone: 487-0560 or 487-3145.

SUPERINTENDENT'S STAFF

Mrs. Bettye R. Greene
Mrs. Alma W. Swanson

High School Principal: Elmer I. Silva
Secretary: Mrs. Doris Roda
Clerk: Mrs. Gail Enos

Guidance Secretary: Miss Debra Foster

Veterans Memorial School Principal: John W. Downey
Secretary: Mrs. Patricia Sawyer

Provincetown Elementary School Principal: Elliot Tocci
Secretary: Mrs. Madonna Tasha

School Physician: Health Associates, Inc.

School Nurse: Mrs. Juanita Macara

Attendance Officer: Mr. Frank Aresta

Special Services Director: James Shillinglaw
Secretary: Ms. Bonnie Rullo

School Lunch Director: Mrs. Gloria Casale

Supervisor of Buildings and Grounds: Mr. James Sants

PROVINCETOWN PUBLIC SCHOOLS

School Calendar for 1980–81

Open September 3, 1980
October 13, 1980, Columbus Day
November 11, 1980, Veterans Day
November 26, 1980 Noon – November 28, 1980, Thanksgiving Recess
December 19, 1980 – January 5, 1981, Christmas Vacation
January 15, 1981, Martin Luther King Day
February 16, 1981 – February 20, 1981, February Vacation
February 16, 1981, Washington's Birthday
April 20, 1981 – April 24, 1981, April Vacation
April 20, 1981, Patriot's Day
May 25, 1981, Memorial Day
June 17, 1981 – 180th day
June 26, 1981 – 185th day

Report of the
PROVINCETOWN SCHOOL COMMITTEE

American public education has evolved over the years as dictated by various popular methodologies, financial circumstances and political philosophies. The current status of public schooling is being scrutinized as never before. Ultimately it is the public itself which determines educational directions. Every citizen – each taxpayer, voter, parent and student – contributes to the effectiveness of the schools in his community. It is incumbent on all these people to make well-informed far-sighted decisions related to their public schools. The degree of stimulation or stagnation and the success of public education is in the hands of the citizens. The future of public education in Provincetown is in the hands of the residents in Provincetown. Let us join in appraising our schools, setting priorities and making prudent choices in order to provide an educational system of which we can all be justifiably proud.

Respectfully submitted,

Hilary Bamford
Chairman

PROVINCETOWN PUBLIC SCHOOLS ENROLLMENT

ACTUAL:

Grade	1977–78	1978–79	1979–80	1980–81
K	38	27	41	27
I	38	32	25	39
II	37	33	30	20
III	45	32	30	27
IV	27	36	31	35
	185	160	157	148
V	33	24	28	31
VI	32	36	23	32
VII	61	53	56	59
VIII	65	62	55	55
	191	175	162	177
IX	46	45	38	46
X	52	45	45	35
XI	44	58	47	44
XII	50	47	53	44
	192	195	183	169
Totals:	568	530	502	494

PROJECTED:

Grade	1981–82	1982–83	1983–84
K	33	32	32
I	27	33	32
II	39	27	33
III	20	39	27
IV	27	20	39
	146	151	163
V	35	27	20
VI	31	35	27
VII	52	51	55
VIII	59	52	51
	177	165	153
IX	55	59	32
X	46	55	59
XI	35	46	55
XII	44	35	46
	180	195	192
Totals:	503	511	508

Attending Cape Cod Regional Technical High School: 1977–78 **29** 1978–79 **18** 1979–80 **26** 1980–81 **20** *

ADMINISTRATIVE OFFICE:

Name	Salary FY 1981	Where Educated	Began Service
Frederick G. Bardsley	24,188.83	Boston University, A.B., M.A., Ed.D.	1976
Bettye Greene	11,895.69	Salter Secretarial School	1976
Alma W. Swanson	10,934.88	Burdette Junior College	1979

PROVINCETOWN ELEMENTARY SCHOOL

Elliot Tocci, Principal	28,757.85	Boston State, B.C., Northeastern U., M.Ed.	1976
Teachers			
Sandra Bostwick	11,876.89	Corning Community College, A.A., SUNY, B.S.	1979
Patricia Cordeiro	17,449.47	University of Connecticut, B.A.	1974
Kristen Eastman	13,115.24	University of Massachusetts, B.A.	1977
Eleanor Irving	16,717.71	State University of N.Y., Boston U., M.Ed.	1973
Annette Merrill	19,194.41	College of Our Lady of the Elms, B.S.	1968
Elaine Roderick	11,876.89	Boston College, B.A.	1979
Marie Rogers	14,353.59	Bridgewater State College, B.S.	1975
Catherine Skowran	15,535.65	SUNY, B.A.	1974
Barbara Sullivan	16,154.83	Kent State, B.S.	1976
Secretary:			
Madonna Tasha	7,600.55		1972
Aides:			
Wendy Haggerty	6,086.18		1972
Mary Serwecinski	4,155.14	Boston College, B.A.	1980

Cafeteria:			
Elizabeth Hautenan	1,958.85		1975
Custodians:			
Michael Smith	10,546.00		1978
Larry Brownell	11,522.50		1975
Title I PreSchool: ***			
Linda Johnson	9,202.06	Seton Hill College, B.A.	1980
Molly Moore	5,500.00	Rosary Hill College, B.A.	1976
VETERANS MEMORIAL SCHOOL			
John W. Downey, Principal	28,026.09	Holy Cross, B.S., Boston U., M.Ed.	1975
Megan Fates, Guidance	24,333.49	SUNY, B.S., Lehigh University, M.A.	1972
Teachers:			
Rosalind Abbott	19,194.41	University of Hawaii, B.S.	1971
Dolores Bazikas	10,469.68	University of Massachusetts, B.S.	1970
Eric Beck	16,154.83	Westmar College, B.A.	1973
Gloria Burhoe	17,449.47	Bridgewater State College, B.A.	1967
Barbara Day	17,899.77	Russell Sage College, B.A., SUNY, M.A. Maria College, B.A., M.A.	1974
Helen Motto	13,115.24	Salem State College, B.A.	1975
Madeleine Perry	18,012.35	Hyannis Teachers College, B.S.	1956
Arthur Reis	15,591.94	Northeastern University, B.S.	1973
Mark Romasco	11,257.72	Boston College, B.A.	1980
Aurele Thomas	20,376.47	Syracuse University, B.S., New Paltz State College, M.S.	1972
Jerome Wetmore	—00—	Leave of Absence	1970

Name	Salary FY 1981	Where Educated	Began Service
Secretary:			
Patricia Sawyer	8,144.56		1971
Guidance Secretary:			
Debra Foster	4,829.80		1979
Aides:			
Nancy Edwards	6,086.18		1973
Claire Perry	5,675.70	Chandler, A.S.	1973
Cafeteria:			
Joan Oliver	7,888.29		1971
Patricia Reid	5,467.70		1976
Harriet Eggleston	3,917.71		1979
Coral Wheeler-Flores	3,917.71		1977
Custodian:			
Stanley Smith	11,522.50		1972

PROVINCETOWN HIGH SCHOOL

Elmer Silva, Principal	25,912.45	Boston University, B.S., M.Ed.	1962
Anita Berman, Guidance	22,414.12	Brooklyn College, B.A., Columbia U., M.A.	1964

Teachers:			
Matthew Abbott	18,012.35	Fitchburg State College, B.S.	1971
Susan Avellar	12,968.90	Suffolk University, B.A.	1975
James Brizzi	21,558.53	Ohio U., B.A., Northeastern U., M.Ed. Kent State, M.A.	1971
Olympia Ciliberto	16,211.12	Merrimack College, B.A.	1972
C. Stephen Collins	11,876.89	Slippery Rock State College, B.A.	1979
Edward Dahill	21,558.53	Univ. of Notre Dame, B.S., U. of N.H., M.Ed.	1943
A. Scott Deering	17,449.47	Fitchburg Teachers College, B.S.	1970
Paula McMahon	13,734.42	University of Vermont, B.S.	1978
Kathleen Medeiros	19,194.41	Salem State College, B.S.	1941
Jane Palen	13,115.24	Rivier College, B.A.	1977
Ksenija Powers	20,320.18	Univ. of Zagreb, B.A., Southern Methodist Univ.. M.A., Goddard College, M.A.	1972
Russell Pratt	20,376.47	Bates College, B.S., Wesleyan, M.A.	1967
Patricia Sagar	20,939.36	Univ. of Ct., B.S., M.A.	1969
Paul Seeley	19,194.41	Stonehill College, B.A., Bridgewater State College, M.A.	1963
Robert Studley	20,376.47	Atlantic Union College, B.S., Univ. of Minnesota, M.A.	1970
Fred Turner	17,449.47	Fitchburg State College, B.S.	1969
Reading:			
Jessica Waugh	13,002.67	Sweet Briar College, B.A., Fitchburg State, M. Ed.	1980
Librarian:			
Patricia Pozgay	12,496.07	Bridgewater State College, B.S.	1978
Secretary:			
Doris Roda	9,143.45	American Institute of Business	1963

Name	Salary FY 1981	Where Educated	Began Service
Clerk:			
Gail Enos	5,410.75	Chamberlain Junior College, A.A.	1974
Cafeteria:			
Rosina Oliver	7,888.29		1969
Nancy Murray	5,467.70		1971
Claudia Martin	2,611.81		1979
Custodians:			
Elmer Baker	10,220.50		1979
Ernest Deschene	10,220.50		1980
Albert Rocheteau	11,622.50		1970
George Thomas	10,220.50		1980
Nurse:			
Juanita Macara	11,867.89	St. Mary's Nursing School	1973
Music:			
George Machon	9,996.86	Berklee College of Music, B.M.	1978
David Peters	13,734.42	Greenville College, B.A.	1976
Linda Squire	8,983.66	Lowell State College, B.A.	1977
Art:			
Lisa Banta	13,115.24	University of Massachusetts, B.A.	1977
Jane Rowe	10,402.08	St. Lawrence University, B.A.	1972

Speech:			
Linda DiBenedetto	15,355.53	Trenton State, B.A., M.A.	1975
Special Needs Director:			
James Shillinglaw	15,213.11	Univ. of Hartford, B.A., Lesley College M.Ed.	1975
Teachers:			
Edward Boxer	17,899.77	Farleigh-Dickinson Univ., B.S., M.A.	1975
Kate Gilday	11,876.89	Boston College, B.A.	1980
Margaret Longgood	21,588.53	The New School of Social Research, B.A.	1974
Aides:			
Doreen Devlin	4,072.56	University of Rhode Island, B.S., Boston City Hospital, R.N.	1980
Kenneth Sacks	4,085.95	Colby College, B.A.	1980
Tutor:			
Dawn Tolley	6,192.00	Boston College, B.A.	1980
Secretary:			
Bonnie Rullo	4,885.18		1978
School Adjustment Counselor:*			
John Dooley	13,734.00	Iona College, B.A., Fordham University, M.Ed., University of Massachusetts C.A.G.S.	1978

Name		Salary FY 1981	Where Educated	Began Service
School Lunch Supervisor:**				
Gloria Casale		8,400.00		1978
Supervisor of Buildings & Grounds:				
James Sants		14,150.00		1955
Project SNAP: ****				
Director:	Gloria Casale	3,500.00		1979
Secretary:	Sylvia Swain	6,000.00		1979
Educator:	Margaret Farley	15,500.00	University of Lowell, B.S.	1979
Cook:	Custodio Silva	6,980.00		1979

FY = Fiscal Year

* Paid out of Title VI Funds
** Paid out of School Lunch Revolving Account
*** Paid out of Title I Funds
**** Paid out of Federal Project Funds

Report of the
SUPERINTENDENT OF SCHOOLS

"The influence of teachers on the rising generation is almost unlimited. Only father and mother have more, and theirs is largely by precept and example rather than by instruction."

Harry Truman's "Advice to Teachers"

Once again the schools must adjust to the forces of change. The change the schools face now is the result of the cry for tax reform. Schools continually have had to adjust to meet the perceived demands of the community and society as a whole. Much has been added to the curriculum because of the demands of society. Consequently, as programs have increased so has cost because schools are a labor intensive industry. One of the difficulties is that the value of schools cannot be measured by the gross national product and consequently schools appear to be nonproductive in terms of goods and services. However, recent studies indicate that there is a strong correlation between the amount of education a student receives and learning power.

In retrospect, the 1979/80 school year was a challenging, productive one for the Provincetown and Truro Schools. The accomplishments were diverse, some large, some small, some were the beginning of larger projects that will effect the schools in the future.

However, the true measure of a school system is whether students learn and whether parents and the community are satisfied with the schools. One of the difficulties with small rural schools is that people tend to compare them and their cost with larger more affluent communities. Bigness and newness have been part of the American Syndrome for quality. Small rural schools like Provincetown and Truro are similar to the majority of rural schools throughout the country in that the school facilities are older and the small number of students generate a higher per pupil cost. Yet, the smallness of a school does not mean that the quality of education must suffer as long as the parents and the community demand a good education for their children and are willing to support it.

The question frequently asked is "How are the schools?" If test scores have validity then the students who have taken the SAT and PSAT, a National Standard test, have performed extremely well. If going on to higher education is a measure then during the past year over sixty-five percent of the graduates went on to higher education. In addition, an analysis of student grades indicates that the majority of students are doing well in the subject areas. However, we cannot be satisfied with past performance. It is essential that we work for higher performance levels and that our expectation of student achievement be increased even further. In order to achieve these kinds of expectations we must have community input, support and help. It is obvious that there will be reduction in funding and therefore we must turn to the parents and the community for volunteers and support if the performance level of students is to continue at a high level.

The Curriculum

Work on a coordinated and articulated curriculum continued during the year. The major focus was on Science and the Language Arts. Guides have

been printed for members of the staff and careful implementation, follow-up and evaluation is being conducted by the building administrators. The work on curriculum has been demanding for both the staff and the administrators. Planning for and teaching students requires a commitment of effort far in excess of the normal school day.

Our work on the school curriculum has been timely since the State Department of Education has mandated that basic skills in reading, mathematics and writing be tested on a yearly basis. A committee of parents, representatives of the business community, staff and students identified the basic skills necessary and tests have been developed. Students will be tested for proficiency in the basic skills in grades 3, 6 and 9. Students not passing the Basic Skills test will undergo an intensive remedial program in order to achieve mastering of the Basic Skill standards as adopted by the School Committee.

The School Facilities:

The school facilities continues to be a primary concern in both Provincetown and Truro. The School Building Needs Committee have been working diligently to resolve these problems. The proper solution to these problems will save the community countless thousands of dollars in the future as well as the educational benefits provided for children.

Educational Objectives for the 1980/81 School Year:

1. Resolve School Facilities Problems in Provincetown and Truro.

Rationale: Provincetown High School is old and badly in need of renovations. The Middle School needs to be up-dated. Both schools must be brought into compliance with handicapped persons requirements. After consideration of these elements and the work of the Long Range Planning Committee, it is obvious that a high priority must be given to the school facilities problem in Provincetown.

Truro: The new addition currently in the planning stage will resolve the building problems and bring the building into compliance with building codes and state and federal regulations.

Procedure: It is the Superintendent's objective to work on a consultant capacity with the school building committees in order to find solutions to the school facilities problems. A high priority must be given to this objective due to both the legal and the educational implications of this critical need.

2. To develop procedures and techniques to comply with the State Department of Education Regulation on Basic Skill Competency and to insure the implementation of remedial programs for students not meeting the standards.

Rationale: The State Department of Education regulations and the report of the Basic Skills Competency Study Committee form the basis of this objective. The regulations require the implementation of a testing program during the 80/81 School Year. It is essential that reasonable and sound methods be established for both the testing and the follow-up work in the targeted areas, i.e., reading, mathematics and writing.

Procedure: The Basic Skills Study Committee will be reconvened and the Superintendent will work with this committee and the faculty to analyze the test results. This analysis will provide a basis for remediation and curriculum adjustment.

3. In service training.

Rationale: It has become obvious that as a result of the curriculum

development process that a method for in service training be developed. Staff members have become acutely conscious of the need for re-training and up-dating of skills in the various curriculum. However, one of the problems that confronts small school systems is the difficulty in providing time and funding for in service training programs.

Procedure: The Superintendent will begin an investigation of an alternative program or programs that will provide for the in-service component in curriculum development.

4. Subject area – time schedule.

Rationale: It has become obvious that through the process of curriculum development that attention must be given to the amount of time spent on each subject area. More and more is being added to the curriculum and there are more demands being placed on the teacher during the school day. It is essential that a study be undertaken in order to determine the appropriate times to be allocated to each subject and the establishment of priorities for the basic skills.

Procedure: The Superintendent will analyze the amounts of time spent on each subject area and will work with the administrators and staff in order to establish reasonable time allotments for each subject. He will develop a proposal for the School Committees in order for them to adopt pplicies regarding the priorities in the educational program.

In Conclusion:

I would like to thank the Community for their support of the schools during the 1979–80 School Year. In addition, I would like to especially thank the Parent Advisory Committee, the Long Range Planning Committee, the Basic Skills Study Committee for the many hours of work in service to the school. I would also like to thank the members of the teaching staff, aids, secretaries, custodians and food service personnel for their dedicated effort. Finally, I would like to thank the members of the School Committee for the support and the many hours of dedicated work for the children of Provincetown and Truro.

Respectfully submitted.

Dr. Frederick G. Bardsley,
Superintendent of Schools

Report of the
PROVINCETOWN HIGH SCHOOL

ENROLLMENT

High School enrollment by classes as of October 1, 1980:

	Boys	Girls	Totals
Freshmen	23	23	46
Sophomores	17	18	35
Juniors	17	27	44
Seniors	19	25	44
TOTALS	76	93	169

1980 GRADUATES ATTENDING SCHOOLS OF HIGHER EDUCATION

Heather Alexander	The School of Fashion Design
Alan Cabral	Cape Cod Community College
Robin Carreiro	University of New Hampshire
Peter Colburn	University of New Hampshire
Susan Cook	Bridgewater State College
Sean Cowing	Wentworth Institute
Kenneth Felton	Cape Cod Community College
Joanne Gibson	Johnson and Wales College
John Kelly	Northeastern University
Rita Lee	Winston-Salem State University
Kenneth Martin	Cape Cod Community College
Timothy McNulty	Johnson and Wales College
John Morgan	University of Rhode Island
William Owens	University of Massachusetts
Sasha Powers	Hampden-Sydney College
Stephen Roderick	Springfield Community College
Diana Rose	Southeastern Massachusetts University
Douglas Rose	Worcester Polytechnic Institute
Christopher Santos	Bentley College
Clifford Santos	Northeastern University
Julie Sapia	Endicott College
Lynda Shaw	Cape Cod Community College
David Silva	Rollins College
Lee Ann Sparks	Hesser College
Kristin Travers	College of Boca Raton
Cheryldine White	Cape Cod Community College
Rachel White	Cape Cod Community College

1980 GRADUATES IN MILITARY SERVICE:

David Alves	United States Army
Tanzy Artruc	United States Air Force
Wayne Morris	United States Army
Atatha Newcomb	United States Army
Eben Snow	United States Coast Guard

EDUCATION PROGRAMS CURRENT

In maintaining our educational system, it is important that we keep in mind the philosophy and objectives, and focus on the individual goals we strive to maintain for *all* students. The progress of education must be re-examined constantly, priorities established, and changes made to keep our program relevant to the changing needs and demands of our society.

Students learn many things both in and out of school. The changes in our young men and women resulting from their total educational experience, the integration of facts and ideas learned, the intellectual, social and personal behaviors demonstrated are the educational results. These results must be evaluated to insure that we have established a philosophy that is providing a sound education program for *all* of our students.

With Proposition 2½ now a reality, it is imperative that we institute changes that will be the least detrimental to the student's preparation for the future. It is the responsibility of all members of the community to be aware of the educational needs of our students and establish changes that will continue to provide the opportunity to learn and grow and become contributing members of our society.

PUBLIC INVITED

Again I request that the adults in the community visit the school, visit classes and see what is being done. We have many fine young men and women and an excellent staff. We welcome you at any time.

I feel all departments are doing well. The major problem is still the indifference of some students toward their educational responsibility and the need for parents of these students to work closer with the school to effect a change in attitude, responsibility and attendance.

ACCREDITATION EVALUATION CONTINUING

The evaluation for accreditation will be held March 1, 2, 3, and 4th. The results of the evaluation will be available in April. This will give us all an in-depth study of Provincetown High School.

Elma Silva
Principal

Report of the
VETERANS MEMORIAL MIDDLE SCHOOL

It is with pleasure I submit my sixth annual report as principal of the Veterans Memorial Middle School.

The past year has been one of program refinement and continued curriculum development. The future is exceedingly uncertain for education in general and the middle school program specifically.

The past year saw extensive curriculum work done in the areas of reading, science, language arts, mathematics, art-music, and physical education. This work in most of these areas has been completed while the rest is nearing completion.

Various faculty curriculum committees met in numerous workshops to review, update and refine our present curriculum. A record system closely aligned with the curriculum has been developed so that a student's progress may be more closely followed from year to year.

Various curriculum committees are now working toward developing workshops for the entire staff so that this work can now be implemented.

Last year we introduced a team teaching approach at the fifth grade level and this year extended it to the sixth grade. By using the team teaching approach the teachers involved group the entire grade by subject and this allows the teachers to concentrate on those areas where they feel strongest. It also allows for additional reading groups, and at times for both teachers of a grade level to work together with the entire class. Students and staff have reacted most favorably to this system.

We have attempted to maintain a balance between the academic, the non-academic and extra-curricular. A large number of students participate in our athletic programs, many of which were offered in cooperation with the recreation department. Continuing and ever increasing interest in our band and chorus is being shown by our students. The demand for instrumental music has now reached a point where we have students on a waiting list for lesson times to become available.

The future of education in Provincetown as well as in Massachusetts is at best uncertain. Without question, there will be cuts in staff, services and facilities here in Provincetown. Although the future of many staff members in the system is uncertain, I can say with pride the educational process and the quality of education in the middle school has not been affected. With some planning and innovation, it may still be possible to have some form of a middle school program even with less facilities.

Certainly for the immediate future it will take a great deal of dedication, innovation and planning by those staff members who remain. More than ever it will take a close cooperative effort between school and community to continue to offer the quality of education the children of Provincetown need and deserve.

I have no doubt the staff of the Provincetown schools is equal to the challenge. I only hope the community-at-large is also equal to this challenge.

John W. Downey
Principal

Report of the
PROVINCETOWN ELEMENTARY SCHOOL

I am pleased to present my fifth annual report to the people of Provincetown. It continues to be stimulating and challenging to be involved with staff whose response to adversity and dwindling resources is simply more hard work for children.

PROGRAM GOALS

This year the Elementary School staff in communication with its parent group has developed and is currently working toward the accomplishment of four major goals. They follow in abbreviated format:

1. To provide more writing activities for students in such areas as creative writing, journal keeping, revision, and report writing and to review, coordinate, and refine the total P.E.S. writing program as per our experiences and in the light of current research findings from the Writing Process Laboratory of the University of New Hampshire.

2. Implement the newly developed Provincetown-Truro Science Curriculum in the Elementary School with support from the Science Curriculum Committee and hopefully with participation in a system-wide science inservice program.

3. To achieve the goals of Project SNAP as written in its Fiscal Year 1980 Renewal Application for Nutrition Education and Training Program Funds.

4. To review our program of instructional activities and classroom management systems with a view toward better meeting the needs of "bright" or gifted students.

HIGHLIGHTS

For the second consecutive year the Provincetown Elementary School has been awarded some $40,000 in federal monies to continue the development, implementation, and dissemination of its model nutrition education/food service program, Project SNAP. We are gratified by the recognition this project has received at the local, regional, state and national levels of education and government.

As part of our ongoing effort to help one another improve our performance and effectiveness, the Elementary School staff and principal continue their heavy involvement in the Provincetown/Truro Schools Personnel Appraisal System. Much attention has been devoted to the development and implementation of self-appraisal plans and performance supervision for all teaching personnel.

The Elementary School staff and its principal continue to be involved in a major way in curriculum development and improvement at the school-system level and at the school level. This year a new kindergarten through grade twelve Science Curriculum was completed and is being implemented. In addition to utilizing our own staff expertise to improve science instruction, we have applied for and anticipate receiving a grant of state monies which will enable us to provide additional inservice training to teachers in grades kindergarten through six.

We thank the Rotary Club for again sponsoring a "Reading is Fundamental Program" for the Elementary School's first and second graders. These excellent programs and book distributions continue to be a source of great motivation for our youngsters.

Again this year the staff of the Heritage Museum of Sandwich is providing Educational Outreach Programs for our students. These cost-free programs are entitled "The First Americans," "What is a Museum?," "Scrimshaw," "American Indian Cultures," and "Antique Tools."

In addition to his administrative duties the Elementary Principal has represented the Provincetown Schools as a member of the Elementary Advisory Board of the State Department of Education's inservice training collaborative - Project ERR, The State Department of Education's Title IV Policy Board, the Massachusetts Educational Television Program Council, the Massachusetts Film Review Board, and as vice-president of the Cape Cod Elementary Principals Association.

Elementary report cards have been revised to more closely reflect the

many new programs developed over the last several years. Reading and mathematics record cards have also been developed to insure consistancy and continuity of instruction for individual students.

The art/music staff and elementary principal have devoted much of this past year to the development of a new Art/Music Curriculum for the Provincetown/Truro Schools. A printed document will be available soon.

We continue to have after-school elementary staff meetings at least weekly. This year's activities are characterized by the following description from one of the Principal's Administrative Reports:

> We have held staff meetings on every Monday and on one Friday since the last report. On November 24th, Elaine Roderick conducted a workshop on the CORE, EXPLORE MORE approach to providing for gifted students. On December 4th, Linda DiBenedetto provided a workshop on handwriting analysis as a diagnostic tool. On December 8th, Annette Merrill made a presentation about Dr. William Glassor's approach to discipline, and three more pieces of research from the University of New Hampshire Writing Process Lab were discussed. On December 15th, Dr. Wilsa Ryder conducted a workshop entitled Diet Related Diseases.

The following workshops have been offered for parents and other interested community people:

1.	Making Educational Games For Children:	Barbara Sullivan and Peggy Longgood, PES Teachers
2.	Buying Good Nutrition:	Dorothy Appleby, Home Economist, Barnstable County Extension Service
3.	Use and Preparation of Under-utilized Fish:	Dorothy Appleby
4.	The American Diet, Good or Bad?	Ellen Moore, Physiological Chemist, Cape Cod Community College
5.	American Dietary Trends and Label Reading:	Ellen Moore
6.	Diet Related Diseases:	Dr. Wilsa Ryder
7.	The Type A Lunch and Your Child's Diet:	Gloria Casale and Peggy Farley, Project SNAP Staff
8.	The U.S. Senate's Seven Dietary Goals:	Gloria Casale and Peggy Farley.

We thank the many parents who participated in the Elementary Schools Parent Advisory Group. This group meets monthly with the principal to discuss matters of interest to parents and to the school staff as the major format communication link between parents and the Elementary School administration. The PAG serves a most important function.

Congratulations to Kris Eastman, grade four teacher who was recently appointed to the State Department of Education's Nutrition Education and Training Program (N.E.P.T.) Technical Assistance Committee.

Our appreciation to Jane Rowe, PES Art Teacher who with the assist-

ance of the principal developed a proposal for Federal Funds to implement an "intensive, all inclusive arts program to supplement the existing curriculum." This excellent project was not funded because of reduction in Federal Funding levels. However, we will commit a portion of our Elementary School Fair money to, in some small way, promote this idea of Mrs. Rowe's.

Our best wishes to Stuart Land who resigned from his position of PES Kindergarten teacher to participate in a bilingual education research project at Harvard University.

We are most please to have had the following staff members transfer to the Elementary School Staff:

Margaret Longgood – Special Needs Teacher
Catherine Skowran – Kindergarten Teacher

A BIT OF PERSPECTIVE

During the Battle of Britain an old lady once asked Winston Churchill why Britain was fighting. He replied, "Madam, you would find out if we stopped." What if our public schools stopped? What if the buildings were all closed and the administrators and instructional staff dismissed? They would be reinstated in a flash to perform day-care functions for parents, to serve as civic centers, and, of course, most essentially to give young people the intellectual skills and the career and esthetic dexterity needed for coping, for earning a living, for achieving self-fulfillment, and for performing the duties of responsible citizenship.

In recent years schools have been given additional mandates. They have become health and food dispensaries, counseling centers, social-change laboratories, adult education emporiums, and community gymnasiums. All of these functions are or can be rationalized as relating to education. However, no other institution in the community is capable of developing the cognitive functions that are at the heart of the educational mission. This is the idea that must be defended. If budgets are cut year after year, school priorities must be set, and the public must ask other institutions in the community to assume responsibility for some of the functions now being carried out by schools.

Our problems will not disappear. Some will dwindle, others will get worse, and still other grinding issues will arise. However, our own maturity, our unwillingness to be intimidated, our recognition that complex problems can be resolved is reason for optimism.

In this respect we might remember a bit of our history. One famous dark day in New England in 1780 when the sun scarcely appeared at all, thousands of people thought it was the end of the world, including many in the Connecticut Assembly in which Abraham Davenport was sitting. When it was proposed that the Assembly adjourn, Colonel Davenport said, "The Day of Judgment is either approaching or it is not. If it is not, there is no reason for adjournment. If it is, I choose to be found doing my duty. I wish, therefore, that candles may be brought."

Respectfully submitted,

Elliot E. Tocci,
Principal

Report of the
PROVINCETOWN PRE-SCHOOL

The Provincetown Pre-School, which is funded by Title I of the Elementary and Secondary Education Act, has provided a well-rounded early childhood experience for three and four year olds for more than eight years. The Pre-School emphasizes positive self-image in social and school settings, as well as basic skill development in areas of reading, language and math. Physical and creative development are likewise important aspects of the total program. We are currently renting space from the Provincetown United Methodist Church. Parents of the children enrolled act as classroom aides as well as providing support and advice through their Parents Advisory Council.

The coming fiscal year has become a critical one for the future of the Pre-School. Title I educational regulations have required us to split our current budget of $19,300.00 in half, which means we can no longer afford to rent our current space, or carry the staff we currently utilize. It will be virtually impossible to run the Pre-School program intact with the 1982 funding available for this purpose. The Pre-School has been a valuable learning experience for many young children in Provincetown. If some of our problems can be solved, we may be able to retain some of the services available.

Respectfully submitted,

Linda Johnson
Title I Director/Head Teacher

Report of the
SPECIAL EDUCATION DIRECTOR

I am pleased to submit my fourth Town Report as Director of Special Education for Provincetown and Truro. Education for handicapped children is presently state and federally mandated for children from the ages of 3 to 21 years old. Services are provided for children who exhibit substantial emotional, physical and intellectual deficits. Chapter 766 is the Mass. law mandating special needs services; PL 94-142 is the federal law. Both laws are very similar in their requirements. In fact, Chapter 766 was used as one of the prototype programs for developing PL 94-142.

After several years of differing interpretations of the law, I feel implementation on the statewide level is fairly consistent. Certainly one of the biggest areas of improvement I have seen in my tenure as Director of Special Education is the consistency the staff maintains in submitting the required papers on time and correctly done. I am particularly pleased with the high level of competence my staff exhibits in writing the Individual Educational Plans required for each student involved in the program.

During the course of the last four years, we have had at least one audit per year conducted by the state. Basically, there are two types of audits

that are conducted. A compliance review takes at least three days and is done by a team of educational specialists from the Southeast Regional Center. During these three days they conduct interviews with parents, teachers (special and regular education), and administrators asking their opinions on the functioning of the program. They also look through randomly selected files of children in the program, making sure all of the appropriate forms and an up-to-date Individual Educational Plan are in each file.

The second type of audit conducted, a fiscal audit, is to insure that all expenditures are properly documented and that each child has been appropriately entered into the program and is correctly reported on all state reports.

The results of the audits have progressively improved each of the past four years. In short, this means the Special Needs program is being properly implemented and adheres to all state and federal regulations.

We presently provide or have access to a variety of special needs services which include learning disability specialists in each of the four buildings, special needs aides and tutors for individual children with severe handicaps, speech and language therapists, a school psychologist, a school adjustment counselor, and personnel trained in adaptive physical education. We also have access to a wide variety of outside services, depending on each child's specific special need.

In these days of spiraling inflation and communities demanding relief from overburdening taxes, public school budgets have certainly been scrutinized in terms of services that can be cut or eliminated. Although presently state and federally mandated programs cannot be affected, it is my understanding that legislation is currently being considered that would modify Chapter 766's present structure. It would be premature of me at this time to speculate, but I hope that whatever changes are considered will not severely affect the gains and the development of programs that have taken so many years to establish.

As I stated in last year's town report our communities collaborated with other towns on the Cape to establish the Extended Day Occupational Training Centers Program in 1979. Monies used for this program come from federal special and occupational education monies. Students participating in this program attend an abbreviated day at their sending high school for their academics. In the afternoon they are transported to Cape Cod Tech to receive training in the areas of building maintenance, health care services or culinary arts. The program is designed for high school students who would benefit from vocational training but would not be able to be successful in the regular day Tech School program. CETA also funds this program and pays each student minimum wage for each hour they participate in the program.

The students attending this program from Provincetown have been very successful thus far. We have maintained a 95% attendance record which I feel is remarkable considering the long day each student puts in. Presently, we are looking for job sites in the community for each student so they can be placed in their particular course of study.

Jack Dooley, the Provincetown/Truro School Adjustment Counselor, has begun his third year as coordinator of a basketball program for children from grades 3-6. Interest in this program has continued to be positive and an average of 80 children meet each Saturday. Two positive aspects of this program are that it provides structured activity for children in both towns while teaching the fundamental skills of basketball. It also involves several

volunteers from the boys varsity basketball team who act as the coaches. Last year the big event of the program was when each team played against other teams in their own grade during half time of one of the varsity games.

Through our PL 94-142 funding, which presently pays for a School Adjustment Counselor and a part-time speech therapist, we were able to purchase equipment for an adaptive physical education program for children showing significant deficits in their fine and gross motor development. This program is conducted in small classes where each child receives a totally individual program focusing on their particular weaknesses.

In closing I would like to extend my gratitude for the encouragement and support I have received from both school committees, from administrators, parents and staff. I would particularly like to thank my special needs staff for their dedication and their high level of professionalism which they consistently live up to.

Jim Shillinglaw
Special Education Director
Provincetown/Truro Public Schools

Report of the
CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

The year 1980 at Cape Cod Tech has seen the culmination of many of the projects we discussed in last year's report.

During the month of January we approved a final Capital and Operating Budget for the school year 1980-81 and we wish to thank the Finance Committee members from each of the member towns that worked so diligently with the Cape Cod Tech committee in the development of the budget. We certainly appreciate their support during the budget development and also during the annual town meetings in the Spring.

Another very successful Trade Show was held in the Cape Cod Mall during the February vacation week in which many of our shops were in actual operation at that location. We wish to publicly thank the officials at the Cape Cod Mall for their patience and understanding during the installation and dismantling of our equipment for the Show.

In March forty of our students, along with five parents and seven teacher chaperones went to Belgium for a cultural exchange program. It was a most rewarding experience for the people that went. They had an opportunity to visit many tourist sites in Belgium and met some fine people with whom lasting friendships were made. I believe all the students and adults came back with an appreciation for that country and a much finer appreciation for their own country, and more specifically Cape Cod. The students were made up of basketball, soccer, and volleyball players and they did participate with Belgian teams while on this trip. Expenses for this trip were realized through fund raising activities and we wish to thank those who participated in these efforts.

A month later a like number of Belgian students came to Cape Cod Tech and enjoyed the same kind of an association with the people of our towns as did our students who went to Belgium.

The house constructed by our students on Route 124 was completed in July, and was sold to a family who are delighted with the fine workmanship done by our students and staff. We appreciate the cooperation of the Cape Cod Five Cents Savings Bank in this endeavor.

During the month of May Cape Cod Tech received an Energy flag from the Massachusetts Association of School Superintendents which indicated that the maintenance staff at Cape Cod Tech had reduced energy consumption by at least twenty per cent. We are still continuing to reduce consumption.

Negotiations with the five units at Cape Cod Tech took place during the entire Spring semester and I am happy to report that as of the end of school in June we had tentatively accepted new contracts for all of our employees for the next three years, which were all ratified by September.

One of the big items on the agenda during the Spring months was developing plans for the construction of the Nauset Administration Building during the school year 1980-81. We have begun construction on that project and are very happy with the progess that has been made by our students. Many fine compliments from the Nauset officials, as well as interested citizens have been received. It is gratifying for us in a vocation school to be able to provide assistance to member towns in this fashion. This project will probably take the better part of this school year and the year 1981-82.

Another item that generated a lot of discussion during the Spring months was involved with the possible acceptance of the Town of Mashpee as a full and participating member of our District. At the present time the Committee has adopted an Amendment to our Agreement which has been sent to each of the member towns for inclusion on their annual warrant for the Spring town meeting. Informational meetings will be held in each of the towns to bring the picture to all the people.

We were pleased with the placement of our graduating seniors in June of 1980. We had 168 seniors, – eighty-five per cent of whom are gainfully employed or going on to further education. Fifteen students are in the Armed Forces and twenty-eight students are in further schooling. Ninety-seven are working in their trade, or in a related field. Of the remaining fifteen per cent I am sure most of them are gainfully employed, however, they did not notify the school of their situation. We are proud of these numbers and I am sure it is well above the average for other vocational schools. As we have said before, – placement is our reason for being, and it is uppermost in our minds.

Two of our athletic teams were league champions, – Cross Country and Wrestling. We are proud of all our athletes, however, it is gratifying to be league champs. Congratulations to the students and coaches in all sports.

We are progressing nicely in preparation for state evaluation which will be conducted in March of 1981. All staff members should be commended for the extra effort they have given in this self-evaluation process.

Our Adult Education enrollment was 679 during the Fall semester and we look forward to it continuing at that rate in the future. We are going to ask that the program be self-supporting next year, which means there will be a slight increase in the cost per student in Adult Education.

We had two changes in our Committee membership this year, – Wallace Ruckert was appointed to replace Dr. E. E. Leuallen from the Town of Eastham, and Wilhelmina DaRoza was appointed to take the place of Sal DelDeo in Provincetown.

At this time I would like to extend heartfelt thanks to Dean Fleming who retired as treasurer of Cape Cod Tech as of December 31, 1980. We welcome his replacement, A. Edmund Tuller, of Brewster, who has been appointed to assume the treasurer's duties as of January, 1981. We want to thank Mr. Fleming for more than nine years of service to the Cape Cod Tech District. Your financial burden has been lessened by his investment expertise.

We again wish to thank the members of the R.S.V.P. program for their assistance in our programs, and members of our Advisory Committees who have worked so diligently with our teachers to insure that the education that takes place at Cape Cod Tech is relevant to the world of work.

Wilfred H. Learned, Jr., along with his Assistant, Timothy Carroll, and the rest of the staff members at Cape Cod Tech are here to serve you, the people of our District. If you have questions or suggestions as to how we might improve that service please feel free to call the school at 432-4500 or 771-2600.

James H. Quirk, Jr.
Chairman
Cape Cod Regional Technical High School District Committee

Report of the
SCHOOL BUILDING NEEDS COMMITTEE

The School Building Needs Study Committee began its work in September. Since its initial meeting, the Committee has devoted its attention to a careful study and analysis of the work done by the school's Long Range Study Committee and educational specifications as developed by the school staff. With the familiarization phase completed, the Committee has turned its attention to developing the data that it needs in order to report to the Town Meeting. Much of the data necessary will require input from the services of an architect, therefore, advertisements have been posted and interviews will be scheduled in February. The architect will conduct a school need study which will include renovation and additions, if necessary. The cost analysis will also provide data on the cost to bring the schools into compliance with existing State codes and Federal regulations. This support data will assist the School Need Study Committee to identify alternative solutions for school housing in Provincetown for the future. In conclusion, I would like to thank the members of the Committee for the many hours given to the task with which we are charged.

Christopher J. Snow,
Chairman

Edward Boxer
David Colburn
Helene Lyons
Mark Silva
Betty Steele
Sandra Rich
Margaret Tinkham