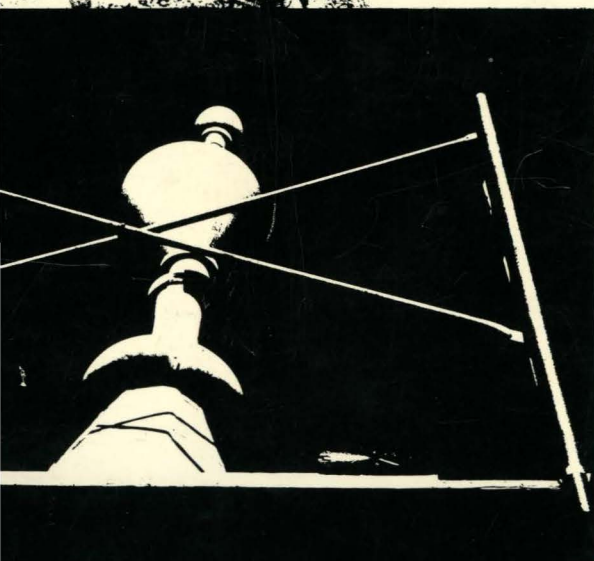
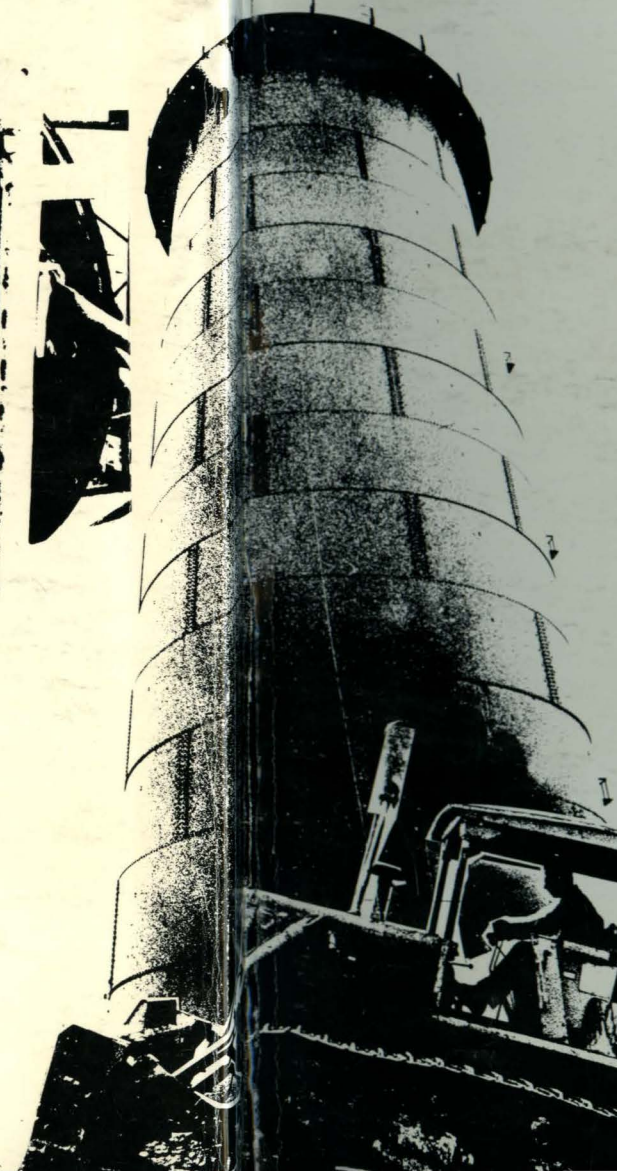
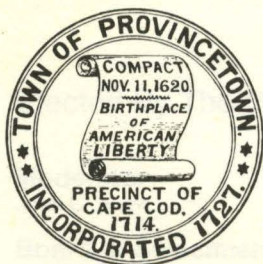




Annual Report
PROVINCETOWN
1977



Annual Reports
of the Officers of the
Town of Provincetown



For the Year Ending
December 31st 1977

IN MEMORIAM

Frank J. Carreiro
Francis J. Martin
Marion Perry
Robert A. Perry

For the Year Ending
December 31st 1977

DIRECTORY OF OFFICIALS

Elected By The People

Moderator

John C. Snow

Term

1978

Board of Selectmen

Warren Alexander (to April 1977)

1977

Charles A. Mayo, Jr.

1978

John R. Henrique

1979

Mary-Jo Avellar

1978

George D. Bryant

1980

Munro G. Moore

1980

School Committee

Hilary Bamford

1980

Delores de Souza

1978

Lucinda Brown

1980

Mary Moore

1979

Nancy Stefani

1979

Appointed By The Selectmen

Airport Commission

Sidney Bamford

1979

Ronald Silva

1979

Warren E. Costa

1978

Munro Moore *

1979

Robert White

1979

Art Commission

Francis Iacono

1980

Salvatore Del Deo

1977

Cyril J. Patrick

1980

Charles Couper

1979

Coastal Zone Management

David Raboy *

Cyril J. Patrick

Cape Cod Planning and Economic Development Commission

Nicholas Wells

Cyril J. Patrick

Bylaw Study Committee

Sandra Rich

David Raboy*

Norman Tierney

Heaton Vorse

Judith Turtz

Ann Weld-Harrington

Cape Cod National Seashore Advisory Commission

(Recommended by Selectmen for appointment by Secretary of the Interior)

Nathan Malchman

1978

Constables (1 Year)

1978

Francis Tompkins

Francis A. Veara

William P. Fields

Clarence E. Pierce

James P. Souza

Council on Aging

Mary Davis

Mary Carter

Wilhelmina DaRoza

Mary Crowley

Robert Meads

Patricia Shultz

Marsha F. Woolf

Mary Hilton

Fire Department Study Committee

William Ingraham

Elmer Silva

Robert G. Gutzler

Munro Moore*

Albert Weissberg

Growth Policy & Development Committee

Nathan Malchman

Amy Robinson

Michael Casselano

Mary-Jo Avellar

Arthur Martin

Munro Moore

Robert Killoran*

Charles K. Cobb

Heritage Museum Trustees

Josephine Del Deo

Salvatore Del Deo

Cyril J. Patrick

Roslyn Garfield

Joseph Lema

Adelaide Kenney

Nathan Malchman

Historic District Study Committee

Josephine Del Deo

Mary J. Avellar

Phyllis Temple

Paul Mendes

Edward P. Allodi

Claude Jensen

Parking Committee

Nathan Malchman

Robert Gutzler

Matthew Costa

Eugene Watson

Joan Russell

Nicholas Wells

Jules Brenner

Verne VerHulst

Charles Rogers

James Downey

Personnel Board

John F. Cook, Jr.

Sherman Sylvia

James P. Souza

1979

1977

1978

Planning Board

Jules Brenner

Chester G. Peck, Jr.*

Jeffrey N. Parker*

Catherine C. Saffron*

Michael Casselano*

Charles Rogers

James T. Downey

Verne VerHulst

1980

1980

1980

1980

Race Point Station Study Committee

Barbara Rossmoore
Glen Hayden
Paul Koch

Grace Collinson
Mark Summa

Registrars, Board of

| | |
|-----------------|------|
| Thomas Francis | 1978 |
| Edmund M. Silva | 1978 |
| Paul I. Cook* | 1978 |
| Ronald Lopes | 1979 |
| Geneva A. Cook | |

Shellfish Committee (1 Year)

1978

| | |
|------------------------|---------------------|
| Harris Adams* | Robert White |
| Frank Volton | James J. Roderick* |
| Francis Tompkins* | Carl Chapman* |
| Susan Avellar | Robert Perry |
| Eugene L. Gervais, Jr. | Fernando C. DeSousa |

Veterans Graves Committee (1 Year)

Manuel V. Raymond
Albert Carter
James Roderick

Zoning Board of Appeals

| | |
|----------------------|------|
| Sidney Bamford | 1978 |
| Elizabeth L. Patrick | 1978 |
| Wendy H. Everett | 1979 |
| Ruth Hiebert | 1978 |
| Timothy Bright | 1979 |
| Robert Harrison | 1978 |
| Frederic Ambrose | 1979 |
| David Raboy* | |
| Munro Moore* | |

Appointed by Town Manager

Assessors, Board of

| | |
|------------------|------|
| Thomas Francis | 1978 |
| Raymond W. Souza | 1980 |
| Donald Clark | |

Cemetery Committee

| | |
|--------------------|------|
| Francis Veara | 1980 |
| John W. Burt* | 1980 |
| Heaton Vorse | 1980 |
| Patricia R. Shultz | 1980 |
| Adelaide Kenney | 1980 |
| Mark Mello | 1980 |
| Brian King | 1980 |
| Aubre Givier | 1980 |

Christmas Lighting Committee

Carl Sawyer

Computerized Parking Study Committee

Nathan Malchman
Matthew Costa
Joan Russell
Eugene Watson
Robert Gutzler

Conservation Commission (With Selectmen Approval) 3 Years

Joseph Notaro 1978
Justin Avellar 1980
Conrad Malicoat 1978
James B. Allen+ 1978
Robert Meads 1979
Charles Silva
Arthur Reis, Jr.*
Charles a. Mayo, III 1979

Fire Engineers, Board of (1 Year) 1978

Wilbur Cook
Joseph Andrews
James Meads
Franklin Oliver
Wayne Perry
Adam Wolf
Clement Silva

Rescue Squad

Ronald White, Captain

Fish and Game Committee (1 Year) 1978

Justin Avellar
Albert Carter
Clarence Crawley

Health, Board of

Doris M. Enos, R.N.
Dr. Barbara S. Mayo
Peter Perry*
Joel O'Brien
Mary L. Silva
Frances J. Alves
James T. Downey
Martha Henrique

Historical Commission

Helen F. Rogers
Barbara Malicoat
Mary Avellar

Leona Egan
Frederick Klein
Frederick Barker*
Lawrence Richmond

Inspection Committee (Buildings)

Fire Chief
Building Inspector
Health Agent
Wiring Inspector

Library Trustees

Joseph Lema
Adelaide Kenney
Ruth Cabral

Virginia Andrews
Mary Lewis

Medicare Advisory Board

Thomas F. Perry
Doris Enos, R.N.
Miriam Collinson
Vincent Duarte

Kathleen Perry, R.N.
Helen Felton, R.N.
Fernando Gonsalves

Recreation Commission

Wilhelmina DaRoza*
Marguerite Cowing
Mark Silva
Barbara Stevens
John O'Buck, Director

James W. Burrell
Martha Roderick
Joseph Days*
David Oliver, Director*

Street Lighting Committee

Warren Crawley

Water and Sewage Commission

Mark Robinson*
Dr. Charles Mayo, III
Richard White*
C. Page McMahan

John C. Nunes
William Fitts*
Laurel Wimberg*
Valerie Martin

Wharf Committee

Francis Segura
Charles Whitney
Ralph Gray
Chester Maynard

Eugene Poyant
Matthew Costa
Manuel White

Appointed by the Moderator

Finance Committee

| | |
|-------------------|------|
| Ellen Cook | 1978 |
| Paul Christo | 1980 |
| Mildred E. Felton | 1978 |
| Bernard T. Cowing | 1978 |
| Walter P. Pages* | 1978 |
| Carol Days | 1979 |
| Robert Martin | 1979 |
| Fred Sateriale | 1980 |
| Robert Patrick | 1980 |
| Robert Gutzler* | 1978 |

Cape Cod Regional Technical High School District Committee

Salvatore Del Deo
David Colburn*
Hilary Bamford

Regional School District Planning Committee

Lucinda Brown
Martha N. Roderick
John Downey

Building Needs Committee (Police/Fire)

Robert F. Silva
Francis J. Alves
Russell J. Perry
Nicholas Wells
William Ingraham

Appointed by Selectmen and Moderator

Cape End Manor Committee

Amy B. McKain
Philbert Roderick
Alice Cook
Alice Reis, Administrator

William Ingraham
Dorothy Curran
Charles K. Cobb

TOWN OFFICERS & DEPARTMENT HEADS

Elected by the People

Moderator Board of Selectmen School Committee

Appointed by the Selectmen

Town Manager Robert W. Killoran*
Ann T. Phelps (Acting)
Charles K. Cobb
Animal Inspector William P. Fields
Dog Officer William P. Fields
Licensing Agent Fernando Gonsalves (to 3/77)
Jill O'Brien
Town Counsel Elmer E. Johnson (to 5/77)
Robert A. Bianchi
Joel O'Brien
Veterans Agent & Director

Appointed by the Town Manager

Administrator / Head Nurse / Cape End Manor
Building Inspector Alice Reis
John D. Bell (to 12/77)
William Ingraham (Temp.)
Paul Flores
Cemetery Superintendent Ann Weld-Harrington
Civil Defense Director Grace Collinson
Director, Council on Aging Wilbur Cook
Fire Chief (by Fire Engineers) Page McMahan
Funding Coordinator Mark Robinson
Gas Inspector Harold Veara
Deputy Gas Inspector Fernando Gonsalves
Health Agent Francis Packett
Highway Superintendent Alice Joseph
Librarian Thomas F. Perry, M.D.
Medical Director, Cape End Manor David Carreiro
Oil Inspector Robert Collinson
Plumbing Inspector James J. Meads
Police Chief (Selectmen approval) Frank S. Henrique
Radio Officer (Fire Department) Earle Chaddock
Radio Officer (Civil Defense) David Oliver*
Recreation Director John O'Buck
Wayne Perry
Recreational Aide: Robert R. Enos
Paul I. Cook*
Shellfish Constable Geneva Cook (Acting)
Town Clerk / Accountant Martin King
(Selectmen approval)
Town Crier Marguerite Cowing
Town Treasurer / Collector Doris M. Enos, R.N.
Town Nurse William P. Fields
Supt. Insect Pest Control William P. Fields
Tree Warden Stanley Carter
Wharfinger / Harbormaster Paul A. Keane
Assistant Harbormaster John L. Merrill
William Ingraham
Ronald White
Wiring Inspector
Deputy Wiring Inspector

* Resigned + Deceased

Report of the **TOWN MANAGER**

During my three months as your Town Manager, I have been impressed with the energy and dedication, both of the Town employees and of the many citizens who serve on Town board, committees and commissions, often at considerable sacrifice. A certain looseness of structure deprives all this effort of some of its intended effect. Without regular and accurate financial reporting Town officials cannot formulate and the voters cannot evaluate or approve those measures which are required for the financial and physical health of the community. It is several years since the Town has had regular financial reporting on an annual, to say nothing of a monthly, basis; the correction of this situation is essential to sound planning of any kind, and has the highest priority. Scarcely less urgent is the task of putting in order, and making available for official use and public information, the Town's official records, including a systematic collection of the statutes, by-laws, and regulations currently in effect in Provincetown. My only criticism of the Town as I have observed it is a failure to put an adequate value on essential services performed by fundamental financial and administrative institutions of Town government. I would expect the personnel and salary study, for which funds were appropriated last year, to provide a blueprint for dealing with this problem.

The gasoline leakage at South Hollow has increased the urgency of a long-standing problem, that of securing an adequate and reliable long-term water supply for the Town. Similarly, a series of winter storms has underscored the need to prepare for such emergencies by the provision of effective drainage and pumping facilities by the appropriation of sufficient funds to insure that they can function when needed. At present the burden of meeting these emergencies falls on volunteer part-time fire, rescue, and inspection staffs with the help of private contractors who have to wait for a Town Meeting to get paid. If these costs are going to be incurred, they must, as a matter of law as well as of fiscal soundness, be provided for in the budget.

The Town can take pride in the renovated library, dedicated in December, and in the resheathing of the Town Hall tower and steeple. We also look forward to the opening of the new Cape End Manor later this year. None of these projects was free from design and construction problems. Constant vigilance by the Town's Clerks-of-the-Works and inspectors, and alert supervision by building committees, has met most of these problems without exceeding appropriations; but tighter control by the Town over original plans and specifications might have anticipated them at less cost. I have the impression that the Town fares better where, as is the case of water projects, it regularly relies on engineering advice at the planning stage.

I would like to thank the Town employees, not only for their response to several emergencies, but for their cooperation and assistance in introducing me to the routine operations of Town government.

Charles K. Cobb
Town Manager

Report of the **TOWN MANAGER (ACTING)**

Robert W. Killoran resigned as town Manager for personal reasons effective July 22, 1977, after serving in the position a little over a year. I was appointed Acting Town Manager by the Board of Selectmen effective July 25, 1977 and served through November 21, 1977 at which time the Board appointed Charles K. Cobb to the position of Town Manager.

The four-month interval was an active period coming in the middle of the summer tourist season and involving the annual Fall Town Meeting. The necessity to seek the third Town Manager within two years coupled with a record tax rate of \$50.00 continued the atmosphere of mistrust and suspicion of Town government on-going for the past several years.

It is obvious that such an atmosphere is not conducive to the Town's forward progress or stability and that careful examination must be given to Provincetown's form of government and division of responsibility between the Town Manager and the Board of Selectmen. An opportunity for such examination will arise shortly with the election of a Charter Commission, voted at the 1977 Annual Town Meeting, which Commission will undertake the responsibility of seeing how the present Town Charter has served or not served its purpose over the past four years since its acceptance. It is hoped that considerable citizen participation in this process will enable the Town to achieve a Charter compatible with the governmental needs and wishes of its citizens.

A Charter, however, is only a framework for the carrying out of Town government. Town government, no matter what its form, is only as good as its elected and appointed officials. Those officials, whoever they may be as individuals, must work together for the collective good of the Town by serving the Town's needs and setting out its priorities. The necessity for economic and emotional stability of the Town must take precedence over individual myopia.

The Town of Provincetown faces a host of problems which must be tackled and worked out in concert to insure stability and economic growth in the community. It should not be expected that one person filling the Town Manager's office can carry out this task, nor can a Board of Selectmen alone. Filling the position of Acting Town Manager while the Board was seeking a permanent Town Manager afforded me an opportunity to experience the problems the Town faces—problems in many ways unique due to geography and the seasonality of its economy, but problems also similar to many other small towns in the Commonwealth.

It has been my fortunate experience also to recognize the many assets the Town has, one of the foremost being its people. There is a way of life here that is very valuable. Preserving it depends on a unified supportive Town government for all of Provincetown's citizens.

Ann T. Phelps
Acting Town Manager
July 25 - November 21, 1977

LOWER CAPE AMBULANCE ASSOCIATION, INC. **Truro — Provincetown**

Report of the Treasurer of the Lower Cape Ambulance Association, Inc. for 1977.

| | | |
|-------------------------------|-------------|-------------|
| Balance on hand Dec. 31, 1976 | \$35,461.32 | |
| Town of Provincetown | 22,400.00 | |
| Town of Truro | 9,600.00 | |
| Services & Donations | 6,466.09 | |
| Interest on Savings Accounts | 933.69 | |
| Insurance Claim | 4,201.08 | |
| | <hr/> | \$79,062.18 |

Expenditures

| | |
|------------------------------|-----------|
| Gas - Oil - Grease | 3,212.33 |
| Repairs to Ambulance | 1,302.40 |
| New Radio | 3,024.15 |
| Repairs to Building | 4,891.20 |
| Tires | 495.38 |
| Insurance Repairs | 4,485.21 |
| Wages (Drivers & Attendants) | 23,499.85 |
| F.I.C.A. Wages | 1,374.92 |
| Meals | 990.00 |
| Equipment & Supplies | 331.78 |
| Insurance | 2,983.00 |

| | | |
|------------------------------------|-------------|-------------|
| Health & Accident Insurance | 512.35 | |
| Heating Fuel | 216.59 | |
| Treasurer | 1,000.00 | |
| Telephone | 134.14 | |
| Bank Service Charges | 21.41 | |
| Office Expense | 97.50 | |
| EMT Course | 200.00 | |
| New Ambulance | 18,089.00 | |
| Blankets | 35.67 | |
| Misc. Expense | 151.95 | \$67,048.83 |
| | <hr/> | |
| Balance on hand Dec. 31, 1977 | | \$12,013.35 |
| Seamen's Savings Bank | 8,091.48 | |
| Balance in checkbook Dec. 31, 1977 | 3,921.87 | |
| | <hr/> | |
| | \$12,013.35 | |

Breakdown of trips by Lower Cape Ambulance for 1977

| Town | Mileage | Trips | Per Cent |
|--------------|---------|-------|----------|
| Provincetown | 30754 | 309 | 74.1 |
| Wellfleet | 27444 | 28 | 6.7 |
| Truro | 7982 | 80 | 19.2 |
| | <hr/> | <hr/> | <hr/> |
| | 41480 | 417 | 100.0 |

| Town | C.C. Hospital | Pocasset | Boston | Other |
|--------------------|---------------|----------|--------|----------|
| Provincetown-Trips | 303 | 2 | 3 | Brews. 1 |
| Mileage | 29694 | 300 | 720 | 40 |
| Wellfleet - Trips | 28 | — | — | — |
| Mileage | 2744 | — | — | — |
| Truro - Trips | 79 | — | 1 | — |
| Mileage | 7742 | — | 240 | — |

Report of the ANIMAL INSPECTOR

The following is my report as Animal Inspector for the year 1977.

All stables and livestock have been inspected. The stables were found to be clean and well-maintained, and the animals free of disease and well-cared for. The present count is:

48 horses
7 ponies
1 goat

Respectfully submitted,

William P. Fields
Animal Inspector

Report of the BOARD OF ASSESSORS

Due to increased costs in General Government and large expenditures at Town Meetings we have seen our tax rate in 1977 increase from \$42.50 to \$50.00.

Regressing for a moment brings to mind the evaluation in 1968-1969 at a cost of \$26,000. At that time, all property was reevaluated and re-assessed to 100% of market value in accordance with State law. However, the high prices paid for property over the past few years have caused an increasing differential between market value and assessment.

The Board feels that it would be unfair to re-value property at the time of a sale because it would be unfair to the new buyer, in as much as those who did not sell would maintain a low assessment.

The many requests for abatements, especially this past year, seem to indicate that inequities do exist. This problem will continue and become onerous as time goes on. We must be aware of and ready to correct this situation if we are to maintain a fair and equitable assessment to all property owners.

At this time, the Board recommends a study be made to determine the most feasible and economical way to accomplish a re-valuation of all property in Provincetown.

Respectfully submitted,

Raymond Souza
Thomas Francis
Donald Clark
Board of Assessors

ASSESSORS' REPORT AND COMPARATIVE STATEMENT

| | Fiscal 1978 |
|--|------------------------|
| Real Estate Valuation | 60,264,296 |
| Tangible Personal Property | 2,011,525 |
| Totals | <hr/> 62,275,821 |
| Fiscal 1978 Increase in Valuation | 337,651 |
| Voted to be raised by taxation | 3,113,791 |
| Voted to be taken from available funds | 493,835 |
| Totals | <hr/> 3,607,626 |

APPROPRIATIONS

| | |
|--------------------------------|---------------|
| County Tax | 117,872 |
| Special Education | 1,796 |
| Motor Vehicle Excise Tax Bills | 434 |
| Health Insurance Program | 1,449 |
| State Recreation Areas | 23,669 |
| Mosquito Control Projects | 9,765 |
| Air Pollution Control District | 291 |
| Overlay | 87,087 |
| Totals | <hr/> 242,363 |

ESTIMATED RECEIPTS

| | |
|------------------------------------|------------------|
| Cherry Sheet Receipts | 366,955 |
| Motor Vehicle Excise Tax Bills | 119,600 |
| Licenses and Fines | 99,415 |
| General Government | 10,093 |
| Protection of Persons and Property | 3,222 |
| Health and Sanitation | 7,822 |
| School | 185,641 |
| Libraries | 251 |
| Water Department | 106,886 |
| Cemeteries | 1,455 |
| Cape End Manor | 295,369 |
| MacMillan Pier | 36,942 |
| Vessel Excise | 810 |
| Interest | 26,553 |
| Highways and Parks | + 289 |
| Totals | <u>1,161,888</u> |

TAX RATES

| | |
|------|---------------|
| 1975 | \$38.90 per M |
| 1976 | 37.00 per M |
| 1977 | 42.50 per M |
| 1978 | 50.00 per M |

Report of the BUILDING INSPECTOR

To the Residents and Taxpayers of Provincetown: The following Report is for the year ending December 31, 1977.

206 Building Permits were issued as follows:

| | New | Remodel & Repair | Additions | Estimated Cost |
|-----------|-----------|---------------------|-----------|-----------------------|
| January | 3 | 5 | 4 | \$ 219,365.00 |
| February | 2 | 8 | 3 | 115,458.00 |
| March | 1 | 10 | 7 | 77,945.00 |
| April | 3 | 12 | 2 | 1,573,361.00 |
| May | 4 | 4 | 6 | 62,504.50 |
| June | 3 | 9 | 10 | 73,706.00 |
| July | 4 | 4 | 4 | 66,300.00 |
| August | — | 8 | 5 | 23,875.00 |
| September | 5 | 11 | 11 | 192,400.00 |
| October | 2 | 11 | 7 | 164,116.00 |
| November | 3 | 10 | 8 | 169,025.00 |
| December | 8 | 6 | 3 | 232,233.00 |
| TOTAL | <u>38</u> | <u>98</u> | <u>70</u> | <u>\$2,970,288.50</u> |

Among the miscellaneous Building Permits issued were several for replacement and repair of bulkheads and one for construction of a dog house.

Respectfully submitted,

The Building Inspector

Report of the **CAPE COD FAMILY AND CHILDREN'S SERVICE, INC.**

Agency Identity

Cape Cod Family and Children's Service, Inc. is a professionally-staffed social service agency which provides counseling on a Capewide basis to families, individuals and small groups whose social and emotional functioning is impaired. We provide information and referral services to individuals; we have joined in public service efforts directed toward the provision of training to other human service agencies, as well as the extension of professional services to local school systems.

The ability of any agency to provide service depends upon the diligent cooperation of its Board of Directors, staff and volunteers. We at CCFCS are particularly fortunate in having a cadre of dedicated and dependable volunteers (over 30 in number), many of whom donate an equivalent of one day per week in direct counseling to our clients. The majority of these volunteers are professionally-trained social workers (MSW's). Those volunteers without an MSW either have a graduate degree in one of the counseling professions or have much experience in the field of human services. In addition to the volunteer staff, CCFCS employs five full-time professionals (3 MSW's, 1 Master's in Special Education, 1 Master's in Rehabilitation Counseling.).

Staffing Patterns

During 1977 CCFCS has increased its staff substantially with a resultant increase in service offered Cape residents. A full-time Executive Director (MSW, ACSW) was added to the staff in mid-October to provide direct service consultation, to administer the agency, and to assist in fund-raising. We are concerned, however, that the soft money (grants) upon which we have been able to grow and offer expanded service may well end 7/1/78. Our Teenagers/Families in Jeopardy (TFJ) project, which served 30 families from 10/1/76 to 10/1/77, was funded by the Department of Mental Health and is slated to end 7/1/78. The MSW who staffs this project is an experienced and knowledgeable professional whose service would be sorely missed by the families, adolescents, schools, and various public agencies with which she works.

In July of this year we were fortunate to acquire the services of three individuals through CETA funds, two professionals and one secretary. The presence of a secretary was a key factor in permitting us to open a new office in Hyannis. This not only enabled us to double our available office space and enhance the privacy of those of our clients who prefer office visits to home visits, it also provided much-needed conference space. This secretary, along with the secretary in the Brewster office, is usually the client's first contact with the agency, and very often first impressions are lasting ones. Once again, we have been fortunate both in obtaining the necessary CETA funding and in the high quality of the persons we have employed.

In the three months that we have had the service of the two professionals (1 MSW, 1 Master's in Rehabilitation Counseling) through CETA, they have maintained an active caseload of approximately 30 families plus one group apiece. Both of these workers have a small waiting list of families who need their services. Every attempt shall be made to secure funding for these workers before the CETA contract ends on 7/1/78. However, we are deeply concerned for our clients if it is not possible to renegotiate the CETA contract and/or if the funding committee of the Board of Directors and the Executive Director are not successful in securing alternate funding.

Services Rendered

As with all human service agencies, it is difficult to measure success in assisting individuals to return to optimal social functioning. However, since our base of referral sources continues to enlarge and our waiting list and caseloads continue to remain at capacity, it is reasonable to conclude that CCFCS is offering a needed and much-sought service to the residents of the Cape. We receive referrals from other agencies, physicians, schools, probation officers, attorneys, clergy, selectmen, as well as a number of self referrals. We have been hesitant to publicize the opening of the Hyannis office

because of the size of our waiting list and our current inability to provide staff and services for additional clients.

Beyond our counseling program and TFJ project, an important endeavor of CCFCS is our Family Life Education groups. These groups are held in various towns Capewide, are staffed by both paid and volunteer group leaders, each of whom has received training specific to the requirement of his/her group. From 10/76 - 10/77, 20 groups were conducted, each scheduled on a weekly basis for 1½ hours over a ten-week period. The topics of these groups define the population served: for example, Parents of Pre-School Children, Parents of Adolescents, Single Parents, Parents of Hearing-Impaired Children, Adolescents' Group, Personal Growth for Mothers, Changing Roles for Women, Changing Roles for Men, etc. The FLE groups receive no special funding and are faced with the task of generating their own revenue.

In sum, CCFCS is a professional agency modeled on the criteria set by the Family Service Association of America. We provide counseling services to a broad spectrum of social and emotional problems regardless of the socio-economic status of our applicants. Services are never refused on account of inability to pay. We estimate that for 1977 over 1,358 interviews with family systems will be conducted in our counseling program. Of these interviews, 353 will be held out of the office, either in the client's home or elsewhere. It is estimated that the TFJ project will conduct an additional 1,100 family interviews. Of this number, approximately 375 will be outreach in nature.

Within the next fiscal year, CCFCS shall attempt to institute additional service programs via adoptive homefinding, emergency foster care service, and youth outreach. This latter endeavor will be directed at provision of counseling service to youths referred through the Barnstable County court system.

Examination of the attached chart will further delineate the services currently provided by our agency on a Capewide basis.

Statistics for Year of 1977

Active cases in 1977: 248 (unduplicated family count)

Cases carried over from 1976: 83

Cases opened in 1977: 165

Cases carried over to 1978: 89

Requests for service withdrawn: 49

Applications on waiting list as of December 31, 1977: 25

Inquiries, referred elsewhere: 44

Interviews (in-person) recorded: 2324

Families in FLE groups: 183

total FLE group participation hours: 2126

Families seen in Teenagers project: (included in total case #) 40

Direct service interviews conducted by volunteer staff: 1082

Hours donated by FLE volunteers in group sessions: 710

| | Active Cases | Requests With-drawn | W.List 12/31/77 | Group Members | Total | Groups held in |
|--------------|--------------|---------------------|-----------------|---------------|-------|----------------|
| Barnstable | 46 | 8 | 4 | 20 | 78 | 3 |
| Bourne | | | | 1 | 1 | |
| Brewster | 36 | 10 | 6 | 8 | 60 | 3 |
| Chatham | 15 | 1 | | 5 | 21 | |
| Dennis | 36 | 7 | 4 | 51 | 98 | 3 |
| Eastham | 13 | 3 | 4 | 10 | 30 | 1 |
| Falmouth | 1 | | 1 | 4 | 6 | |
| Harwich | 32 | 7 | | 7 | 46 | 3 |
| Mashpee | 1 | | | 17 | 18 | 3 |
| Orleans | 16 | 1 | 2 | 24 | 43 | 4 |
| Provincetown | 2 | 2 | | 6 | 10 | 1 |
| Sandwich | 2 | 1 | | 1 | 4 | |
| Truro | 1 | 2 | 1 | | 4 | |

| | | | | | | |
|--------------|------------|-----------|-----------|------------|------------|-----------|
| Wellfleet | 10 | | 1 | 13 | 24 | 2 |
| Yarmouth | 37 | 7 | 2 | 16 | 62 | 1 |
| Total | 248 | 49 | 25 | 183 | 505 | 24 |

1977 Statistics

PRESENTING PROBLEMS *

| | |
|---|-----|
| Parent-child relationships | 108 |
| (specific to breakdown in relationship between one child and parents) | |
| Individual situational adjustment | 59 |
| Marital problems | 58 |
| Family relationships (total family interaction) | 10 |
| Financial need and management problems | 7 |
| Unmarried mothers | 2 |
| Medically-related problems | 2 |
| Alcoholism-related problems | 1 |
| Housing | 1 |

REFERRAL SOURCES

| | |
|---|----|
| Other agencies / groups ** | 57 |
| Self through friend, family (CCFCS clients) | 41 |
| Physicians | 22 |
| School guidance counselors, psychologists | 22 |
| Self | 18 |
| Self through publicity | 17 |
| Self through CCFCS board or staff | 17 |
| Former CCFCS clients | 17 |
| Courts, probation officers | 14 |
| Clergy | 8 |
| Attorneys | 6 |
| Town Officials | 5 |
| Family Life Education program | 4 |

* These are the symptomatic problems which seem to have motivated referral. Other problems often emerge as the major focus of treatment or as side issues.

** Includes C.C. Needy Fund, Monomoy Community Services, Dept. of Public Welfare, Children's Protective Services, Office of Social Services (Bourne), Emergency Care Shelter, Mental Health Clinic, Legal Services, etc.

1977 Statistics - Client Contacts by Towns

| | In-office Interviews | Out-of-office Interviews | Counseling/ Telephone | Total |
|--------------|-----------------------------|---------------------------------|------------------------------|--------------|
| Barnstable | 202 | 148 | 173 | 523 |
| Bourne | | | | |
| Brewster | 185 | 44 | 102 | 331 |
| Chatham | 129 | 38 | 91 | 258 |
| Dennis | 265 | 303 | 234 | 802 |
| Eastham | 105 | 23 | 43 | 171 |
| Falmouth | 8 | | | 8 |
| Harwich | 156 | 222 | 122 | 500 |
| Mashpee | | | | |
| Orleans | 71 | 32 | 48 | 151 |
| Provincetown | 9 | 7 | 10 | 26 |
| Sandwich | 10 | 4 | 5 | 19 |
| Truro | 17 | 20 | 1 | 38 |
| Wellfleet | 20 | 38 | 82 | 140 |
| Yarmouth | 145 | 123 | 180 | 448 |
| Total | 1322 | 1002 | 1091 | 3415 |

Exhibit I - Expenditure Estimates, 1978

| Item | Dollars | Per Cent |
|--|----------------|--------------|
| Salaries ¹ | 81,800 | 67.6 |
| Federal payroll and state unemployment taxes | 8,400 | 6.9 |
| Retirement annuity, health insurance and other benefits | 5,400 | 4.5 |
| Total salaries and salary-related items | 95,600 | 79.0 |
| Rent (Brewster and Hyannis offices) | 6,300 | 5.2 |
| Telephone | 5,600 | 4.6 |
| Transportation | 3,500 | 2.9 |
| Other 1 | 10,000 | 8.3 |
| Total | 121,000 | 100.0 |

1 - See Exhibit 2 for a breakdown of this item.

Exhibit 2 - Breakdown of 1978 Salary and Other Expenditure Estimates in Exhibit 1

Salaries (detail of previous page)

| | |
|--------------------------|-----------------|
| Executive Director | \$18,000 |
| Social worker | 13,200 |
| Social worker | 12,600 |
| Two social workers | 22,000 |
| Administrative secretary | 8,000 |
| Secretary | 7,500 |
| Temporary clerical help | 500 |
| Total | \$81,800 |

Other Expenditures

| | |
|---|-----------------|
| Equipment | \$ 1,600 |
| Supplies | 1,500 |
| Insurance (casualty, liability and malpractice) | 1,000 |
| Postage | 900 |
| Miscellaneous | 700 |
| Child care | 600 |
| Printing | 500 |
| Heat | 500 |
| Psychiatric counseling fees | 500 |
| Cleaning | 400 |
| Maintenance and repairs | 400 |
| Books and other educational materials | 400 |
| Light | 300 |
| Advertising | 300 |
| Snow and trash removal | 200 |
| Memberships and conferences | 200 |
| Total | \$10,000 |

1978 Projected Revenue (revised as of 1-12-78)

Contributions:

| | |
|--|----------------------------|
| Individuals | \$ 7,000.00 |
| Organizations | 1,000.00 |
| Towns | 28,800.00 1 |
| Foundations | 500.00 |
| United Fund Direct Grant | 4,000.00 |
| Fees and Grants from Government Agencies | 27,300.00 2 |
| CETA Equivalent Grant | 13,500.00 |
| Available Liquid Assets 12/31/77 | 14,600.00 3 |
| Program Service Fees | 6,500.00 |
| Investment Income | 1,000.00 |
| Other | 200.00 |
| Unknown Sources | 16,600.00 |
| Total | <u><u>\$121,000.00</u></u> |

| | |
|--|------------------|
| 1 - Half of pledges for fiscal 1977-78 | \$ 10,750.00 |
| Half of estimated pledges for fiscal 1978-79 | <u>18,050.00</u> |

Total

\$ 28,800.00

| | |
|--|-----------------|
| 2 - Title 20 (inclusive of a matching grant of \$5,000 from the United Fund) | \$ 18,000.00 |
| DMH Grant for the TFJ Program | <u>9,300.00</u> |

\$ 27,300.00

| | |
|---|-----------------|
| 3 - Cash (exclusive of endowment fund) as of December 31, 1977 | \$ 5,899.00 |
| Receivables as of December 31, for grants pertaining to 1977 (net of estimated losses due to uncollectability) | <u>8,735.00</u> |

 Available Liquid Assets as of 12-31-77 \$ 14,624.00

Request for Town Funds - Fiscal 1979

| | |
|--------------------|--------------|
| Barnstable | \$ 6,800 |
| Bourne | 1,400 |
| Brewster | 3,000 |
| Chatham | 2,600 |
| Dennis | 4,700 |
| Eastham | 1,700 |
| Harwich | 4,400 |
| Mashpee | 2,400 |
| Orleans | 3,000 |
| Provincetown | 650 |
| Sandwich | 1,500 |
| Truro | 600 |
| Wellfleet | 1,500 |
| Yarmouth | <u>4,600</u> |
| Total | \$38,850 |

(Falmouth omitted)

Cape Cod Family and Children's Service has submitted a budget request for \$40,000 to the Barnstable County Commissioners. Should this request be granted, the Cape towns will not be asked to appropriate funds to the agency.

Report of the **CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION**

As previously reported, the Cape Cod Planning & Economic Development Commission is assuming an increasing degree of importance in County affairs. This importance is reflected as well in the affairs of the Towns throughout the Cape.

The staff of the Commission is being constantly called upon to give advice to the various Boards and Commissions who are lacking in staff or necessary expertise to research and/or to interpret the constantly growing amount of regulatory measures which confront them. Thus, the Commission's activities have become a meaningful part of the affairs of each of the Cape's towns.

There have been on-going County wide programs as well, which have and still are consuming large amounts of the time and efforts of the Commission. To allude to a few, there are the transportation studies and programs, the waste water studies and solid waste disposal studies and the study of our potable water supply.

In view of the devastating storms which have buffeted the Cape this winter and the damage to our coastal areas, the activities of the Coastal Zone Management, in which the Commission is necessarily involved has loomed as being of major importance at this time.

A new trial program is presently under way, to bring the governing body of each of the Cape's towns in closer contact and participation with the Commission. While this trial is going on, a Selectman from each of the Towns will be a member of an advisory board to the Commission, thus bringing them closer to the aims and strivings of the Commission. This representation is in addition to the duly appointed Town representative. The sponsors of this trial program feel that such an intermesh will help to produce a larger co-operation between all of the Towns in the total interest of the affairs of the Cape.

Respectfully submitted,

Nicholas Wells
Member

CAPE END MANOR

The Cape End Manor began Fiscal 1977 with 25 Residents and ended the year with a full quota of 26. The restrictions of room size that had been imposed on the Manor the previous year were waived and we are allowed to operate on full capacity. However, a new restriction has been placed on us by the Life Safety Code. We must transfer all our non-ambulatory people from the second floor to the first floor until we have only fully ambulatory residents on the second floor. In effect, our admissions policy has been closed, or limited to ambulatory cases. As a vacancy occurs it can only be filled with someone who can walk without any assistance, not even with the help of a cane or walker and who is not visually impaired. Thus, we are being allowed to achieve this end by the process of attrition. We admitted 2 people to the Manor on February 7, 1978 under extreme emergency conditions. They were literally pulled out of a burning home at 2:00 A.M. in the middle of a raging blizzard and power black out. Because they have no family in Provincetown and had no place to go the Rescue Squad brought them to the Manor. They were taken in as guests and finally were admitted as residents only after special permission was obtained from the Department of Public Health.

The total number of patient days in FY-1977 was 9,182 out of a possible 9,490 which represents 96.7% of full occupancy. During this period we had 14 admissions and 13 discharges: 7 through death, 4 were transfers to the hospital and 2 went home.

The all-inclusive per diem rate as set for the Cape End Manor by the Rate Setting Commission, is \$36.14 established on January 1, 1978.

The Manor expenditures for Fiscal 1977 amounted to \$302,602.90. Of this total, \$220,182.40 was for personal services; \$60,667.48 for operating expenses and \$21,753.02 for Employee Benefits which consist of Blue Cross & Blue Shield Hospitalization, County Retirement, Group Insurance and Workmen's Compensation Costs.

Our receipts for FY-1977 amounted to \$317,734.95: this amount included money owed us by the Department of Public Welfare from FY-1976. As you can see by the figures given above, the Cape End Manor cost the Town of Provincetown exactly nothing to operate. For this reason, the Rate Setting Commission has awarded us a per diem rate of \$36.42 on October 1, 1977 and lowered it to \$36.14 on January 1, 1978. As well as being self-supporting the Cape End Manor has competently cared for 39 people who were unable to care for themselves and provided full-time jobs for 20 people and part-time work for 10 more.

Today the Cape End Manor is marking time — waiting for the completion of the new facility. More and more restrictions will be brought to bear on us by the Federal and State Agencies and we are being allowed to function at all only because a new Manor is in the process of being constructed. Our admissions are limited, our storage areas are practically non-existent since we have had to close the attic and are not allowed to store any combustibles in the boiler room and our equipment is starting to wear out. The only thing that is not changing, nor will it, is our thoughtful, kind and considerate care of the people who have been placed in our charge. That will never change.

We wish to extend our most thankful expressions of gratitude to the people of Provincetown. We are never forgotten by you. Holidays, Birthdays and special days of all kinds are marked by your thoughtfulness and your generosity. Our special thanks to Mr. William R. Ingraham as Chairman and to the members of the Cape End Manor Building Committee for their work in our behalf. We are especially beholden to the members of the Rescue Squad and the Fire Department for their help in our times of emergency. We are grateful for the thoughtfulness of the children of Provincetown and Truro who have lifted the spirits of our people with their visits.

We thank you all for your faith in us and for your continuing support.

Respectfully submitted,

Alice L. Reis, R.N., N.H.A.
Administrator and Head Nurse

CAPE END MANOR BUILDING COMMITTEE

The Cape End Manor Building Committee submits this report for the year 1977. The Committee met many times in 1977 with Architect Daniel Sullivan and Fred Klein, Clerk of the Works, was present at all of our meetings after his appointment.

Construction of the new Manor is now well on its way. Plans for the new building were first approved by the Life Safety Code Inspection Unit on September 30, 1976. However, due to several changes in the office of Town Manager and other unforeseen events, construction was delayed. For example, bids which were originally opened on May 7 and May 14, 1976, were returned to bidders by Acting Town Manager Agnew in June, 1976.

The Building Committee met with the Finance Committee on January 6, 1977, to discuss the need for a new appropriation of \$300,000, since costs were spiralling and the \$1,000,000 already appropriated would not be enough.

Town Manager Robert Killoran met with us on January 20, 1977, and advised us that he had contacted Architect Daniel Sullivan and low bidder, Cumberland Construction Company (\$1,013,000). All appropriations were in order and construction should start immediately.

Ground was broken on March 8, 1977 at 10:30 A.M. Construction started on April 12 and is progressing on schedule. Projected completion date is spring of 1978 and projected occupancy date, fall of this year.

The new building is concerned with the comfort and safety of its residents. It is a one-story building, well insulated, fully sprinklered, completely fireproofed and has smoke detectors. All walks are ramped for easy access of residents and handicapped persons who may visit them. Large windows and double glass doors in all resident areas will give occupants the joy of watching things grow. The grounds will be planted with flowering trees and shrubs native to this part of the country.

We have been assured by the State Division of New Nursing Homes, through Mrs. Reis, Manor Administrator, that all patients will be moved into the new building without delay. It will be a comfortable home for friends and members of our families when they need one. Our thanks to the people of Provincetown for making this projected home a reality. It has been a pleasure for all of us to serve on this Committee.

Respectfully submitted,

Mary Alice Cook, Secretary

Committee Members

William Ingraham, Chairman

Mary Alice Cook, Secretary

Amy McKain

Dorothy Curran

Philbert Roderick

Alice Reis, Administrator

Charles Cobb, Town Manager

CEMETERY REPORT

I wish to submit my report as Superintendent of the Town Cemeteries for the year of 1977.

This year, as last, we reseeded many more lots that needed this work, involving placing of loam, seed and fertilizer. Along with this comes general maintenance such as mowing, trimming and watering with what little water we have.

This year we added 700 feet of 2 inch plastic line to our water system, but we have a long way to go yet, to complete this system, to do all the cemetery.

In the old section on top of the hill, we removed all the brush and trees and clean all of the old lots that needed it and we also reseeded the hill, which makes it look a lot better.

In the Gifford and Hamilton Cemetery on top of the hill we removed all the granite posts and walls which will make the maintenance, such as mowing and trimming, much easier and save the town money and time to take care of it.

During the past year more than 200 headstones were pushed over by vandals. We have restored back on their foundation more than 200 stones, but since then 20 of the headstones we restored have been pushed over again by vandals. It is an unfortunate situation when the property of the deceased cannot be left in peace.

In our continuing effort we will continue to work hard and slowly but surely improve our Town Cemeteries.

With the continued cooperation and guidance from our Town Manager, we will continue to beautify and improve our Town Cemeteries.

Respectfully submitted,

Paul Flores

Superintendent of the Cemetery Department

Report of the **CHRISTMAS LIGHTING COMMITTEE**

Again I was saddened that there was no more interest in Christmas Lighting than in past years. Because of physical problems, the decorations were limited to wreaths on the doors of Town Hall, in all Veterans Squares, at the Cape End Manor as well as a large tree in Caucus Hall with small trees in the different offices.

It is time someone else, perhaps from the Art Community, took over this task. With co-operation from the townspeople, especially parents, we could have some very attractive outdoor lighting and the manger scene, if repaired, could again be displayed. We have a lovely town and a new method of decorating might stir up some community interest and a feeling of togetherness at Christmas time.

I have resigned many times but as there is no one to do the job, I end up doing what I can.

Respectfully submitted,

Carl M. Sawyer

Report of the **CIVIL DEFENSE DEPARTMENT**

The Provincetown Civil Defense Department is pleased to submit its 1977 report of activities.

With the appointment of a new director in January 1977, the Civil Defense Department underwent many changes throughout the year.

Our Civil Defense repeater for our newly organized communications department was activated. Testing of our communications equipment was facilitated through exercises such as the monitoring of the March of Dimes Walkathon, area wide Civil Defense tests and one special exercise called Operation Blackout '77. At present we are still conducting tests on the radiating pattern of our new antenna.

Our warning system has been rewired and now in excellent working condition.

Several visits to the Government Surplus has secured us with one 10 kilowatt generator for use in the Highway Department. Other items purchased benefitted our educational program within our department.

A number of training courses have been completed by the director and include Basic Civil Defense, Introduction to Radiological Monitoring and the Basic Radiological Officer's Training Course. These courses are provided for by the staff college and are open to any member of Civil Defense.

During the next year, we plan on developing our communications system to include a CB Auxiliary, and develop further our Mobile Communications Equipment.

Radio classes are conducted once every week and are open to the general public free of charge.

Through the generous efforts of Frank Henrique, and Dana Henrique our radio room has been redesigned. Earle Chaddock has had the responsibility of upkeep for the generator and has done an excellent job.

Through the efforts of our members, Provincetown's relationship with the State Civil Defense Agency is on the highest caliber. We would also like to take this opportunity to thank the Town departments who've cooperated in this effort.

Respectfully submitted,

Ms. Ann Weld-Harrington
Director Provincetown Civil Defense

Report of the CONSERVATION COMMISSION

The Provincetown Conservation Commission, in 1977, held forth at twelve regular meetings, one special meeting, two joint meetings, one State Wetland Act and Town Wetland By-law hearing and on several field investigations.

At the beginning of the year, the Commission dealt at length with the many possibilities for energy conservation. The members felt that the conservation of energy was as much a personal responsibility as a national one, and that something should be done on a local level to make Town Residents aware of the subject and to assist them in doing something about it. Toward this end, it was decided by the Commission to compile information on all aspects of energy conservation and to make this information available to all interested Town Residents in pamphlet form some time in 1978.

In March, the Board took up the continuing problem presented by drainage water throughout the Town. It was clear that a significant amount of harbor pollution was caused by drainage water as well as a significant amount of flooding from hardened surface runoff. The members sought solutions through the Board of Health for the former, and the Board of Selectmen for the latter. As of the end of the year, none of the drainage problems had been resolved, however, the members were adamant that the matter should be pursued in the coming year. A specific complaint pertaining to gasoline contamination of some street drains in Town was investigated by the membership. No pollution was found, however, the Commission did inform the Town Manager of the potential hazards involved and the penalties for such violations.

The Commission held its annual tree seedling program on May 14th of the past year. Seedlings of Japanese black pine, white pine, Colorado blue spruce, rugosa rose, bristling locust, autumn olive and flowering white dogwood were distributed to the public from old No. 3 Fire House. Also, once again, a portion of the one thousand seedlings were planted in and around Provincetown by the Boy Scouts of Troop 84, the Cub Scouts of Pack 84, the Camp Fire Girls, and the students of the elementary school. The members agreed to continue this very successful program again next year.

During the Spring and early part of the Summer, the Commission worked with representatives of the State Executive Office of Environmental Affairs to assist in the implementation of the provisions of the Inland Wetlands Act, Chapter 131, Section 40A, and the Coastal Wetlands Act, Chapter 130, Section 105 of the States General Laws. The purpose of these laws is to generally define wetland areas and what type of activity is allowable in such areas. All Provincetown landowners of record in wetland areas were notified by certified mail of the implementation and the required public hearing. These laws are now in force and should aid in the protection of our remaining wetlands.

The greater portion of the second half of the year was spent by the Commission in the pursuit of an additional pure water source to supplement the Town's water supply. The members felt that one last effort should be made toward this end, for having untreated water for drinking purposes is obviously more preferable than having to drink the treated water of the proposed new intown wellfield. A series of joint meetings, for this purpose, was arranged with the Water Commission. It was decided by the two groups that another attempt would be made at obtaining a wellfield within the boundaries of the National Seashore. A vigorous water conservation program was in the planning at the close of the year to coincide with this effort and to demonstrate our intent to responsibly use any water obtained from a source outside of the Town of Provincetown. We urge the cooperation of everyone for only a united effort will succeed in this endeavor.

It was brought to the attention of the Commission in August that the State Department of Public Works was considering leasing a large section of land bordering the Fish Pan Road section of Atkins Mayo Road for use as a fish plant. The Board opposed this action on the grounds that this would be extremely detrimental to the extensive plant and animal life in the area, that it would pose a pollution hazard to the proposed Town wellfield across the highway and that it seemed particularly senseless when there are other areas in Town more suitable for this type of development. The Commission planned to seek the placement of Articles in the Spring Town Meeting Warrant to provide for this type of development in a more suitable area of Town.

The Commission discussed many other subjects over the course of the past year, among these were the oil drilling off our coast, the potential threat of micro-wave radiation from the Air Force Base in Truro, and the planned Coast Guard station in the West End. Appropriate letters of opinion and objection were sent off in each case. The Board plans on continuing the debate of many of these matters in the coming year. We thank everyone for their interest and support.

Yours for a better environment,

Joseph S. Notaro, Chairman

Report of the DOG OFFICER

I hereby submit my report as Dog Officer for the year 1977.

Citations for violation of the Leash Law were issued in the amount of \$4,255.00.

Total fines received by the Town Treasurer from Second District Court to date: \$1,973.00.

510 dog licenses were issued in 1977 for a total of \$1,606.00.

There were 20 cases of dog bite with all the dogs quarantined for 10 days observation and checked for Rabies vaccination.

3 dogs were killed by cars, 2 dogs were stolen.

The dog year ends March 31, 1978. Licenses for 1978 will be available March 1, and all dogs 3 months or older must be licensed by April 1, 1978.

Respectfully submitted,

William P. Fields
Dog Officer

Report of the PROVINCETOWN DROP-IN CENTER, INC.

I am pleased to present the report of the Provincetown Drop-In Center, Inc. for 1977.

The 24-Hour Hot-line - continues as the backbone of our service network since 1971. It is staffed primarily by volunteers and offers citizens a place to call for information about the Center or Cape-wide services, for referral to appropriate services, or just someone to talk with. It also handles all emergency medical and/or psychological problems, calling in a counselor or nurse when necessary. Both are available 24 hours per day.

The Hot-line is also the first contact for those "dropping in" to the Center. Additional information is available on our bulletin boards for community news, jobs, rides, and apartments.

Number of contacts in 1977: 12,000

Counseling - is available to people of all ages experiencing and wishing to change stressful or uncomfortable life situations that may be associated with relationships, aloneness, aging, child-raising, school, sexual identity, or persons who may be abusing themselves with drugs, alcohol, violence, etc. Support and help is available from one of our five professional counselors on an individual, couples, family, or group basis depending upon the combined decision of the client and staff.

Number of clients each month: 85
Total number of clients in 1977: 340

We also run a Child Therapy Program, offering services to children ages 3-12, and their families.

Number of clients each month: 20

We also provide counseling services for alcohol abusers.

Average number of clients per month: 10

Medical Services - are available on a regular basis, four clinics per week in the winter, six per week in the summer. We provide primary medical care, emergency medical services, sponsor the weekly blood pressure program with the Council on Aging, and offer training and education workshops to the staff and community. Our Center physician also provides on-call coverage to the Town one or two days per week.

Number of clinic visits: 1800

Number of on-call emergencies: 600

Number of blood pressure clinic visits: 1000

Social Services - have become a necessary supplement to Center services. Social service advocacy is available to persons seeking assistance with welfare, food stamps, unemployment, social security, and other government programs.

Number of visits: 300

Transportation is available at regularly scheduled times for medical and social service appointments down Cape.

Number of riders: 523

Number of trips: 223

The Center also offers weekly educational workshops for volunteers and citizens. We recently developed an affiliation agreement with the Department of Mental Health and are pursuing our application for a license through the Massachusetts Department of Public Health as a clinic. We received federal funds for a portion of our medical program in 1977, enabling us to add a weekly clinic. We plan to renovate the building to open up more space for services.

We look forward to serving the community and to its continued support.

Respectfully submitted,

Jay Critchley
Program Coordinator

Report of the BOARD OF FIRE ENGINEERS

I. The Board of Fire Engineers respectfully submits its Annual Report of the Fire Department for the year 1977.

A total of 126 alarms were answered by the fire department in 1977. The Chief also responded to a total of 14 silent alarms, 17 gas spills, and investigated 24 complaints.

Breakdown of calls:

| | | | |
|----------------|----|----------------------------------|----|
| Building | 31 | Bomb Scares | 16 |
| Electrical | 4 | Trash | 2 |
| Auto Accidents | 9 | Flooded Oil Burners | 2 |
| Auto Fires | 11 | Brush | 25 |
| Dump | 1 | Attempted Arson | 1 |
| Wharf | 1 | Reignitions | 1 |
| False Alarms | 16 | Malfunctioning Sprinkler Systems | 3 |
| Boat | 3 | | |

Of the above calls, 23 were of suspicious nature.

The department was on emergency standby during two power failures and carried out pumping operations during one storm related flood. It also participated in a missing persons search.

Inspections carried out by the Chief and Engineers:

| | |
|-------------------------|----|
| Quarterly | 26 |
| New License Inspections | 23 |
| Routine Inspections | 19 |
| Occupancy Permits | 5 |

II. Captain Ronald White submits his Annual Report of the Rescue Squad for 1977.

The rescue squad responded to a total of 783 calls for the year. The breakdown is as follows:

| | | | |
|------------------------|-----|-----------------------|-----|
| Heart | 74 | Falls, home accidents | 148 |
| Strokes | 8 | Fainting spells | 50 |
| Breathing, chest pains | 48 | Auto accidents | 56 |
| Oxygen | 14 | Motorcycle accidents | 4 |
| Moped accidents | 14 | Suicides and attempts | 4 |
| Bicycle accidents | 38 | Burns | 8 |
| Bicycle accidents CCNS | 22 | Food poisoning | 8 |
| Drug related | 29 | Dog bites | 2 |
| Epileptics | 16 | Calls on boats | 10 |
| Diabetics | 11 | Unknown causes | 38 |
| Abdominal pains | 21 | Mutual aid | 15 |
| Hemorrhaging | 4 | Refused medical aid | 30 |
| Drownings | 5 | Maternity calls | 1 |
| Transportation | 100 | Searches | 5 |

The following is a monthly breakdown:

| | | | |
|----------|----|-----------|-----|
| January | 34 | July | 167 |
| February | 25 | August | 145 |
| March | 23 | September | 93 |
| April | 44 | October | 79 |
| May | 54 | November | 18 |
| June | 67 | December | 34 |

In addition, the rescue vehicle made 71 runs to Cape Cod Hospital.

Report of the FUNDING COORDINATOR

It is with pleasure that I submit my annual report for the year ending December 31, 1977.

The Housing Rehabilitation Program and the Water Systems Improvement Project are the two major federally funded programs which were initiated during calendar year 1977.

Housing Rehabilitation Grant Program for Low and Moderate Income Homeowners

In January 1977, the Provincetown Housing Rehabilitation Program was opened to the public through a \$90,000 grant award under the Housing and Community Development Act of 1974, as administered by the U.S. Department of Housing and Urban Development (HUD). Through the able work of David Raboy, hired as administrator, and the efforts of the Town Manager and his advisory group of department heads including the Building Inspector, Health Agent, Wiring Inspector, Director of Council on Aging, and myself, this program quickly proved itself of great benefit to low income homeowners throughout the community. Further through the efforts of Mr. Raboy and this office, nine (9) Farmers Home Administration (FHMA) housing rehab grants, totalling \$21,420, were obtained for individual Sr. Citizen homeowners. In all, \$102,915 has been expended/committed in the rehabilitation of thirty-three (33) low income homes through the use of HUD and FHMA funds. Work completed on these structures has included rewiring, new plumbing, winterization and heating systems, reroofing and structural repairs. Needless to say, we have made great advances in upgrading our existing, limited housing stock. It should be added that all this work, other than blown-in insulation, has been done by Provincetown contractors, which in turn has had a multiplying effect on our economy.

Based on two public hearings held by the Board of Selectmen in December 1976, it was decided that the Town of Provincetown should apply for an additional \$200,000 from HUD for the continued funding and expansion of the Housing Rehabilitation Grant Program.

In January 1977 this office prepared and submitted a pre-application in the amount of \$200,000 to HUD under the Housing and Community Development Act of 1974. This pre-application included a community development plan, housing assistance plan, and performance report on the original \$90,000 project. In April 1977, the Town received an invitation from HUD to submit a final application for this project. Further, we were the only community on the Cape to receive such an invitation. The more extensive, final application was prepared and submitted to HUD in May, 1977. Finally, in August the town received official notification from HUD of the grant award of \$200,000 for the continued funding of the Housing Rehab Program.

Following approval of an environmental assessment prepared by this office, the additional funding became available on October 1, 1977. David Raboy continued as administrator of the program on a contractual basis and a part-time secretary, Candace Sears, was hired to assist him in the Rehabilitation office. As of December 31, 1977, fifty-three (53) applications have been received and processed by the administrator under the new round of funding. In turn, the Town Manager, based on weekly meetings with his advisory committee of department heads, has given preliminary approval to twenty-four (24) of these applications.

To date, by combining both program years' funding from HUD and individual FHMA grants, \$113,287 has been expended on individual rehab grants and an additional \$79,434 has been committed towards individual rehab grants, for a total of \$192,721. An additional \$10,530 has been expended on administration of the program, including the salaries of the administrator and secretary and the purchase of supplies and equipment.

Finally, based on the success of the Provincetown program and the capable administration of the program by David Raboy and other Town officials, HUD has assured us that approximately \$50,000 in low interest loan funds under their 312 Program will be committed to Provincetown in calendar year 1978.

Water Systems Improvement Project

In February, 1977, the Town of Provincetown received official notification from the U.S. Department of Commerce, Economic Development Administration, (EDA) of a grant award in the amount of \$1,778,125 under Round I of the Local Public Works Capital Development and Investment Act of 1976 (LPW), for the purpose of constructing a 3.8 million gallon standpipe, installing water mains, and equipment modifications at our two pumping stations. The bid opening for this project was on April 5, 1977, and subsequently, based on the advice of Arthur A. Stockus of Whitman & Howard, Inc., our project engineer, the following bids were awarded:

- | | |
|--|--------------|
| 1) Standpipe Construction | \$524,892.00 |
| Reco Constructors, Inc. Richmond, VA | |
| 2) Water Main Construction (West to Center) | \$354,929.00 |
| A. Susi Construction, Inc. Milton, Mass. | |
| 3) Water Main Construction (East to Center) | \$333,906.90 |
| Gavigan Corp. & E.M. Duggan, Inc. Canton, Mass. | |
| 4) Pumping Equipment Modifications | \$ 49,742.00 |
| Richardson Electric Waltham, Mass. | |

On May 2, 1977, with the groundbreaking at the Winslow Street Standpipe site, the Town of Provincetown met EDA's stringent requirement of labor-on-site within 90 days. Water main construction, however, was not initiated until the end of September. As of December 31, 1977, 60% of the project had been completed, including 10,905 ft. of 12" main down Commercial Street, 1589 ft. of 16" down Winslow Street, 739 ft. of 8" main

on Howland and Allerton Streets, and ten (10) rings of the standpipe. Because of the tremendous underrun on this project, EDA deobligated \$163,000. of the original grant amount; however, at this time it is estimated that the Town still has a \$200,000 surplus and we are expecting approval from EDA of proposed extra work items in that amount early in calendar year 1978. The proposed extra work items include additional water main and hydrant installations under the Gavigan and Duggan contract. Finally, it is expected that the entire project will be completed Nov. 30, 1978.

As project coordinator, it has been my responsibility to act as a liaison for the Town with Whitman & Howard, EDA, and the contractors. It has also been my responsibility to maintain accurate accounting records and weekly payroll records on each element of the project. Further, all required reports and forms have been prepared and submitted by this office.

Under Title II of the Local Public Works Act (Antirecessionary Program) as administered by the Office of Revenue Sharing, the Town of Provincetown received a total of \$245,095 during 1977. These funds were received by the Treasurer in quarterly payments, and were based on Provincetown's unemployment rates and current Revenue Sharing Entitlement allocations. The first two payments received in 1977, totalling \$83,828 were combined with the \$12,357 received in 1976 and appropriated at the 1977 April Town Meeting towards a portion of the Police Personnel Services budget. The July 1977 payment, totalling \$91,913 was used to fund various articles during the October 1977 Town Meeting. The final 1977 payment, received in October of 1977, and amounting to \$70,354 has been reserved for use in the April 1978 Annual Town Meeting, and will be appropriated to maintain basic services.

In 1977 the Town of Provincetown received \$135,075 under the Federal Revenue Sharing Program. Through Town Meeting action, these Revenue Sharing Funds were again allocated towards much-needed drainage projects.

Final approval of the Town's application to Farmers Home Administration (FHMA) for a \$1.3 million 5% municipal facility loan for the new Cape End Manor was received in the spring of 1977. All necessary monthly reports required by FHMA have been prepared and submitted by this office. At present it is expected that the bond issue will be closed in June of 1978.

Under the CETA program is year, there was a low of five (5) and a high of thirty-two (32) PSE employees working in the Town of Provincetown. The total CETA payroll for the year was \$114,126.

Preliminary research and discussions have taken place with EDA concerning the possibility of the Town of Provincetown submitting a Title IX proposal for much-needed harbor development and wharf expansion. This is a massive project, and it will take many months to formulate an acceptable project proposal.

Farmers Home Administration has been contacted concerning funding of future well field development in Truro or Provincetown. Representatives from the FHMA regional office have assured us that low interest loans and a possible grant will be available to the Town when this proposed project is finalized.

Finally, I should like to express my appreciation to the Board of Selectmen, the Town Managers, and all other Town Officials for their assistance and cooperation during the past year.

Respectfully submitted,

Page McMahan
Funding Coordinator

Report of the HARBORMASTER AND WHARFINGER

I wish to submit my wharf report for the year 1977.

| | |
|-------------------------------|---------------------|
| Sea Food Packer's | \$ 16,400.00 |
| Boston Boat | 4,000.00 |
| Coast Guard | 3,600.00 |
| Provincetown Coop, Inc. | 6,686.00 |
| Cee Jay Corp. | 500.00 |
| Speed Boats | 500.00 |
| Ralph Gray | 500.00 |
| Jerry Costa | 500.00 |
| Charles Mayo | 500.00 |
| Albert Avellar | 500.00 |
| Justin Avellar | 500.00 |
| Louis Salvador | 500.00 |
| Neil Cordeiro | 500.00 |
| Manuel Philips & Robert Burns | 500.00 |
| Chester Maynard | 500.00 |
| Total | \$ 36,186.00 |

Our Fishing Fleet and its value to the town.

The following figures and value are estimated.

| | Pounds | Value |
|--------------|-------------------|-----------------------|
| Cod | 2,825,000 | \$ 830,000.00 |
| Haddock | 331,000 | 156,000.00 |
| Pollack | 784,000 | 105,000.00 |
| Hake | 268,000 | 40,000.00 |
| Cusk | 60,000 | 7,000.00 |
| Blackbacks | 1,607,000 | 482,000.00 |
| Yellowtails | 2,654,000 | 1,222,000.00 |
| Grey Sole | 763,000 | 396,000.00 |
| Dabs | 1,225,000 | 395,000.00 |
| Fluke | 34,000 | 21,000.00 |
| Lemon Sole | 56,000 | 31,000.00 |
| Catfish | 162,000 | 16,000.00 |
| Whiting | 2,502,000 | 191,000.00 |
| Bluefin Tuna | 157,000 | 129,000.00 |
| Scallops | 1,229,000 | 2,103,000.00 |
| Mixed Fish | 1,292,000 | 316,000.00 |
| Hadd Scrod | 435,000 | 92,000.00 |
| Squid | 293,000 | 21,000.00 |
| Ocean Pout | 466,000 | 35,000.00 |
| Lobster | 44,000 | 102,000 |
| Sand Dabs | 230,000 | 40,000 |
| Total | 17,440,000 | \$6,736,000.00 |

Respectfully Submitted,

Stanley Carter
Harbormaster & Wharfinger

Report of the PROVINCETOWN HEALTH DEPARTMENT

NURSING SERVICES REPORT

In January of 1977, again we had our yearly Utilization Certification review by Mr. Robert Bevis, Medicare-Medex-Blue Cross Blue Shield Utilization Board. Number of cases reviewed were 9; number of cases in compliance 9.

| | |
|------------------------|---|
| A] Certification | |
| 1) Initial | 4 |
| B] 1st recertification | 3 |
| C] 2nd recertification | 1 |
| D] 3rd recertification | 1 |

We were notified on January 25, 1977 that we were in compliance with the Rules & Regulations of Certification and Recertification of Title XIX.

In October 1977, this Home Health Agency was re-surveyed by the State Agency of Long Term Care Facilities Program, by surveyor Miss Gloria W. Perry, and again we were in compliance with the Medicare-Medicaid requirements of Title XIX of the Social Security Act of 1973.

In Service Education Meetings were held once a month from October 4, 1976 to June 8, 1977.

Participated in the workshop "The Socio-Medical Management of the Elderly in Need" and received 0.3 continuing education units. Also received 0.8 continuing Education Credits "Complete Care of Cardiac Patients."

In October and November at the Community Center for Senior Citizens 76 doses of Monovalent Swine Flu was given for under 65. 139 doses of Bivalent Swine Flu was given for over 65 and for those of any age having a severe medical problem. Also 1 hour in kind per week is given to Senior Citizens at the Community Center for testing urines for sugar.

Summary of Charges & Visits July 1, 1976 to June 30, 1977

| Home Visits | Charge to General Public | Period in Effect From/To | No. of Visits |
|--|--------------------------|--------------------------|---------------|
| Nursing | \$ 4.25 | 7/1/76 to 9/30/76 | 91 |
| | 6.00 | 10/1/76 to 6/30/77 | 294 |
| Physical Therapy | 13.00 | 11/15/76 to 11/15/77 | 57 |
| Visits | 10.00 | 11/15/76 to 11/15/77 | 1 |
| P.T. Evaluation | 13.00 | 11/15/76 to 11/15/77 | 1 |
| Home Health Aide | 4.50 | 7/1/76 to 1/31/77 | 0 |
| Visits | 4.75 | 2/1/76 to 6/30/77 | 0 |
| Health Promotion-Nursing | N/C | 7/1/76 to 6/30/77 | 39 |
| Nursing | 2.00 | 7/1/76 to 9/30/76 | 37 |
| | 3.00 | 10/1/76 to 6/30/77 | 53 |
| Nursing Health Promotions | N/C | 7/1/76 to 6/30/77 | 24 |
| Monovalent Swine Flu | N/C | 7/1/76 to 6/30/77 | 76 |
| Bivalent Swine Flu | N/C | 7/1/76 to 6/30/77 | 139 |
| Total number of visits for all patients were | | | 812 |

Respectfully submitted:

Doris M. Enos, R.N.
Town Nurse

Report of the HEALTH INSPECTOR

| Kind | Number | Fee |
|--|------------|-------------------|
| Camps & Cabins | 86 | \$ 860.00 |
| Food Service Permits | 75 | 225.00 |
| Cesspool Permits | 50 | 213.00 |
| To install & clean (septic tanks & Leaching Pits) | 10 | 200.00 |
| Burial Permits | 24 | N/C |
| Premature Births | 5 | N/C |
| Lakeville Hospital | 0 | N/C |
| Swimming Pools | 12 | 60.00 |
| Day Care Services | 3 | 45.00 |
| Total | 265 | \$1,603.00 |

We had several complaints which were settled without court actions.

All swimming pools were inspected and found to be in good sanitary condition.

All liquor bars were inspected along with food establishments with the County Health Agent, Mr. Richard Sturtevant, and myself.

Respectfully submitted,

Fernando Gonsalves
Health Agent

Report of the BARNSTABLE COUNTY HEALTH DEPARTMENT

Through the provision of health protection and health regulation, health promotion, health services and health planning the department continues to meet its responsibilities.

Health Protection: Communicable disease control has focused on the Federally sponsored "swine flu" program. An additional registered nurse worked with the two public health nurse directors in coordinating the distribution of vaccine and syringes, in assisting towns in the planning for public clinics and in gathering statistics. Funding for this nurse was provided by the Massachusetts Department of Public Health to the town of Barnstable directly.

| | July-Dec. 1976 | Jan.-June 1977 | 1976- 1977 |
|------------------------------|-------------------|-------------------|---------------|
| Animal Bites | 56 | 91 | 147 |
| Chicken Pox | 0 | 3 | 3 |
| German Measles | 1 | 2 | 3 |
| Hepatitis | 9 | 7 | 16 |
| Measles | 1 | 0 | 1 |
| Meningitis | 1 | 2 | 3 |
| Mumps | 3 | 0 | 3 |
| Pertussis | 2 | 0 | 2 |
| Rocky Mountain Spotted Fever | 1 | 1 | 2 |
| Salmonella | 9 | 6 | 15 |
| Scarlet Fever | 1 | 3 | 4 |
| Shigellosis | 1 | 0 | 1 |
| Strep Throats | 18 | 27 | 45 |
| Tuberculosis | 2 | 3 | 5 |
| Tularemia | 0 | 1 | 1 |

Case finding, interpreting the epidemiologic procedures to be followed, and arranging for follow-up care, varied depending on the disease entity. Vaccines, diagnostic kits and supplies were distributed to physicians, public health nurses and health agents.

Tuberculosis control activities have been an important part of the health department's program. Mantoux testing (a tuberculin skin test) mandatory for screening of all who work with children — teachers, volunteers, bus drivers and day care staff — is coordinated by the Barnstable County Health Department.

Nursing home and residential home staff are also skin tested. Those needing further follow-up receive chest xrays and medical evaluation at a Massachusetts Department of Public Health sponsored chest clinic. Barnstable County Health Department provides coordination of this follow-up with home health agencies, schools, day care centers and nursing homes in the fifteen towns of Barnstable County. The five cases of Tuberculosis occurring in the '76-'77 fiscal years as well as their contacts were also followed closely by Barnstable County Health Department staff.

Current information on international travel is received weekly. Travelers were advised on required immunizations and their international health certificates were approved.

The Barnstable County Health Department laboratory provided bacteriological analyses of samples of milk, shellfish harvesting areas, and well, pond and ground waters; this year chemical analyses have been done on selected water samples especially for the presence of nitrates which would also indicate pollution.

A determination of freedom from lead paint is now required under certain rules and regulations pertaining to buildings where pre-school children would be. The chemical examination of paint-chip samples for lead paint is a simple method which we now use. We hope to improve the scope and caliber of this testing service. The extent of lead poisoning in children is not known, information seems to indicate that it is sub-clinical if it exists at all.

In addition, sanitarians provided utensil swab studies, inspections of restaurants and mobile food services, also inspections of swimming pools, beaches and pond waters, of schools, and day care centers, and they work closely with health agents and Boards of Health in the enforcement of the Sanitary Code.

Health Promotion: Actually all aspects of health protection include health promotion, since the staff provide scientific data and offer educational services. Work-shops for Health Agents were held, as well as three workshops for Day Care Center Staff.

A planned series of five seminars was held for community health nurses on the subject "The Role of the Community Nurse in the Care of the Cardiac Patient," with continuing education units granted, 31 nurses attended. Additional programs were offered in mental health, tuberculosis management, alcoholism, and an average of 25 attended each session.

School programs on "Postural Screening" were held in the Nauset Regional Schools; 36 nurses, physicians, physical education staff and administrators attended, with 0.4 continuing education units offered.

Classroom education in dental health and assistance to nurses and teachers was offered in seven elementary schools. The Dental Hygienists Association met monthly with planned study clubs for credits.

The medical social worker has participated in the planning and implementation of a series of workshops provided through the Mental Health Continuing Education Consortium. This project was funded by the Department of Health, Education and Welfare and developed by McLean Hospital, New England Medical Center and Boston University School of Social Work.

The first conference was for the non-professional providers of patient care in long term care facilities.

The Health Resource Center at the Cape Cod Community College is co-sponsored by this department. Two public meetings were held to demonstrate the use of the audio-visual equipment, available for members to borrow, and the types of teaching materials available on loan.

Health Services: Dental screening, prophylaxis and fluoride treatment were given to elementary age children in the schools.

Consultation to the school nurses, assistance in the development of health policies and regulations pertaining to the use of psychotropic drugs, discussions about applications for waiver from the existing state requirements, instruction in administration and reading of tuberculin skin tests were services provided.

Seven home health agencies involving eleven nurses and three visiting nurses received supervision as needed, attendance at their professional advisory committee meetings, preparation and participation in surveys for medicare certification. All seven agencies were re-certified. In-service education opportunities were provided or obtained for them. Leadership and participation in regional planning for these agencies continues with the Southeast Regional office of the Department of Public Health and the Massachusetts Association of Community Health Agencies. Consultation has been provided to the staff and administration of the Falmouth Nursing Association and the Visiting Nurse Association of Central Cape Cod.

Medical Social Services were expanded, with a full-time graduate student from Boston College School of Social Work for two semesters. Conferences and assistance to families is on a confidential basis, and arranged in conjunction with medical direction and objectives; guidance for other health professionals has been provided.

The Handicapped Children's Clinic has served **387** children and their families. Staff has participated in CORE evaluations at schools, have made recommendations for recreation and camp opportunities. Following an inquiry and a medical referral, families are visited at home prior to coming to the clinic and then followed as needed. We have participated in a management study conducted by research staff from M.I.T. under contract with the Division of Family Health Services. We have been most fortunate in having the full support of the staff and Trustees of Barnstable County Hospital in the use of facilities for clinical sessions.

Health Planning: The compilation of monthly statistics, the documentation of inquiries for services, the participation on committees, the discussions at monthly staff meetings, the on-going self-evaluation of personnel and of services, provide a base for planning.

Of major importance has been involvement with the new Health Systems Agency of Region V, and membership on the sub-area Council here, and on the task force on Health Promotion and Prevention of illness.

Staff are serving on planning and advisory committees of Elder Services, of Office for Children, town government, of Department of Mental Health, of Barnstable County Hospital, of Cape Cod Hospital, of the 208 Wastewater Management Project, of Home Health agencies.

The Department personnel has included:

The County Health Officer:

Esther G. Howes, R.N., M.N., M.S., Certified Health Officer

Professional Staff:

Mary L. Casey, R.N., M.P.H., Public Health Nurse Director

Kathleen Davie, R.N., M.S., Public Health Nurse Director

Bonnie L. Farmer, R.N., B.S., Public Health Nurse Director *

Janet Negus, R.N. Temporary, Massachusetts Department of Public Health. *

Alice A. Dalzell, R.D.H., Public Health Dental Hygienist

Elizabeth Maginnis, M.S., A.C.S.W., Medical Social Work Consultant

Judith A. McNamara, M.S.W., Medical Social Worker

Barbara J. Fenner, R.P.T., B.S., Public Health Physical Therapist

Florence Whitely, R.P.T., B.S., Public Health Physical Therapist *

Leo H. Decoteau, R.S., B.A., Public Health Sanitarian, Certified Health Officer

Richard DeLuca, B.S., Sanitary Inspector, temporary position *

Stetson R. Hall, R.S., B.S., Public Health Sanitarian, Certified Health Officer *

Bruce Murphy, R.S., B.S., Sanitary Inspector, temporary *

Richard M. Sturtevant, R.S., M.S., Public Health Sanitarian

Nancy Komenda, B.S., Public Health Chemist, CETA employee

Sandra B. Jones, Laboratory Technician

Clerical Staff:

Ruth J. Alvezi, Principal Clerk

Sandra H. Drozell, Senior Clerk-Stenographer

Mary E. Dwyer, Senior Clerk-Stenographer *

Annette Grant, Junior Clerk-Stenographer

Carol M. Hunter, Head Clerk

* Resigned

Report of the **HIGHWAY DEPARTMENT**

Once again it is my pleasure to submit the Annual Report of the Highway Department for the year 1977.

The ten man personnel of this Department consists of a superintendent, foreman, mechanic and seven laborers. The full use of these men throughout the year is to work properly and keep up with our regular duties of street cleaning, catch basin and drain cleaning, painting of traffic lines, cross walks and "No Parking" signs on streets, painting and repairing of street and traffic signs and posts, snow removal and sanding, cleaning of beaches, oil or asphalt and sand surface treatment of streets, patching and repairs to streets and side walks, repairs to retaining walls and fences, repairs and maintenance of equipment. Answering hundreds of complaints and requests from citizens, we are also called upon to do a considerable amount of work for other town departments requiring labor service from time to time.

During the summer months our street sweeper is in use seven days a week. This work crew is responsible for cleaning Commercial Street and other accessible parts of town streets as well as the parking lots. We have received very favorable comments from citizens and visitors as a result of cleaner streets.

The Highway Department with a limited work force and equipment to work with, is performing wonders and gets little credit and recognition for work performed and it is for the above reasons that I feel that is my duty to inform our citizens of facts that are little understood.

Few people other than the men of our department who do the work realize the great magnitude of the work that is carried on continuously throughout the spring, summer and fall of each year - such as, painting of green cross walk and street traffic lanes marking center of streets and sideline parking areas. This work entails miles of line marking, plus the use of stencils and additional lettering that is required. The operation of snow clearance goes on regularly night and day throughout the winter months with hundreds of tons of sand and salt spread over streets and sidewalks to make them safe. Constant thawing and freezing makes it necessary to repeat this operation several times a day. The men are often called out to work all night at this work.

Our litter baskets are left out all winter to help alleviate the litter problem. We hope they continue to use the litter baskets to keep our streets clean.

On numerous occasions it was necessary for one department to assist another with men and equipment, and without this cooperation and assistance many of our projects would have either been delayed or more time consuming. I wish to thank all for the cooperation that I have received.

Respectfully submitted,

Francis Packett
Superintendent

Report of the HISTORICAL COMMISSION

After sometime of comparative inactivity, the Historical Commission has been brought up to full membership.

The Commission has undertaken with renewed spirit the presentation and restoration of Provincetown's Oldest Cemetery.

The Commission requested the April 1977 Town Meeting to release funds originally designated to be used with matching, State or Federal Funds. State or Federal funds had not materialized. When requesting the release of these funds, the Commission informed the Finance Committee and the Town Meeting, that a four year restoration program of the Oldest Cemetery would begin.

Advertising for professional proposals for restoration were opened December 1977, and awarded to Barnicoat & Sons of Hyannis. Work restoring, cleaning and straightening of memorial stones will commence with the arrival of milder weather.

The Provincetown Conservation Committee expressed interest and are helping with proposals to beautify the Cemetery for which the Commission is grateful.

Valerie Martin, CETA employee, will be our liaison and "Girl Friday" to help coordinate efforts of interested citizens and Town agencies during restoration of the cemetery.

The Selectmen designated the Historical Commission to be their official agency to conduct the 250th Anniversary Celebration.

This responsibility was thrust upon the Commission belatedly, leaving little time for advance planning. The task was undertaken enthusiastically by the Commission and a few dedicated souls.

The 250th Anniversary Celebration began with the presentation of President Carter's message and congratulations to the Town. Presentation was made by Congressman Gerry Studds to Mary Jo Avellar, Chairman of the Board of Selectmen. Also presented was Governor Dukakis' Proclamation.

The following week saw an all-star cast of performers who gave freely of their time and talents to help "US" celebrate "Our Birthday."

There were Town Hall Dances, Block Dancing, Concerts and Craft Shows.

We cannot thank enough the fine entertainers that gave of their time so unselfishly to make our celebration complete. Aside from Commission members, I would like to thank personally Mary Brock and Arthur Whall for their dedication and hard work which made the celebration a success.

The 250th Anniversary Committee has found and had the Town Seal restored. The Seal has been installed on the front of Town Hall.

The April 1977 Town Meeting asked the Historical Commission to conduct feasibility studies for a permanent memorial to those Fishermen and Mariners of Provincetown who have lost their lives at sea.

Open meetings were conducted, suggestions and proposals were requested and received.

In November 1977 the Board of Selectmen were requested by the Commission, to consider using the arched windows in Town Hall, facing Commercial Street, to install stained glass windows, as a permanent memorial to the Fishermen and Mariners of Provincetown.

Permission was granted by the Selectmen and the Commission is actively seeking proposals for stained glass windows for this area.

Respectfully submitted,

Frederick Klein, Chairman
Mary Avellar
Barbara Malicoat
Helen Rogers
Leona Egan
Lawrence Richmond
*Theodord Barker **

* Resigned 1978

Report of the PROVINCETOWN PUBLIC LIBRARY

It was a most exceptional year. At long last we are moved and established in our new quarters.

Many thanks to the Highway Department and the CETA workers who, on May 9th, moved us. Also many thanks to Salvadore Del Deo of the Art Commission who did such a beautiful job hanging our paintings, and to the Provincetown Heritage Museum who stored them while we were in temporary location at Town Hall.

Another thank you to the Town Hall employees who shared their limited space with us. We are pleased and grateful to be here and can't thank Architect Daniel Sullivan and the people of Provincetown enough for our beautiful new home.

One of the interesting new features is our display case in the foyer. This case was purchased with Title I Grant Funds for the Cottage Industry. We have enjoyed exhibiting the work of our local talented citizens Towanda DeNagy, Susan Davis, Barbara Dennis (Avellar), Gabrielle Kleykamp, Mitzi Gauthier, Jean Rogers, George Gotsis, Bruce Goldstein and Monte Rome.

This Title I Grant also included money for the fishing industry. We were able to purchase books, chart case, and file cabinets to house this new material. We have a current collection of nautical charts, including Canadian charts, of the area now involved in the boundary disputes over fishing and mining rights.

This Grant also financed making original video tapes documenting several aspects of the industry. One covers recreational fishing titled "Blue Fin," taken on Charlie Mayo's boat, and a second made by Stephen Eder covers the scallop industry. This was filmed on the Jennifer and Aaron and features Captain Tommy Turner and crew. This Jennifer and Aaron tape was duplicated for use in the Mass. Maritime course in fisheries and is being borrowed by the New England Aquarium in Boston.

The Fishing Grant also included lecture, February 25th, by Revenue Agent, Jerry O'Sullivan, from the Boston Office who explained the new IRS regulations as they apply to commercial fishermen. Mr. George Ross, National Marine Fisheries Service also came in October to discuss government boat loan programs.

Another nice facet is our spacious children's room which we can use for story hours and wonderful Halloween parties for pre-schoolers.

The guest story tellers, Nadja Maril, Carol Slyce, and Laurie deSousa have made a real contribution to the excitement and pleasure of the children at the story hour. We must mention the refreshments provided by the Friends of the Library for all children's programs and parties. They contribute so much to the children's pleasure. The kindergarten class exhibited their work over the Christmas holidays in our display case. Mr. Land's class donated a delightful papier-mache figure of a child reading for a permanent addition to the children's room. This is a joy for the present generation, some of whom point with pride to their Mommies and tell them that they helped to make it. I do hope it lasts for years so they can point it out to their children. Does anyone know the life expectancy of papier-mache?

The summer lecture series continued in our new location using the children's room as a meeting place, thus keeping the whole adult collection available to the public. The program opened with a slide presentation by the Provincetown Center for Coastal Studies and included other programs by the Provincetown Poets, Louis Postel, Tony Klein, and Larry Jones. Lectures were given by Walter Howard on Martin Heidegger. "The Philosophy of Being" and Fredi Schiff Levin, new age teacher. We also had films such as the story of Vernon and Irene Castle, and are currently showing the ROOTS series.

The interior of our building has been greatly enhanced by the beautiful new reference desk and chair donated by the First National Bank in memory of their founder and ours, Nathan Freeman; and a new table and set of chairs for our reading room donated by Seamen's Savings Bank.

We are grateful to Timothy Everett, for his donation of Mark Twain Books; Mr. Peter Kosewski for the compact edition of the Oxford English Dictionary; Mrs. Eleanor Gillies for History of the Telephone Company, in memory of all deceased Provincetown telephone operators. Thanks, also, to Ruth Cabral, Thomas DeCarlo, Salvadore Del Deo, Lena Gurr, Irving Lefson for gifts of paintings.

I would like to thank all our dedicated Board of Trustees, Virginia Andrews, Ruth Cabral, Adelaide Kenney, Joseph Lema, Mary Lewis.

I would especially like to thank all who helped to make the Library Dedication so much fun: our speakers, Joseph Lema, chairman, Board of Trustees; Daniel Sullivan, Architect; Eugene Tellier, First National Bank; Frank Oliveira, Seaman's Bank; and Daniel Lewis, Provincetown Library; Verne VerHulst, Atlantic Building Systems; Mary-Jo Avellar and Charles Cobb from the Town Administration.

We want to thank the musicians, Frank Aresta and Loring Russell; the Friends of the Library for the cake and flowers; Cookies Restaurant, the Fo'cs'l'e, The Old Colony, and all the other kind people who contributed to the refreshments. It certainly was a sparkling, joyous occasion.

Just one more thank you to our loyal volunteers, Arthur Markman and Madeleine L'Engle, and our talented and devoted staff, Daniel Lewis, Mildred Bent, and our CETA workers, Pamela Mattson and Walter P. McDonough.

Respectfully submitted,

Alice Joseph
Librarian

Report of the **TRUSTEES OF THE PROVINCETOWN PUBLIC LIBRARY**

In the Town Meeting of February 1874, the town voted to accept the gift of Mr. Nathan Freeman of the building he constructed to be used as a Town Library. In December of 1873, the dedication of the building took place at the Center Methodist Church, now the Heritage Museum. Mr. Freeman's son, Nathan D. Freeman read the Deed of Conveyance to the Trustees, and the Indenture. Upon the reading of this, Mr. Freeman said, "But in this donation which I am about to make to you, I see only the commencement of a work almost without an end."

A rededication of the Library occurred on December 4, 1977. So the work begun by Mr. Freeman has been continued by the town with the renovation and extension of the Library in order to have a more intensive use of the building, the maximal use and the revitalizing of what was available. Along this line of thinking, the third floor was turned into a mezzanine to the main reading room reached easily by a bended stair. This is a unique look for the Library. The third floor looks out at rooftops, the linden tree, the back shore, the harbor, wharf and fishing fleet views.

Space is now primarily for people both young and not so young to sit, read, and write. The rear of the building contains the technical spaces and the book stacks. Mr. Freeman's dream was realized in 1874, and in the century that followed, this dream was continued with the increased book collections and the extension of services.

Today, your Library, as a member of the Eastern Massachusetts Regional Library System, encourages more reading and makes books more easily available to more people. It can provide films, information and other library services. The resources of many libraries are available in this network of connections of all the sub-regional libraries, with the Falmouth Library as center for this area and the Boston Public Library as Headquarters for the entire region.

The work of Mr. Rick Maranhas, project director, and Mr. Verne VerHulst, construction superintendent of Atlantic Building Systems of Harwich and Plymouth is deserving of praise. Theirs was work with enthusiasm and cooperation with the architect, Mr. Daniel Sullivan and with the Trustees.

With the architect, Mr. Sullivan, there have been many months of conferences. The Trustees called on him many times and are grateful for the resulting meaningful meetings and they will remember the most pleasant relationship with him.

The invaluable team of Mrs. Alice Joseph, Librarian; Mr. Dan Lewis, Assistant Librarian; and Mrs. Mildred Bent, Clerk-Secretary has worked very hard in the setting up of the Library in the Town Hall for the interim period, and the great move back into the new Library interior. The Trustees gratefully recognize the work of this excellent staff.

Mrs. Helen Silva's work as custodian is always efficient. The Trustees commend her work.

Appreciative recognition is given to the work of the Town Highway Department in the great moving into Town Hall and moving back into the Library with the heavy work involved in the transportation of the books.

Books preserve knowledge accumulated through the ages. They record man's progress in the past and his steps into the future. They support the foundation of culture - our yesterdays and the days to come.

Visit your Library. You will find a pleasant atmosphere and service which is friendly. Your Library is for you. It has the great books of modern and olden times. Great books never die. They are a treasure always with us. They can serve you often. Go back and re-read and savor. Seek out books which are new to you even though they were printed hundreds of years ago. Be adventurous. Be entertained. The experiences of life are in the great novels. Read for pure recreation and you will find that you are reading for knowledge. Read because you want to, not because you ought to. Put down books you don't like. Try another. You will find one that means something to you. There are books for everyone and for every mood.

Read now and stretch your mind.

Joseph Lema, Chairman of the Trustees
Virginia W. Andrews
Ruth Cabral
Adelaide Kenney
Mary Lewis

Report of the LICENSING AGENT

I hereby submit my Report for the year 1977 as Licensing Agent.

| Kind | Number | Fee |
|-----------------------------|--------|-------------|
| Transient Vendors (New) | 41 | \$ 8,200.00 |
| Transient Vendors (Renewal) | 50 | 10,000.00 |
| Common Victuallers | 86 | 430.00 |
| Innholders | 21 | 105.00 |
| Camps & Cabins & Apartments | 86 | 860.00 |

| | | |
|--------------------------------|------------|--------------------|
| Lodgings | 63 | 126.00 |
| Weekday & Sunday Entertainment | 32 | 1,958.00 |
| Taxi Operators | 10 | 30.00 |
| Taxi Licenses | 8 | 40.00 |
| Miscellaneous | 33 | 527.00 |
| Floats | 11 | 5,500.00 |
| Parking Permits | 189 | 9,450.00 |
| Total | 630 | \$37,226.00 |

Notice to the Public: All licenses must be displayed before opening as per Licensing Board.

I wish to thank the above listed licensees for their courtesy and understanding during the past season.

Respectfully submitted,

Jill O'Brien
Licensing Agent

Report of the PLANNING BOARD

The Planning Board had a very productive 1977. Much of the winter and early spring was spent preparing a much needed multi-family dwelling by-law. This new by-law, which was approved by the voters at the spring Town Meeting, sets density limits on new multi-family development which lately had increased in Provincetown.

Then in the spring the Board of Selectmen asked us to reconsider the problem that the Town has with the 1939 high water mark. At the same moment, the State mandated that Provincetown bring its zoning by-laws in line with its new zoning enabling act before June 30, 1978. As we spent the summer working on these two problems, we found that these problems became one. First, the CZM Legal Department said that Provincetown had no claim to ownership of this land beyond the 1939 high water mark, and suggested we work toward an act of the State Legislature to return the harbor front to local control. Then we found that beside a change in our zoning by-laws to conform to the new Chapter 40A, our zoning by-law was in bad need of review and reorganization. This is necessary so that the existing law makes common sense. In this reorganization, which should be completed by the fall 1978 Town Meeting, we hope to create a new zoning district, a Commonwealth district, which would for the first time give Provincetown zoning control over the State land beyond the 1939 high water mark.

Charles N. Rogers, Co-Chairman
Verne VerHulst, Co-Chairman
Jules Brenner
James Downey

Report of the POLICE DEPARTMENT

I hereby submit the annual report of the Provincetown Police Department for 1977.

Presently we are involved in the specialized training for individual officers within the department. My intent is to have at least two officers specially trained to handle all phases of investigation. Because of vacations, holidays, and a heavy seasonal work load, the only time available for training is in mid-winter. We do conduct monthly training sessions in the off-season, and this is at no expense to the Town.

The Commonwealth of Massachusetts, Department of Public Works, is now in the process of drawing up a deed for the turnover of land for the Police / Fire Station. The architects are in the final stage of the plans and very soon we will be able to apply for a Federal Grant if they should become available.

The primary function of the police is to enforce the law, to preserve peace, and to protect the rights of every citizen to live in safety and security. Because of vacations, sick leave, days off, injury leave, etc., there is a limited number of officers available for duty on a twenty-four hour shift. I am again making a plea for public support and cooperation. It is the only way we can effectuate our "primary function."

I would like to once again thank the citizens who have come forward to assist us.

Respectfully submitted,

James J. Meads
Chief of Police

PARKING METER SYSTEM

| | 1975 | 1976 | 1977 |
|-----------------------------|-----------|-----------|-----------|
| Money Collected from Meters | 38,843.65 | 52,293.11 | 49,971.85 |
| Paid Tickets | 16,777.00 | 21,963.25 | 22,331.00 |
| Court Fines Paid to Town | 659.00 | 4,557.50 | 3,525.00 |
| Total | 56,279.65 | 78,813.86 | 75,827.85 |

DISBURSEMENTS TO TOWN TREASURER

| | |
|------------------|-------------|
| Police Reports | \$ 684.00 |
| Pistol Permits | 370.00 |
| Firearm ID Cards | 114.00 |
| Miscellaneous | 31.00 |
| Reimbursements | 5,680.27 |
| Revolving Fund | 18,846.06 |
| Total | \$25,725.33 |

COURT ACTIVITIES

| | |
|-----------------------|-------|
| Total # Offenses | 1,145 |
| Guilty | 727 |
| Not guilty | 47 |
| Dismissed | 199 |
| Bound over Grand Jury | 11 |
| Appeals | 41 |
| Outstanding Warrants | 149 |
| Total # Defendants | 638 |

There were also 1,014 parking violations processed in 1977.

MOTOR VEHICLE CITATIONS ISSUED

| | Arrests | Complaints | Warnings | Total |
|-----------|---------|------------|----------|-------|
| January | 5 | 6 | — | 11 |
| February | 4 | 8 | — | 12 |
| March | 9 | 13 | — | 22 |
| April | 5 | 8 | — | 13 |
| May | 6 | 19 | — | 25 |
| June | 8 | 21 | 1 | 30 |
| July | 9 | 19 | 4 | 32 |
| August | 13 | 38 | — | 51 |
| September | 3 | 8 | 1 | 12 |
| October | 5 | 7 | — | 12 |

| | | | | |
|--------------|-----------|------------|----------|------------|
| November | 4 | 7 | — | 11 |
| December | 3 | 5 | 2 | 10 |
| Total | <u>74</u> | <u>159</u> | <u>8</u> | <u>241</u> |

OFFENSES KNOWN TO THE POLICE

| | |
|----------------------|-----|
| Rapes | 5 |
| Armed Robberies | 2 |
| Unarmed Robberies | 2 |
| Assaults | 126 |
| Breaks | 179 |
| Larcenies | 315 |
| Motor Vehicle Thefts | 31 |

PROPERTY STOLEN AND RECOVERED

| | Stolen | Recovered |
|-----------------------------|---------------------|--------------------|
| Currency and Notes | 30,878.00 | 972.00 |
| Jewelry and Precious Metals | 34,624.00 | 574.00 |
| Clothing | 6,353.00 | 192.00 |
| Stolen Motor Vehicles | 58,098.00 | 46,950.00 |
| Office Equipment | 20.00 | — |
| TV, Stereo, Radios | 22,477.00 | 2,792.00 |
| Firearms | — | — |
| Household Goods | 26,254.00 | 839.00 |
| Consummable Goods | 630.00 | 168.00 |
| Miscellaneous | 81,043.00 | 2,605.00 |
| Total | <u>\$260,377.00</u> | <u>\$55,092.00</u> |

TOTAL PERSONS ARRESTED

| | Adults | Juveniles | Total |
|---------------|------------|-----------|------------|
| Arrested | 382 | 61 | 443 |
| Incapacitated | 255 | 12 | 267 |
| Total | <u>637</u> | <u>73</u> | <u>710</u> |

ARREST CHARGES

| | |
|---|----|
| Rape | 2 |
| Rape and Abuse of Child under 16 | 1 |
| Unarmed Robbery | 1 |
| Armed Robbery | 3 |
| Assault and Battery on a Police Officer | 4 |
| Assault with a Dangerous Weapon | 20 |
| Assault and Battery | 11 |
| Breaking and Entering, Business | 17 |
| Breaking and Entering, Residence | 13 |
| Larceny from a Boat | 1 |
| Larceny of a Boat | 1 |
| Larceny from a Motor Vehicle | 2 |
| Larceny from a Building | 29 |
| Shoplifting | 8 |
| Unauthorized Use of a Motor Vehicle | 18 |
| Possession of Stolen Property | 24 |
| Frauds | 15 |
| Possession of a Dangerous Weapon | 3 |
| Indecent Exposure | 13 |
| Open and Gross Lewdness | 4 |
| Unnatural Acts | 11 |
| Annoying and Accosting | 1 |

| | |
|---|----|
| Indecent Assault on a Child under 14 | 1 |
| Unnatural and Lascivious Acts on Child under 14 | 1 |
| Contributing to the Delinquency of a Minor | 2 |
| Narcotic Violations | 56 |
| Malicious Destruction of Property | 19 |
| Begging | 3 |
| Runaway | 14 |
| Rude and Disorderly | 44 |
| Trespassing | 33 |
| Default Warrants | 45 |
| Drinking in Public | 15 |
| Possession Burglariou Tools | 8 |
| Sleeping in a Motor Vehicle | 14 |
| Resisting Arrest | 11 |
| Operating Under Influence of Alcohol | 36 |
| Operating to Endanger | 7 |
| Hit and Run, Personal Injury | 2 |
| Hit and Run, Property Damage | 11 |
| Miscellaneous | 13 |

Report of the RECREATION DEPARTMENT

I hereby with pleasure submit my First Annual Report as Recreation Director for the year ending December 31, 1977.

I first wish to express my gratitude to all those people who have welcomed and assisted me in my first 8 months here in Provincetown.

This past Spring the Recreation Department, located in the Community Center once again ran the Little League Program, under the direction of Mr. Wayne Perry. Instituting a girls Minor League team in addition to the existing 14 teams. The Boys All Star Team participated in the Cape Cod Double Elimination Tournament. Our Girls All Star Team played an exhibition game against the Boys Champion and came away with a decisive victory. The Pony League (Boys ages 13-15) once again travelled up and down Cape, Sporting New Uniform Tops, and were very well coached by Martin Menangas and Terry O'Neal.

Before the busy Summer Program got under way, the Recreation Department was involved in numerous activities while conducting the Little League Program. The Department co-sponsored with the West End Racing Club the Annual Regatta held at the Club Headquarters. The Blessing of the Fleet weekend saw the Recreation Department organizing morning activities for all children at Motta Field where prizes were awarded to winning contestants. The Fishermen then sponsored a cook-out for the children. In the afternoon, the Department challenged the Fishermen to a softball game which ended the day's activity at Motta Field.

St. Williams Band of Dorchester was contracted to aid the town in its celebration of the 4th of July. The Parade organized by the Recreation Department had over 20 entries with the Grand Prize going to the Holiday Inn float. Much thanks should be given to the Provincetown Fire Department which allowed all children to ride on the Fire Trucks. The Department then distributed ice cream to all the youngsters.

The day after the Parade marked the start of the Summer Program with an enrollment of nearly 150 children. The Recreation Department's Summer Program is designed to provide an Educational, as well as Recreational, experience to the participants. The program this year received the benefit of 4 additional CETA personnel, as well as a Hot Lunch Program at the Methodist Church under the direction of the CETA Coordinator John Medeiros. The Pre-School program, under the direction of Patti Lisbon, met daily from 9 a.m.-2 p.m., Monday-Friday at the West End Playground. The children ages 3-5 years old participated in daily activities and games, beach parties and supervised Field Trips to the Animal Farm in Brewster, Sealand of Cape Cod, The Aquarium, Heritage Museum and the Pilgrim Monument.

Stemming from the Community Center, Monday-Friday from 9 a.m. - 3 p.m., children ages 7-15 participated in supervised activities and events. Tennis and Sailing lessons were conducted by Hawthorn Bissell's West End Tennis Club and Eric Beck at the West End Racing Club, respectively. Swimming lessons were under the direction of Arthur Reis and David Perry. Activities provided for the children were trips to various points of interest in and out of town. I wish to thank the people of the Aquarium, Heritage Museum, Pilgrim Monument, Circus Leather, Bobby's Bike Shop, Cee-Jay, outermost Kites, Art Costa and Meadows Dune Tour, Provincetown-Boston Airline, Nelson's Riding Stable and the Program Staff for their genuine interest in the children of Provincetown.

Various trips this summer included Dune Tours, Bicycle Trips, Boat Rides, Camping, Fishing Contests, Pet Show, Costume Day, The Barnstable County Fair, Nature Walks, The Break-Water and various Arts and Crafts. A special thanks to Jim Sants for allowing us to use the school wash-rooms at the Veterans Memorial School and to Mr. Edgar Sawyer our Bus Driver.

The Fall Program was allowed to expand as CETA workers Jack Kiefer, Michael Canterbury, Norman Armstrong and Karen Danish were still employed at the Recreation Department. This additional staffing enabled the Center's hours of operation to increase to evenings and Saturdays, as well as utilize the High School Gym 6 days per week. The physical condition of the building remains in excellent condition considering its 40 years of age. This for a large part is due to the efforts of Custodian Edgar Sawyer. At a special October Town Meeting, voters approved funds for a new Boiler and the upgrading of the septic system. New weights have been purchased as well as some boxing equipment to upgrade the existing weight room. An old storage area was converted to a music room which contains a stereo system and piano. This music room has become a favorite gathering place for the children. A new slate bed pool table was purchased for the game room and installed by Mr. Sawyer. The Community Center has active as well as passive games for all children that include Ping Pong, Pool, Air Hockey, Football, T.V. Scoreboard, Chess, Cards, Monopoly, Board Games, etc.

Outdoor activities included Soccer (5th and 6th grades) under the direction of Mr. Canterbury. Jogging classes for adults and children, girls gymnastics and macrame was offered by Ms. Danish. A Martial Arts program consisting of Tai-Chi-Chuan and Kempo-Karate was started and continued throughout the upcoming winter. Mr. Jack Kiefer and Mr. Wayne Perry directed activities at the Community Center which included Bicycle Trips, Outdoor Games and Building Supervision. Mr. Perry and Jo-Jo Silva gave Boxing Instructions for children under 17 at the Provincetown Inn.

Utilizing the High School Gym, the Recreation Department runs an Adult Volleyball Program every Monday evening, and a Men's Basketball League every Wednesday evening, under the direction of Mr. Jack Kiefer with open Gym time Sunday evenings. Judo and Karate are offered Tuesday and Thursday, and Saturday mornings structured Sports and Games are offered for the children.

Many programs offered in the Fall have continued to the Winter months. All the gym time is being utilized to its fullest. Friday's this year, the Department has purchased Ice Time from 5 to 7 p.m. for Recreational Youth Ice Hockey. The Community Center continues to remain open evenings and Saturdays. Photography and Guitar lessons are being offered to the children by Mr. Perry. Dance classes with instructor Marlyn Manos are conducted Tuesdays for children ages 7-13. A Self-Supporting Art Class for Elementary and Middle School children was conducted by instructor Ellen Smith, every Monday and Wednesday afternoon. Tournaments for the Middle School and High School children were held using the existing games at the Community Center and were under the direction of Mr. Kiefer and Mr. Canterbury. Trips are scheduled to Major Sporting Events and on certain Fridays and Saturdays, dances are held at the Center for Middle School Children. Swimming parties were held with the cooperation of the Provincetown Inn on selected Saturdays. This year the Department has secured membership in the Film Lending Library at the Boston Public Library, where Feature Films will be made available.

As the winter progresses, over 20 different organizations use the meeting space available at the Community Center ranging from Elementary school children to housing the Senior Citizen program. All scheduling is done through the Recreation office.

Planning in the winter months was done to renovate the playgrounds both East and West End. Upkeep still continues on Evans Field and is a function of this Department.

Goals and objectives for the upcoming year are to include fund raising and a realization that financial support for existing programming must be organized. Sponsors from the Business community for Little League teams would be a step in the right direction to that end. All townspeople could benefit, and more comprehensive programming could be attained from the vast array of Human Resources that exist in this town, if people are made aware that the cost incurred of running programs should be partially offset with fee charging. The Town of Provincetown and the townspeople must decide the future of Recreation. If it is to be a large Recreational complex, then it must be managed at least partially on a fee supporting basis. Where most of the revenues needed would be gathered from the flock of tourists that engulf the town from May to September. The majority of revenues would be derived from this group, thus allowing to townspeople to benefit from such a complex. If however the Recreation Department is to exist and grow in the Community Center, then facilities must be shared with other town agencies as well as private and commercial concerns. Funds must be allocated to maintain the necessary conditions and hours of operation to ensure a balanced comprehensive Recreational experience to all townspeople.

I would like to extend my appreciation to Mark Silva and the Recreation Commission, David Oliver, the entire Summer Staff, all CETA personnel, Little League coaches, Mr. Elmer Silva, Mr. Wayne Perry and Mr. Edgar Sawyer for all their help and support.

Respectfully Submitted,

John M. O'Buck
Recreation Director

Report of the **SHELLFISH CONSTABLE**

With so many people wanting to go shellfishing our shellfish stocks are starting to deplete.

Another problem which I think may be causing depletion is the deadly predator the green crab. I have been trapping these pests for the past two years and have been catching them right up until ice forms during the month of December. I hope that by getting rid of some of these crabs, the soft shell clam and quahaug will be able to make a comeback.

Our East End flats were open on October 6th and a good set of quahaugs were found, some of these were from a planting three years ago when I put 10,000 juvenile quahaugs ranging in size from $\frac{3}{8}$ to $\frac{1}{2}$ inch, this along with a natural set made October and November good shellfish months.

Also in November, Hatches Harbor was opened for the taking of soft shell clams and clamming has been terrific up until the end of December. This area will stay open until the end of January. It also has a lot of seed and adult stock and should be able to seed itself.

During November and December the bay scallop made an appearance and one of the best crops of bay scallops in years came to the East End flats.

The planting season during 1977 saw a total of 250 bushels of adult quahaugs planted, more would have been put out but shellstock is sometimes difficult to obtain. I also had back trouble and that put the planting program behind too. At this time I would like to give a big thank you to Bernie Foyer, my CETA helper. He has been a big help in planting and all duties of a shellfish officer and to Herbie Chapman for his help in planting.

Rototilled areas that were done in 1976 are showing signs of juvenile shellfish trying to take hold.

I also attend meetings held once a month by the Cape Cod Shellfish Advisory Committee. This committee is made up of shellfish officers from the different towns of the Cape. Different projects are discussed and a lot of valuable information is gathered.

During 1977, a total of 359 resident family, 2 non-resident shellfish, 21 non-resident worm and 6 commercial permits were issued. The commercial permits were for sea clams only.

TOTAL SHELLFISH TAKEN FOR 1977

330 Buckets of soft shell clams
 288 Buckets of quahaugs
 1,104 Buckets of mussels
 186 Buckets of bay scallops
 406 Buckets of sea clams

COMMERCIAL REPORT

2,125 Bushels of sea clams

A little reminder to the taxpayers of Provincetown. Any money spent on shellfish and that includes salary, planting, propagation, supplies and etc., around a 50% reimbursement is given back to the town from the State of Massachusetts.

Respectfully submitted,

Robert R. Enos
 Shellfish Constable

Report of the TOWN CLERK

BIRTHS

| Date | Name | Parents |
|-------------|---------------------------|---|
| January 13 | Valerie Elliott Noones | Leo Edward Noones Pauline Elliott |
| January 15 | James Warren Silva | Warren James Silva Rita Joan Malloy |
| January 16 | Kathryn Anne Abare | Alan Carl Abare, Jr. Deborah Elizabeth Donovan |
| January 27 | Marie Busa | Stephen Salvatore Busa Suzen Apryl Larsen |
| February 28 | Dylan Christopher Prince | James Samuel Prince Ann Margaret Wilson |
| March 8 | Eric Merlin Thomis | Marc Thomis Paige Lillja |
| March 10 | Victoria Marie Rowe | Richard Peter Rowe Jane Elizabeth Wilcox |
| March 29 | Tara Lynn Santos | Joseph Cole Santos Dorothy Ann Tasha |
| April 1 | Schala Maryse Battle | Leon Cicero Battle, Jr. Tina Jane Moreau |
| May 13 | Mecka Suzanne Costa | John Costa Brenda Ann Santos |
| June 6 | Jessica Corrine Tsoukalas | Peter Tsoukalas Elizabeth Andrea Talis |

| | | |
|--------------|------------------------|---|
| June 15 | Jebediah Joseph Santos | Francis John Santos Cameo Jill Parker |
| July 11 | Crystal Lee Macara | Kenneth Roland Macara II Darlene Rita Belmore |
| July 24 | Jaime Lee Colley | John Collidge Colley Claudia Jean Santos |
| July 27 | Michelle Lyn Monahan | Joseph Michael Monahan Gail Ann Martin |
| July 27 | Joseph Michael Monahan | Joseph Michael Monahan Gail Ann Martin |
| July 29 | Matthew Jeffrey Silva | Richard Lawrence Silva Joyce Haggart Young |
| August 19 | Carrissa Mae Henrique | Robert Anthony Henrique Darlene Mac Cordeiro |
| August 27 | Marc Castro Gonsalves | Francisco Barbosa Gonsalves Margarida Mario Castro |
| September 11 | Sears Earl Edwards | Herbert Styler Edwards Cam Thi Mgyuen |
| September 14 | Jessi Lee Robinson | Lee Robinson Beth Terese Willenbring |
| September 20 | Sarah Gonsalves White | John David White Betty Ann Gonsalves |
| October 8 | Ian Chase | Stephen Arthur Chase Valerie Vrabel |
| October 23 | Lauren Marie Duarte | James Barros Duarte Joan Bernice Santos |
| November 9 | Brianna Caton | Bruce Manuel Caton Brenda Jo Silva |
| December 15 | Randy Anthony Silva | Richard Anthony Silva Annette Louise Menangas |
| December 18 | Audra Mary L. Carreiro | David Lee Carreiro Cynthia Louise Meads |
| December 27 | Bianca Shaw Mateus | Juventino Batista Mateus Lynda Shaw Richard |

DEATHS 1977

| Date | Name | AGE | | | Cause |
|-------------|-----------------------------|-----|----|----|--|
| | | Y | M | D | |
| January 2 | Richard A. Silva | 0 | 8 | 17 | Epilepsy |
| January 3 | Seraphine F. Taves, Jr. | 60 | 7 | 6 | Cerebral Thrombosis Acute Asphyxiation |
| January 4 | Robert R. Zawalick | 23 | 11 | 21 | Accidental Drowning |
| January 6 | Angelina V. Bollas | 87 | 3 | 23 | Pneumonia |
| January 8 | James M. Silva | 66 | 4 | 27 | Intracranial Aneurysm |
| January 9 | Margaret J. Crawley | 76 | 5 | 11 | Cardiac Arrest |
| January 10 | Joseph A. Collinson | 61 | 6 | 1 | Broncho Pneumonia |
| January 24 | Russell McCracken | 66 | 3 | 5 | Generalized Arteriosclerosis Acute Asphyxiation |
| January 24 | Ernest L. Cordeiro | 46 | 1 | 2 | Accidental Drowning |
| February 4 | Frank V. Motta | 46 | 8 | 8 | Acute Myocardial Infarction Acute Asphyxiation |
| February 4 | Maurice E. Joseph | 47 | 7 | 0 | Accidental Drowning |
| February 4 | Claire Urban (Leroy) | 63 | 3 | 28 | Respiratory Failure |
| February 6 | Francis J. Martin | 58 | 3 | 1 | Coronary Artery Occlusion |
| February 16 | Minnie S. Howland | 88 | 2 | 24 | Arteriosclerotic heart disease Sepsis Renal Failure |
| February 19 | Amelia M. Prada | 68 | 9 | 7 | Lymphosarcomacell Leukemia |
| February 23 | Katherine M. Small (Parker) | 95 | 0 | 21 | Cardiac Decompensation |
| February 24 | Vivian Worman (Crawley) | 65 | 0 | 0 | Metastatic carcinoma |
| February 25 | Joseph Meads | 81 | 7 | 14 | Cerebral Thrombosis |
| March 1 | Joseph Crawley | 78 | 7 | 14 | Generalized Arteriosclerosis |
| March 4 | Mary Janopolis (Ferreira) | 77 | 1 | 5 | Aspiration Pneumonia |
| March 14 | Joseph Manuel Ramos | 64 | 9 | 22 | Acute Myocardial Infarction |
| March 29 | Louise Souza | 71 | 6 | 1 | Broncho Pneumonia |
| April 3 | Arthur Joseph Casaretta | 71 | 9 | 1 | Chronic Obstructive Pulmonary disease |
| April 4 | Marion E. Silva | 79 | 0 | 0 | Metastatic Carcinoma |
| May 8 | Irene Mowery (Ketchum) | 88 | 9 | 18 | Cerebrovascular Accident |
| May 13 | Linda R. Cook (Perry) | 29 | 6 | 4 | Hepatic Coma |
| May 18 | Frank J. Carreiro | 59 | 8 | 1 | Hepatorenal Syndrome |
| May 20 | Grace Deschamps | 75 | 7 | 13 | Cerebral Thrombosis |
| May 25 | John F. Cook | 96 | 4 | 16 | Arteriosclerotic Heart Disease |
| May 27 | Manuel Thomas | 69 | 9 | 12 | Myocardial Infarction |
| June 1 | Elizabeth LeBlanc (Leblanc) | 92 | 5 | 22 | Pulmonary Edema |

| | | | | | |
|--------------|--------------------------------|----|----|----|---|
| July 5 | John F. Guilfoyle | 75 | 0 | 17 | Acute Myocardial Infarction |
| July 5 | Rev. Arthur J. Dobie | 51 | 0 | 0 | Heart Disease |
| July 18 | Mary E. Silva | 76 | 8 | 22 | Acute Myocardial Infarction |
| July 18 | Thomas J. Scanlan, Jr. | 19 | 8 | 23 | Asphxia, as result of Drowning |
| July 22 | Alden Duarte Steele | 69 | 1 | 22 | Respiratory Failure |
| July 25 | Mary H. Boudreau | 96 | 7 | 8 | Cerebral Vascular Accident |
| August 11 | Violette Mulready (Hinman) | 77 | 13 | 27 | Acute Bronchopneumonia |
| August 12 | Nellie C. Avellar | 80 | 3 | 19 | Pulmonary Edema |
| August 23 | Dixie L. Vrona | 28 | 5 | 0 | Under Investigation |
| August 25 | Francis E. Days | 70 | 3 | 8 | Sepsis Hemorrhage |
| August 28 | Mimi Weissman | 47 | 9 | 14 | Respiratory Failure |
| September 4 | Elizabeth Freeman | 73 | 4 | 17 | Sub-arachnoid Hemorrhage |
| September 16 | Baby Girl Parr | | | | Stillborn |
| September 10 | Wenonah Bolton (Glover) | 86 | 2 | 4 | Cardiac Failure |
| September 20 | Mary Roberts (Aikern) | 91 | 0 | 7 | Pulmonary Edema |
| September 21 | Marion Perry | 76 | 6 | 10 | Metastatic Carcinoma |
| September 30 | Edmund A. Souza | 66 | 6 | 18 | Cornary Occlusion |
| October 7 | Chester I. Hopkins, Jr. | 86 | 7 | 23 | Carcinoma Lung |
| October 8 | Michael F. Carr | 22 | 6 | 25 | Asphyxiation by Accidental Drowning |
| October 9 | Nicolas Meletopoulos | 92 | 10 | 27 | Congestive Heart Failure |
| October 10 | Hilbertha Reid (Lynch) (Hinds) | 82 | 1 | 19 | Exposure to Cold |
| October 18 | Anthony R. Santos | 76 | 0 | 20 | Renal Failure |
| October 19 | Alain Whitman (Slocovich) | 68 | 9 | 12 | G. I. Bleeding |
| October 30 | Roger Rilleau | 68 | 8 | 9 | Hepatic Failure |
| November 1 | Selina Cabral (Jason) | 77 | 0 | 1 | C. V. A. |
| November 3 | Edith Linwood Bush | 95 | 1 | 19 | Sepsis |
| November 11 | Frank Carlos | 74 | 8 | — | Cardiac Arrest |
| November 18 | Robert A. Perry | 71 | 7 | 8 | Carcinoma of Lung |
| December 2 | Margaret Witherstine | 77 | 0 | 9 | Multiple C. V. A. |
| December 2 | Marjorie Ball (McArthur) | 88 | 2 | 15 | Bronchopneumonia |
| December 6 | Franklin O. Poole, Jr. | 74 | 10 | 5 | Brain Adenomacarcinoma |
| December 16 | Mary C. Henrique (Emilia) | 73 | 0 | 21 | Aspiration Pneumonia Chronic Pneumonia Chronic Kidney Disease |
| December 19 | Joseph Taves | 61 | 2 | 5 | Histiocytic Lymphoma from Stomach to Liver |
| December 22 | Amelia Silva (King) | 85 | 11 | 15 | Coronary Artery Occlusion Sudden death due to Natural Causes |
| December 26 | Sylvia Doyle (Perry) | 69 | 1 | 27 | Myocardial Infarction |

1977 JURY LIST

| Name | Address | Occupation |
|-------------------|--------------------|--------------------------|
| Keith Althaus | 424 Commercial St. | Poet and Writer |
| Manuel F. Andrews | 21 Pleasant St. | Dishwasher |
| Samuel Atkins | 19 Center St. | Retired Railway Clerk |
| Florence Chaddock | 20 Alden Street | Chambermaid |
| Arthur J. Costa | 9 Washington Ave. | Taxi Operator |
| Jane Crave | 225 Bradford St. | Licensed Practical Nurse |
| Robert Dean | 32 Winslow St. | Clerk |
| Sarah Demaraid | 7 Race Rd. | Jeweler |
| David Dutra | 12 Standish St. | Fisherman |
| Alma Grandel | 33 Conant St. | Sec./Clerk |
| Bernice Grant | 534 Commercial St. | Seamstress |
| Guy Guerin | 518 Commercial St. | Sales Manager |
| Nathan Herrick | 175 Commercial St. | Guest House Manager |
| George Littrell | 9 Court St. | Owner Guest House |
| Dorothy Malchman | 26 Brewster St. | Housewife |
| Kenneth Martin | 76 Bradford St. | Laborer |
| Samuel Martinez | 26 Standish St. | Mechanic |
| Peter Mathiasen | Shankpainter Rd. | Waiter |
| Francis Merrill | 16 Carver St. | Laborer |
| Barbara Molner | 9 Pleasant St. | Clerk/Cashier |
| Priscilla Morton | P.O. Box 233 | Chambermaid |
| Robert Perry | 301 Bradford St. | Laborer |
| John R. Patrick | 35 Court St. | Custodian |
| Mary Ellen Perry | 61 Franklin St. | Chambermaid |
| Elizabeth Pettee | 29 Pearl St. | Restaurant Manager |
| Edward Riley | 10 Pearl St. | Maintenance |
| Donald Risho | 22 Brewster St. | Bartender |
| Fernando Salvador | 151 Bradford St. | Fisherman |
| Peter Santos | 172 Bradford | Engineer |
| Gary Silva | 557 Commercial St. | Electrician |
| James F. Silva | 37 Pearl St. | Real Estate Broker |
| Kathleen Silva | Oak Drive | Housewife |
| Mary L. Silva | 348 Commercial St. | Sec./Insurance |
| Francelina Souza | 22 Conwell St. | Clerk |
| Anita Starbill | 114 Commercial St. | Housewife |
| Joseph L. Thomas | 9 Lovetts Court | Retired Postal Clerk |
| Albert Tavares | 26 Race Rd. | Laborer |
| Pam Wills | 26 Nickerson St. | Crew Member |
| Robert L. Werner | 186 Commercial St. | Restauranter |
| Warren G. White | 33 Franklin St. | Foreman |

MARRIAGES

| Date | Name | Residence |
|-------------|--|-------------------------------------|
| January 15 | Arthur Carl Hoelzer Laurel Wood (Woodstock) | Simsbury, Conn. Springfield, Ma. |
| February 10 | George Hitchcock Patricia B. Gibson (Barnville) | Provincetown Provincetown |
| February 12 | Leon C. Battle Tina J. Moreau | North Truro Provincetown |
| February 16 | Ronald Bruno Lorraine E. Brown | Provincetown Provincetown |

| | | |
|-------------|--|--|
| February 19 | Clement M. Roy Regis M. Jason | Woodsville, N.H. Woodsville, N.H. |
| February 19 | David J. Costa Cheryl A. Perry | Provincetown Provincetown |
| February 26 | John Burch Nancy Silva | North Truro North Truro |
| March 12 | Robert Anthony Henrique Darlene Mae Cordeiro | Provincetown Eastham |
| March 17 | Stephen Chase Valerie Vrabel | Provincetown Provincetown |
| March 19 | Gabriel Lombardi Cathy Beane | Cambridge Cambridge |
| March 19 | James H. Chisholm Dianne Leigh Garrity | Plainville Pembroke |
| March 27 | Frank J. Albanese, Jr. Diane E. Tibbetts (Perry) | Woburn Provincetown |
| April 9 | Robert W. deRoy Maura Nelson | Rego Park, N.Y. Rego Park, N.Y. |
| April 9 | Kenneth R. Macara II Darlene Belmore | Provincetown Provincetown |
| April 17 | Steven C. Solomon Marjorie A. Currier | Provincetown Provincetown |
| April 30 | John J. Driscoll, Jr. Barbara Ann Hastings | Quincy Quincy |
| April 30 | Bernard P. Rosenblatt Sheila Louise Hunt | Worcester Worcester |
| May 13 | Victor Altimari, Jr. Dorothy J. Douaihy | Altamont, N.Y. Altamont, N.Y. |
| June 10 | Frederick L. Gibbs Louise A. D'Amours | Provincetown Mountain, Canada |
| June 10 | Richard L. Underwood, Jr. Judith A. Iachetta (Tweedy) | Troy, N.Y. Troy, N.Y. |
| June 11 | Dwayne K. Pratt Lydia Kelly | Knoxville, Tenn. Knoxville, Tenn. |
| June 16 | Timothy Crum Rosemary Cunningham (Andrews) | North Canton, Ohio Louisville, Ohio |
| June 23 | Richard R. Rawson Cheryl A. Bond | Provincetown Provincetown |
| June 26 | Kenneth J. Bostwick Sandra S. Smith | Provincetown Provincetown |
| June 30 | David W. Kelley Roberta R. Meads | Provincetown Provincetown |
| July 7 | John A. McKenzie Joyce H. McKenzie (Mugford) | Provincetown Provincetown |
| July 12 | Carl J. Peruti Anne Wolfgang (Williams) | Meridan, Conn. Meridan, Conn. |
| July 14 | Gilles Lanctot Therese Cinq-Mars | Quebec, Canada Quebec, Canada |

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|--------------|--|---------------------------------------|
| July 14 | David Lee Houck Betty Marie Howard (East) | Columbus, Ohio Columbus, Ohio |
| July 22 | Mark M. Eccles Lorraine C. Dudley (Lapenus) | Provincetown Provincetown |
| August 13 | Richard P. Iammarino Bonnie A. Robbins | Provincetown Provincetown |
| August 13 | Alexander L. Burns, Jr. Constance A. Hinds | Amherst Amherst |
| August 16 | Thomas T. Stevens Lise Motherwell | Provincetown Provincetown |
| August 19 | Charles L. Harrison Sharon L. Clark (Janufka) | Utica, N.Y. Utica, N.Y. |
| August 19 | Joseph Trovato Mary Ann Payne | Provincetown Provincetown |
| August 20 | Bruce G. Donovan Shelly J. Cutting | Provincetown Provincetown |
| August 21 | Maurice E. MacAdam Sandra E. Joseph | Provincetown Provincetown |
| August 21 | Andre Furcajg Beth Gaynor | Paris, France Provincetown |
| August 21 | Edward D. Sears, II Candance C. Green | Provincetown Provincetown |
| August 26 | Eugene J. Lacedonia Maria Cuellar | Elmhurst, N.Y. Brooklyn, N.Y. |
| September 9 | Thomas M. McQueeney Gloria Cole (Schoen) | New Haven, Conn. Middletown, Conn. |
| September 16 | Stephen Eugene Berall Ellen Jean Erdwein | Whitman Whitman |
| September 16 | Gordon Peobody Geraldine A.V. Coniff | Provincetown Provincetown |
| September 17 | Gary Demyen Martha Cole | Provincetown Provincetown |
| September 18 | Alex Christakis Anika M. Costa | Provincetown Provincetown |
| September 23 | David M. Taylor Zdenka Ogrin | Provincetown Provincetown |
| September 30 | Peter J. Mazza Jeanne Lajeunesse | Nahant Nahant |
| October 1 | William S. Dickey Joann Lipkiewicz | Provincetown Provincetown |
| October 8 | Robert L. Matthews Irene Donohue | Provincetown Wellfleet |
| October 8 | Arthur D. Roderick, Jr. Joanne M. Gaspie | Provincetown Provincetown |
| October 15 | Frank L. Reis Ida M. Souza | Provincetown Provincetown |
| October 22 | William Souza, Jr. Cheryl Wiebe | Provincetown Provincetown |
| October 29 | Arthur F. Joseph, Jr. Jody A. Coats | Truro Provincetown |

| | | |
|-------------|--|-------------------------------|
| November 19 | Stephen P. Rodes Gail M. Trovato (Gaspie) | Provincetown Provincetown |
| November 25 | William Earl Hood Judith Lee Marzelli | Middleboro Middleboro |
| November 26 | Manuel Silva Dorothy A. Tasha (Casaretta) | Provincetown Provincetown |
| December 3 | Herbert S. Edwards Nguyen Thi Cam | Provincetown Provincetown |
| December 10 | Antone P. Ferreira Etalvina R. Motta (Viegas) | Provincetown Provincetown |
| December 17 | Mark C. Lambrou Cynthia J. Roderick | Provincetown North Truro |
| December 21 | Dimitris Spentzos Vera Amorites | Provincetown Provincetown |
| December 29 | Harry Eggleston Harriett Walker (Smith) | Provincetown Provincetown |
| December 30 | Vincent Frank Henrique Susan Violet Manza | Provincetown Mystic, Conn. |
| December 31 | Stephen M. Reece Fannie Grainger | Provincetown Provincetown |

REGULAR EMPLOYEE EARNINGS

Total Wages

TOWN OFFICES

| | | |
|---------------------|----------------------------------|-----------|
| Clark, Donald | Assessor | 10,176.92 |
| Cobb, Charles | Town Manager | 1,923.07 |
| Cook, Geneva A. | Clerk-Secretary | 8,755.50 |
| | Acting Town Clerk-Accountant | 191.80 |
| Cook, Paul I. | Town Clerk-Accountant | 11,297.00 |
| Costa, Sheila | Clerk-Secretary | 8,674.74 |
| Cowing, Marguerite | Treasurer-Collector | 11,498.89 |
| Deschene, Mary | Clerk-Secretary | 8,755.50 |
| | Deputy Town Clerk | 50.00 |
| Killoran, Robert W. | Town Manager | 12,384.60 |
| McMahan, C. Page | Funding Coordinator | 10,615.80 |
| O'Brien, Jill M. | Clerk-Secretary | 8,714.14 |
| | Licensing Agent | 1,584.55 |
| Phelps, Ann J. | Secretary-Town Manager | 5,660.30 |
| | Acting-Town Manager | 6,923.07 |
| White, Ethel Mae | Clerk-Part-Time | 2,848.96 |
| White, Rachael | Secretary-Town Manager-Part-Time | 2,707.32 |
| | Clerk-Part-Time | 453.52 |

SHELLFISH

| | | |
|-----------------|------------------|----------|
| Enos, Robert R. | Shellfish Warden | 8,455.36 |
|-----------------|------------------|----------|

HEALTH DEPARTMENT

| | | |
|---------------------|--------------------|-----------|
| Enos, Doris M. | Town Nurse | 10,276.08 |
| Gonsalves, Fernando | Health Agent | 10,749.25 |
| | Licensing Agent | 2,000.00 |
| Segura, Sonya | Town Nurse (Temp.) | 389.08 |

SANITATION DEPARTMENT

| | | |
|----------------------|----------------|-----------|
| Chapman, Carl F. Jr. | Laborer | 9,315.66 |
| Perry, Robert K. | Laborer | 9,345.66 |
| Souza, John F. | Laborer | 9,305.66 |
| Souza, Joseph E. | Dump Custodian | 10,569.84 |
| Ventura, Francis | Laborer | 9,175.66 |

HIGHWAY DEPARTMENT

| | | |
|-------------------------|-------------------------|-----------|
| Atkins, Kenneth W. | Mechanic | 10,646.89 |
| Cabral, Lawrence E. Jr. | Foreman | 11,752.94 |
| Fritz, Edward | Assistant Mechanic | 4,487.79 |
| Landry, Charles L. Jr. | Laborer | 9,294.82 |
| Martin, Ronald E. | Laborer | 10,179.02 |
| Packett, Francis H. | Superintendent | 12,420.80 |
| Palheiro, Robert S. | Laborer | 11,964.82 |
| Perry, David C. | Laborer | 10,194.48 |
| Perry, Robert R. | Laborer | 11,648.76 |
| Souza, Manuel | Street Sweeper - Summer | 2,990.00 |
| Tasha, James J. | Laborer | 9,594.94 |

MacMILLAN PIER

| | | |
|--------------------|------------------------|----------|
| Carter, Stanley H. | Wharfinger | 9,775.60 |
| Gaspie, Walter | Nightwatchman (summer) | 897.00 |
| Keane, Paul | Nightwatchman (summer) | 1,534.00 |
| Merrill, John | Nightwatchman (summer) | 260.00 |
| Silva, Edmund | Nightwatchman (summer) | 1,430.00 |

WATER DEPARTMENT

| | | |
|------------------|---------|-----------|
| Ferreira, Manuel | Laborer | 9,702.06 |
| Martin, Kenneth | Laborer | 10,403.84 |
| Sawyer, Carl | Laborer | 11,290.10 |

WATER PUMPING

| | | |
|------------------|---------------------|-----------|
| Adams, Harris | Engineer | 10,747.62 |
| Adams, Harris W. | Temporary-Part-Time | 1,029.51 |
| Cook, James | Engineer | 11,719.73 |
| Lawrence, Larry | Temporary-Part-Time | 996.24 |
| Rego, Albert | Engineer | 11,279.54 |
| Smith, David | Temporary-Part-Time | 3,686.40 |
| Smith, Edward | Temporary-Part-Time | 1,090.06 |
| Smith, Joseph | Senior Engineer | 11,213.60 |
| Smith, Richard | Temporary-Part-Time | 1,578.70 |

TOWN HALL

| | | |
|------------------------|---------------------|----------|
| Peters, Francis S. Sr. | Town Hall Custodian | 9,036.56 |
| Tasha, Ernest Jr. | Town Hall Custodian | 8,897.63 |

CEMETERY DEPARTMENT

| | | |
|--------------------|-------------------|-----------|
| Burhoe, Richard L. | Laborer | 10,133.70 |
| Flores, Paul | Superintendent | 12,495.86 |
| Santos, Dennis | Laborer-Temporary | 1,328.00 |

LIBRARY DEPARTMENT

| | | |
|--------------------|---------------------|----------|
| Bent, Mildred | Secretary | 7,615.40 |
| Eder, Stephen | Temporary-Part-Time | 130.00 |
| Joseph, Alice | Librarian | 9,745.60 |
| L'Engle, Madeline | Temporary-Part-Time | 360.75 |
| Lewis, Dan R. | Assistant Librarian | 7,975.50 |
| Mattson, Pamela A. | Temporary-Part-Time | 81.25 |
| Quirk, Anthony | Temporary-Part-Time | 130.00 |
| Silva, Helen G. | Custodian | 2,149.94 |

RECREATION DEPARTMENT

| | | |
|---------------------|--------------------|----------|
| Jodko, Betty | Summer - Part-Time | 720.00 |
| Lisbon, Patricia | Summer - Part-Time | 880.00 |
| Martin, Sonya | Summer - Part-Time | 342.00 |
| Menangas, Martin | Summer - Part-Time | 720.00 |
| O'Buck, John | Director | 6,484.57 |
| Oliver, David | Director | 3,266.40 |
| Perry, David | Summer - Part-Time | 800.00 |
| Perry, Wayne | Recreational Aide | 7,543.35 |
| Reis, Arthur C. Jr. | Summer - Part-Time | 500.00 |
| Reis, Thomas | Summer - Part-Time | 482.00 |
| Sawyer, Edgar | Custodian | 9,285.66 |

COUNCIL ON AGING

| | | |
|------------------|----------|-----------|
| Collinson, Grace | Director | 10,615.80 |
|------------------|----------|-----------|

CAPE END MANOR

| | | |
|-------------------|-------------------|----------|
| Adams, Dorothy | Nurse's Aide | 8,171.91 |
| Andrews, Eileen | L.P.N. | 682.02 |
| Belisle, Virginia | Nurse's Aide | 7,615.40 |
| Bennett, Marilyn | Activity Director | 7,615.40 |
| Browning, Donna | Nurse's Aide | 681.91 |
| Caton, Leona | Inst. Worker | 7,275.32 |

| | | |
|-----------------------|--------------------------|-----------|
| Crave, Jane | L.P.N. | 4,231.05 |
| Dutra, Ruth | L.P.N. | 8,070.57 |
| Edwards, Ann | Inst. Worker | 6,519.62 |
| Ferreira, Raquel | Nurse's Aide | 8,058.30 |
| Fields, Margaret | Assistant Cook | 2,476.57 |
| Fowler, Jordan | Custodian (Part-Time) | 95.04 |
| Gadwa, Priscilla | R.N. | 6,804.00 |
| Garran, Mildred | R.N. | 5,924.34 |
| Goncalves, Margarida | Inst. Worker | 4,533.12 |
| Higginbotham, Eleanor | Inst. Worker | 936.00 |
| Jacobucci, Louis | Social Worker | 600.00 |
| Kaine, Joan | R.N. | 8,757.72 |
| Kilmurray, Kathleen | Nurse's Aide | 7,897.01 |
| King, Agnes | Cook | 8,755.50 |
| McCusker, Thomas | Assistant Cook | 5,928.68 |
| Menangas, Linda | Nurse's Aide | 1,745.34 |
| Milby, Cynthia | Nurse's Aide | 2,002.11 |
| O'Donnell, Katherine | Nurse's Aide | 4,216.32 |
| Ouillette, Nancy | Dietician | 2,038.40 |
| Perry, Thomas | Medical Director | 5,000.06 |
| Reis, Alice | Administrator/Head Nurse | 12,053.78 |
| Robertson, Jean | Inst. Worker | 1,574.73 |
| Roderick, Joanne | L.P.N. | 3,974.24 |
| Roderick, Natalie | Nurse's Aide | 7,146.72 |
| Roderick, Robin | Nurse's Aide | 6,233.22 |
| Santos, Joseph | Custodian | 3,552.89 |
| Silva, Annette | Nurse's Aide | 6,252.58 |
| Silva, Julia | Nurse's Aide | 2,357.04 |
| Snow, Clayton | Clerk-Secretary | 9,193.29 |
| Soares, Ermelinda D. | Inst. Worker | 1,407.14 |
| Souza, Genevieve | Assistant Cook | 8,065.70 |
| Suggs, Thomas E. | Custodian | 5,221.55 |
| Sylvester, Myrtle | Nurse's Aide | 6,589.70 |
| Tarvers, Nancy | R.N. | 7,474.68 |
| Tasha, Caroline | Nurse's Aide | 8,347.62 |
| Thomas, Eileen | Nurse's Aide | 8,036.41 |
| Trim, Barbara | Nurse's Aide | 552.42 |
| White, Deborah | Inst. Worker | 276.21 |

POLICE DEPARTMENT *

| | | |
|-------------------------|-----------------------|-----------|
| Alexander, Douglas R. | Summer Patrolman | 731.28 |
| Anthony, Robert | Patrolman | 14,676.04 |
| Avila, Francis | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 1,342.56 |
| Baker, George | Prosecutor | 13,760.56 |
| Burrell, James W. | Patrolman | 12,008.16 |
| Cabral, Cheryl | Meter Maid | 1,942.80 |
| Cook, Geneva A. | Auxiliary Policewoman | 66.68 |
| | Dispatcher | 647.70 |
| Crawley, Warren, R. Jr. | Sergeant | 15,278.27 |
| DeSousa, Fernando | Patrolman | 13,956.78 |
| Fields, Margaret | Matron | 10.00 |
| Fuller, Robert | Summer Patrolman | 3,424.75 |
| Gervais, Eugene L. Jr. | Sergeant | 13,648.22 |
| Gerzog, Lawrence | Summer Patrolman | 1,935.78 |
| Green, James A. Jr. | | 200.00 |
| | Summer Patrolman | 5,250.93 |
| Green, Roger | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 5,161.38 |
| Henderson, John K. | Patrolman | 13,311.48 |
| Hussey, Robert | Summer Patrolman | 3,078.72 |

| | | |
|------------------------|----------------------|-----------|
| Jason, John P. Jr. | Auxiliary Sergeant | 200.00 |
| | Part-Time Patrolman | 70.25 |
| Joseph, Christine | Meter Clerk | 8,338.72 |
| Joseph, Raymond | Summer Patrolman | 723.78 |
| Kenney, Mary | Summer Policewoman | 418.00 |
| Lema, Joseph A. | Auxiliary Patrolman | 150.03 |
| Lema, Joseph M. | Patrolman | 3,680.17 |
| Locke, Joanne | Dispatcher | 2,128.00 |
| Martin, Antone Sr. | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 6,000.40 |
| Martin, Antone | Patrolman | 14,672.94 |
| Martin, Gloria | Secretary-Dispatcher | 9,731.51 |
| Martin, Sonya | Summer Dispatcher | 2,052.50 |
| McDaniel, Timothy | Summer Patrolman | 2,455.93 |
| Meads, James J. | Chief | 21,104.54 |
| Menangas, Gerard L. | Auxiliary Patrolman | 200.00 |
| | Part-Time Patrolman | 233.13 |
| Mendes, Paul C. | Patrolman | 13,851.54 |
| Morrow, Douglas A. | Summer Patrolman | 2,576.81 |
| Nunes, John C. | Auxiliary Patrolman | 200.00 |
| Oliver, Lory | Summer Policewoman | 1,950.00 |
| Ortiz, Don | Meter M | 806.00 |
| Owes, Lisa | Meter Clerk | 1,787.15 |
| Parker, Arthur A. Jr. | Summer Patrolman | 3,004.10 |
| Patrick, Thomas | Auxiliary Patrolman | 200.00 |
| | Part-Time Patrolman | 30.00 |
| Peters, Francis S. Jr. | Sergeant | 15,039.90 |
| Reynolds, Thomas | Summer Patrolman | 2,347.56 |
| Russell, Dwight P. | Auxiliary Patrolman | 200.00 |
| | Part-Time Patrolman | 47.50 |
| Russell, Joan | Matron | 197.10 |
| Russell, Robert K. | Patrolman | 15,683.81 |
| Santos, Manuel J. | Auxiliary Patrolman | 200.00 |
| | Part-Time Patrolman | 120.00 |
| Sawyer, Carl M. | Auxiliary Patrolman | 200.00 |
| | Jailer | 1,499.94 |
| Scoville, Eric D. | Summer Patrolman | 2,038.41 |
| Silva, Anthony | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 720.00 |
| Silva, Debra J. | Meter Maid | 2,952.45 |
| Souza, Allan J. | Sergeant | 13,541.52 |
| Souza, Manuel | Auxiliary Patrolman | 66.68 |
| Stranger, Steven A. | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 933.78 |
| Thomas, Donald | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 3,315.21 |
| Thomas, Frank | Patrolman | 12,805.63 |
| Williams, Nolan J. | Patrolman | 16,096.14 |
| Wheeler, Kenyon W. | Auxiliary Patrolman | 200.00 |
| | Summer Patrolman | 483.38 |
| Woods, Daniel E. | Patrolman | 14,140.84 |

* Includes Overtime, Court Time and Extra-Duty Detail

BUILDING INSPECTOR

| | | |
|----------------------|----------------------------|----------|
| Bell, John D. | Building Inspector | 9,374.88 |
| Ingraham, William R. | (Temp.) Building Inspector | 528.87 |

SPECIAL

| | | |
|----------------------|------------------------|----------|
| Baker, George A. | Maintenance - Meters | 1,999.92 |
| Bianchi, Robert | Town Counsel | 576.93 |
| Collinson, Robert | Plumbing Inspector | 999.96 |
| Ingraham, William R. | Wiring Inspector | 999.96 |
| Johnson, Elmer | Town Counsel | 1,923.10 |
| O'Brien, Joel | Veterans Agent | 1,799.98 |
| Weld-Harrington, Ann | Civil Defense Director | 442.29 |

DOG OFFICER

| | | |
|-----------------|-------------|----------|
| Fields, William | Dog Officer | 8,755.50 |
|-----------------|-------------|----------|

TOWN HALL REST ROOMS

| | | |
|--------------------|-----------|----------|
| Andrews, Joseph M. | Attendant | 2,008.50 |
| Andrews, Mary | Attendant | 2,060.50 |
| Costa, Dorothy | Attendant | 2,008.50 |
| DeCosta, Antone | Attendant | 2,008.50 |

PARKING LOTS

| | | |
|-----------------------|------------|----------|
| Alexander, Douglas | Attendant | 1,672.50 |
| Anthony, Celia | Attendant | 962.00 |
| Cabral, Joseph | Attendant | 312.00 |
| Carter, Albert | Attendant | 2,681.25 |
| Coates, Chester | Attendant | 1,751.75 |
| Donahue, Virginia | Attendant | 1,875.25 |
| Dunn, Glenn W. | Attendant | 997.75 |
| Ferreira, Antone P. | Attendant | 260.00 |
| Fields, Margaret | Attendant | 1,534.00 |
| Freller, Otto | Attendant | 1,849.25 |
| Green, Andrew | Attendant | 819.00 |
| Green, Marlene | Attendant | 1,690.00 |
| Henrique, Flora | Attendant | 1,690.00 |
| Holmes, George | Attendant | 702.00 |
| Jason, Joseph A. | Attendant | 1,768.00 |
| Keene, Richard H. Jr. | Attendant | 604.50 |
| Lillie, Jeanette | Attendant | 1,690.00 |
| Penn, Claude | Attendant | 702.00 |
| Provencal, Maurice | Attendant | 1,742.00 |
| Randall, Ralph J. | Attendant | 175.50 |
| Rich, George | Attendant | 474.50 |
| Russell, Joan | Attendant | 1,963.00 |
| Russell, Loring | Attendant | 370.00 |
| Shannon, Daniel J. | Attendant | 702.00 |
| Stefanilo, C. Daniel | Supervisor | 3,684.00 |
| Thompson, Kelly | Attendant | 728.00 |
| White, Arthur | Attendant | 1,976.00 |

COMFORT STATION

| | | |
|--------------------|-----------|----------|
| Anthony, John | Attendant | 2,070.25 |
| Costa, C. Naomi | Attendant | 3,038.75 |
| Cowing, Brian | Attendant | 975.00 |
| Flores, Helen | Attendant | 2,093.00 |
| Patrick, Elizabeth | Attendant | 2,245.75 |
| Patrick, John | Attendant | 2,424.50 |
| Silva, Lawrence | Attendant | 2,967.25 |

HERITAGE MUSEUM

| | | |
|------------------|----------|----------|
| Edwards, Elliott | Watchman | 1,818.75 |
| Meads, Richard | Watchman | 2,340.00 |
| Servis, Joseph | Watchman | 1,747.51 |
| White, Robert | Watchman | 1,166.25 |

FIRE DEPARTMENT

| | | |
|--------------------|----------------|----------|
| Alexander, Warren | Fireman | |
| Allison, William | Watchman | 47.25 |
| | Fireman | 450.00 |
| Andrews, Joseph | Watchman | 18.00 |
| | Fireman | 900.00 |
| Anthony, Robert | Fireman | 300.00 |
| Atkins, Kenneth | Fireman | 333.60 |
| Avila, Francis | Watchman | 14.00 |
| | Fireman | 300.00 |
| Avila, Francis Jr. | Watchman | 41.50 |
| | Fireman | 300.00 |
| Bryant, Stuart | Watchman | 73.50 |
| | Fireman | 600.00 |
| Burke, Joe | Rescue Standby | 72.00 |
| | Watchman | 10.50 |
| | Fireman | 400.00 |
| Busa, Steven | Watchman | 18.00 |
| | Fireman | 150.00 |
| Cabral, Lawrence | Fireman | 300.00 |
| Cabral, Vaughn | Fireman | 300.00 |
| Carreiro, David | Fireman | 450.00 |
| Coats, Glen | Fireman | 250.00 |
| Coelo, Michael | Fireman | 300.00 |
| Colburn, Dave | Watchman | 18.00 |
| | Fireman | 300.00 |
| Colburn, Paul | Watchman | 47.25 |
| | Fireman | 300.00 |
| Cook, James | Watchman | 27.00 |
| | Fireman | 150.00 |
| Cook, Wilbur | Fire Chief | 5,000.06 |
| Cordeiro, Raymond | Watchman | 27.50 |
| | Fireman | 300.00 |
| Costa, William | Fireman | 150.00 |
| Dutra, Kenny | Watchman | 24.50 |
| | Fireman | 500.00 |
| Ferreira, Gordon | Fireman | 125.00 |
| Ferreira, Jesse | Fireman | 500.00 |
| Fitts, William | Fireman | 600.00 |
| Fuller, Robert | Dispatcher | 35.00 |
| | Fireman | 25.00 |
| Green, James | Fireman | 175.00 |
| Green, Roger | Fireman | 300.00 |
| Henrique, Frank | Watchman | 8.75 |
| | Fireman | 462.60 |
| Henrique, Robert | Fireman | 150.00 |
| Ives, James | Rescue Standby | 2,797.50 |
| | Fireman | 112.50 |
| Jason, Manuel | Watchman | 22.75 |
| | Fireman | 300.00 |
| Jason, Reginald | Fireman | 50.00 |
| King, Brian | Fireman | 75.00 |
| Lambrou, Mark | Fireman | 150.00 |
| Lema, John | Watchman | 22.75 |
| | Fireman | 300.00 |
| Lisbon, Robert | Watchman | 28.00 |
| | Fireman | 600.00 |
| Malicoat, Conrad | Watchman | 47.25 |
| | Fireman | 300.00 |
| Martin, Antone | Fireman | 300.00 |
| Martin, Manuel | Fireman | 550.00 |

| | | |
|--------------------|-------------------|----------|
| Martinez, E.J. | Fireman | 300.00 |
| Meads, James F. | Watchman | 18.00 |
| | Fireman | 900.00 |
| Meads, John | Fireman | 433.35 |
| Meads, Lawrence | Fireman | 300.00 |
| Meads, Richard | Watchman | 27.00 |
| | Fireman | 300.00 |
| Meads, Richard H. | Watchman | 56.00 |
| | Fireman | 300.00 |
| Menangas, Gerard | Watchman | 28.00 |
| | Fireman | 400.00 |
| Merrill, Sherman | Fireman | 37.50 |
| Motta, Ronald | Rescue Lieutenant | 450.00 |
| Notaro, Joe | Watchman | 63.00 |
| | Fireman | 300.00 |
| Oliver, Franklin | Watchman | 10.50 |
| | Fireman | 1,100.00 |
| Perry, Brian | Dispatcher | 726.75 |
| | Fireman | 150.00 |
| | Watchman | 97.50 |
| Perry, Robert | Fireman | 350.00 |
| Perry, Wayne | Watchman | 57.95 |
| | Fireman | 900.00 |
| Robinson, Mark | Rescue Standby | 36.00 |
| | Watchman | 47.25 |
| | Fireman | 300.00 |
| Roderick, Philbert | Watchman | 339.00 |
| | Dispatch | 75.00 |
| | Fireman | 300.00 |
| | Rescue Standby | 2,474.00 |
| Russell, Robert | Fireman | 337.50 |
| Santos, Bernard | Fireman | 300.00 |
| Santos, Dennis | Fireman | 300.00 |
| Santos, Francis | Watchman | 18.00 |
| | Fireman | 300.00 |
| Santos, James | Fireman | 300.00 |
| Santos, Manuel | Fireman | 250.00 |
| Santos, Paul | Fireman | 200.00 |
| Santos, Rudy | Watchman | 13.50 |
| | Fireman | 350.00 |
| Sawyer, Carl | Fireman | 300.00 |
| Sawyer, Edgar | Fireman | 500.00 |
| Silva, Clement | Deputy Fire Chief | 1,500.00 |
| Silva, Linda | Meeting Secretary | 641.19 |
| | Secretary-Clerk | 3,620.17 |
| Silva, Louie | Watchman | 47.25 |
| | Fireman | 300.00 |
| Silva, Richard | Fireman | 150.00 |
| Sinaiko, John | Watchman | 92.75 |
| | Fireman | 150.00 |
| Smith, Michael | Fireman | 75.00 |
| Souza, Manuel | Watchman | 17.50 |
| | Fireman | 400.00 |
| | Rescue Steward | 600.00 |
| Souza, Robert | Fireman | 300.00 |
| Stranger, Steven | Watchman | 28.00 |
| | Fireman | 250.00 |
| Steiger, Martin | Watchman | 47.25 |
| | Fireman | 150.00 |
| Trovato, Joseph | Fireman | 366.65 |
| Trovato, Michael | Fireman | 487.50 |

| | | |
|------------------|----------------------|----------|
| Trumbo, Douglas | Watchman | 29.75 |
| | Fireman | 150.00 |
| Van Dereck, Moe | Watchman | 87.75 |
| | Fireman | 300.00 |
| Van Dereck, Napi | Fireman | 250.00 |
| Watson, Jon | Watchman | 175.00 |
| | Fireman | 28.00 |
| White, Ronald | Rescue Standby | 360.00 |
| | Captain Rescue Squad | 500.00 |
| | Watchman | 38.25 |
| Williams, Nolan | Fireman | 300.00 |
| Wolf, Adam | Watchman | 39.50 |
| | Fireman | 1,200.00 |
| Zawalick, Steven | Fireman | 450.00 |

MODERATOR

| | | |
|---------------|-----------|--------|
| Snow, John C. | Moderator | 400.00 |
|---------------|-----------|--------|

SELECTMEN

| | | |
|--------------------|-----------|----------|
| Avellar, Susan | Secretary | 60.00 |
| Federko, Gene | Secretary | 1,527.50 |
| Lawler, Mary Beth | Secretary | 45.00 |
| Lemire, Mary Beth | Secretary | 62.50 |
| Phelps, Ann | Secretary | 75.00 |
| Santos, Debbie | Secretary | 25.00 |
| Sears, Candance G. | Secretary | 255.00 |
| Towner, Norman | Secretary | 35.00 |
| Weiss, Robin Sari | Secretary | 217.50 |

LIQUOR LICENSES

| | | |
|----------------|-------|--------|
| Cordeiro, Mary | Clerk | 277.85 |
| Phelps, Ann | Clerk | 343.25 |

FINANCE COMMITTEE

| | | |
|-----------|-----------|----------|
| Long Sana | Secretary | 1,275.00 |
|-----------|-----------|----------|

LEGAL SERVICES

| | | |
|-------------------|-----------|-----------|
| Goldman & Johnson | Attorneys | 2,898.10 |
| Bianchi & Pacquin | Attorneys | 13,893.75 |
| Turtz, Judy | Attorney | 391.78 |
| Zisson & Veara | Attorneys | 1,017.21 |

PLANNING BOARD

| | | |
|-------------------|-----------|--------|
| Meads, Maxine | Secretary | 200.00 |
| Smith, Sallie | Secretary | |
| Weiss, Robin Sari | Secretary | |

ZONING BOARD

| | | |
|-------------------|-----------|--------|
| Stedman, Arjea J. | Secretary | 525.00 |
| Towner, Norman | Secretary | 500.00 |

ELECTIONS & TOWN MEETINGS

| | | |
|--------------------|---------------------|--------|
| Aresta, Frank | Custodian | 21.06 |
| Avellar, Mary | Election Teller | 30.00 |
| Brownell, Lawrence | Custodian | 18.93 |
| Clark, Donald | Town Meeting Teller | 30.00 |
| Cook, Geneva A. | Town Meeting Teller | 60.00 |
| Cook, Marguerite | Election Teller | 15.00 |
| Cook, Paul | Election Teller | 15.00 |
| Costa, Sheila | Registrar of Voters | 141.65 |
| Deschene, Mary | Town Meeting Teller | 30.00 |
| Federko, Gene | Clerical | 160.00 |
| Fields, William | Constable | 30.00 |
| Francis, Thomas | Election Teller | 15.00 |
| | Registrar of Voters | 100.00 |

| | | |
|-----------------------------------|---------------------|----------|
| Fratus, Emily | Election Teller | 30.00 |
| Gordon, William | Election Teller | 15.00 |
| Irmer, Palmyra | Election Teller | 30.00 |
| Lambrou, Mary | Election Teller | 30.00 |
| Lopes, Ronald | Election Teller | 15.00 |
| | Registrar of Voters | 100.00 |
| Nadeau, Ronald | Election Teller | 15.00 |
| Nunes, John C. | Election Teller | 30.00 |
| O'Brien, Jill | Town Meeting Teller | 135.00 |
| Phelps, Ann | Clerical | 350.00 |
| Pimental, Louise | Election Teller | 30.00 |
| Roderick, John | Election Teller | 15.00 |
| Roderick, Pat | Election Teller | 15.00 |
| Roderick, Philbert | Election Teller | 15.00 |
| Silva, Edmund | Election Teller | 15.00 |
| | Registrar of Voters | 100.00 |
| Valentine, Helen | Election Teller | 30.00 |
| White, John | Election Teler | 15.00 |
| GAS & OIL INSPECTOR | | |
| Carreiro, David | Oil Inspector | 250.00 |
| Robinson, Mark | Gas Inspector | 500.00 |
| TREE WARDEN | | |
| Fields, William | Inspector | 500.00 |
| CONSERVATION COMMITTEE | | |
| Chin, Betty | Secretary | 275.00 |
| Derick, Linda Jean | Secretary | 284.36 |
| Lucas, Mase | Secretary | 25.00 |
| LIBRARY | | |
| Valentine, Helen | Custodian | 36.54 |
| WHARF | | |
| Meads, Maxine | Secretary | 25.00 |
| BY-LAW REVISION COMMISSION | | |
| Baran, Gerald | Secretary | 300.00 |
| BICENTENNIAL COMMISSION | | |
| Martin, Antone | Photography | 200.00 |
| Maglutt, L. | Photography | 73.50 |
| McNulty, W. A. | Photography | 122.36 |
| WATER COMMISSION | | |
| Silva, Linda | Secretary | 265.00 |
| HEALTH DEPARTMENT | | |
| Cabral, Elaine | Clerical | 135.00 |
| Silva, Linda | Secretary | 275.00 |
| HISTORIC DISTRICT STUDY | | |
| Fedorko, Gene | Secretary | 25.00 |
| TOWN CRIER | | |
| King, Marty | Town Crier | 1,440.00 |
| COUNCIL ON AGING | | |
| DiBenedetto, Linda | Part-Time (temp.) | 133.50 |
| Corbin, Francis | Part-Time (temp.) | 158.00 |
| Crowley, Mary | Part-Time (temp.) | 483.48 |
| DaRoza, Wilhelmina | Part-Time (temp.) | 125.00 |
| Hapgood, Tampsin | Part-Time (temp.) | 85.00 |
| Littlefield, David | Part-Time (temp.) | 75.00 |
| Orevitt, Donna | Part-Time (temp.) | 100.00 |
| Remington, Susan | Part-Time (temp.) | 6.00 |

| | | |
|--------------------|-------------------|-------|
| Sutera, Frances | Part-Time (temp.) | 39.50 |
| Thibedeau, Charles | Part-Time (temp.) | 30.00 |

HOUSING URBAN DEVELOPMENT

| | | |
|-----------------|----------------|----------|
| Raboy, David | HUD Supervisor | 8,298.09 |
| Sears, Candance | HUD Secretary | 633.60 |

TOWN HALL

| | | |
|-----------------|-------------------------------|----------|
| Tierney, Norman | Clerk of Works - Roof Project | 3,950.00 |
|-----------------|-------------------------------|----------|

CAPE END MANOR

| | | |
|-------------|--------------------|-----------|
| Klein, Fred | Clerk of the Works | 11,400.00 |
|-------------|--------------------|-----------|

Report of the TOWN COUNSEL

The report of Town Counsel for the year 1977 is hereby submitted.

The present Town Counsel was appointed by the Selectmen in late May of this year. This was shortly after the unfortunate and untimely death of Elmer E. Johnson, who had ably served the Town during the first three months of the year.

At the time of this writing, the Town Counsel has handled approximately 75 separate cases, as well as numerous and varied miscellaneous matters. The total case load involving litigation (including appellate tax matters) since June 1 has been 60 in number. At present, approximately 35 are pending before the Superior Court of Barnstable, Appellate Tax Board, Alcoholic Beverage Control Commission and the Second District Court of Barnstable.

The Town Counsel was called upon to appear within and before the courts and agencies of the Commonwealth approximately 45 times since his appointment.

In the opinion of this writer, the most legally noteworthy case of the year concerned an appeal taken by the Atlantic House Enterprises, Inc. to the Alcoholic Beverage Control Commission, from a decision of the Board of Selectmen to revoke that corporation's liquor license. The Board found that the licensee permitted patrons to engage in illegal acts within and on the licensed premises. After so finding, the Board elected to revoke the license forthwith. Whereupon, the licensee appealed to the Alcoholic Beverage Control Commission. It also appealed to the Superior Court of Barnstable, requesting injunctive relief to stay the revocation pending a hearing on the appeal to the Alcoholic Beverage Control Commission. This relief was not granted, and the licensee thereupon appealed to the Massachusetts Court of Appeals. After lengthly oral argument and the submission of briefs, the Appeals Court affirmed the decision of the Superior Court of Barnstable and the revocation took full force and effect. After what was stated to be the longest hearing in its history, the Alcoholic Beverage Control Commission upheld the local Boards' findings, but remanded the case back to the Selectmen with the recommendation that the Board impose a less severe penalty. The Board then affirmed its earlier decision and a second appeal was taken by the licensee. At present this appeal is still pending.

1977 saw the initiation of another recall. As with the previous recall, a suit arose regarding the procedures followed in implementing the Town Charter provisions. The issues concerned the sufficiency of the affidavit, its filing date and the role of the Town Clerk vis-a-vis the Registrars of Voters. John R. Henrique, the Selectman sought to be recalled, named the Board of Selectmen, Town Clerk and the Registrars of Voters as Defendants in his action brought in the Superior Court of Barnstable. It was the opinion of the Town Counsel that the Town of Provincetown, as a body, had no vested interest in the outcome of the suit, and that if the suit were to be actively defended, it should be defended by those who sought Mr. Henrique's recall. Shortly thereafter, a motion was brought by a group of the petitioners to intervene in the suit, which motion was allowed. The case was tried, and we now await a decision from Judge Keating.

It is the opinion of this writer that Charter provisions relating to recall must be clarified. Without such clarification, the Town of Provincetown may face a suit upon each and every recall sought.

The incoming Town Counsel was faced with a critical backlog of unheard real estate tax abatement appeals which had been filed with the Appellate Tax Board. Fifteen such appeals were docketed for hearing on June 27, 1977. Four of the appeals (Boat-slip Realty Trust) were withdrawn as they had previously been settled by former Town Counsel. Four other appeals (Vara-Sorrentino Realty Trust, owners of the real estate of the Crown & Anchor Motor Inn) were adjudicated without a hearing on the strength of a 1976 decision of the Supreme Judicial Court in favor of the appellants.

The appeal of Fred E. Sateriale et al, Trustees (Breakwater Motel) was settled prior to hearing on the basis of similar valuations by each of the expert real estate appraisers retained by the appellant and the Town.

Town Counsel, together with the Town's expert real estate appraiser, successfully defended the Town's appraisal of another well known property owned by Fred E. Sateriale, et al, Trustees (Holiday Inn of Provincetown).

The appeals of the Bass River Savings Bank (Provincetown Inn) and the former Carlton House of Provincetown (now known as the Royal Coachman) were continued for a short time to allow Town Counsel and counsel for the appellants an opportunity to negotiate a settlement. The proposed negotiated settlement was accepted by the appellants and approved by the Board of Selectmen, Board of Assessors, and Finance Committee upon the recommendations of the Town's independent expert real estate appraiser and Town Counsel.

Hearings on the last three appeals of the original fifteen backlogged appeals were continued until December 15, 1977, in Boston. At that time, Town Counsel was called upon to defend the Board of Assessors against allegations of an alleged scheme of disproportionate assessment existing throughout the Town. The appellants, James B. Downey et al (Cape Colony Inn) and Joseph B. McCabe et al (The Tides Motor Inn), sought an abatement of real estate taxes to a level proportionate with that as reflected in surveys of sales prices to assessments. The same theory has been argued in recent months in other cases before the Appellate Tax Board involving such towns as Weymouth and Brookline and the City of Boston. The ramifications of these cases cannot be understood inasmuch as the Town could ultimately be forced to revalue all real estate within its boundaries. The Appellate Tax Board has not, at this writing, rendered its decision in the Downey and McCabe appeals.

The only appeal heard by the Barnstable County Commissioners was that of Raymond S. Alves (Galeforce Ranch Colony) which was dismissed for want of jurisdiction on Town Counsel's motion.

The backlog of prior years' appeals having been eliminated, Town Counsel is, at this writing, engaged in various stages of 10 pending appeals relating to fiscal year 1977.

The demands and the services of Town Counsel continue at a brisk pace. Town Counsel has worked with his associate, Thomas C. Paquin, as a team in order to meet the demands. Attorney Paquin has been of great assistance to the Town in the appellate tax matters, where he has particular expertise. On numerous occasions it has been necessary for both members of the firm to be engaged in town business simultaneously.

We extend our thanks and appreciation to the Selectmen, the Town Managers, department heads, boards, committees and all Town personnel for their cooperation and assistance.

Respectfully submitted,

Robert A. Bianchi
Town Counsel, Provincetown

Report of the **TOWN TREASURER**

I hereby submit my report as Treasurer for the year 1977.

| | |
|--------------------------------------|---------------|
| Cash Balance as of December 31, 1976 | \$ 506,119.62 |
| Cash Receipts 1977 | 5,331,248.59 |
| | <hr/> |
| | 5,837,368.21 |
| Total Warrants Paid | 5,587,468.12 |
| | <hr/> |
| | 249,900.09 |
| Certificates of Deposit | 200,000.00 |
| Savings Bank Books Held by Treasurer | |

| | |
|--|------------|
| Cemetery Bequest | 1,408.55 |
| Cemetery Trust Income | 18,866.16 |
| Benjamin Small Trust (Library) | 10,195.71 |
| Post War Fund | 52.99 |
| Stabilization Fund | 149.20 |
| M. Hancock Fund | 439.49 |
| H. Malchman Fund | 68.81 |
| Abbey Putnam Library Trust | 335.80 |
| Anna Dolan Library Fund | 4,370.03 |
| Phipps Fund | 581.16 |
| Nancy Smith Library Fund | 1,292.25 |
| Francis Gifford Library Bequest | 16,665.20 |
| Certificate of Deposit Cemetery Bequests | 115,000.00 |
| Certificate of Deposit Cemetery | 10,000.00 |
| Anti-recession receipts for 1977 | 246,095.00 |
| Revenue Sharing | 135,075.00 |
| Lottery and State Distribution | 240,586.00 |

Respectfully,

Marguerite B. Cowing,
Treasurer

Report of the **TREE WARDEN**

I hereby submit my annual report for the year 1977 as Tree Warden.

On June 2, 1977, all trees were sprayed for control of Gypsy Moth infestation by Chatham Tree Service. During the past year two diseased Dutch Elms were taken down.

I responded to all requests to cut down bushes, trim hedges and remove overhanging tree branches wherever these conditions created traffic hazards or threatened public safety.

Respectfully submitted,

William P. Fields
Tree Warden

Report of the **WATER COMMISSION**

During 1977 the Water Commission was involved in advising the Town Manager and directing several projects. The final phases of the harbor pollution study were supervised and the consultant's suggestion that a continuing survey of the several pollution problems which were discovered in the preliminary study be continued was passed on to the Board of Health. Henceforth the Board of Health will be pursuing these important studies.

The Commission acted in an advisory capacity to the Town Manager and Funding Coordinator on a large, federally funded water project involving new mains on Commercial Street, connector mains and a new standpipe. These projects were recommended in a study by Whitman & Howard on improvements in the water system needed to meet minimum health and fire requirements.

Acting on recommendations in the Whitman & Howard report, the Commission continued to search for a critically needed new wellfield. To this end the Commission proceeded to acquire the land between the old railroad bed and Route 6 in the East End and to ask

the National Park Service for a permit to withdraw one million gallons/day from National Park Service Truro property. As the Town requires this million gallons/day to satisfy present needs, both well sites will be pursued in order to assure that the Town's future needs will be met.

Finally, the Commission, in conjunction with Town Manager, Charles K. Cobb, began an aggressive trouble-shooting project aimed at solving the long-standing and extraordinary problems with the water billing system.

The Commission feels that the new wellfield, the billing trouble-shooting, and a new water conservation program will receive most emphasis in the coming year.

Finally, at the end of the year a gasoline spill near the South Hollow wellfield threatened to pollute 2/3's of Provincetown's water supply. Working with USGS and DEQE, the Town Manager and Commission plan to monitor the problem during the spring of 1978.

The Water Commission, on behalf of the Town, wishes to acknowledge the service provided by Mark Robinson and William Fitts who resigned after long and fruitful terms on the Commission.

Charles A. Mayo, III
Chairman

For the Water Commission,

Report of the **PROVINCETOWN WATER DEPARTMENT**

The early part of 1977 was spent almost entirely thawing frozen pipes for about 150 residences in Provincetown. Although about 80% were frozen on the residence side, which is not our jurisdiction, we did all we could in a most drastic situation to relieve the hardships imposed on our fellow citizens by the hard freeze. Kenneth Martin and Manuel Ferreira helped with the thawing except when involved with reading and maintaining meters. David Perry, of the Highway Department, was a big help to me, not only with thawing pipes, but also, whenever he could be spared by Francis Packett, he worked with me and has learned much of the technical work of the Water Department.

I have been Acting Superintendent of the Water Department since January 1, 1977 at my regular laborer's pay. I've done my best during this time to insure the competent and continuing work necessary in this department.

As most of Mr. Martin and Mr. Ferreira's time must be spent on meters, this left me alone to install services, maintain equipment, order necessary materials as well as do all the paper work for the department.

We installed approximately twenty-five services during 1977.

The Water Department has always consisted of a Superintendent and two laborers. Since the installation of the meters, Ken Martin and Manuel Ferreira have been involved almost entirely with their reading and maintenance. This leaves me alone most of the time, and frankly, installing services alone is a dangerous situation. I was forced to work alone much of the time unless David Perry could be spared from the Highway Department.

I strongly urge the Town Manager to re-advertise for a Superintendent and also a laborer to replace Mr. Martin. One man **cannot** maintain an entire department.

The Water Department Superintendent is also responsible for all paper work and supervision of the Pumping Stations. I did all of the paper work for most of the year for this department but was finally forced to ask for aid. Mr. Joseph Smith, our most able Senior Diesel Operator, has done much of the work of Superintendent also.

I wish to thank Mr. Martin, Mr. Ferreira and especially Mr. Perry for their help and support throughout a very busy year.

Respectfully submitted,

Carl M. Sawyer
Acting Superintendent

PROVINCETOWN WATER DEPARTMENT PUMPING STATION

Following information concerns 1977 pumpage totals for Stations 1 & 2.

| Plant #1 | Plant #2 | Totals | High Days | Low Days | Month |
|-------------|-------------|--------------|---------------------|---------------------|-----------|
| 21,333,000 | 3,707,200 | 25,040,200 | Jan. 27 - 988,100 | Jan. 30 - 487,500 | January |
| 15,530,000 | 8,058,400 | 23,588,400 | Feb. 3 - 1,047,200 | Feb. 27 - 464,000 | February |
| 7,495,000 | 13,375,800 | 20,870,800 | Mar. 3 - 813,400 | Mar. 22 - 422,000 | March |
| 10,804,000 | 12,180,600 | 22,984,600 | Apr. 23 - 1,507,400 | Apr. 2 - 485,000 | April |
| 17,541,400 | 14,964,300 | 32,487,700 | May 29 - 1,607,000 | May 9 - 545,000 | May |
| 18,917,000 | 17,661,000 | 36,578,000 | June 30 - 1,585,000 | June 3 - 969,000 | June |
| 23,693,300 | 27,555,200 | 51,248,500 | July 4 - 1,829,900 | July 12 - 1,208,200 | July |
| 23,236,000 | 27,237,100 | 50,473,100 | Aug. 8 - 1,873,700 | Aug. 22 - 1,326,000 | August |
| 9,316,000 | 24,408,180 | 33,724,180 | Sept. 4 - 1,745,900 | Sept 20 - 491,200 | September |
| 9,379,000 | 15,326,100 | 24,705,100 | Oct. 7 - 1,234,000 | Oct. 19 - 473,000 | October |
| 7,962,000 | 12,802,800 | 20,764,800 | Nov. 15 - 1,760,700 | Nov. 14 - 478,200 | November |
| 16,283,000 | 5,122,300 | 21,405,300 | Dec. 16 - 866,600 | Dec. 6 - 534,400 | December |
| 181,489,700 | 182,380,980 | 363,870,680* | gallons (total) * | | |

* This total exceeds the previous 1976 pumpage by 16,254,310 gallons.

1967 and including 1977 totals for purposes of comparison in gallons.

| | |
|------------------------------|---------------------|
| 1967 | 254,119,400 gallons |
| 1968 | 276,415,000 gallons |
| 1969 | 301,265,000 gallons |
| 1970 | 325,140,800 gallons |
| 1971 | 305,914,200 gallons |
| 1972 | 290,470,200 gallons |
| 1973 | 310,611,720 gallons |
| 1974 | 316,309,833 gallons |
| 1975 | 319,360,700 gallons |
| 1976 | 347,616,370 gallons |
| 1977 (present highest) | 363,870,680 gallons |

J. E. Smith, Senior Diesel Operator
Provincetown Water Department
Pumping Station

Report of the WIRING INSPECTOR

As Wiring Inspector I have issued the following permits:

| | |
|--|------|
| Electrical Permits | 305 |
| Fire Alarm Permits | 31 |
| Complaints | 40 |
| Investigations at Fires | 31 |
| Number of hours spent at Town Hall and on Inspections (approx.) | 1500 |

Fire alarm system at the Cape End Manor tested weekly by me. I have tried to perform my duties to the satisfaction of all concerned.

Respectfully submitted,

William R. Ingraham
Wiring Inspector

FIRE DRILLS & ALARM TESTS FOR 1977

- 1- 7-77 8:40 A.M. Fire Drill and Alarm Test. Test complete-by Mr. Ingraham. Police notified.
- 1-14-77 9:05 A.M. Test complete on Weekly Fire Drill and Alarm Test by Mr. Ingraham. Police notified.
- 1-21-77 9:20 A.M. Test complete on Weekly Fire Drill and Alarm Test and police notified by Mr. William Ingraham.
- 1-26-77 12:40 A.M. Weekly Alarm Test and Fire Drill. Police notified and test complete. Joseph C. Santos, Custodian, conducted test and drill.
- 2- 4-77 3:00 P.M. Fire Drill and Alarm Test for Third Shift conducted by Joseph Santos. Test complete and police notified.
- 2-10-77 9:10 A.M. Fire Drill and Alarm Test. Test complete. Police notified by William Ingraham.
- 2-18-77 Weekly Fire Alarm and Drill conducted by Mr. William Ingraham. 9:23 A.M. Police notified and test complete.
- 2-24-77 9:20 A.M. Weekly Fire Alarm and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 3- 3-77 Fire Chief Wilbur Cook did the QUARTERLY INSPECTION today. Test complete.
- 3- 4-77 12:40 P.M. Weekly Fire Alarm and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 3- 4-77 12:55 P.M. Sprinkler and Water Flow QUARTERLY TEST conducted by Mr. Ingraham and Joseph C. Santos.
- 3-11-77 8:35 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 3-18-77 8:50 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 3-25-77 9:20 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 4- 1-77 9:09 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 4- 8-77 9:50 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 4-13-77 9:20 A.M. Weekly Fire Alarm Test and Fire Drill by Mr. Ingraham. Police notified and test complete.
- 4-22-77 9:05 A.M. Fire Drill and Alarm Test Weekly by Mr. Ingraham. Po-

- lice notified and test complete.
- 4-28-77 8:47 A.M. Fire Drill and Alarm Test Weekly by Mr. Ingraham. Police notified and test complete.
- 5- 5-77 8:47 A.M. Tested Alarm and Fire Drill Weekly by Mr. Ingraham. Police notified and test complete.
- 5-12-77 8:50 A.M. Fire Drill and Alarm Test Weekly by Mr. Ingraham. Police notified and test complete.
- 5-17-77 8:50 A.M. Weekly Fire Drill and Alarm Test by Mr. Ingraham. Police notified and test complete.
- 5-24-77 9:00 A.M. Fire Drill and Alarm Test Weekly by Mr. Ingraham. Police notified and test complete.
- 5-31-77 8:50 A.M. Fire Drill and Alarm Test Weekly by Mr. Ingraham. Police notified and test complete.
- 6- 7-77 Fire Chief Wilbur Cook did the QUARTERLY FIRE INSPECTION. Test complete. Next inspection Sept. 1, 1977/week.
- 6- 9-77 Mr. Dwyer of Life Safety took a tour of building with Mrs. Reis, Mr. John Bell and Mr. Ingraham.
- 6-10-77 9:15 A.M. Weekly Fire Drill and Alarm Test by Mr. Ingraham. Police notified and test complete.
- 6-14-77 Weekly Fire Drill and Alarm Test 8:50 A.M. by Mr. Ingraham. Police notified and test complete.
- 6-21-77 Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham 8:45 A.M. Water Flow and Sprinkler Test Quarterly: 39 seconds. Police notified and test complete.
- 6-30-77 Weekly Fire Alarm and Fire Drill conducted by Mr. Ingraham at 9:03 A.M. Police notified and test complete.
- 7- 8-77 8:45 A.M. Weekly Fire Alarm and Drill conducted by Mr. William Ingraham. Police notified and drill complete.
- 7-20-77 8:30 A.M. Weekly Fire Alarm and Drill conducted by Mr. Ingraham. Police notified and test complete.
- 7-26-77 8:50 A.M. Weekly Fire Alarm and Drill conducted by Mr. Ingraham. Police notified and test complete.
- 8- 1-77 9:00 A.M. Mr. Ingraham with Fire Chief Wilbur Cook conducted the Weekly Fire Drill and Alarm Test. Test complete and police notified.
- 8-11-77 9:10 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 8-16-77 9:00 A.M. Weekly Fire Alarm and Drill conducted by Mr. Ingraham. Police notified and test complete.
- 8-26-77 8:31 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 9- 1-77 8:25 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 9- 9-77 8:45 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 9-15-77 9:05 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 9-19-77 1:12 P.M. QUARTERLY FIRE ALARM INSPECTIONS by Fire Chief Wilbur Cook and Wiring Inspector William Ingraham. They tested WATER FLOW, WATER FLOW ALARM, SPRINKLER, and INTERIOR ALARMS. Water Flow Alarm went through for 37 seconds. Police notified and test complete.
- 9-30-77 8:55 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 10-7-77 8:50 A.M. Weekly Fire Drill and Alarm Test Conducted by Mr. Ingraham. Police notified and test complete.
- 10-14-77 10:00 A.M. Fire Drill and Test conducted by Mr. Ingraham. Police notified and test complete.

- 10-21-77 Weekly Fire Drill and Test. 8:35 A.M. conducted by Mr. Ingraham. Police notified and test complete.
- 10-25-77 9:15 A.M. Weekly Fire Drill and Test conducted by Mr. Ingraham. Police notified and test complete.
- 11- 3-77 10:04 A.M. Weekly Fire Drill and Test complete. Test conducted by Mr. Ingraham. Police notified and test complete.
- 11- 7-77 9:30 A.M. Switched over power to test generator and test completed by Mr. William Ingraham.
- 11-11-77 8:45 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. William Ingraham. Police notified and test complete.
- 11-18-77 9:25 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 11-28-77 8:50 A.M. Weekly Fire Drill and Alarm Test by Mr. Ingraham. Police notified and test complete.
- 12- 2-77 8:43 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Test complete and police notified.
- 12- 9-77 9:10 A.M. Weekly Fire Drill and Alarm Test conducted by Mr. Ingraham. Police notified and test complete.
- 12-12-77 **Frozen Water Pipe** on Sprinkler System 3rd. floor attic broke. Sent Automatic Alarm to Police Station at 1:11 P.M. All apparatus responded.
- 12-29-77 10:30 A.M. Weekly Fire Alarm and Drill conducted by Mr. Ingraham. Police notified and test complete.

ANNUAL TOWN MEETING

April 12, 1977

(Note: The meeting minutes have been condensed in many cases in order to reduce pages and cut costs. The actual recorded minutes of any Town Meeting are on file with the Town Clerk and are available for review by any citizen).

John C. Snow, Moderator, convened the meeting at 7:40 p.m. in the Town Hall Auditorium, a quorum having been established. He read the greetings and return of the Warrant by the Constable, William Fields.

Reverend Richardson Reed of the Universalist Church blessed the meeting. State Representative Howard C. Cahoon, Jr., was introduced as an observer of the meeting.

Mary-Jo Avellar, Chairman of the Board of Selectmen moved the reading of the Warrant be waived. So voted.

Miss Avellar moved the privilege of speaking on Town Hall floor be extended to the Town Counsel, Elmer E. Johnson. So voted.

ARTICLE 1: To hear the reports of Town Officers and Committees and to act thereon. Miss Avellar moved to hear the reports of Town Officers and Committees and to act thereon. So voted.

Report of the Cape End Manor Committee

Read by William Ingraham, Chairman.

Alice Reis, CEM Administrator, moved that the Cape End Manor Committee be continued in its present form as to members and functions, and that the report be accepted. So voted.

Robert Silva, Chairman of the Building Committee for the Fire/Police Facility, read its report. Mr. Silva moved that the report be accepted and the Committee in existence be continued until the next Annual Town Meeting. So voted.

Lucinda Browne read the report of the Provincetown Regionalization Study Committee. She moved that the committee be continued for another year. So voted.

William R. Ingraham, Chairman of the Fire Study Committee read its report. He moved that the report be accepted and the Fire Study Committee be continued for another year. So voted.

Miss Avellar moved to accept the 1976 Annual Town Report of Town Officers and Committees. So voted.

ARTICLE 2: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year, beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Miss Avellar moved the article as printed. So voted.

ARTICLE 3: To see what sum of money the Town will vote to raise and appropriate or transfer from available funds in the treasury for the expense of the Town and salaries of Town officers and departments for the fiscal year ending June 30, 1978.

1. General Government
2. Finance
3. Public Safety
4. Public Works
5. Human Services
6. Management Support
7. Schools
8. Capital

Reserve Recommendation

The Finance Committee reserves recommendation.

Each category was voted separately, as follows:

| | |
|--------------------|-----------|
| General Government | \$ 81,470 |
| Finance | 727,996 |
| Public Safety | * 507,007 |
| Public Works | 533,740 |
| Human Services | 495,887 |
| Management Support | 28,000 |
| Schools | 1,350,912 |
| Capital Budget | 28,000 |

* Includes \$96,171.42 funding from Public Law 94-369, Title II.

ARTICLE 4: To see if the Town will vote to implement the Master Drainage Report of February 1974, by Weston and Sampson, Engineers, by applying the FY 1978 Federal Revenue Sharing Funds, so-called, for the reconstruction of suitable storm water drainage as is called for under Phase I of the above-mentioned Master Drainage Report. (Requested by the Town Manager) **Reserve Recommendation.**

Mr. Killoran moved the article as read. The Finance Committee recommends. So voted.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$62,380.00 for the purpose of funding a comprehensive tax map for the Town of Provincetown, said mapping service to include a check of all deeds, present lot sizes, a 2' contour topographical map, and a property record card file, or to take any action relative thereto. (Requested by the Town Manager and the Assessor). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate the article as read. It is not recommended by the Finance Committee.

Mr. Killoran said such a map would provide an accurate map of the Town, not only in topography, but it would be used for assessing work. The State has mandated accurate documents for real estate tax purposes, and this would give the Town an accurate engineering document to work with.

Further argument against the motion caused the vote to defeat it.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$24,800.00 for the purpose of funding 100% valuation of the Town of Provincetown, or to take any action relative thereto. (Requested by the Town Manager and the Assessor). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate the article as read. The Finance Committee does not recommend this article.

Mr. Killoran pointed out that the State has mandated this program to make more equitable the tax assessment of towns. Action is planned against those communities which have not gone to 100% valuation. Money can be withheld from the Cherry Sheet distributions until 100% valuation is reached. The present assessed rate is about 57%.

The vote on the motion did not carry.

ARTICLE 7: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$130,452.00 to fund the continuing operation of the Parking Meter Department, so-called, or to take any action relative thereto. (Requested by the Board of Selectmen and the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to transfer the amount of \$125,005. The Finance Committee also recommended this amount. So voted.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 to replace the roof of the old wing of the high school building, or to take any action relative thereto. (Requested by the School Committee and Superintendent) **Reserve Recommendation.**

Mrs. Bamford moved to raise and appropriate the sum of \$30,000 to replace the roof on the old wing of the high school building. The Finance Committee recommends.

Mrs. Bamford explained the roof is about 22 years old, with cracks and many weak and worn spots, with some leaking around the flashing. Several estimates have been received from roofing firms. The original guarantee is no longer in effect. The work will be put out to bid, and this is the best estimate at the present time.

Mr. Wells moved that the motion be amended to appoint a Building Needs Committee of five, by the Moderator, to report on the condition and need for repairs to the old wing of the high school building at the next Town Meeting.

The motion to amend was defeated.

The original motion was so voted.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to replace the old bus currently used by the community and the school department, or to take any action relative thereto. (Requested by the School Committee and Superintendent). **Reserve Recommendation.**

Arthur Brown moved to postpone the article indefinitely. This motion was defeated.

The original motion was so voted.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,500.00 to replace five (5) univents in the high school, or to take any action relative thereto. (Requested by the School Committee and Superintendent). **Reserve Recommendation.**

Mrs. Bamford moved to raise and appropriate the article as read. The Finance Committee recommends. So voted.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000.00 for the purpose of purchasing and installing a chain link fence at 88 Bradford Street, to prevent the wearing away of the foundation of that property, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved that the Town vote to transfer from the Parking Meter Fund the sum of \$1,000 for the purpose of purchasing and installing a chain link fence adjacent to 88 Bradford Street at Grace Hall Parking Lot to prevent the wearing away of the foundation of that property.

The Finance Committee recommends the article according to the motion. So voted.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,500.00, the purpose of which is to update the Town of Provincetown's personnel system, so it will be comprehensive in nature, as is called for by the Provincetown Charter, Chapter 6, Section 6, Paragraph 2, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

The Finance Committee does not recommend.

Mr. Killoran moved that the Town raise and appropriate the sum of \$7,500 for the purpose of updating the Town of Provincetown's personnel system so it will be comprehensive in nature, as is called for by the Provincetown Charter, Chapter 6, Section 6, Paragraph 2.

Miss Avellar pointed out one of the reasons for this article would be for fact-finding and grievances where problems are presented because of the information available. The Categories would be up-graded. Present methods used are arbitrary and inequitable.

The vote carried 78-76.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,160.00 for the purpose of paying Witt-Armstrong \$6,200.00 and Lawrence Lynch, Inc., \$1,960.00 for rental equipment used at the Sanitary Landfill in FY 1976, or to take any action relative thereto. (Requested by the Town Manager).

Reserve Recommendation.

Mr. Killoran moved to raise and appropriate the article as read. The Finance Committee recommends. The vote carried 122-10 (4/5's required).

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$588.08 for the purpose of paying Oman Associates its final payment for construction work completed at the Sanitary Landfill in FY 1976, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate as read. Recommended by the Finance Committee. Voted 124-5.

The Moderator announced he had received a timely petition to reconsider Article 12. Mr. DeSilva moved to reconsider Article 12 as the vote was very close. There are several more arguments to be heard. Stanley Carter opposed reconsideration saying this was required by the Charter, and the Charter should be abided by. Miss Avellar also opposed reconsideration saying it was very difficult to expect department heads to evaluate personnel when they are also part of the Union contract. There is a need for equity by an impartial assessment. It has been 12 years since the salary plan was evaluated.

The vote to reconsider defeated the motion.

ARTICLE 15: To see if the Town will vote to transfer from available funds the sum of \$575.00 for the purpose of paying William N. Rogers, P.E., R.L.S., for engineering services rendered on a drainage relocation at 278 Bradford Street in FY 1976, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate the article as read. The Finance Committee recommends. At the request of the meeting, Mr. Killoran moved to amend to "transfer from available funds." So voted.

The motion as amended carried 135-1.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from the parking meter funds the sum of \$1,361.77 for the purpose of paying Portable Sanitation Units, Inc. the balance due in the purchase of two portable toilets acquired by the Town of Provincetown in FY 1976, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to transfer the article as read. The Finance Committee does not recommend.

The motion was defeated 80-36 (4/5's vote required).

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$16,000.00 for the purpose of creating the full-time salaried position of Director of Public Works, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate the amount of \$14,000 for the article as read. The Finance Committee does not recommend.

Mr. DeSilva moved to indefinitely postpone. So voted.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purpose of funding the administrative expense of the Director of Public Works in FY 1978, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. DeSilva moved to indefinitely postpone. So voted.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,635.67 for the purpose of funding the full-time salaried position of Diesel Pumping Operator in the Water Department at Grade VII of the Salary Administration Plan, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate the article as read. The Finance Committee does not recommend.

Mr. Christo moved to indefinitely postpone. So voted.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,800.00 for the purpose of increasing the Veteran's Agent salary from \$1,800.00 to \$3,600.00, or to take any action relative thereto. (Requested by the Veteran's Agent and the Town Manager). **Reserve Recommendation.**

Joel O'Brien, Veteran's Agent, moved to raise and appropriate the article as read. The Finance Committee does not recommend.

Mr. DeSilva moved to indefinitely postpone. So voted.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$32,000.00 for the purpose of purchasing a computerized bookkeeping system, to be utilized by the accounting, assessing, collector-treasurer's and manager's offices, or to take any action relative thereto. (Requested by the Town Manager, Accountant, and Treasurer). **Reserve Recommendation.**

Mr. Killoran moved to raise and appropriate as read. The Finance Committee does not recommend. Mr. Killoran stated this was the most important article in the Warrant. The Town is growing and demands are being made to keep up with everyday affairs.

The Town spends \$11-12,000 yearly with service companies for similar purposes for water and tax bills. The machine should be installed to plug in many functions of government to improve record keeping and to up-date the Town's informational data.

David Raboy pointed out that the Town is not living any more in the day of Dickens. It is a multi-million dollar operation. People have demanded efficient operation. A large amount of informational flow is required between departments. To do the job properly demands technology.

Mr. DeSilva said the points above are well-made, but the Finance Committee does not have all the information. It needs answers on total costs to buy vs. rent computer time.

The vote on the motion did not carry.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 for a fire alarm heat and smoke detector system for the Provincetown Heritage Museum, or to take any action relative thereto. (Requested by the Board of Trustees, Provincetown Heritage Museum). **Reserve Recommendation.**

Mrs. Del Deo moved to raise and appropriate the article as read. The Finance Committee recommends \$10,500.

Mr. Christo said the Finance Committee contacted the wiring inspector and from his information felt that \$10,500 was sufficient. Mr. DeSilva moved to amend the figure to \$10,500 per the Finance Committee's recommendation.

The amendment carried 85-83. The motion as amended was so voted.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,500.00 for the purpose of reconstructing the community center parking lot bulkhead, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Mr. Killoran moved that the Town transfer from the Parking Meter Fund the sum of \$6,500 for the purpose of reconstructing the Community Center Parking Lot Bulkhead. The Finance Committee so recommended.

The vote carried unanimously.

ARTICLE 24: To see if the Town will vote to amend the zoning by-laws, Section VI-D-, in the following manner:

Section VI-D-Class "A4-V4" Flood Area Provisions

Permits for new construction, alteration of structures, or other development (any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations), at or below the Base Flood Elevation as specified within the A4 and V4 zones, as designated on special F.I.A. Flood Insurance Rate Maps, numbers 01 through 03, effective April 9, 1976, such maps hereby incorporated as part of this by-law and on file with the Town Clerk, the Planning Board, and the Building Inspector, shall be approved subject to the following:

1. New construction or substantial improvement (repair, construction or alteration costing 50% or more of the market value of the structure before improvement, or if damaged, before damage occurred) of residential structures shall have the lowest floor (including basement) elevated to not less than base flood elevations. New construction or substantial improvement of nonresidential structures shall either be similarly elevated or, together with attendant utility and sanitary facilities, be flood-proofed to not less than base flood elevations. (Substantial improvement will have been decreed to occur when the first alteration of any structural part of the building commences).
2. Where floodproofing is utilized in accordance with Section 1, a registered engineer or architect shall certify that the floodproof-elevation, provided the following are met:
 - A. A showing of good and sufficient cause.
 - B. A determination that failure to grant the variance would result in exceptional hardship to the applicant.
 - C. A determination that the variance will not result in increased flood heights, additional threats to public safety, extraordinary public expense, or any conflict with requirements in accordance with Chapter 40A, of the Massachusetts General Law, and
 - D. The Board of Zoning Appeals has notified the applicant for the variance, in writing, that the actuarial rates will increase as the first floor elevation decreases, and that such construction below base flood elevation level increases risks to life and property.

Upon the granting of such variance, the Board of Zoning Appeals shall require that:

- A. The Town of Provincetown shall maintain a record of all variance actions, including justification for their issuance, and report such variances issued in its annual report to the Flood Insurance Administrator in accordance with the Department of Housing and Urban Development guidelines.
6. The Board of Zoning Appeals may grant a variance for the reconstruction, rehabilitation or restoration of structures listed on the National Register of Historic Places or the State Inventory of Historic Places, without regard to the procedures set forth in Section 4 above.
7. Where these flood area provisions impose greater or lesser restrictions or requirements than those of other applicable by-laws or regulations, the more restrictive shall apply.
8. The invalidity of any section or provision of this by-law shall not invalidate any other section or provision hereof. (Requested by the Planning Board). **Reserve Recommendation.**

Catherine Saffron of the Planning Board moved the article as read. The Finance Committee recommends.

Mrs. Saffron pointed out that Federal regulations have required revisions. The Planning Board hearing was held March 29, 1977 and it recommended unanimously to bring this into conformity with the new regulations.

It was questioned by Planning Board articles were in the Spring Town Meeting Warrant. Page McMahan, Funding Coordinator, pointed out that action was required on this by the Federal government prior to September 1, 1977. It was further pointed out that no Federal monies could be received for National Landmarks unless the provisions of this article were accepted and flood insurance available.

Mr. Gracie moved to postpone this to the Fall Town Meeting. Vote defeated.

Jeffrey Parker of the Planning Board pointed out that the Town already has such a by-law on its books. This is a minor revision in language.

The vote (2/3's required) was unanimous.

The Moderator announced he had received a timely petition to reconsider Article 21. Warren Alexander moved to reconsider Article 21.

Reconsideration so voted.

Mr. Killoran reiterated he believes this to be one of the most important articles in the Warrant. The Town is a \$4 million business and work is being done in an archaic way, an expensive way. Spending \$11,000 a year to service companies to handle 3-4 items including water and tax bills could be saved. The cost of the computer and the necessary accoutrements is \$32,000 for full operation. At a rental pay-out of \$11,000 a year, the machine would pay for itself in three years.

It is an NCR-499. National Cash Register has been in this business for many years. The machine itself cost \$20,500; the accompanying software (programs) \$7,500; forms \$1,500; maintenance contract just under \$1400/year; miscellaneous items about \$1,100 for a total of \$32,000.

The employees in Town Hall can be trained in several days to operate the machine efficiently. No extensive training program is needed. The programs consist of accounting functions, encumbrances, budget preparation and monthly reports, payroll, employee records, work schedules, tax and water billing, Warrant preparation, check preparation, Treasurer's and Assessor's records, etc.

Mr. Bryant spoke in favor with enthusiasm stating one of the most important needs is information retrieval. Town government has become more complex and an organized system is needed to handle it. James Downey stated he went to Orleans and talked with the Assistant Treasurer. That town has an NCR-499 and had its predecessor, the NCR-399. While he was there people came in and used it at will. There was no particular room. He doesn't see how a Town could get along without it, and feels the accuracy it will provide most important.

Mr. Carter moved the question. So voted.

Upon reconsideration the vote on Article 21 carried.

Fred Sateriale moved to consider Article 64 at this time. He stated the next five articles are on zoning as is Article 64, and feels it is extremely important to take it up first before the meeting determines whether or not it should get into the next five articles.

Mr. Raboy stated he saw nothing in this article of significant importance re the next five articles, and therefore there was no reason to take it out-of-order.

The vote was defeated 16-113. (2/3's required).

ARTICLE 25: To see if the Town will vote to amend the Zoning By-Laws by adding "Section VI-D, Multi-family dwellings,

1. Multi-family structures shall not comprise more than 40% of total lot area.
2. The total lot area divided by the total number of dwelling units must equal at least 30 per cent of the area requirement of the zoning in which the lot is situated.
3. A minimum of 20 per cent of every lot, regardless of size, shall be reserved for green areas. Such areas shall not be paved or hardtop surface and shall be used for landscaping and storm drainage purposes.

4. A plan for the development of the entire parcel of land shall be presented to the Planning Board which shall act on said plan within sixty days in accordance with the zoning by-laws of the town and its subdivision regulations regarding the installation of ways and services. The Plan shall be prepared by a registered architect or a registered professional engineer. No permits for multi-family dwellings may be issued by the building inspector until all site plans are approved by the Planning Board.
5. All existing multi-family structures which are to be converted to condominium, cooperative, or shared ownership will conform to this by-law.
6. The developer shall also provide a communal sewage treatment and disposal system which must be approved by the Massachusetts Department of Public Health and the Provincetown Board of Health. The developer shall also provide within multi-family developments a water distribution system which shall be approved by the Provincetown Water Department.
7. The Planning Board may require that there be provided one parking place per dwelling unit on the site.
8. Where other sections of the zoning by-law are more restrictive, they shall take precedence."

By adopting this article, the Town does not nor shall it be deemed to have adopted the provisions of Chapter 808 of the Acts of 1975; or to take any action relative thereto. (Requested by the Planning Board). **Reserve Recommendation.**

The Finance Committee recommends if Paragraph 7 is amended to read "The Planning Board shall require that there be provided one parking place per dwelling unit on the site."

Jeffrey Parker moved to see if the Town will vote to amend the Zoning By-law by adding "Section VI-E Multi-family dwellings:

1. Multi-family structures, as defined by the Massachusetts Building Code, shall not comprise more than 40% of the total lot area.
2. The total lot area divided by the total number of dwelling units must equal at least 30% of the area requirement of the zone in which the lot is situated.
3. A minimum of 20% of every lot, regardless of size, shall be reserved for green areas. Such areas shall not be paved or hardtop surfaced and shall be used for landscaping and storm drainage purposes.
4. For multi-family developments of more than four family units, a plan for the development of the entire parcel of land shall be presented to the Planning Board which shall act on said plan within sixty days in accordance with the zoning by-laws of the Town and its subdivision regulations regarding installation of ways and services, as found under Section IV, Design Standards, and Section V, Required Improvements. The plan shall be prepared by a registered architect, a registered land surveyor, or a registered professional engineer. No permits for multi-family dwellings may be issued by the building inspector until all site plans as required above are approved by the Planning Board.
5. All existing structures which are to be converted to condominium, cooperative, or shared ownership will conform to this by-law.
6. The developer shall also provide a communal sewage treatment and disposal system which must be approved by the Provincetown Board of Health. The developer shall also provide within multi-family developments a water distribution system which shall be approved by the Provincetown Water Commission.
7. The Planning Board may require that there be provided one parking place per dwelling unit on the site.
8. Where other sections of the zoning by-law are more restrictive, they shall take precedence."

By adopting this article, the Town does not nor shall it be deemed to have adopted the provisions of Chapter 808 of the Acts of 1975.

He reported the Planning Board held a public hearing on April 5 of this year and as a result recommended this article by a vote of 4-0. He read it in its entirety because there are certain changes from the article which came as a result of the public hearing and meeting with the Finance Committee. He further went on to explain the implications of each paragraph, and stated the Planning Board in drawing up this is trying to make things as easy as possible on the small developer while marking the larger developer conform to the subdivision standards.

The Finance Committee said it recommended the article as it feels it is a good start by the Planning Board which was asked to start work on this task. It has hoped for an economic impact analysis. The Finance Committee would like to go one step further and require parking for new developments. Mr. Christo moved to amend paragraph 7) to read "The Planning Board *shall* require that there be provided one parking place per dwelling unit on the site."

Charles Rogers of the Planning board urged defeat of the amendment since most properties on Commercial Street are on the street and free space, if any, for parking would be only on the beach.

The vote on the amendment did not carry.

Miss Turtz stated she supported the intent of the by-law change, but does not agree it should be left to the Attorney-General. There are laws which prohibit restraints on transfer of property, and she would like to see an amendment from the Planning Board to prevent this problem. She moved to lay this article on the table.

Vote defeated.

Mr. Parker moved to amend the motion under Article 25 as follows:

1. delete the word "comprise" and replace with "cover."
5. delete the entire paragraph and replace with:
5. "Conversion of existing premises through change in occupancy, tenure or structure, to result in year-round residential use by a larger number of families or other house-keeping units than as of January 1, 1977 must comply with the provisions of Section VI-E."
7. Delete the entire paragraph and replace with:
7. "In the case of new construction or new additions to existing structures, the Planning Board shall require that there be provided one parking place per dwelling unit on the site. For multi-family developments of less than five family units, the Planning Board may waive or reduce this requirement if the lot size or configuration makes this requirement physically impossible."

Mr. Parker stated that as a result of the problems encountered in paragraph 5), the Planning Board met with a zoning consultant from Boston. The general principle is that zoning applies to use, not ownership. The language change in paragraph 5) reflects this. The intent is still basically the same — to keep seasonal premises from turning into year-round dwelling units where the situation is too dense or the premises sub-standard for year-round use.

Paragraph 7) has been made more explicit with the change in language.

The vote on the amendment carried.

Mr. DeSilva asked what if one of the sections were deemed unlawful by the Attorney-General, would this throw out the entire by-law. Town Counsel said it very well could, but it would depend on the effect on the remainder of the by-law.

Mr. DeSilva moved to amend the motion made under Article 25 by adding the following sentence: "If any section of this by-law is determined to be unlawful or unconstitutional, it will not eliminate any of the other sections." Town Counsel said this could not be done, and Mr. DeSilva withdrew his amendment.

The vote on the amended motion carried 116-33 (2/3's required).

ARTICLE 26: To see if the Town will vote to amend the Zoning By-Laws by establishing a Class P-Commercial District having the following described boundaries: Commencing at a point 250 feet from Route 6 and perpendicular to it, thence northerly 250 feet to Route 6, thence easterly by Route 6, 969 feet to land of V.S.H. Realty, thence southerly 311 feet more-or-less by land of V.S.H. Realty, to a point 250 feet from Route 6, thence westerly 764 feet more-or-less parallel to Route 6 to the point of beginning, or to take any action relative thereto. (Requested by the Planning Board). **Reserve Recommendation.**

The Finance Committee does not recommend.

Charles Rogers moved the article as printed. He stated the area in question is behind Cumberland Farms and along Route 6. It was inadvertently put into another zone last year. A hearing was held by the Planning Board April 5, 1977 and the Board felt it should be corrected and the area put back into a commercial zone. It was originally a commercial zone when zoning was introduced to the Town, and was an error on the Planning Board's part a year ago to rezone it.

The vote carried 103-28 (2/3's required).

ARTICLE 27: To see if the Town will vote to amend the Zoning By-Law, Section II. Residential District uses, Class B. Residential District, Paragraph 1 and 2.

To read as follows:

- "1. One single family dwelling per lot or one additional family dwelling in the same structure, provided there is 8,000 square feet of land per dwelling unit.
2. Accessory use including garage space for storage of not more than two automobiles."

By adopting this article the Town does not nor shall it be deemed to have adopted the provisions of Chapter 808 of the Acts of 1975, or to take any action relative thereto. (Requested by the Planning Board). **Reserve Recommendation.**

The Finance Committee does not recommend.

Mr. Parker moved the article as read. He reported the Planning Board held a hearing on this March 29, 1977, and it does not recommend this article by a vote of 4-0. The Planning Board has here presented two articles (27 and 28) nearly the same. He feels Article 28 is preferable, but this gives the opportunity to leave Class B the way it is or providing 8,000 square feet for every dwelling (Article 27), or considering a second dwelling for the same 8,000 feet (Article 28).

Mr. Wells moved to lay Article 27 on the table until after consideration of Article 28. So voted.

ARTICLE 28: To see if the Town will vote to amend the Zoning By-Law, Section II. Residential District uses, Class B. Residential District, Paragraph 1 and 2.

to read as follows:

- "1. One single or two family dwelling in the same structure per lot.
2. Accessory use including garage space for storage of not more than two automobiles."

By adopting this article the Town does not nor shall it be deemed to have adopted the provisions of Chapter 808 of the Acts of 1975, or to take any action relative thereto. (Requested by the Planning Board). **Reserve Recommendation.**

Mr. Parker moved Article 28 as printed. The Finance Committee recommends. Mr. Parker stated the Planning Board held a hearing on March 29, 1977 and voted to recommend this article 4-0.

So voted 116-9.

Mr. Parker moved to postpone indefinitely Article 27. So voted.

ARTICLE 29: To see if the Town will vote to authorize the election of a nine-member charter commission in accordance with the law, to review and possibly revise the existing Town Charter. (Requested by the Board of Selectmen). **Reserve Recommendation**

Recommended by the Finance Committee. Miss Avellar moved the article as read, and stated this was the unanimous vote of the Board of Selectmen.

So voted 97-9.

ARTICLE 30: To see if the Town will vote to amend the Provincetown Charter, Chapter 3, Section 3, by adding the following thereto:

"3-3-2 The Board of Selectmen shall make all appointments to all offices, boards, commissions and committees except as provided in Chapter 2, Section 4, Paragraph 2.

3-3-3 Vacancies on all boards, commissions and committees shall be posted for 21 days. Selectmen shall make appointments from written applications within 14 days after the posting period.

3-3-4 All appointments to paid supervisory positions, including all department heads, shall be made only after consultation with the Town Manager. For all such appointments, the Manager shall make recommendations publicly at a regularly scheduled meeting of the Board of Selectmen.

3-3-5 Appointees to any board, commission or committee may be removed from office by the Selectmen, but not within one year of appointment and only by a majority vote of the board publicly at a regularly scheduled meeting. All appointments to boards, commissions and committees are in effect for minimum terms of three years.

3-3-5 Reappointments may be made after the expiration of a three-year term without posting a notice of a vacancy to solicit applications;

and further to amend the Charter, Chapter 6, Section 5, Paragraph 1 (a) by deleting the following:

"There shall be a chief of police appointed by the Commissioner of Public Safety with the approval of the Board of Selectmen"

and substituting therefore:

"There shall be a Chief of Police appointed by the Board of Selectmen;"

and further to amend the Charter, Chapter 6, Section 5, Paragraph 1 (b) by deleting the following:

"Until such time as a full-time fire department and/or the position of a full-time fire chief is established, he shall appoint not more than seven members of a board of fire engineers for a one-year term, who shall in turn appoint a fire chief from the board of five engineers."

and substituting therefore:

"Until such time as a full-time fire chief is established, the board of selectmen shall appoint not more than seven members of a Board of Fire Engineers for a one-year term, who shall in turn appoint a fire chief from the Board of Fire Engineers."

and further to amend the Charter, Chapter 5, Section 2, Paragraph 9 by deleting the following:

"He shall have the power to appoint and, except as otherwise may be provided by applicable civil service and tenure provisions, this charter, or collective bargaining agreements, may suspend or remove for cause: (a) a police chief with approval of the Board of Selectmen, except as provided in 6-5-1; (b) a fire chief, except as provided in 6-5-1; (c) a town clerk-accountant with approval of the Board of Selectmen; (d) a town tax collector-treasurer with approval of the Board of Selectmen; (e) three assessors with approval of the Board of Selectmen, one of which assessors shall serve full-time and shall possess appropriate professional qualifications; (f) a conservation commission with approval of the Board of Selectmen; (g) not more than seven members of a board of health, one of whom shall be a professional health practitioner; (h) a board of library trustees of five members for three-year overlapping terms; (i) a wharf committee; (j) a water and sewage commission; (k) all division and department heads, officers, and

employees thereof administering functions for which he is responsible; (1) members of such boards, commissions, committees, and individual town offices as are authorized by general law, this charter, or by-law, and for whom appointment is not otherwise provided." (Requested by the Board of Selectmen) **Reserve Recommendation.**

Not recommended by the Finance Committee. Miss Avellar moved the article as printed, and stated this was voted by the Board of Selectmen 3-2.

Stanley Carter moved to indefinitely postpone.

Duane Steele spoke as Chairman of the Charter Study Committee which was created at the last Town Meeting to study the Charter and make recommendations for change for a more efficient government. The committee studied the differences between a Charter Study Committee and a Charter Commission. The Board of Selectmen was required to hold a public hearing on the findings. It was felt the revisions suggested a good idea as there is considerable sentiment in Town to change the present form of government. He feels that the substance in Article 30 strikes at the crux of the problems the Town has confronted and suggested changes should be made to see how they work during the time the Charter Commission would be studying further revisions.

The vote to postpone carried.

ARTICLE 31: To see if the Town will vote to amend the Charter, Chapter 3, Section 1, Paragraph 3 by deleting the following:

"Compensation — The selectmen may receive for their services as selectmen such compensation as may annually be provided for that purpose by appropriation at Town Meeting."

and substituting therefore:

"Each member of the Board of Selectmen shall be paid \$1,200.00 a year, in equal monthly installments." (Requested by the Board of Selectmen) **Reserve Recommendation**

The Finance Committee does not recommend. Miss Avellar moved the article as read, and stated the Board of Selectmen recommended this by a vote of 3-2.

Mr. Carter moved to indefinitely postpone, stating again it was necessary to wait until the elected Charter Commission could act on the recommendations.

The vote to postpone carried.

ARTICLE 32: To see if the Town will vote to accept section 1001 of Chapter 41 of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed \$1 million, arising out of any claim, demand, suit or judgment by reason of any act or omission including a violation of the civil rights of any person under any federal law, if the official at the time of such act or omission was acting within the scope of his official duties or employment. (Requested by the Board of Selectmen) **Reserve Recommendation.**

Paul Christo of the Finance Committee said that in light of the fact monies were voted in the budget last week to cover this, the Finance Committee recommends.

Miss Avellar moved the article as read. Mr. Killoran stated this motion should be passed. Town officials act in a very complex society. There are many opportunities for suit, and Town officials should be offered protection of this law.

So voted.

ARTICLE 33: To see if the Town will vote to rescind the action taken under Article 33 of the 1975 Annual Town Meeting in the following manner:

To authorize the Shellfish Committee to utilize the remaining balance of \$3,923.97 to complete the study of our shellfish resources, utilizing any technical advice they deem necessary;

or to take any action relative thereto. (Requested by the Shellfish Constable and Shellfish Committee) **Reserve Recommendation.**

The Finance Committee does not recommend. Miss Avellar moved the article as read.

Judy Turtz moved to lay this on the table so it could be brought up when the person with the information was present.

So voted.

ARTICLE 34: To see if the Town will vote to adopt the following Resolution:

WHEREAS: Compulsory and binding arbitration for police and fire negotiations has been shown to undercut severely the powers of home rule by requiring an outside arbitrator to choose the final settlement;

AND WHEREAS: The effect of the trial period of this law has been to undermine effective collective bargaining;

AND WHEREAS: This law has contributed significantly to higher local budgets and increased property taxes by raising the level of all local wage settlements;

NOW THEREFORE: Be it resolved that the Provincetown 1977 Annual Town Meeting hereby votes to convey to the Governor and our elected state representatives and senators our desire that there be no extension of compulsory and binding arbitration beyond its termination date of June 30, 1977, so that final authority for determining local expenditures be returned to Town Meeting. (Requested by the Board of Selectmen) **Reserve Recommendation.**

The article is approved by the Finance Committee. Miss Avellar moved the article as read.

So voted.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 to cover the costs of repairs and maintenance and utilities in the Town's property, located at Six Gosnold Street, or to take any action relative thereto. (Petitioned by Jay Critchley and others). **Reserve Recommendation**

Recommended by the Finance Committee. Jay Critchley moved to raise and appropriate the article as written.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$13,100.00 to pay for a percentage of the cost of services provided by the Provincetown Drop-In Center, Inc.; said services to include but not be limited to: (a) 24-Hour Hot-Line services; (b) Crisis Intervention; (c) Assistance to local agencies and departments, when requested, in the event of drug-related medical and psychological emergencies; (d) Free or low-cost service in the following areas — Medical Care and Counseling; and (e) Referral and information services; or to take any action relative thereto. (Petitioned by Jay Critchley and others). **Reserve Recommendation**

The Finance Committee does not recommend. Jay Critchley moved to raise and appropriate the article as read. So voted.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$151,500.00 for the purpose of replacing the roof and flashing on Town Hall, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

Not recommended by the Finance Committee. Mr. Killoran moved to raise and appropriate the article as read. He added that when the building was being painted last year, he was told some of the roof slates were loose. The recommendation of the engineer on that job was to replace the roof. There are slates there in good condition which can be reused. It was discussed whether asphalt or a newer material could be used, but it was felt the replaced slates could last another 80-90 years.

During the last bad storm the cupola was badly damaged. The wind took out several large sections of the copper sheathing The building is leaking now in several spots.

Mr. Wells moved to amend the motion to raise and appropriate \$25,000 for the purpose of making emergency repairs to the Town Hall roof and to constitute a committee of five appointed by the Moderator as a Building Needs Committee which shall report to the next Town Meeting.

Mr. Wells' motion was defeated.

Mr. Martin moved to lay on the table until the Town Manager can answer further questions re alternative methods of financing and repairs. So voted.

ARTICLE 38: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000.00 for the purpose of repairing certain aspects of deficient wiring in Town Hall, or to take any action relative thereto. (Requested by the Town Manager) **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Killoran moved to raise and appropriate as read. He stated it was determined there would be several years of work needed to be done on the deficient wiring, and the original analysis estimated the total work at \$30,000. This would continue the work started, which is needed to bring the wiring up to code standards. So voted.

Thursday, April 21, 1977

The Moderator stated that through his inadvertence, the Historical Commission did not report when it was supposed to. It is now ready to so unless there is opposition.

Lenore Egan of the Historical Commission said the committee was reporting on the status of the Fishermen's Memorial. The subject was discussed at the commission's last meeting and it was decided to continue the study for an appropriate memorial. At least three meetings and two public hearings have been held, and the Art Commission was asked for suggestions. Suggestions include a permanent wing in the Heritage Museum, some kind of feasible monument, a memorial park, a permanent monument to be erected on the breakwater, a stained glass window here in Town Hall.

The commission does not feel there has been enough time for sufficient response, and recommends that the time limit be extended to the next meeting in October. She moved that the Historical Commission be allowed to continue its study of this project to the Fall Town Meeting, and that the report as made above be accepted. So voted.

Miss McMahan moved to bring Article 33 from the table. So voted.

She moved a substitute motion under Article 33: That the Town vote to transfer the remaining balance of \$3,923.97 in Article 33 of the 1975 Annual Town Meeting, to make these funds available to the Shellfish Committee and Shellfish Constable for their continuing work involved in the planting, propagation and investigative studies of the shellfish flats.

This amount of money would just about double the Shellfish budget. The work is 50% reimbursable by the State and will not effect the tax rate. So voted.

Mr. Killoran moved to remove Article 37 from the table. So voted.

At a rate of 5½%, the costs would amount to some \$45,000. However, this article could not be raised by bonding since this form of financing was not introduced in the Warrant.

The breakdown of the \$151,500 is as follows:

| | |
|---------------------------|----------|
| Remove and replace slates | \$57,500 |
| Repair copper on cupola | 45,000 |
| Carpenter repairs | 1,000 |
| Replace flashing | 7,000 |
| Staging | 11,000 |
| Inspection | 6,000 |
| 10% contingency fund | 12,000 |
| Engineering fees | 12,000 |

Barbara Baker moved to postpone until the following Town Meeting.

The vote to postpone was defeated.

So voted (original motion).

ARTICLE 39: To see if the Town will vote to amend the Provincetown Charter, Chapter 8, Section 6, by adding the following thereto:

"8-6-3 The Town Manager shall have published on the warrant of every Town Meeting, regular or special, an extended five-year capital improvements budget solely for the information of the voters." (Requested by the Board of Selectmen). **Reserve Recommendation.**

Not recommended by the Finance Committee. Miss Avellar moved the article as read. Vote defeated 64-36 (2/3's required).

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$77,288.00 for the purpose of funding the Cape Cod Regional Technical High School, in accordance with Chapter 41, Section 16B, or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150.00, the purpose of which is to pay the expenses of the Cape Cod Regional Technical High School Committee, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,500.00 for the purpose of payment to the Town of Truro, in accordance with Chapter 497 of the Acts of 1968, or to take any action relative thereto. (Requested by the Town Treasurer) **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for the purpose of repairing, resurfacing and oiling the roads in accordance with a maintenance schedule, or to take any action relative thereto. (Requested by the Town Manager and the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Killoran moved to raise and appropriate the article as read. So voted.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$24,000.00 for the purpose of continuing the sidewalk construction and improvement program, or to take any action relative thereto. (Requested by the Town Manager and the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Killoran moved to raise and appropriate the article as read. So voted.

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,800.00 for the purpose of obtaining a survey of the contested lot located on Creek Road, claimed by Francis Carlet and listed by the Assessors to owners unknown, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

The Finance Committee recommends. Mr. Killoran moved to raise and appropriate the article as read.

Town Counsel said he felt it would be in the best interests of the Town, but the wording does indicate a survey would be done for private owners and thus he does not feel this could be done.

Mr. Bell moved to lay on the table. So voted.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,043.45 for the continued support of the Cape Cod Mental Health Association, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read.

Elmer Silva, Principal of the high school, said he saw no report of the Cape Cod Mental Health Association in the Town Report. He would like to know the basis for making this request. He feels the services have never been available to students in the high school, and the school has gone to great expense to hire private agencies.

Miss Avellar responded that the Town has participated in this program for quite some time. It enables people to pay what they can. Hilary Bamford, Chairman of the School Committee, moved to amend so read as follows: "to see if the Town will vote to raise and appropriate the sum of \$3,043.45 for the continued support of the Cape Cod Mental Health Association and that a written agreement be developed by the Town Manager and the Cape Cod Mental Health Association specifying the services to be received by the children of Provincetown." She stated the amended motion does not jeopardize the goal of the motion. It is difficult to get figures from the association. Nothing has been forthcoming re Chapter 766, although the Association states they have services for this purpose.

The vote on the amendment carried. The motion was amended was so voted.

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150.00 for the support of the Cape Cod Council on Alcoholism, Inc., or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

The Finance Committee recommends. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 48: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$858.00 for the support of the Cape & Islands Emergency Medical Services System, Inc., or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

The Finance Committee recommends. Miss Avellar moved to raise and appropriate as read. So voted.

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,500.00 for the Old Home Week Program, or to take any action relative thereto. (Requested by the Old Home Week Committee). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 50: To see if the Town will vote to accept the sum of \$1,091.63 as a state aid grant to the Public Library from the Department of Education, Bureau of Library Extension, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved the article as read. So voted.

ARTICLE 51: To see if the Town will vote to amend the Provincetown By-Laws by replacing Section 24a with the following:

The using, operating, or permitting to be played, used or operated, any radio, musical instrument or instruments, in such a manner as to disturb the peace, quiet and comfort of the neighboring inhabitants with louder volume than is necessary for convenient hearing for the person or persons who are in the room, vehicle or chamber in which such machine or device is unlawful. No person owning, leasing, or controlling a source

of sound shall willfully, negligently, or through failure to provide precautions cause, suffer, allow or permit unnecessary emissions from said source of sound that may cause noise. No noise may increase the broad band level:

1. In excess of 10dB (A) above the background noise for a period of not more than 12 minutes.
2. In excess of 15dB (A) above the background noise for a period of not more than 3 minutes.
3. In excess of 20dB (A) above the background noise for a period of not more than 1 minute.

Above regulations shall not apply to sounds emitted during and associated with:

- a. Parades, public gatherings, or sporting events, for which permits have been issued provided that said parades, public gatherings, or sporting events in one town do not cause noise in another town.
- b. Emergency police, fire and ambulance vehicles.
- c. Domestic equipment such as lawn mowers and power saws operated between the hours of 7:00 A.M. and 9:00 P.M.

(Requested by the Board of Selectmen) **Reserve Recommendation.**

No recommendation from the Finance Committee. Miss Avellar moved the article as printed, stating the present noise by-law is coming under a lot of controversy, particularly in neighborhood areas where there are bars.

Charles Silva moved to postpone indefinitely.

The vote on the motion to postpone was defeated.

Barbara Mayo moved to amend by inserting the words "is located" after the word "device" in the first sentence. So voted.

The vote on the motion was amended was defeated 69-41 (2/3's required).

ARTICLE 52: To see if the Town will vote to reauthorize the creation of the Cape End Manor Committee, so called, to act as a building committee for the duration of the construction of the new Cape End Manor; said committee to be appointed by the Board of Selectmen and to include the Town Manager, the Administrator of the Manor, and five (5) other citizens of the Town, or to take any action relative thereto. (Requested by the Town Manager and the Board of Selectmen). **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Killoran moved the article as read. Carol Days asked if this was a legally authorized committee of the Town, and are any actions they have taken binding on the Town. Town Counsel replied that after a great deal of research, it was discovered that a number of the members were not properly appointed. The original committee grew out of two separate efforts with different appointing authorities. Once discovered, it was decided to come before the Town to properly authorize the committee.

Re the committee's actions, the committee hasn't done anything without an action by a Town Meeting, the Board of Selectmen or other legal entity. Mrs. Days moved to amend by adding the words "who shall be chosen on the basis of their experience in business, building planning and construction, and engineering." She stated she made this amendment because she does not have much confidence in the present committee or in its development of plans. She feels there are many areas which need to be reexamined.

Mr. Wells suggested an additional phrase dissolving the present committee should be included since there has long been an aura of confusion and doubt of the legality of the committee. Mr. Raboy stated the motion to amend is an attempt to remove all or most of the present members of the committee and replace them with others. He continued that as a result of these peoples' labors, funds have been appropriated to build a new Manor and construction is now underway. He feels the amendment would be a mistake and the committee should be allowed to finish its work.

The vote on the amendment was defeated.

The vote on the original motion carried.

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,500.00, Town funds, which may be used for State Aid Construction or Improvement in conjunction with available State funds of \$6,500.00 and in addition to transfer from available funds in the Treasury the sum of \$6,500.00 to meet the State's share of cost of work, reimbursement received therefrom to be returned to available funds, or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

Recommended by the Finance Committee. Miss McMahan moved to raise and appropriate the article as read and explained the reason for the wording. In past years this was used for drainage projects. The State reimburses 50% after the expenditure.

So voted.

ARTICLE 54: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$350.00 for feeding the birds and improving the condition of wildlife, excluding the purchase of game birds and animals, or to take any action relative thereto. (Petitioned by the Highland Fish and Game club). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. So voted.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 for the purpose of winterizing and shingling the auxiliary pumping station, located at the public works garage site, said structure to be utilized for meter testing and other water department related activities, or to take any action relative thereto. (Requested by the Town Manager) **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Killoran moved to raise and appropriate the article as read. The Water Department has no home and one is needed to work on meters and set up a test bench. The site intended in the area of the Highway Garage is ample. It would also provide a work area for the Water Department. So voted.

ARTICLE 56: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 for the purpose of increasing the salary of the library custodian from \$1,900.00 to \$2,400.00, or to take any action relative thereto. (Requested by the Library Board of Trustees) **Reserve Recommendation.**

Recommended by the Finance Committee. Joseph Lema, Library Trustee, moved to raise and appropriate the article as read. Shortly the Library will move to its new quarters. The extra area increases the footage by about one-third. The salary works out to less than \$46/week for an especially good worker.

The Moderator ruled this vote required a yea or nay ballot. So voted 91-11.

ARTICLE 57: To see if the Town will vote to add the following to the by-laws of the town, Section IV, Security and Conduct of Persons and Property:

Every property owner or his agent who offers occupancy of living units in a hotel, motel, lodging house, rooming house, inn or apartment house in Provincetown shall affirm in writing on his application for a license to operate such property that he or his agent has acquired the services of a competent person authorized by him or his agent to act in his behalf during the absence of both owner and agent, and that such services will be available within twenty-four (24) hours of the discovery of any emergency endangering such owner's property or the welfare of any person occupying such a living unit. For the purpose of this by-law, "emergency" shall be defined as a violation of any safety code or law enforceable by a qualified official of Provincetown, including but not limited to the Health Agent, the Fire Inspector or any police officer.

Failure of any such owner or his agent to keep available such authorized services during any emergency shall, upon written complaint from such official to the Provincetown Licensing Board, be deemed sufficient cause for revocation or suspension of his license, and the Licensing Board shall forthwith notify such owner or his agent of their action,

The express intent of this by-law is to provide a prompt remedy for any condition endangering the safety of persons or property in Provincetown. (Petitioned by John D. Bell and others) **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Bell moved the article as printed.

He stated the purpose of the motion is to enable the Selectmen to require an absentee landlord to secure the services of a custodian in order to meet inspection provisions. The State Building Inspector has said that the Town could enact provisions more strict than the State code. There doesn't have to be a person living in the building, but the motion would give stronger local control.

Voted 86-1 (2/3's required).

ARTICLE 58: To see if the town will vote to amend Article II, Section 12 of the By-Laws of the Town of Provincetown by adding the following thereto:

"and when a motion to move the previous question is properly before the Town Meeting, it shall require a two-thirds vote of those present and voting in order to carry."

(Petitioned by Herman R. DeSilva and others) **Reserve Recommendation.**

Recommended by the Finance Committee. Mr. Wells moved the article as read, stating it is long overdo. The moving of the question infringes on the democratic process. It should not be too lightly permitted. He feels a 2/3's vote is valid as a safeguard.

So voted 93-4 (2/3's required).

ARTICLE 59: To see if the Town will vote to accept the layout of a way called Nelson Avenue and Stearns Avenue, said way extending from the State Highway and being the same as shown and delineated on a plan of said layout made by Wilfred G. Slade, R.L.S., dated June 1974, entitled "Plan of Nelson and Stearns Avenue, as laid out by the Board of Selectmen, June 1974, Scale one-inch equals forty feet," and to see if the Town will authorize the Selectmen to acquire by purchase or eminent domain within thirty days, the land within the side lines of the aforementioned layout, and for this purpose transfer from available funds the sum of \$1.00, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Not recommended by the Finance Committee. Miss Avellar moved the article as read. Mr. Parker stated the Planning Board held a public hearing on May 5, 1977 and recommended 3-0 with 1 abstention to adopt this article, but with gravel topping rather than blacktop.

Mr. Gracie asked why the Finance Committee did not recommend. Mr. Sateriale replied believes it was because of the exorbitant costs involved. Ralph Gray asked just what are the exorbitant costs? Mr. Sateriale said also that part of the area is private land. It was estimated the cost would be between \$80-110,000 to bring the road up to Town specifications.

Motion voted 78-7 (2/3's required).

ARTICLE 60: To see if the Town will vote to rescind action taken at a previous Town Meeting which prohibited the use of salt as a means of combatting snow storms and its effects on the streets of Provincetown, and thus to vote to allow the use of salt in a ratio not less than ten (10) sand to one (1) salt, or to take any action relative thereto. (Requested by the Board of Selectmen and the Town Manager). **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved the article as read.

The motion was defeated 61-67.

ARTICLE 61: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$600.00 to purchase and install a twelve-channel VHF Marine Radio for safety and port operations use by the Harbormaster on the Town Wharf, or to take any action relative thereto. (Petitioned by Ralph L. Gray and others). **Reserve Recommendation.**

Recommended by the Finance Committee. Ralph Gray, Chairman of the Wharf Commission, moved to raise and appropriate the article as read.

Mr. Steele moved to postpone indefinitely.

The vote to postpone was defeated.

The vote on the motion did not carry.

ARTICLE 62: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 for the purpose of purchasing new equipment and fencing to be installed at the Town-owned playgrounds located at the East and West Ends of Town, or to take any action relative thereto. (Requested by the Recreation Commission) **Reserve Recommendation.**

Recommended by the Finance Committee. Mark Silva moved to lay this article on the table until Article 63 had been acted upon. So voted.

ARTICLE 63: To see if the Town will vote to designate the land known as Evans Field and environs accepted by deed from the Commonwealth as shown on the plan of the State Department of Public Works, dated May 18, 1964, encompassing 47.71 acres, to be under the authority of the Provincetown Recreation Commission for the purpose of developing a total recreational complex for all ages in the Town of Provincetown, or to take any action relative thereto. (Requested by the Recreation Commission). **Reserve Recommendation.**

Not recommended by the Finance Committee. Mark Silva moved that the Town vote to designate the land known as Evans Field and environs accepted by deed from the Commonwealth as shown on the plan of the Department of Public Works, dated May 18, 1964, encompassing 47.71 acres, to be under the authority of the Provincetown Recreation Commission, pending State and/or Federal financial assistance, for the purpose of developing a total recreational complex for all ages in the Town of Provincetown.

Mr. Parker said the Planning Board recommended 4-0 to support this article. It does not commit the Town to any funding at this time, but the Planning Board feels the long-range prospects are good for the Town. Mr. Bell stated that the land was deeded to the town for "municipal" purposes only. He feels this is only the tip of the iceberg and that recreational facilities do not have to be located in this one spot. He feels the Town's recreational facilities are under-rated and underused.

Mr. Christo stated the Finance Committee does not recommend. He would like to see a projected financial plan, and is concerned over the direction to be taken re the tax rate, salaries, operating costs, etc.

Mrs. DaRoza moved to amend the motion by adding the words "within the next year" after assistance. Mr. Steele said he feels such an amendment is not necessary if the intent of the article is considered. He feels it is heartening to see a little bit of foresight and planning, and would like to see the article passed as originally proposed.

Amendment defeated by voice vote.

Mr. Silva asked if the motion as written has committed the land to the Recreation Commission beyond the next Town Meeting. Can it be overturned or revoked at a future time. Town Counsel replied it could be transferred by a 2/3's vote.

The vote on the original motion was defeated 82-88, lacking a 2/3's vote.

ARTICLE 62: Recommended by the Finance Committee. Mr. Silva moved to raise and appropriate as read. He stated that no money has been spent in these facilities in the past several years. They are hazardous and the equipment old. About \$8,000 of the \$20,000 is for fencing. So voted.

ARTICLE 64: To see if the Town will vote to establish an independent economic and community planning commission of seven (7) members to undertake a comprehensive study of economic, environmental, and community impact of existing zoning by-laws; and to make recommendations for zoning revisions and changes, with corresponding statements of impact. Members are to be appointed by the Moderator for a one-year

term, and are not to serve on any other municipal board during this term. It is intended that such a study will be done in conjunction with the existing master plan, and in consultation with the Planning Board, Health Board, Conservation Commission, and Water Commission. The results of this commission's study and any recommendations for zoning changes or revisions shall be presented to the Town, in due course, at the annual Spring Town Meeting in 1978. (Petitioned by Louis Horvath and others) **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved the article as printed, and urged defeat of the motion as the Town has a Local Growth Policy Committee to do this work.

Mr. Parker stated the Planning Board does not recommend by a vote of 4-0. The things being asked are being heard by the Planning Board as stated by statute. The results of this work have been seen in the past year, and the Planning Board is dealing now with recommendations for zoning changes.

Vote defeated the motion.

ARTICLE 65: To see if the Town will vote to amend the Zoning by-Laws of the Town of Provincetown, Section IV "Other Uses" by adding No. 5:

"In any district, where such dwellings are allowed, no more than three (3) dwelling units may be built upon any building lot during any 12-month period."

(Petitioned by Mark Robinson and others). **Reserve Recommendation.**

Not recommended by the Finance Committee. Mark Robinson moved that the Town amend the Zoning By-Laws of the Town of Provincetown, Section IV "Other Uses" by adding #5:

"In any district, where such dwelling are allowed, no more than three (3) dwelling units may be built upon or added to any building lot during any 12-month period."

Mr. Parker stated the Planning Board held a public hearing on April 8, 1977 and voted not to recommend by a vote of 2-1-1.

Mr. Robinson said this is the same article passed by the Fall Town Meeting. It was not approved by the Attorney-General because there was too much time between the Planning Board hearing and action in the fall by town meeting. It is basically to prevent the type of large-scale development such as that on Snail Road. He doesn't feel it is redundant in view of other articles passed.

The vote did not carry, 69-54 (2/3's required).

ARTICLE 66: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$125,000.00 for the purpose of constructing a satellite parking lot off Jerome Road, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Not recommended by the Finance Committee. Mr. Bryant moved to postpone until the Fall Town Meeting, as there is no intended site at this point. The piece of land is not available at this time as the State has now answered the Town inquiries. Also a significant amount of the money requested has already been appropriated for the parking lot bulkhead. So voted.

ARTICLE 67: to see if the Town will vote to rescind the action taken under Article 32 of the 1975 Annual Town Meeting in the following manner:

To authorize the Selectmen and the Historical Commission to utilize the \$15,000.00 to erect a permanent enclosure around Provincetown's oldest cemetery between Winthrop and Court Streets and to begin the restoration work within the cemetery;

and further to see if the Town will at this time raise and appropriate or transfer from available funds the sum of \$20,000.00 to be combined with the \$15,000.00 appropriated under Article 32 of the 1975 Annual Town Meeting, for the purpose of initiating the restoration of Provincetown's oldest cemetery or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

The Finance Committee recommends release of \$15,000 only. Leona Egan moved that the Town vote to authorize the Selectmen and the Historical Commission to utilize the \$15,000 that was voted under Article 32 of the 1975 Annual Town Meeting in the following way: erect a permanent enclosure around Provincetown's oldest cemetery between Winthrop and Court Streets and begin the restoration work within as part of a four-year restoration program.

Mr. Christo said that the Finance Committee in talking with the Historical Commission recommends this course of action and endorses the motion. So voted.

ARTICLE 68: To see if the Town will vote to amend the Provincetown By-Laws, Article IV, by adding a new section as follows:

Watercraft may not be stored on public land, wheresoever found, for more than 48 hours in the Town, unless permitted by the Board of Selectmen, and all removal costs shall be borne by the owner, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

Recommended by Finance Committee with deletion of the words "unless permitted by the Board of Selectmen." Miss Avellar moved the article as printed.

Mr. Christo stated the Finance Committee feels the phrase re Board of Selectmen should not be in the motion as the Selectmen shouldn't be the authority to rule on individual cases. He therefore moved to amend the motion by deleting the words "unless permitted by the Board of Selectmen."

The vote on the amendment was defeated.

Mr. Henrique moved to amend to read "vote that watercraft may not be stored on public land wheresoever found between the dates of May 1 to September 30 of the same calendar year for more than 48 hours in the Town unless permitted by the Board of Selectmen, and all removal costs shall be borne by the owner." He said this motion was intended as a compromise to allow storage during the winter months.

The vote to amend was defeated.

The vote was defeated 14-98 (2/3's required).

ARTICLE 69: To see if the Town will vote to appropriate a sum not exceeding \$300,000.00 for the purpose of acquiring by purchase or eminent domain the so-called East End Cold Storage property, at number 497-501-503 Commercial Street, bounded and described as follows:

Northerly by Commercial Street, Two Hundred Thirty-Eight and 21/100 (238.21) feet, more or less;

Easterly by land now or formerly of Daggett, One Hundred Fifty (150) feet, more or less;

Southerly by Provincetown Harbor, Two Hundred Seventeen (217) feet, more or less;

Westerly by land now or formerly of Brown, One Hundred Fifty-Four and 40/100 (154.40) feet more or less.

for public recreational purposes or in part for such purposes, and in part for such additional public purposes, if any, including off-street parking as the Town may decide; and to determine whether such appropriation shall be raised by taxation, transfer of available funds, transfer from the Parking Meter Fund, bonding with repayment from the Parking Meter Fund, borrowing or otherwise, or to take any other action in relation to the foregoing purposes of any of them. (Petitioned by David M. Colburn and others). **Reserve Recommendation.**

Recommended by the Finance Committee. David Colburn moved to indefinitely postpone. So voted.

ARTICLE 70: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,366.30 for the purpose of reimbursing the State Board of Retirement, for their payment to a Chapter 32, Section 58B retiree, or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

Recommended by the Finance Committee. Miss Avellar moved to raise and appropriate the article as read. Mr. Wells asked how much was left in available funds, and Mr. Killoran responded about \$118,000.

Mr. Wells moved to amend to transfer from available funds rather than raise and appropriate. Mr. Killoran said he did not recommend this because the \$118,000 must last for all of next year.

The vote on the amendment carried. The motion was amended carried.

ARTICLE 71: To see if the Town will vote to transfer from available funds the sum of \$200,000.00, or any other sum, for use by the Board of Assessors toward reducing the Fiscal 1978 tax rate, or to take any action relative thereto. (Requested by the Board of Selectmen) **Reserve Recommendation.**

No amount is recommended by the Finance Committee. Miss Avellar moved to postpone indefinitely as there are only \$118,000 in available funds. Mr. Christo said the Finance Committee recommends no amount be transferred because there is no money there to do so. So voted.

All articles having been disposed of, it was moved to adjourn the Annual Town Meeting. So voted.

ANNUAL TOWN ELECTIONS

The election of Town officers for the Town of Provincetown was held on Tuesday, April 19, 1977.

The following election officers were sworn in by the Town Clerk: Mary Avellar, Palmyra Irmer, Helen Valentine, Mary Lambrou, Louise Pimental, Emily Fratus and John Nunes.

The ballot box was examined by the police officer on duty and the Town Moderator and shown to be empty. The counter was set at zero and the polls were declared open at 11:00 A.M. by Town Moderator John C. Snow.

At 7:00 P.M. the polls were declared closed by the Moderator.

The following persons counted ballots: Philbert Roderick, John White, William Gordon, Don Clark, John Roderick, Pat Roderick, Marguerite Cook and Ronald Nadeau.

The results were declared official and read by the Clerk at 8:55 P.M.

RESULTS OF BALLOTING

Moderator, one year term:

| | |
|------------------|-------|
| John C. Snow | 742 * |
| Cyril J. Patrick | 483 |
| Blank | 34 |
| Other | 1 |

Selectman, three year term:

| | |
|-------------------|-------|
| George D. Bryant | 619 * |
| Arthur J. Brown | 85 |
| Bernard T. Cowing | 193 |
| James T. Downey | 379 |
| Munro G. Moore | 573 * |
| Carla Stefani | 354 |
| Eugene Watson | 191 |
| Blank | 125 |
| Other | 1 |

School Committee, three year term:

| | |
|--------------------|-------|
| Hilary Bamford | 812 * |
| Lucinda Browne | 609 * |
| Margaret M. Fields | 234 |
| Lester Hautanen | 375 |
| James Loomis | 205 |
| Blank | 285 |

SPECIAL TOWN MEETING TOWN OF PROVINCETOWN April 14, 1977

John C. Snow, Moderator, convened the Special Town Meeting Thursday, April 14, 1977 at 8 p.m. He read the Greetings to the Warrant and the return of the Constable, William Fields, certifying the posting of the Warrant.

Nicholas Wells moved that the Special Town Meeting stand in recess until the conclusion of the Annual Town Meeting.

Mr. Wells' motion was defeated.

Mary-Jo Avellar, Chairman of the Board of Selectmen, moved that the 1977 Annual Town Meeting be recess until immediately following action on the last article of the April 14, 1977 Special Town Meeting. So voted.

ARTICLE 1: To see if the Town will vote to transfer from available funds the sum of \$10,000.00 for the purpose of continuing funding the Veterans Services for the remainder of FY 1977, or to take any action relative thereto. (Requested by the Veterans Agent and the Town Manager) **Reserve Recommendation.**

The Finance Committee recommends the figure of \$7,000.

Joel O'Brien, Veterans' Agent, moved to transfer \$7,000 as recommended by the Finance Committee in the article as read. So voted.

ARTICLE 2: To see if the Town will vote to transfer from available funds the sum of \$1,210.78 for the purpose of covering overages in the snow removal budget during FY 1977, or to take any action relative thereto. (Requested by the Town Manager).

Reserve Recommendation.

Recommended by the Finance Committee.

Mr. Killoran moved the article as read, stating this was an unusually severe winter for snow and ice. The result was an over-run in the budget of the amount above stated. He is allowed to over-run the budget according to Chapter 33 of the Acts of 1976 and has conferred with the Director of the Bureau of Accounts who urged this action. So voted.

ARTICLE 3: To see if the Town will vote to transfer from available funds the sum of \$10,000.00, or any other sum, for the continued funding of the Reserve Fund for the remainder of FY 1977, or to take any action relative thereto. (Requested by the Finance Committee and the Town Manager). **Reserve Recommendation.**

Recommended by the Finance Committee.

Paul Christo of the Finance Committee moved the article as read. Mr. Killoran said that the present budget is very tight, and there have been several extraordinary and unforeseen circumstances this year. So voted.

ARTICLE 4: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$135,000.00 for the purpose of repairing the westerly side of the bulkhead-retaining wall of the MacMillan Whark Parking Area, or to take any action relative thereto. (Requested by the Town Manager). **Reserve Recommendation.**

The Finance Committee does not recommend.

Mr. Killoran moved the article as read. He stated the main parking lot has three sides, two of which have had a reinforced concrete wall to keep the material in the lot from washing out into the sea. Prior to this concrete, steel sheathing was used. Early last month, William Rogers, who had designed the other two walls, approached him and advised that because of Cee-Jay's plans to build along the westerly side, the Town should consider completing the third wall with concrete.

David Raboy stated there are no plans or allowances in Cee-Jay's plan for solid-fill. Cee-Jay is not going to fix the bulkhead for the Town. Preventive maintenance is the best cure. Now is the time to make the repairs.

Mr. O'Brien moved the question. So voted.

The motion was so voted.

ARTICLE 5: To see if the Town will vote to transfer from available funds the sum of \$5,000.00 for the purpose of acquiring a 1977 pick-up truck for the use of the Cemetery Department, or to take any action relative thereto. (Requested by the Town Manager).
Reserve Recommendation.

Recommended by the Finance Committee. So voted.

ARTICLE 6: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$10,000.00 for the purpose of inspecting, repairing, and capping the cover of steel sheathing and bulkhead on the westerly side of the Municipal Parking Lot, or to take any action relative thereto. (Requested by the Board of Selectmen).
Reserve Recommendation.

Not recommended by the Finance Committee.

Miss Avellar moved that Article 6 be indefinitely postponed. So voted.

ARTICLE 7: To see if the Town will vote to transfer from available funds the sum of \$2,500.00 for the purpose of completing the construction of proposed sidewalks in the spring of FY 1977, or to take any action relative thereto. (Requested by the Town Manager and the Board of Selectmen).
Reserve Recommendation.

Recommended by the Finance Committee.

Mr. Killoran moved the article as read. He stated that presently the sidewalk projects have gone out to bid for three sections of work. This money is needed to complete the work this spring as voted by a previous Town Meeting. So voted.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$28,882.00 for the purpose of funding a program to monitor bacterial contamination of the harbor and local surface waters; to trace and eliminate sanitary contamination of storm drains; and investigate and correct contamination of stormwater catchbasins; further, in the event that CETA funds the positions of two assistants for this project, an eventuality which is expected to occur, the budget will automatically be reduced by \$6,300.00 and returned to the General Fund, or to take any action relative thereto. (Requested by the Board of Health).
Reserve Recommendation.

The Finance Committee recommends the figure of \$26,882. So voted.

ARTICLE 9: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$2,000.00 for the purpose of operating the comfort stations for the remainder of FY 1977, or to take any action relative thereto. (Requested by the Town Manager and the Board of Selectmen).
Reserve Recommendation.

Recommended by the Finance Committee.

Mr. Killoran moved the article as read, stating the Chamber of Commerce several months ago approached him and the Board of Selectmen, indicating many people were in Town weekends and no comfort facilities were available. They felt it was the Town's responsibility to provide these services, and the Board and Town Manager agreed. However, there is no money to operate them in this fiscal year. The idea is to keep the stations open weekends and these funds are needed for that. So voted.

ARTICLE 10: To see if the Town will vote to amend Chapter 7, Section 3-1(a) of the Town Charter, so it shall read:

A member of the Board of Selectmen and the Moderator shall not hold any other appointed or elected, paid or non-paid, position in the Town Government, or to take any action relative thereto. (Petitioned by George D. Bryant and others).
Reserve Recommendation.

No recommendation from the Finance Committee.

George Bryant moved the article as read. He said its purpose is to amend the Charter to make sure no other demands are placed on the time of a Selectman. There should be no hint of conflict-of-interest on the part of the Board of Selectmen or Moderator.

The vote was defeated 32-99 (2/3's required).

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$210.00 for the purpose of reimbursing Mr. Richard Loiacono for the removal of his boat from the West End Parking Lot, or to take any action relative thereto. (Petitioned by Martha Henrique and others). **Reserve Recommendation.**

Not recommended by the Finance Committee.

Richard Loiacono stated that because he is interested in having a place for residents to store boats for the winter rather than getting his \$210, he doesn't care to pursue the article.

Miss Avellar moved to indefinitely postpone. So voted.

ARTICLE 12: To see if the Town will vote that Article III of the By-Laws of the Town be amended by adding a new section as follows:

Any Town Committee engaged in a building project or in the planning of it shall be regarded as or termed a building committee. The majority of the membership of any such building committee shall consist of persons with demonstrated ability in the planning, or the supervision or the management of the kind of construction being undertaken and in the aggregate this majority shall represent as broad a range of expertise as is possible and necessary to assemble for the task, and no committee may proceed with plans or construction until it is so constituted, or to take any action relative thereto. (Petitioned by George D. Bryant and others). **Reserve Recommendation.**

Recommended by the Finance Committee.

Mr. Bryant moved the article as read, stating that he feels those who have served on other building committees should be deemed as having demonstrated ability.

Mr. Brown moved to lay the motion on the table. Voted defeated.

Vote on original motion defeated 61-109 (2/3's required).

ARTICLE 13: To see if the Town will vote that Article II of the By-Laws of the Town be amended by adding a new section as follows:

The votes of the individual members of the Board of Selectmen at all Town Meetings, where a show of hands has been made, shall be recorded and published once in a local newspaper, or take any action relative thereto. (Petitioned by George D. Bryant and others). **Reserve Recommendation.**

Recommended by the Finance Committee.

Mr. Bryant moved the article as read, stating this would provide a permanent record of the votes of the Board of Selectmen for those people unable to be present at Town Meeting.

Page McMahan moved to indefinitely postpone. So voted.

ARTICLE 14: To see if the Town will vote to transfer from available funds the sum of \$5,000.00 for the purpose of funding activities related to the celebration of the 250th Anniversary of the Town of Provincetown, or to take any action relative thereto. (Requested by the Board of Selectmen). **Reserve Recommendation.**

The Finance Committee recommends this article based on the fact that the Selectmen have designated a committee to work on this in cooperation with the Chamber of Commerce.

Miss Avellar moved the article as read. So voted.

Miss Avellar moved to adjourn the Special Town Meeting, all the articles having been acted upon. So voted.

FALL TOWN MEETING

October 11, 1977, 7:30 P.M.

Town Hall, Provincetown, Massachusetts

Town Moderator John Snow called the meeting to order at 7:40 p.m. He said the Special Town Meeting scheduled for August 29, 1977, failed for lack of a quorum and was adjourned to this evening. He called this meeting to order first.

Mary-Jo Avellar, Selectman Chairman, moved to adjourn the Special Town Meeting, carried over from August 29, 1977, because of a lack of a quorum, until the completion of the October 11, 1977 Town Meeting. The motion carried.

Mr. Snow next called the Oct. 11 Town Meeting to order, with an invocation by the Rev. Richardson Reid.

Ms. Avellar moved that the Town waive the reading of the Warrant. The motion carried.

Ms. Avellar moved that Ann T. Phelps, acting town manager, and Robert A. Bianchi, town counsel, be given the privilege of speaking on Town Hall floor. The motion carried.

Mr. Meads questioned the absence of the blackboard. Mrs. Phelps replied that none of the Articles will have an effect on the current year's tax rate. She said available funds totaled \$354,102.89. Available cash certified by the Bureau of Accounts totaled \$138,238. We had, she said, anti-recessionary funds of \$91,000, and added to that, a check received that day for \$70,354.

Mr. Snow read Article 1 as follows:

ARTICLE 1: To see if the Town will vote to transfer the sum of \$8,631.00 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing the salary of the Clerk-Accountant from \$11,748.79 to \$12,836.23; the salary of the Treasurer-Collector from \$11,748.79 to \$12,836.23; the salary of the Clerk of the Board of Assessors from \$9,176.83 to \$10,135.67; the salary of the Administrator of the Manor from \$11,843.88 to \$12,936.07; the salary of the Building Inspector from \$10,000 to \$11,000; the salary of the Secretary to the Manager from \$9,176.83 to \$10,135.67; the salary of the Recreation Director from \$10,615.84 to \$11,115.84; the salary of the Funding Coordinator from \$10,615.84 to \$11,115.84; and the Salary of the Chief of Police from \$20,695.00 to \$22,148.74, or to take any action relative thereto.

Ms. Avellar moved that Article 1 be tabled until action has been taken on Article 14. The motion did not carry.

Ms. Avellar moved as follows:

I move that the Town vote to transfer the sum of \$6,177.00 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury for the purpose of increasing the salary of the Clerk-Accountant from \$11,748.79 to \$12,836.23; the salary of the Treasurer-Collector from \$11,748.79 to \$12,836.23; the salary of the Clerk of the Board of Assessors from \$9,176.83 to \$10,135.67; the salary of the Administrator of the Manor from \$11,843.88 to \$12,936.07; the salary of the Secretary to the Manager from \$9,176.83 to \$10,135.67; the salary of the Recreation Director from \$10,615.84 to \$11,115.84; the salary of the Funding Coordinator from \$10,615.84 to \$11,115.84, or to take any action relative thereto.

Paul Christo said the FinCom did not recommend this article by a vote of 5-1.

Mr. Herman DeSilva moved that Article 1 be indefinitely postponed.

Mrs. Phelps spoke against indefinite postponement. She said this was not to give specific people a raise, but to fund positions at the level of the union contract. She said in the past 18 months, certain positions have had no raises, whereas some positions in the union contract have had a \$500 raise every six months. This article would bring six or seven positions up to scale with the salary plan, and if not voted, it would discriminate against a certain group of employees.

The vote on the motion to postpone Article 1 carried.

Mr. Snow read Article 2 as follows:

ARTICLE 2: To see if the Town will vote to transfer the sum of \$10,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing funds available for legal services in FY 1978 from \$7,000 to \$17,000, or to take any action relative thereto.

Miss Avellar moved as follows: That the town transfer the sum of \$10,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing funds available for legal services in FY 1978. Mr. Snow ruled this motion out.

Mr. DeSilva moved indefinite postponement of the article.

Mr. Christo said the FinCom did not recommend indefinite postponement, as since the town is faced with court suits, etc., a certain amount of money was required for legal fees.

The vote on the motion to indefinitely postpone did not carry.

Ms. Avellar moved that the town transfer the sum of \$10,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing funds available for legal services in FY 1978.

Mr. Christo said the FinCom recommended \$7,000.

He moved to amend Article 2 to read "to see if the Town will vote to transfer the sum of \$7,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing funds available for legal services in FY 1978 from \$10,000 to \$17,000."

Mrs. Phelps was against the motion to amend. She said the full \$10,000 was needed for this year.

The vote as amended carried.

The vote on the motion as amended carried.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,616.03 for the purpose of funding an additional full-time salaried position of Heavy Equipment Operator at the Sanitary Landfill at Grade VIII of the Salary Administration Plan, or to take any action relative thereto.

Mr. Joel O'Brien moved that the Town authorize an additional full-time salaried position of heavy equipment operator at the sanitary landfill at Grade VIII of the salary administration plan at an annual salary of \$10,616.03, and for the purpose of funding this position for the remainder of FY 1978 transfer the sum of \$7,350 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury.

Mr. Christo said the FinCom was against the motion, as a new employee here would be paid at the same rate as an employee who had been there for several years' worth of experience. He said this would affect the tax rate.

Mr. Patrick moved the question. The motion carried.

The vote on the motion for Article 3 was No, 224; Yes, 25.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 for the purpose of extending the existing sprinkler system, located in the Gifford Cemetery, or to take any action relative thereto.

Mr. Burhoe moved that the Town transfer the sum of \$2,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury for the purpose of extending the existing sprinkler system, located in the Gifford Cemetery.

Mr. Rose ascertained that the sprinkling system gets its water from cemetery water.

Mr. Burhoe's motion carried by a show of hands.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,000 for the purpose of acquiring a tractor for the use of the Cemetery Department, or to take any action relative thereto.

Mr. Burhoe moved that the Town transfer the sum of \$4,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of acquiring a tractor for the use of the Cemetery and Highway Department.

Mr. DeSilva moved to amend article 5 by inserting the word "purchase" instead of "acquiring." The vote on the amendment carried.

The motion as amended carried.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000 for the purpose of purchasing a front end loader for the use of the Public Works Division, or to take any action relative thereto.

Ms. McMahan moved that the Town transfer the sum of \$40,000 from so-called anti-recessionary funds (PL 94-369, Title II) as amended for the purpose of purchasing a front-end loader for the use of the Public Works Division.

The motion on Article 6 also carried by a show of hands.

ARTICLE 7: To see if the Town will vote to transfer the sum of \$5,000 from so-called anti-recessionary funds (PL 369, Title II) in the Treasury, for the purpose of providing engineering services at the Sanitary Landfill in FY 1978, or to take any action relative thereto.

Miss Avellar moved the article as follows:

"I move that the Town transfer the sum of \$3,500 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury for the purpose of providing engineering services at the sanitary landfill in FY 1978.

The vote on Ms. Avellar's motion was carried by a show of hands.

ARTICLE 8: To see if the Town will vote to transfer the sum of \$1,500 from the Parking Meter Fund for the purpose of repairing and studying the computerized parking system located at the Municipal Parking Lot, or to take any action relative thereto.

Ms. Avellar moved that Article 8 be indefinitely postponed.

The vote on the motion carried by a show of hands.

ARTICLE 9: To see if the Town will vote to authorize an additional full-time salaried position of Diesel Pumping Operator in the Water Department at Grade VII of the Salary Administration Plan at an annual salary of \$10,135.67, and for the purpose of funding this position for the remainder of FY 1978, raise and appropriate or transfer from available funds the sum of \$8,381.43, or to take any action relative thereto.

Ms. Avellar moved that Article 9 be indefinitely postponed. (After it was pointed out that Mrs. Phelps, who had been moving many articles, could not do so as only registered voters were able to move articles, Mr. Henrickson pointed this out, and Ms. Avellar put her name to all of Mrs. Phelps' previous motions).

The vote to indefinitely postpone carried by a show of hands.

ARTICLE 10: To see if the Town will vote to transfer the sum of \$4,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of increasing funds available for the salary of the Town Manager from \$20,000 to \$24,000, or to take any action relative thereto.

Ms. Avellar moved Article 10 as read.

She said this was not a blanket increase, it was an attempt to give the Board of Selectmen some leeway in their interviews for a new town manager. A bone of contention, she said, was that the town manager makes less than the police chief, who is the manager's employee.

The vote on the motion for Article 10 was defeated, a hand-showing indicating the majority of the voters voting no.

ARTICLE 11: To see if the Town will vote to create the full-time salaried position of Foreman at the Water Department at Grade IX of the Salary Administration Plan, and for the purpose of funding said position raise and appropriate or transfer from available funds the sum of \$1,440.19 to be used with available funds within the Water Department Budget, for a total salary per annum of \$11,115.84, or to take any action relative thereto.

Miss Avellar moved that the Town create the full-time salaried position of foreman of the Water Department at Grade IX of the salary administration plan, and for the purpose of funding said position transfer the sum of \$1,440.19 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, to be used with available funds within the Water Department Budget, for a total salary per annum of \$11,115.84.

Mr. Christo said this department overspent their budget last year and the FinCom did not recommend this. He said it needed more study.

Mrs. Phelps said there were two water departments, and this water service dept. did not overspend their budget last year. She said this was a promotion job within the union, and this was the only way to reward an employee. The Supt. retired last year, and one skilled laborer has essentially been doing all the work. The town has no other way to compensate the man, she said. She urged vote in the affirmative for the article.

The results of the secret ballot on Article 11 were Yes, 57; No, 143.

ARTICLE 12: To see if the Town will vote to transfer the sum of \$1,240 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, to cover mathematical errors made in final appropriations for FY 1978 in Public Safety and Public Works at the April 1977 Annual Town Meeting, or to take any action relative thereto.

Miss Avellar moved to indefinitely postpone Article 12.

The vote to indefinitely postpone was affirmative.

ARTICLE 13: To see if the Town will vote to transfer the sum of \$45,737.00 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury and the sum of \$500.00 from Parking Meter Funds, for a total of \$46,237.00 for the purpose of funding negotiated raises as called for in the "Agreement between the Town of Provincetown and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1462; July 1, 1977 - June 30, 1979," or to take any action relative thereto.

Miss Avellar moved to indefinitely postpone Article 13.

The vote to indefinitely postpone was affirmative.

ARTICLE 14: To see if the Town will vote to transfer the sum of \$46,190.00 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury and the sum of \$500.00 from Parking Meter Funds, for a total of \$46,690.00, for the purpose of funding negotiated raises as called for in the "Agreement between the Town of Provincetown and American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1462; July 1, 1977 - June 30, 1979," or to take any action relative thereto.

Miss Avellar moved Article 14 as read.

Ms. McMahan replied article 14 was proper, and article 13 erroneous.

Mrs. Phelps explained that once the contract was negotiated and ratified, it had to be submitted to Town Meeting within 30 days, hence the date for the August 29 Special Town Meeting. Since there was no quorum at that meeting, the article is now before the voters for funding. She said the contract was negotiated by both sides in good faith, and agreement was arrived at by both management and union, it was presented to union personnel, who ratified it, and management signed it. We are now before Town Meeting with a signed, agreed-to contract, she said. The differential being asked for here was \$46,190, which will account for the negotiated raises in the two-year contract. There was a \$500 across the board increase for this fiscal year, she said. At the beginning of the next fiscal year, July 1, 1978, there would be an additional raise of \$500 per person per year, as this was a two-year contract.

The police bargained as a unit, and effective July 1, police sergeants will receive a 10% increase over and above the patrolman's base, and the senior sergeant will receive \$1,200 over and above the other sergeants. Sick leave has also increased from one-half day a month to one and one-quarter days per month, and there is provision for an agency fee. What the voters are asked to do tonight is to find the contract and raises that have been ratified and agreed to, and vote accordingly.

Mr. Christo said the FinCom did not recommend this article, although a representative of their committee took part in the negotiations, and they didn't consider the raises equitable. At first the committee considered giving no recommendations, and felt that especially since the FinCom did not do anything actively in the negotiations, that this would be a matter best considered on Town Hall floor.

Miss Avellar moved that Gil Ferreira, Southeastern area coordinator of the AFL-CIO, be given permission to speak.

Mr. Snow put it to a vote of the meeting, and the result was yes: 73; no: 119. The motion was thus defeated.

Mr. Snow put the vote on Article 14 to a secret ballot and the vote was aye: 72, no: 132.

ARTICLE 15: To see if the Town will vote to transfer from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, the sum of \$3,000 for the purpose of increasing the salary of the Building Inspector by \$500, the fee of the Wiring Inspector by \$500, the fee of the Plumbing Inspector by \$500, the fee of the Oil Inspector by \$500, the fee of the Gas Inspector by \$500, and the fee of the Fire Inspector by \$500, or to do anything relating thereto.

John Bell moved that the Town vote to transfer from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury the sum of \$2,500 for the purpose of increasing the Inspection department salary budget for FY 1978, further, to authorize payment from that budget the sum of five hundred dollars (\$500.00) to each of the following positions in the Part-Time Positions in the Town Compensation Plan, so-called: Wiring Inspector, Plumbing Inspector, Oil Inspector, Gas Inspector and Fire Inspector; so that the new fees listed for those positions will be changed to the following: Wiring Inspector, \$1,500; and to the Plumbing Inspector, \$1,500; Gas and Oil Inspector, \$1,500; and to add a new position of Fire Inspector, to be paid up to \$500 per annum for such fire inspections as are not made by the Fire Chief, or do anything relative thereto.

The vote on Mr. Bell's motion was Ayes: 19; No: 133.

Miss Avellar moved to reconsider Article 14.

Mrs. Phelps asked the voters to reconsider the article. She felt the voters may be unaware of what was involved here, that there was the possibility of legal costs arising from rejecting the contract.

The vote on the motion to reconsider was Yes, 92; No, 111. The motion failed.

ARTICLE 16: To see if the Town will vote to transfer the sum of \$3,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, to reimburse the Reserve Fund for a transfer made for legal expenses, or to take any action relative thereto.

Miss Avellar moved that Article 16 to be indefinitely postponed. The motion carried.

ARTICLE 17: To see if the Town will vote to transfer from available funds the sum of \$2,500 for the purpose of repairing and replacing water main valves entering Town Hall from Bradford Street, or to take any action relative thereto.

Miss Avellar moved that the Town transfer the sum of \$2,500 from so-called anti-recessionary funds (PL 94-369, Title II) in the treasury for the purpose of repairing and replacing the water main valves entering Town Hall from Bradford Street.

The FinCom did not recommend this article.

Mrs. Phelps said the previous Town Mgr. and herself knew these valves were inoperable. She said if a leak resulted at Town Hall the matter could not be resolved without digging up Bradford St. to locate another valve. Damage from leaks could be inestimable, she said. She said the estimated top cost from the company consulted would be \$2,500 to repair these valves so they could be shut off in Town Hall without digging up Bradford St. If the valves could be saved and flushed out, it would save \$500-\$1,000, and the \$2,500 included putting in new valves, if necessary. She said the money is available in A/R funds, and the work would be done on weekends, so Town Hall would not have to be shut down.

The vote on the motion also passed.

ARTICLE 18: To see if the Town will vote to transfer from available funds the sum of \$350.00, to pay for landscaping work done in conjunction with the drainage relocation at 278 Bradford Street completed in FY 1976, and as consideration of the executed easement of said drainage project.

Miss Avellar moved Article 18 as read.

Mr. Snow said this would require a 9/10ths vote of the Town Meeting as it was a back bill.

The vote on Article 18 was 179, yes and 10, no. The Article passed.

ARTICLE 19: To see if the Town will vote to grant an easement to New Bedford Gas and Edison Light Company for the installation and maintenance of an underground electric system on land of the Town of Provincetown known as Cape End Manor on Alden Street, said easement to be fifteen (15) feet in width and to extend from riser pole 52/10 on Alden Street in a general Southwesterly direction about one hundred fifty (150) feet to a proposed transformer pad mount to furnish electricity to the Cape End Manor, and to authorize the Selectmen to execute such easement.

Miss Avellar moved Article 19.

The vote on the article was 207 yes; 2 no. The article passed.

ARTICLE 20: To see if the Town will vote to sell a parcel of tax-title property owned by the Town, identified as 36 Franklin Street, to Mr. Herbert Edwards, son of Mrs. Amelia G. Edwards, previous owner of 36 Franklin Street, at a price to be negotiated, but not less than the assessed valuation of said Town-owned property, or to take any action relative thereto.

Robert Martin moved that Larry Mathis, Mr. Edwards' attorney, be given the floor. The vote on this was affirmative.

Mr. Martin moved to see if the Town will vote to sell a parcel of tax-title property owned by the Town, identified as 36 Franklin Street, to Mr. Herbert Edwards, son of Mrs. Amelia G. Edwards, previous owner of 36 Franklin St., at a price to be negotiated with the Town.

The vote on the article was unanimous ayes.

ARTICLE 21: To see if the Town will vote to accept section 100F of Chapter 41 of the General Laws which provides that the Town shall indemnify and save harmless the harbormaster of said town for expenses or damages incurred by him in the defense or settlement of a claim against him arising out of acts done by him while acting in his capacity as harbormaster; provided, that after investigation, it shall appear that such harbormaster was at the time the cause of action or claim arose acting within the scope of his employment; and provided, further, that the defense or settlement of any action or claim for which indemnification is sought under this section shall have been made by the town counsel upon the request of said harbormaster and at the direction of the selectmen.

Munro Moore moved Article 21 as read.

Paul Christo said the FinCom did not recommend this article.

Mr. DeSilva moved to indefinitely postpone Article 21.

On the motion to indefinitely postpone, the vote was negative by a show of hands.

The vote on the motion was no, 105; yes, 96.

ARTICLE 22: To see if the Town will vote to transfer from the parking meter fund the sum of \$15,000 to be used to investigate and improve the present parking lot system, including modifications and changes in the approaches and layout of the existing lot, said funds to be allocated for use by the Computerized Parking Study Committee, or to take any action relative thereto.

Mr. Gutzler moved the article as read, with the deletion of the last seven words.

Paul Christo said the FinCom did not recommend this article.

The vote on the motion to pass Article 22 failed by a show of hands.

ARTICLE 23: To see if the Town will vote to accept Section 73A of Chapter 272 of the General Laws which provides that the provisions of Section 73 shall not prohibit the removal, in accordance with rules and regulations promulgated by the state secretary, of a gravestone or other structure or thing which is placed or designed as a memorial for the dead, for the purpose of repair or reproduction thereof by community sponsored, educationally oriented, and professionally directed repair teams.

Fred Kline moved Article 23 as read.

The vote passed by a show of hands.

ARTICLE 24: To see if the Town will vote to designate the Historical Commission as the approved organization to carry out restoration programs in Provincetown's Oldest Cemetery, or to take any action relative thereto.

Fred Kline moved the article as read.

The vote on the article was in the affirmative.

ARTICLE 25: To see if the Town will vote to authorize the creation of the full-time salaried position of Director of Public Works at an annual salary of \$16,000.00, and for the purpose of funding said position for the remainder of FY 1978, transfer from available funds the sum of \$8,000.00, or to take any action relative thereto.

Miss Avellar moved to postpone Article 25 until the April, 1978 Annual Town Meeting.

The vote on this was in the affirmative.

ARTICLE 26: To see if the Town will vote to transfer from available funds the sum of \$400 to be used for the printing of copies of the Provincetown Charter, so they will be available to the public, or to take any action relative thereto.

Miss Avellar moved Article 26 with the deletion of the last seven words.

Paul Christo said the FinCom moved to amend Article 26 to substitute the wording "available funds" with "anti-recessionary funds (PL 94-369, Title II) in the Treasury."

Page McMahon said printing the charter was not a proper usage for a/r funds.

Mr. Christo said Mrs. Phelps said a/r funds would be appropriate, but he would withdraw his motion to amend with the consent of the house.

Herman Desilva moved to amend the motion by adding, "and that a nominal fee be charged to defray cost of printing."

The vote on Mr. DeSilva's motion to amend was affirmative.

The vote on the article as amended was affirmative.

ARTICLE 27: To see if the Town will vote to transfer from the Parking Meter Fund the sum of \$125,000 for the purpose of constructing a satellite parking lot off Jerome Road or at any other suitable location, or to take any action relative thereto.

Munro Moore moved that the Town vote to transfer from the Parking Meter Fund the sum of \$10,000 for the purpose of researching and planning a satellite parking lot(s) at any suitable locations. Said funds to be used by a Town Parking Committee appointed by the Selectmen.

Paul Christo said the FinCom would not be in favor of this unless the whys are explained. The vote on Mr. Moore's motion was in the affirmative.

ARTICLE 28: To see if the Town will vote to transfer the sum of \$1,361.77 from the parking meter fund for the purpose of paying Portable Sanitation Units, Inc. the balance due in the purchase of two portable toilets acquired by the Town of Provincetown in FY 1976, or to take any action relative thereto.

Miss Avellar moved to indefinitely postpone this article.

The vote to indefinitely postpone was in the affirmative.

ARTICLE 29: To see if the Town will vote to transfer the sum of \$4,000 from the parking meter fund for the purpose of renovating the comfort station located at the Municipal Parking Lot, said renovations to include making the structure accessible to the handicapped, winterization, etc. or to take any action relative thereto.

Miss Avellar moved that the Town transfer the sum of \$2,000 from the Parking Meter Fund for the purpose of renovating the comfort station located at the Municipal Parking Lot, said funds to be combined with \$2,000 existing in the so-called parking lot budget, and to be used to make the structure accessible to the handicapped, and for winterization.

Paul Christo said the FinCom did not recommend this, and his committee was misled. There were no specifications to justify the amount, he said.

Mrs. Phelps said \$2,000 was already budgeted in the parking lot budget for this article. She said it would cost \$1,000 to install a hot-air duct and fuel tank to heat the building. She said the building is already insulated. Fuel will then be needed, as the comfort station, by a vote of a previous meeting, will be open on a year-round basis. This Spring it will be open weekends, Fri., Sat., and Sun. Toilets and ramps are needed for the handicapped, she said, as this matter has come to the attention of the Town and the Chamber of Commerce.

The vote was in the affirmative.

ARTICLE 30: To see if the Town will vote to transfer from the parking meter fund the sum of \$8,000.00 for the purpose of increasing funds available for the opening of municipal parking lots in the spring of 1978, or to take any action relative thereto.

Ms. Avellar moved the article as read, with the deletion of the last seven words.

Paul Christo said the FinCom did not recommend this article. He said the parking lot operation remains a mystery to the committee and suggested management consolidation on this matter. \$125,000 was voted by April Town Meeting to take care of the lot operations through July 1978, he said.

Mrs. Phelps said the budget is now overrun because it was decided to have the lots open from Memorial Day of next year through July 1. She said the two-week payroll for both parking lots was \$6,000 every two weeks, and to open by Memorial Day, the cost of having attendants will be \$12,000. Money budgeted elsewhere includes for the comfort station, meter maids, etc. She said there aren't sufficient funds to open prior to the last week of June next year.

She said the parking situation must be studied as an entity and considered as an entity. If the Town wants the lots open, \$8,000 will be needed. The Computerized Parking Study Committee is charged with the responsibility of getting the lots open prior to next Memorial Day, and this can't be done without funds.

The vote on Article 30 as read was in the affirmative.

ARTICLE 31: To see if the Town will vote to transfer from available funds the sum of \$6,000 for the purpose of constructing a retaining wall on the northerly side of Captain Bertie's Way, or to take any action relative thereto.

Miss Avellar moved that the Town transfer the sum of \$6,000 from the parking meter fund, for the purpose of constructing a retaining wall on the northerly side of Captain Bertie's Way.

Paul Christo said the FinCom did not recommend this article, and there were no specs. James Downey said the planning board said grass was preferable to concrete.

Mrs. Phelps said there was a seven-foot drop here, a neighbor involved, and estimates had been made based on two 50-foot sections of the wall, approx. seven-foot, with footings, estimated at \$60/ft. for a total of \$6,000. Mrs. Phelps had obtained a bid however based on walls of this type. Because of the parking lot access road, the funds with this project can be obtained from the parking meter fund, and will not affect the tax rate.

The vote on the motion did not carry.

ARTICLE 32: To see if the Town will vote to direct the Selectmen to take the appropriate action to pass the following special law for the Town of Provincetown:

An Act providing that the Town of Provincetown be permitted to use any and all receipts from parking meters installed and lots maintained under the provisions under Section 22A through 22C of Chapter 40 of the Massachusetts General Laws for those purposes enumerated in the Provisions of the Massachusetts General Laws, Chapter 40, Section 5.

Be it enacted by the Senate and House of Representatives in General Courts Assembled, and by Authority of the Same, as Follows:

Section 1: The Town of Provincetown be permitted to use any and all receipts from parking meters installed and lots maintained under the provisions under Sections 22A through 22C of Chapter 40 of the Massachusetts General Laws for those purposes enumerated in the provisions of the Massachusetts General Laws, Chapter 40, Section 5.

Section 2: This act shall be submitted for acceptance to the voters of said town at its next Annual Town Meeting (April) in the form of the following questions, which shall be placed on the official ballot to be used for the election of town officers at said meeting: "Shall an act passed by the General Court in the year nineteen hundred and seventy eight—entitled 'An act providing that the Town of Provincetown be permitted to use any and all receipts from parking meters installed and lots maintained under the provisions under Section 22A through 22C of Chapter 40 of the Massachusetts General Laws for those purposes enumerated in the provisions of the Massachusetts General Laws, Chapter 40, Section 5,' be accepted?" If a majority of the voters in answer to said question is in the affirmative, this act shall thereupon take full effect, but not otherwise.

Ms. Page McMahan moved Article 32 as printed, with the addition that wherever there appears the wording "Chapter 40, Section 5," there shall be substituted therefore, Chapter 40, Section 5, as amended."

Paul Christo said the FinCom did not recommend this as it was a Pandora's Box.

Ms. McMahan explained how the article came about. A number of voters, she said, at previous town meetings had wanted to use parking meter funds to reduce the tax rate. She has answered the voters that the parking meter funds are under the jurisdiction of the General Statutes and could not be used. Certain voters have come to her and asked if there was any way to get around this.

Ms. McMahan said the only way to get around this was to request the General court to pass a special act for this community. So, she said, the purpose of this article was to let voters decide when parking meter funds should be used to reduce the tax rate.

Nicholas Wells wished to amend by adding the following: "Any funds made available by enactment and approval in the form previously specified may only be used for transfer to general funds to reduce the tax rate or for parking related purposes."

Mr. Wells said the purpose of this amendment is to prevent everyone from wanting to dip into the pork barrel, as Mr. Moore feared. If the General Court allowed us to do this, it would be then up to the selectmen to decide what portion to allocate to the general fund for the purpose of reducing the tax rate, and how much to reserve for the purpose of pkg. administration. No other funds could then be extracted without an original article requesting it on Town Hall floor. He endorsed this article, with the amendment.

Ms. McMahan ascertained from Town Counsel that the amendment should be in different form, and felt the motion to amend would have to include deletion of reference to Chapter 40, Section 5, and have it specifically include what is being sought here, the limited

use for the reduction of the tax rate, and for parking-related expenses.

Mr. Wells had no objection to having Town Counsel fix the amendment to be legal.

Paul Christo said the FinCom now supported the article as proposed.

The vote on the motion to amend by Mr. Nicholas Wells was in the affirmative.

Ms. McMahan moved to amend Article 32 as follows: By deleting the following words: "those purposes enumerated in the provisions of the Massachusetts General Laws, Chapter 40, Section 5, as amended," and substituting therefore, "For the following purposes: to reduce the tax rate of Provincetown and/or for parking-related purposes."

Ms. McMahan's motion to amend was voted on and the vote was affirmative.

The vote on the motion with Ms. McMahan's amendment to Article 32 was in the affirmative.

Paul Christo moved to reconsider Article 30 at this meeting. He said town meeting had been just as concerned and as cautious as the FinCom with appropriations, but on the motion to reconsider Article 30, they felt the debate was cut off too soon. He said the Municipal Parking Lot system needed evaluation. Many questions needed answers. This was the second opportunity to vote this money at April Town Mtg., he said. If the parking committee got involved with the Town Manager and the FinCom so there were no problems next year, these things could be worked out by April, he said. He didn't feel that \$8,000 should be given carte blanche to the parking committee without a plan and method of operation for next spring.

On the motion to reconsider, the vote was negative.

ARTICLE 33: To see if the Town will vote to transfer from available funds the sum of \$5,000 for the purpose of beautification of Town owned property, or to take any action relative thereto.

Ms. Avellar moved that Article 33 be indefinitely postponed. The vote was affirmative.

ARTICLE 34: To see if the Town will vote to transfer from available funds the sum of \$11,000 for the purpose of repairing the septic system and replacing the boiler in the Community Center building, or to take any action relative thereto.

Mark Silva moved that the town transfer the sum of \$11,000 from so-called anti-recessionary funds (PL 94-369, Title II) in the treasury for the purpose of upgrading the septic system and replacing the boiler in the Community Center Building.

Mr. Paul Christo said the FinCom did not endorse this as it has not seen bid specs, and it was only last week the Recreation Committee wholeheartedly endorsed this itself.

On Mark Silva's motion for Article 34, the vote was affirmative.

ARTICLE 35: To see if the Town will vote to transfer from available funds the sum of \$10,000 for the purpose of increasing funds available for overtime in the Water Pumping Department for FY 1978, or to take any action relative thereto.

Ms. Avellar moved indefinite postponement.

Mrs. Phelps said full-time positions were postponed in this department, and because of heavy fall rains, the wellfields were in good shape. The new water storage tank will be ready by April, she said.

The vote to indefinitely postpone was in the affirmative.

ARTICLE 36: To see if the Town will vote to transfer the sum of \$770.00 from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury, for the purpose of covering a two-week overlap of the outgoing managers' vacation and the start of the Temporary Town Manager's salary, or to take any action relative thereto.

Ms. Avellar moved Article 36 as read, with the deletion of the last seven words.

Mrs. Phelps said this would not affect the tax rate.

The vote on Article 36 was affirmative.

ARTICLE 37: To see if the Town will vote to transfer from available funds the sum of \$2,500.00 for the purpose of installing a chain link fence in the vicinity of 189 Bradford Street, or to take any action relative thereto.

Ms. Avellar moved Article 37 as read, with the deletion of the last seven words.

Paul Christo said the FinCom did not recommend this, as the fence would not prevent missiles from being thrown over it.

Mrs. Phelps said there was a sheer drop here, at the intersection of Bradford and Bangs Streets. There was a pipe fence there now, but there were always bottles, lit cigarettes, beer cans, and other dangerous missiles being thrown over the fence from passing vehicles. One of the families living there had their child's head pierced with a missile. The people were afraid to work in their gardens, too, and things are always landing on their roofs.

The motion carried. The vote was affirmative.

ARTICLE 38: To see if the Town will vote to transfer from available funds the sum of \$30,000.00 for the purpose of correcting drainage deficiencies in the following locations: 198 Bradford Street, 248 Bradford Street, and Shank Painter and Court Streets, or to take any action relative thereto.

Ms. Avellar moved that the town vote to transfer from available funds, the sum of \$27,000 for the purpose of correcting drainage deficiencies in the following locations: 198 Bradford St., 248 Bradford St., and Shank Painter Rd. and Court St.

Paul Christo said the FinCom recommended using anti-recessionary funds instead of available funds. He moved to amend the motion, to substitute "available funds" with "anti-recessionary funds" for Article 38.

Ms. McMahan said she was against the amendment, that with a/r funds only construction is allowed, or the improvement of existing conditions. She said we had available \$300,000 in available funds.

The vote on the motion to amend was negative.

On the original motion, Mrs. Phelps said there were three locations involved here and the people had suffered long. 1.) 248 Bradford St., the system acts up every high tide and people have lost a house. She said a 30-foot pipe was needed, the current pipe is full of holes, like a sieve, water backs onto Bradford St. \$15,000 was the estimate received by the engineer. 2.) Shank Painter Rd. and Court St., the estimate was \$8,000, there was no drain system and the result was floods, and; 3.) 199 Bradford St., the estimate was \$4,000, to build the road up with berm on the right side. the total comes to \$27,000. She said this was not the people's fault, but of development of the Town. She said people had kept their peace long; let's rectify the situation and she said this would not affect the tax rate.

The vote on the motion, Article 38, was affirmative.

ARTICLE 39: To see if the Town will vote to authorize the Selectmen to revise the Building Construction and Inspection Fees schedules that were adopted by Town Meeting on March 9, 1964, for the purpose of updating those fee schedules and distinguishing between new construction fees and remodelling and/or renovation fees, and to authorize the expenditure of not more than \$50.00 from available funds for the printing of new fee schedule forms, or to take any action relative thereto.

John Bell moved that the Town vote to authorize the Selectmen to revise the building construction and inspection fee schedules that were adopted by Town Meeting on March 9, 1964, for the purpose of updating those fee schedules; said schedules to be in keeping with such schedules used by other Towns on Cape Cod that have similar populations and similar economic problems; and further, that such revised schedules not be put into effect before they have been approved by a majority vote at the next special or regular Town Meeting, and with no appropriation for printing revised schedules.

The vote on Mr. Bell's motion was affirmative.

ARTICLE 40: To see if the Town will vote to transfer the sum of \$3,000.00 from available funds for the purpose of hiring part-time personnel, for the execution of programs under the Council on Aging, or to take any action relative thereto.

Mrs. Grace Collinson moved that the Town transfer the sum of \$3,000 from so-called anti-recessionary funds in the Treasury (PL 94-369, Title II) in the Treasury for the purpose of hiring part-time personnel for the execution of programs under the Council On Aging.

The vote on Mrs. Collinson's motion was unanimously in the affirmative.

ARTICLE 41: To see if the Town will vote to authorize the Selectmen to convey a portion of a parcel of land off Alden Street, in the Town of Provincetown, and more particularly bounded and described as follows:

Northeasterly by the land now or formerly of Joseph E. Souza, Jr., et Ux 95.90 feet; southwesterly by the land of the Town of Provincetown 55.98 feet; southwesterly by the land of the Town of Provincetown 40.46 feet; containing 271 square feet more or less. The above parcel being shown as "Parcel 2" on a plan of land entitled "Plan of Land in Provincetown As Surveyed for the Town of Provincetown," dated May 1977, by William N. Rogers, Registered Civil Engineer and Land Surveyors.

The consideration for the conveyance of this parcel shall be the granting of a portion of a parcel of land by Joseph E. Souza, Jr. et Ux, off Alden Street in the Town of Provincetown, and more particularly bounded and described as follows:

Northwesterly by the land of the Town of Provincetown 69.88 feet; southwesterly by the land of the Town of Provincetown 4.08 feet; southeasterly by the land now or formerly of Joseph E. Souza, Jr. et Ux 70.05 feet; containing 143 square feet more or less, and being shown as "Parcel 1" on a plan of land entitled "Plan of Land in Provincetown as Surveyed for the Town of Provincetown," dated May 1977, by William N. Rogers, Registered Civil Engineer and Land Surveyors.

And further to see if the Town will vote to accept the granting of a portion of a parcel of land by Joseph E. Souza, Jr. et Ux, off Alden Street in the Town of Provincetown, and more particularly bounded and described as follows:

Northwesterly by the land of the Town of Provincetown 69.88 feet; southwesterly by the land of the Town of Provincetown 4.08 feet; southeasterly by the land now or formerly of Joseph E. Souza, Jr. et Ux 70.05 feet; containing 143 square feet more or less, and being shown as "Parcel 1" on a plan of land entitled "Plan of Land in Provincetown as Surveyed for the Town of Provincetown," dated May 1977, by William N. Rogers, Registered Civil Engineer and Land Surveyors, or to take any action relative thereto.

Ms. Avellar moved Article 41 as read, with the deletion of the last seven words.

The vote on Article 41 was in the affirmative. There were 181 ayes, 0 nays.

ARTICLE 42: To see if the Town will vote to accept the title to land located on the north side of Bradford Street, Provincetown, Barnstable County, Commonwealth of Massachusetts being adjacent to and just to the east of 302 Bradford Street, by virtue of a deed from James J. Cogan dated 10 March 1917 to the Town of Provincetown and recorded in the Barnstable County Registry of Deeds in Book 356, Page 86, more particularly bounded and described as follows:

Beginning at the Southeast corner of the premises on the North side of Bradford Street by the land of Manuel A. Williams, running thence in a Northerly direction by the land of said Williams to the land of the New York, New Haven & Hartford Railroad Company, thence running Westerly by land of said New York, New Haven & Hartford Railroad Company to land formerly owned by Henry Atkins, thence running Southerly by land formerly owned by said Atkins to Bradford Street, thence running Easterly by Bradford Street thirty-two (32) feet, more or less to the first mentioned bound, or to take any action relative thereto.

Ms. Avellar moved article 42 as printed, with the deletion of the last seven words, "or to take any active relative thereto."

The vote on Ms. Avellar's motion was in the affirmative.

ARTICLE 43: To see if the Town will vote to adopt the following Bylaw establishing an Historic District and an Historic District Commission, under the provisions of Chapter 40C of the General Laws, as amended by Chapter 359 of the Acts of 1971, and under the provisions of Article 89 of the Amendments to the Massachusetts Constitution, or take other suitable action:

**The Town of Provincetown
HISTORIC DISTRICT BYLAW
establishing
The Provincetown Historic District**

Section 1: Purpose:

It shall be the purpose of this bylaw to:

Establish within the Town of Provincetown an historic district which shall preserve the architectural, cultural and geographic character of Provincetown as a permanent legacy, and further to:

Firmly memorialize Provincetown as:

The First Landing Place of the Pilgrims,
The Birthplace of Constitutional Government and the American Nation,
and the First Fishing Port in the Colonies

Section 2. District Establishment:

There is hereby established in the Town of Provincetown, a district to be known as the Provincetown Historic District which hereinafter shall be called the Historic District as shown on a plan filed with the Town Clerk and the Barnstable County Registry of Deeds and with the Massachusetts Historical Commission.

Where the Historic District abuts Provincetown Harbor, it shall be bounded by the limits of municipal jurisdiction.

Any building or structure which extends beyond the waterfront boundary of the Historic District and which is an extension of an original building or structure located within the Historic District shall be subject to the jurisdiction of the Commission, and the same conditions shall apply to it as to other buildings, structures and sites within the Historic District.

Section 3. Commission Establishment:

3.1 Membership: there is hereby established the Provincetown Historic District Commission under the provisions of Article 89 of the Amendments to the Massachusetts Constitution and of Chapter 40C of the General Laws, hereinafter called the Commission, consisting of seven members appointed by the Selectmen including wherever feasible,

- 1 registered architect
- 1 active real estate broker
- 1 member from the Historical Commission or a local historical association
- 1 member from the Art Commission
- 1 member from the Planning Board
- 2 members from the community at large

3.2 Alternates: There shall be three alternate members appointed at the same time as regular members of the Commission. The alternates must include at least one member from the Conservation Commission and two members from the community at large.

3.3 Qualifications: All members and alternates must be year-round residents of Provincetown, and must demonstrate an interest in values of historic preservation.

3.4 Officers: The Commission shall elect a chairman, a vice-chairman and a secretary who may be within or without its number. In the absence of the chairman, the vice-chairman shall preside at meetings.

3.5 Terms: When the Commission is established, one member and one alternate shall be appointed for one year, three members and one alternate for a term of two years, and three members and one alternate for a term of three years.

3.6 Vacancies: In case of absence, inability to act or unwillingness to act because of self-interest on the part of a member of the Commission, his place shall be taken by an alternate member designated by the Chairman. Each member and alternate shall continue in office after expiration of this term until his successor is duly appointed and qualified.

Section 4. Powers and Duties of the Historic District Commission:

4.1 Time of Meetings: The Commission shall meet at least once every month and at such other times as the Chairman shall deem necessary.

4.2 Posting: The Chairman shall call meetings, or in the absence of the Chairman, the Vice-Chairman, which shall be posted at least 48 hours in advance.

4.3 Quorum: Five members of the Commission shall constitute a quorum.

4.4 Implementation of Bylaw: The Commission, together with other authorities designated in this Bylaw, shall have the authority to supervise and implement the Bylaw herein described and enacted.

4.5 Issuance of Certificates: The Commission may issue: Certificates of Nonapplicability, Certificates of Hardship, Certificates of Appropriateness required for:

(1) Exterior changes to existing buildings, structures, sites or properties or any part thereof within the Historic District as described in Section 8 and subject to the provisions thereof and of Section 5.

(2) New construction of a building or structure that is an addition to an existing building or structure or a replacement of a demolished or removed building or structure as described in Section 8 and subject to the provisions thereof and of Section 5.

Certificates of Demolition and/or Removal of:

Any building or structure or any part thereof within the Historic District,

Subject to the Provisions of Section 5 and Section 8..

The granting of the above named certificates shall require an affirmative vote of four members of the Commission.

Each certificate issued by the Commission shall be dated and signed by its chairman, vice-chairman, secretary or such other person designated by the Commission to sign such certificates on its behalf.

The Commission shall file with the Town Clerk and with the Building Inspector, a copy or notice of all certificates and determinations of disapproval issued by it.

The Commission shall keep a permanent record of its resolutions, transactions and determinations and of the vote of each member participating therein, and may adopt and amend such rules and regulations not inconsistent with the provisions of this Bylaw as it shall deem necessary for the regulation of its affairs and the conduct of its business. The Commission shall file a copy of such rules and regulations with the Town Clerk.

4.6 Clerical Assistants: The Commission may employ clerical and technical assistants or consultants and accept monetary gifts for this purpose.

4.7 Other Duties: The Commission may carry out other duties, authority and powers so delegated to it by the Town.

4.8 Exclusions:

(1) The Commission shall have no jurisdiction over the color of buildings, structures or sites within the Historic District with the exception of those owned and operated by the Town of Provincetown and/or National Registered Landmarks.

(2) The Commission shall have no jurisdiction over the choice of signs or the regulation thereof within the Historic District with the exceptions provided for under Section 8.

(3) Any building or structure or any part thereof within the Historic District destroyed by fire or other disaster may be rebuilt without a Certificate of Appropriateness provided that such reconstruction is substantially similar in its exterior design as to the type of building previously existing and provided that such reconstruction is begun within one year and carried forward with due diligence.

(4) The Commission shall not deny a Certificate of Appropriateness to any applicant wishing to make an exterior change for the purpose of utilizing solar energy or wind-activated power generating equipment, but shall have the power of review and recommendation only as to design appropriateness.

Section 5. Procedure for Applications:

5.1 General Procedure: Anyone wishing to construct, alter, demolish or remove any building, structure or any part thereof in the Historic District, shall apply to the office of the Building Inspector for a Certificate of Appropriateness, Certificate of Nonapplicability or a Certificate of Demolition and/or Removal when applying for a building permit.

5.2 Building Inspector Determination: The Building Inspector shall determine promptly after the filing of an application for a building permit if the issuance of a permit should be subject to review by the Commission for either a Certificate of Appropriateness or a Certificate of Demolition and/or Removal. If such a determination is made, he shall notify the Commission and the applicant within 7 days after the application is received in his office.

5.3 Certificate of Nonapplicability: The Commission shall, upon receipt of written notice from the Building Inspector that a review is required, together with the permit application, plans and other information, meet promptly, but in no event later than 14 days from the receipt of such notice. In the case of demolition and/or removal, the Commission may request a statement of the proposed condition and appearance of the property thereafter as may be deemed necessary to make a determination.

If the Commission determines that neither an application for a Certificate of Appropriateness nor a Certificate of Demolition and/or Removal is required, in accordance with Section 8 of this Bylaw, it shall issue a Certificate of Nonapplicability. The Certificate must be signed by the Chairman or Acting Chairman in accordance with the provisions of Section 4 of this Bylaw, and must be returned to the Building Inspector, together with a copy to the applicant, within 48 hours following such determination.

5.4 Notification of Certificate Required: If the Commission determines that a Certificate of Appropriateness or a Certificate of Demolition and/or Removal is required, it shall so notify the Building Inspector and the applicant within 48 hours following such determination.

5.5 Receipt of Application: Upon the receipt of an application by the Commission for a Certificate of Appropriateness or a Certificate of Demolition and/or Removal, the Commission shall hold a public hearing on such application unless such hearing is dispensed with as hereinafter provided.

5.6 Notice of Public Hearing: The Commission shall fix a reasonable time for the hearing, but in no event later than 20 days from the receipt by the Commission of an application, and shall give public notice of the time, place and purposes thereof in a local newspaper at least fourteen days before said hearing and in such other manner as it may determine, and by mailing, postage prepaid, a copy of said notice to the applicant, to the owners of all adjoining property and to all others deemed by the Commission to be materially affected thereby as they appear on the most recent real estate tax list of the Board of Assessors, to the Planning Board, and to any person filing written request for notice of such hearings, such request to be renewed yearly in December and to such other persons as the Commission shall deem entitled to notice.

5.7 Issuance or Denial of Certificates: As soon as possible after such public hearing, but not later than 30 days after the filing of the application, or within such further time as the applicant shall allow in writing, the Commission shall make a determination by issuing a Certificate of Appropriateness or a Certificate of Demolition and/or Removal, or by a denial of the same, to the applicant which shall be placed on file with the Building Inspector and in the Office of the Town Clerk in accordance with the provisions of Section 4 of this Bylaw.

5.8 Failure of the Commission: If the Commission shall fail to make a determination within said 30 days or within such further allotted time, the Commission, shall be deemed to have approved the application.

5.9 Waiving Public Hearings: A public hearing on any application need not be held if such hearing is waived in writing by all persons entitled to notice thereof. In addition, a public hearing on any application may be waived by the Commission if the Commission determines that the exterior architectural feature or features involved or its category is so insubstantial in its effect on the Historic District that it may be reviewed by the Commission without public hearing on the application, provided, however, that if the Commission dispenses with a public hearing, notice of the application shall be given to the owners of all adjoining property and other property deemed by the Commission to be materially affected thereby as above provided in this section, and ten days shall elapse after the mailing of such notice before the Commission may act upon such application.

5.10 Certificate of Hardship: In the event of an application for a Certificate of Hardship, the Commission shall determine whether, owing to conditions especially affecting the building or structure involved, but not affecting the Historic District generally, failure to approve an application will involve a substantial hardship, financial or otherwise, to the applicant, and that granting a Certificate of Hardship can be done without substantial detriment to the Historic District or to the public welfare, the Commission shall issue a Certificate of Hardship. Certificates of Hardship are subject to the same procedure as all other Certificates described in Section 5.

5.11 Filing of Certificates: No building permits affected by the conditions of this Bylaw shall be issued by the Building Inspector unless the required certificates as herein specified are on file in his office and in the office of the Town Clerk.

5.12 Failure of Building Inspector: If the Building Inspector fails to submit to the Commission any permit legitimately requiring its review under the provisions of this Bylaw, the Commission may, on 24-hour notice, stop any work begun under such improperly granted permit and require the holder to re-submit his application for the building permit so held subject to the provisions of this Bylaw.

Section 6. Appeals:

6.1 Superior Court: Any person aggrieved by a determination of the Commission may, within twenty days after the filing of the notice of such determination with the city or town clerk, appeal to the Superior Court sitting in equity for the county of Barnstable. The court shall hear all pertinent evidence and shall annul the determination of the Commission if it finds the decision of the Commission to be unsupported by the evidence, or to exceed the authority of the Commission, or may remand the case for further action by the Commission or make such other decree as justice and equity may require. The remedy provided by this section shall be exclusive; but the parties shall have all rights of appeal and exception as in other equity cases.

6.2 Costs: Costs involved in a Superior Court appeal shall not be allowed against the Commission unless it shall appear to the court that the Commission acted in bad faith or with malice in the matter from which the appeal was taken.

Section 7. Enforcement:

7.1 The Building Inspector and/or the Commission shall initially determine the violations of the provisions of this Bylaw.

7.2 The Superior Court sitting in equity for the County of Barnstable shall have jurisdiction to enforce the provisions of this Bylaw.

7.3 Whoever violates any of the provisions of this Bylaw shall be punished by a fine of not more than five hundred dollars. Each day during any portion of which a violation continues to exist shall constitute a separate offense.

Section 8. Requirements:

8.1 General Considerations: In passing upon matters before it, the Commission shall consider, among other things, the historic and architectural value and significance of the existing site, building or structure, the general design, scale, proportions and arrangement; the texture and materials of the features involved and the relation of such features to similar features of the rest of the buildings in the surrounding area.

In the case of new construction as a replacement of a demolished or removed building or as an addition to an existing building, the Commission shall consider all of the foregoing items and the relation of such new construction to the land area upon which it is to be situated and to buildings and structures in the vicinity.

The Commission shall not make any recommendations or requirements except for the purpose of preventing developments incongruous to the historic aspect or the architectural characteristics of the Historic District.

Buildings:

8.2 Exterior Changes: Exterior changes visible from a public way or from Provincetown Harbor may be made to any building, structure or historic site or any part thereof within the Historic District only with a Certificate of Appropriateness from the Commission subject to the provisions of Section 5.

8.3 In granting a Certificate of Appropriateness for exterior changes, the Commission shall consider, among other things, the historic and architectural value and significance of the existing site, building or structure, the general design, scale, proportions and arrangement and the texture and materials of the features involved, including but not limited to: Roofs; Doorways and Trim; Window Type, Size and Arrangement; Wall Facing Materials; Dormers; Porches and Decks; Change of Grade Levels.

8.4 New Construction—Replacement and Additions: New buildings or structures which are a replacement of an existing building or structure within the Historic District, or which are an addition to an existing building or structure may be made in the Historic District only with a Certificate of Appropriateness from the Commission subject to the provisions of Section 5.

In granting Certificates of Appropriateness for new construction, the Commission shall consider all of the foregoing items listed under "Exterior Changes" and the relation of such new construction to the land area upon which it is to be situated and to buildings and structures in the vicinity.

8.6 Demolition and/or Removal: No building or structure or any part thereof judged to be of historic or architectural importance by the Commission, shall be demolished or removed from the Historic District without a Certificate of Demolition and/or Removal subject to the provisions of Section 5.

8.7 Height of Buildings: Within the Historic District and because of established historic precedent, the height of any building or structure shall be limited to thirty-five feet above average grade measured at the foundation of such building or structure, but this height limitation shall not apply to: Church spires, belfries, monuments, water towers, fire towers, radio and television towers, antennae or aerials, chimneys or flagpoles as now provided in the existing Zoning Bylaw.

Other Elements:

8.8 Public Parking: Existing public parking areas within the Historic District may be maintained and/or improved provided that such improvement is limited to resurfacing, metering and beautification. All proposals to create new public parking shall be presented to the Commission in the same manner as for other changes requiring a Certificate of Appropriateness as in Section 5.1 through 5.6.

Any determination by the Commission must include a review by the Planning Board and the Traffic Commissioners. Subsequent recommendations of the Commission must be made at a regular Town Meeting and must be approved by a two-thirds vote of the meeting.

8.9 Major, Minor, Secondary Ways: No major, minor or secondary public street or way presently existing within the Historic District shall be widened by more than five percent (5%) of its existing width at the time of the passage of this Bylaw without the approval of the Commission subject to the provisions of Section 5 and the conditions of the previous paragraph on public parking.

8.10 Signs: Signs shall conform to the Zoning Bylaws. No neon or internally lighted signs, other than those presently existing, shall be allowed in the Historic District.

8.11 Subject to Appeal: All the limitations stated in this section shall be subject to the appeal procedure as described in Section 6.

8.12 Ordinary Maintenance, Public Safety, Prior Act: Nothing in this Bylaw shall be construed to prevent the ordinary maintenance and such repairs as do not change an exterior architectural feature of any building, structure or site within the Historic District, nor

shall anything in this act be construed to prevent the erection, construction, reconstruction, restoration, alteration or demolition of any such features which the building inspector shall certify is required by the public safety because of an unsafe or dangerous condition, such requirements shall be subject to the Massachusetts Uniform Building Code; nor shall anything in this Bylaw be construed to prevent landscaping with plants, trees or shrubs; nor shall anything in this Bylaw be construed to prevent the erection, construction, reconstruction, restoration, alteration or demolition of any such feature under a permit issued by the Building Inspector prior to the date of the enactment of this Bylaw.

Section 9. Conformity to Zoning Bylaws and Building Code:

All buildings, structures, sites and properties and the use thereof within the Historic District must conform to the latest requirements of the Zoning Bylaws of the Town of Provincetown and the Massachusetts Uniform Building Code, and shall be subject to all the provisions and restrictions contained therein except that the provisions and restrictions of the Historic District Bylaw herein described and established shall take precedence in cases where the provisions and restrictions of the Historic District Bylaw are more stringent.

Section 10. Changes to the Historic District and the Historic District Bylaw:

10.1 All proposals for any change to the Historic District or Historic District Bylaw herein described and enacted must first be presented to the Commission in writing together with a map setting forth any changes in the boundaries thereof. If a proposal is made other than by the Commission or the Planning Board, it must be accompanied by the signature of at least ten (10) registered voters of the Town of Provincetown.

10.2 The Commission, together with the Planning Board and the Board of Zoning Appeals must jointly review the proposal. The proposal shall then be subject to a duly advertised public hearing conducted by the Commission under the provisions of Section 5 of this Bylaw, after which it shall be presented to a regular Town Meeting together with the recommendations of the Commission. A two-thirds vote shall be necessary for approval of any such proposal.

10.3 Any approved changes in the Historic District or Historic District Bylaw herein described and enacted shall not become effective unless such changes, together with a map setting forth any boundary changes shall have been placed on file with the Town Clerk and the Barnstable County Registry of Deeds.

Section 11. Definitions:

Building: Any combination of materials having a roof and walls and sheltering and/or enclosing persons, animals or property.

Structure: A combination of materials other than a building but including billboards, retaining walls, flagpoles, gates, fences and wharves.

Site: Any designated area of land or water not necessarily having a building or structure thereon which may be considered of itself a separate unit for the purpose of this Bylaw.

Property: An area of land with or without a structure or building thereon.

Section 12. Severability:

Severability of Provisions: The provisions of this Bylaw shall be deemed to be severable, and in case any part of this Bylaw shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair the validity of any other part.

Mrs. Del Deo (Josephine) moved that the Town vote to adopt the preceding Bylaw establishing an Historic District and an Historic District Commission, under the provisions of Chapter 40C of the General Laws, as amended by Chapter 359 of the Acts of 1971, and under the provisions of Article 89 of the Amendments to the Massachusetts Constitution. She moved Article 43 as printed.

Paul Christo said Article 43 was not recommended by the FinCom. He said the committee was not convinced that this Historic District, which encompasses 90% of the town, would, if approved, not affect the tax rate adversely, or the evaluation of property adversely. He said the FinCom does not wish to involve itself in zoning matters affecting the property of individuals. He said there were too many iffys here, and the proposal might affect an individual's ability to pay taxes to the Town, which are high now. He said there

were matters of taste and aesthetics involved here, and we had a planning board and zoning regulations already for that purpose.

Jules Brenner said the Planning Board favored this article 3-1, with two amendments to offer:

1.) By changing in Section 4.5 (2), "The granting of the above named certificates shall require an affirmative vote of four of the Commission," to read: "The granting of the above named certificates shall require an affirmative vote of a majority of the commission present at any meeting."

2.) And in Section 8.3, to add the words, "the Building Inspector and" between "the" and, "Commission shall consider."

Mrs. Del Deo spoke in favor of the Bylaw. She said it took eight drafts of the Bylaw before it was approved by her committee. She said the purpose of the Bylaw was to establish an historic district that shall preserve the architectural, cultural and geographic character of Provincetown as a permanent legacy and to further firmly memorialize the Town as the first landing place of the Pilgrims, the birthplace of constitutional Government and the American Nation, and the first fishing port of the Colonies.

The vote on Mr. Brenner's motion to amend was in the affirmative.

On the motion as amended, Cyril Patrick moved to amend Article 43 by adding after Section 3.6 the following paragraph-sentence:

Section 3.7. No member who has served as a member of the Historic District Study Committee shall be a member of the Historic District Commission for a period of seven years from the adoption of this Article.

Mr. Patrick said in the early 1950s zoning was as controversial as this issue. He said this amendment would give direction to selectmen to appoint local people who have had nothing to do with the study. He complimented the members of the district for the incredible job they have done in the past three or four years to form and propose this district, but he felt they were too close to hold a position on a commission that would decide these matters.

The vote on Mr. Patrick's amendment was negative.

On the original motion as amended, Nick Wells moved to amend Section 6.1 as follows: Changing the title to Board of Zoning Appeals and changing the text as follows: "Any person aggrieved by a determination of the Commission may within twenty (20) days after the filing of the notice of determination with the City or Town Clerk, appeal to the Board of Zoning Appeals in the same manner as appeals taken from the Building Inspector, and said Board of Zoning Appeals may make a binding judgment pursuant to such appeal," and, part two: To amend Section 10.2 by eliminating the words, "and the Board of Zoning Appeals."

Mr. Wells said the appeal to the Superior Court was too costly for most citizens and it should not be expected of them.

Mrs. Del Deo said it would be illegal to delete Superior Court. Under Chapter 40C of the state General Laws this was not feasible. She urged defeat of the amendment.

Mr. Bianchi said the section in question here would be Section 12A, Chapter 40C, that it was mandatory that the Bylaw follow that section, and he said the Attorney General's office would reject this.

Nick Wells withdrew his motion reluctantly, his motion to amend, he wished to pose no burden.

Stormy Mayo wished to amend by putting after "established" in line one of Section #2: the following insertion of the words: "... for the period of five years ..."

On the motion to amend for five years, the vote was in the affirmative.

On the original motion as amended twice, Mrs. Del Deo said Town Counsel said two corrections had to be made in Section 4.3 and Section 8.3.

Mrs. Del Deo moved to amend Article 43 as follows: Section 4.3 shall read "A majority of the commission shall constitute a quorum" instead of "Five members of the Commission shall constitute a quorum."

And also to read in Section 8.3 shall read, "in granting a Certificate of Appropriateness for exterior changes the Commission shall consider" instead of "in granting a Certificate of Appropriateness for exterior changes the commission and the building inspector . . ."

She said it was illegal to include the bldg. inspector under Chapter 40.

The vote on her amendment was affirmative.

The vote on the motion as amended was taken, requiring as Mr. Snow said a two-thirds vote.

The vote was Yes, 98; No, 146. The motion did not carry.

ARTICLE 44: To see if the Town will vote to transfer from available funds the sum of \$352.50 for the purpose of covering over-expenditures in the secretary's allocation of the Selectmen's budget in FY 1977, or to take any action relative thereto.

Miss Avellar moved indefinite postponement of Article 44.

The vote to indefinitely postpone was affirmative.

ARTICLE 45: To see if the Town will vote to transfer from available funds the sum of \$3,300 for the purpose of increasing funds available for the Secretary to the Board of Selectmen from \$1,500 to \$4,800 in FY 1978, or to take any action relative thereto.

Ms. Avellar moved Article 45 as read, with the deletion of the last seven words.

Paul Christo said the FinCom did not recommend this as it represented an increase to the budget of 320%. He said no other part-time employee in the town is making this kind of money. He urged the board of selectmen to review this increase.

On the motion for Article 45, the vote was negative.

ARTICLE 46: To see if the Town will vote to adopt the following resolution:

Be it resolved that the Caucus Hall in Town Hall henceforth be known as the Marion "Bert" Perry Caucus Hall, in recognition of the many years of public service Marion Perry has so generously and beneficially given to the Town.

Mr. Moore moved to adopt this article, calling Mr. Perry a fine public servant.

Robert Martin said the selectmen should give consideration to others as well, such as Charlie DeRiggs.

Gene Poyant moved the question. The vote was affirmative.

On Mr. Moore's motion, the vote was affirmative.

ARTICLE 47: To see if the Town will vote to transfer the sum of \$91,913 or any balance thereof from so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury to the Reserve Fund, or take any action relative thereto.

Paul Christo moved that the Town transfer to the reserve fund the sum of \$18,143 which is the balance remaining in the so-called anti-recessionary funds (PL 94-369, Title II) in the Treasury.

The vote was affirmative.

Miss Avellar moved that the Special Town Meeting, carried over from Aug. 29, 1977, be adjourned, all articles having been acted upon in the October 1977 Town Meeting. The vote was in the affirmative.

Gene Fedorko,
Recorder

ANNUAL REPORT
of the
SCHOOL COMMITTEE
and
SUPERINTENDENT OF SCHOOLS
of
PROVINCETOWN, MASSACHUSETTS
for the
YEAR ENDING DECEMBER 31, 1977

Informational text and faint table content, likely a table of contents or summary table, mostly illegible due to fading.

PROVINCETOWN PUBLIC SCHOOLS
School Calendar for 1977-78

- Open September 1, 1977
- Close December 31, 1977
- Open January 2, 1978
- Close February 17, 1978
- Open February 21, 1978
- Close April 14, 1978
- Open April 23, 1978
- Close June 15, 1978

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SCHOOL COMMITTEE MEMBERS

| | Term Expires |
|----------------------------------|--------------|
| Mrs. Hilary Bamford, Chairperson | 1980 |
| Ms. Lucinda Browne | 1980 |
| Mrs. Dolores deSousa | 1978 |
| Mrs. Mary Moore | 1979 |
| Mrs. Nancy Stefani | 1979 |

SUPERINTENDENT OF SCHOOLS

Dr. Frederick G. Bardsley
Office: High School Building

Office open from 8:30 a.m. to 4:00 p.m. except Saturday year-round. The Superintendent may be seen at his office by appointment. Telephone: 487-0560 or 487-3145.

Secretaries to Superintendent

Mrs. Bettye R. Greene
Mrs. Patricia A. Roderick

High School Principal

Elmer I. Silva

Secretary

Mrs. Doris Roda

Clerk

Mrs. Gail Enos

Guidance Secretary

Mrs. Christine Douglas

Veterans Memorial School Principal

John W. Downey

Secretary

Mrs. Patricia Sawyer

Provincetown Elementary School Principal

Elliot Tocci

Secretary

Mrs. Madonna Tasha

School Physician

Dr. Harris Lee

School Nurse

Mrs. Juanita Macara

Attendance Officer

Mr. Frank Aresta

Special Services Director

Mr. James Shillinglaw

Secretary

Mrs. Mary Dutra

PROVINCETOWN PUBLIC SCHOOLS

Enrollment

| Grade | 1972-73 | 1973-74 | 1974-75 | 1975-76 | 1976-77 | 1977-78 |
|-------|---------|---------|---------|---------|---------|---------|
| K | 51 | 26 | 33 | 35 | 43 | 38 |
| I | 44 | 48 | 32 | 47 | 35 | 38 |
| II | 40 | 41 | 39 | 32 | 45 | 37 |
| III | 44 | 38 | 42 | 38 | 28 | 45 |
| IV | 50 | 47 | 40 | 39 | 36 | 27 |
| | 229 | 200 | 186 | 191 | 187 | 185 |
| V | 55 | 48 | 38 | 40 | 36 | 33 |
| VI | 50 | 49 | 46 | 40 | 42 | 32 |
| VII | 56 | 48 | 52 | 46 | 46 | 40 |
| VIII | 48 | 60 | 48 | 50 | 45 | 43 |
| | 209 | 205 | 184 | 176 | 169 | 148 |
| IX | 44 | 51 | 55 | 41 | 46 | 37 |
| X | 56 | 37 | 51 | 48 | 36 | 41 |
| XI | 47 | 61 | 42 | 36 | 47 | 35 |
| XII | 46 | 45 | 59 | 40 | 39 | 41 |
| | 193 | 194 | 207 | 165 | 168 | 154 |
| | 631 | 599 | 577 | 532 | 524 | 487 |

Attending Cape Cod Regional Technical High School 1977-78 29.

PROVINCETOWN PUBLIC SCHOOLS

School Calendar for 1977-78

Open September 7, 1977

Close December 22, 1977 - End of Day

Open January 3, 1978 - Vacation One Week

Close February 17, 1978 - End of Day

Open February 27, 1978 - Vacation One Week

Close April 14, 1978 - End of Day

Open April 24, 1978 - Vacation One Week

Close June 20, 1978

Holidays

Columbus Day, October 10, 1977

Barnstable County Teacher Convention, October 14, 1977

Veterans Day, November 11, 1977

Thanksgiving Recess, November 23, 1977 - noon

Christmas Vacation, Days End, Thursday, December 22, 1977 through January 2,

Martin Luther King Day, January 16, 1978

February Vacation, February 20, 1978 through February 24, 1978

Good Friday, March 24, 1978

April Vacation, April 17, 1978 through April 21, 1978

Memorial Day, May 29, 1978

Annual Report of the PROVINCETOWN SCHOOL COMMITTEE

1977 was an eventful year for the Provincetown School Committee. We have experienced a number of noteworthy "firsts." These include our first year without football and our first year with soccer, the construction of three new tennis courts in Motta Field, the arrival of a new mid-size bus, our first year of Project Challenge (an alternative physical education program initiated by John Donovan), the first granting of a sabbatical leave for a Middle School teacher, our first year of offering Portuguese language and history in the Elementary School, the introduction of Basic First Aid and CPR into our curriculum and the implementation of Project Impact (a fully funded multi-media arts grant) in the Elementary School. An especially rewarding "first" is the establishment of Parent Advisory Groups in each of our three schools as well as with the Special Needs Department, with the Superintendent, and with the Provincetown Pre-School Program. We feel that these groups provide an invaluable positive relationship between the community and the school system.

There are a few other items of interest that we wish to record this year. Perhaps foremost is the fact that the High School has received full accreditation through 1980 by the N.E.A.S.C. Also in the High School we have a new roof on the main section and we have installed new univent heaters. Money for both of these was raised through special articles at the Annual Town Meeting. We have had a successful self-sustaining Adult Education Program this year under the direction of Elizabeth Steele. 1977 marked the retirement of physical education instructor Elizabeth DeRiggs who began service here in 1939. We extend our sincere thanks to her for her many years of devotion.

As might be expected, a good percentage of our work deals with ongoing matters. These cover such diverse areas as long-range educational and fiscal planning, curriculum coordination and development, adoption of policies and job descriptions, collective bargaining, annual budget preparation, staff appointments, etc. The Provincetown School Committee holds regular meetings on the second and fourth Tuesday of each month. All Provincetown parents, residents and taxpayers are invited and encouraged to attend.

Respectfully Submitted,

The Provincetown School Committee
Hilary Bamford, Chairman
Delores DeSousa, Vice Chairman
Lucinda Browne, Secretary
Mary Moore
Nancy Stefani

Report of the SUPERINTENDENT OF SCHOOLS

"It was the best of times, it was the worst of times,
it was the age of wisdom, it was the age of foolishness,
it was the epoch of belief, it was the epoch of incredulity,
it was the season of Light, it was the season of Darkness,
it was the spring of hope, it was the winter of despair;
we had everything before us, we had nothing before us."

Charles Dickens — "*A Tale of Two Cities*"

The first paragraph of Charles Dicken's Classic Novel, *A Tale of Two Cities*, has an aura of timelessness. The paragraph very aptly describes the time in which we live as clearly as it described the contradictions of the period of the French Revolution.

It seems that there are no certainties in our lives. Our values and our institutions are challenged every day. Yet, despite the uncertainties, we in the business of educating children must continue to work toward the goal of providing the type of education that will be useful to every child. However, the question is then asked, "What does the Community want and expect from its schools?" If we don't know the answer to this question, then we allow ourselves to be guided by the whim of the fads and the trends of an equally uncertain society.

It is for this reason that the schools have embarked on the task of developing a philosophy and goal. The goals will provide a global direction to the teachers and administrators and will be defined by measurable objectives.

The following is the tentative philosophy:

PHILOSOPHY OF EDUCATION

The philosophy of the Provincetown and Truro schools is that education is a process which stimulates the interaction of individuals with the goal of promoting the acquisition of general knowledge, the development of powers of reasoning and judgment, and intellectual preparation for mature life. It is, furthermore, our philosophy that an atmosphere should exist within the schools which is dedicated to the principle of providing learning activities which stimulate the natural curiosity of children and encourages them to reach their intellectual potentials.

With this philosophy in mind, it is the belief of the school systems that the purposes of education are as follows:

- a. To provide opportunities for students to acquire a sound, basic education with the knowledge and skills necessary to pursue productive lives with the ability to adjust to a rapidly changing society.
- b. To foster individuality and mutual respect for the rights and values of others.
- c. To encourage students to develop to such an extent that they can observe, think for themselves, and communicate their thoughts effectively.
- d. To support programs which are sensitive and flexible enough to provide for all levels of ability and interest.
- e. To provide exposure for students in many varied educational, vocational, and avocational areas.
- f. To develop in the students an appreciation for sound physical, emotional, and social well being.
- g. To provide opportunities in decision-making to encourage students to be responsible human beings.
- h. To develop an understanding of, and a respect for, the heritage of civilization, in general, and of our American Democracy.

These statements represent the thoughts of the staff and School Committees. During the course of the year we will ask for community reaction and input in order to make certain that the schools are truly providing the kind and quality of education that the community wants.

Taking this one step further, each administrator including the superintendent has developed specific goals and objectives on a yearly basis. The goals are based on need perceived by the administrator in consent with the School Committee, staff, parents and students. Ultimately, a progress report will be filed at the end of each year announcing the progress made on the objectives established for the year. This systematic approach has given new meaning and direction to the educational process in the Provincetown and Truro Schools.

Progress Report on the Goals Established for the 1976-1977 School Year.

The following is a progress report on the goals that were established for this school year.

1. Update Financial Operation of the Union School District

In both school districts the state accounting system has been established. In addition,

we have added an encumbrance system. Much of the year has been spent training the staff in how to use the system of accounts and properly using the encumbrance system so that accurate financial information can be developed on a monthly basis. Further training with members of the teaching staff will take place during the next academic year to improve the program. The Union Bid process has been introduced for school supplies, custodial supplies and equipment and special transportation. It will be my recommendation to continue the union bid process on items utilized by both school systems.

Having worked with this system for almost a year I find that there are many areas in which we duplicate business operations. It will be my hope that consideration could be given to combine some of these operations. This would result in savings to both communities. This process is not unusual. It is being implemented by many union school districts throughout the state and on the Cape by Sandwich and Mashpee where business operations are combined. The administrators are to study this and present a report to the Union Committee during the ensuing year.

2. Instructional Program

Through the assistance of the Professional Discussion Committee of the Lower Cape Education Association we have focused our attention on the need for system-wide curriculum development and planing. Staff has been involved and have given input into this need through late afternoon meetings. One of the tangible results of these discussions has been the development of a document proposing a philosophy and goals for the union school district and a model that can be used for the curriculum development process. With the approval of this process the next step will be to establish standing curriculum committees in each subject area. There function will be to analyze and review the curriculum k-6, 7-12; secondly, to process revisions; third, to maintain an on-going process of curriculum development including curriculum resource area. I have had the opportunity to meet with all department heads in order to discuss the needs of each subject area on the secondary level. This group has suggested a number of changes and modifications that can greatly improve our secondary program. I feel their input will be valuable in the curriculum development process. It is now essential that we look into curriculum as well as the educational dollar spent and make every effort to determine how we can provide the best education possible in the light of the local economy. I feel that it would be essential that we begin to set priorities and determine if there can be a combination of areas established.

3. Staff Evaluation

We have developed a preliminary form for a staff evaluation system. At the present time this is the form of a working document and final revisions will be made during the summer in order for this program to be implemented beginning in September. The system will consist of planning conferences held with each member of the staff, appraisal review, and an evaluation conference. The progress of the performance appraisal system is to build excellence in teaching and I feel that we can accept nothing less. In addition to this process we will require that a written evaluation in the form of classroom observations on every non-tenured teacher on a monthly basis. Progress reports will be made to the school committees in October, December, and February and the employment decision will be made during the first week of March. An employment folder will be set up during the summer months which will hold the accumulated evaluation forms for a three year period. It is essential that the tone of this process be excellence in teaching.

4. Community Involvement

In order to improve community involvement regular office hours were established. While these proved helpful very few people took advantage of this opportunity. I am not satisfied with my efforts to develop community involvement during this past year. The vast number of meetings, negotiations, etc., made it impossible to meet with groups on a regular basis. In order to overcome this during the coming year I am recommending that each principal establish an advisory council. This council will be established by the first of October. One member from this council will be asked to meet with me on a regular monthly basis. In addition the administrative staff will address the problem of community input and community information during their June meeting. In order to develop a formal process of keeping parents informed of what is happening in the school, newsletters will be written.

5. Truro School Facility Problem

I feel that very little headway has been made during this school year in the problem of the Truro School facilities and there have been many meetings, a lot of talk and a lot of complaining. A number of problems have been made by the State Department and the one glimmer of hope has come from the State Board's change in policy which would permit school construction so long as it did not interfere or negate long range plans. The economic factors within the state now permit renovations and rehabilitation of buildings; however, it is essential that the Truro School Committee receive a definite answer to the specific question, "will the state permit the construction of a k-8 facility?" Meetings with various representatives, indicate that this possibility is extremely doubtful and at the same time there are intimations that the Division of School Reorganization would look favorably on construction of a k-6 facility for Truro. I feel tht it is essential that a specific yes or no answer be given and I intend to get this answer in the near future since it is only through having a specific yes or no answer to the k-8 question that the school committee can proceed with the building plans or develop long-range alternatives for presentation to the community.

IN CONCLUSION:

In reflecting on the work done during this academic year, I feel that I have gained a great deal of insight into the needs of both communities. There are many good things going on in the schools and often this type of productivity is overlooked or overshadowed by events. I found the staff to be hard working and receptive to direction. They are extremely concerned about the community needs and they welcome involvement in the decision-making process. Based on this information I will develop a specific set of objectives to be implemented during the 1977-78 school year. These objectives will be forwarded to the Union Committee prior to the September meeting.

Goals Established for the 1977-78 school year.

The following goals have been established following an analysis of the needs for the school district during the 1977-78 school year.

1. To organize a sequential program of curriculum review.

This goal originated with the work that was conducted during the 1976-77 school year. The hours spent in curriculum discussion and in the formulation of a philosophy indicated the strong need for a sequential program of review. One of the dangers in a small school system, however, is to have so many programs under consideration that very little is accomplished. It is my feeling that an organized process be formed. In addition, target curriculum areas be established with concentrated effort focused on these programs. The target areas of handwriting and reading have already been established. It would be my recommendation that reading in particular be focused on with the primary objective being the establishment of a reading profile for every student K-11 with an educational plan being established for each student.

2. To develop a program to provide for the needs of the academically talented child.

It is well known that during the past years the focus of education has been on the child with special educational needs. Certainly, other children have not been neglected but research indicates that academically talented children can benefit from specialized programs. During the past 10 years, a number of programs for academically talented children have been developed. Unfortunately, many of these have been abandoned due to lack of funding and high educational maintenance costs. Since a great deal of interest has been expressed in this area, I would establish this as a priority goal for the school year for the purpose of establishing a pilot program in the Truro Elementary School during the 1978-79 school year.

3. To increase student appreciation of the care and value of school facilities.

It has become obvious that the school systems are spending increased amounts of money on building maintenance arising from student carelessness. I feel that it is crucial to establish a program to develop the awareness in students of the cost of carelessness and breakage and thereby foster a pride in the school and the community. The object of this goal will be a direct reduction of maintenance costs.

4. To develop an organized and systematic approach to in-service education in the Provincetown and Truro Schools.

The remote location of both school systems has fostered a need for an on-going program in in-service education. This would encompass specific training programs and courses for college credit. Educational research as supported the fact that the dollar pay-back for in-service programs is great. Students directly benefit from teachers that are acquainted with the latest techniques and the latest suggestions in the field of educational research. I would recommend that an objective of standing committees with specific programs be developed during the school year.

5. To organize the school systems in order to fully implement Chapter 622 of the Laws of the Commonwealth and Title IX.

The State Department of Education has recently developed guidelines to fully implement the laws described in Chapter 622. It is, therefore, encumbered on each school system to thoroughly analyze their curriculum and operational procedures in order to insure against discrimination. I would, therefore, recommend that an objective of full compliance be established by June of 1978.

6. To develop a long-range plan for the Provincetown School System.

In order to comply with State Department regulations it is essential that the Provincetown School system have a long-range educational plan on file by June of 1978. Due to Provincetown's location and educational philosophy I feel that it is essential that intermediate and long-range educational plans be established with the objective of fulfilling the state regulations by June of 1978.

I would like to thank the two committees in both towns for their continuing spirit and dedication to the children. I would also like to express my appreciation to the members of the staff and to the parents who have given so freely of their time.

A good education can only be brought about through a spirit of cooperation between parents, staff, and students. Provincetown and Truro are indeed fortunate to have this support.

Respectfully submitted,

Dr. Frederick G. Bardsley

Report on the SUPERINTENDENT'S SCHOOL BUDGET

The school budget is the educational program translated into fiscal terms. It is, therefore, crucial that educational planning includes both the determination of the educational needs of the students as well as the economic resources available in the community. During the past year, these factors have been given strong consideration. In the administration of the Provincetown schools every effort has been made to plan for the future, keeping in mind the condition of the economy on both the local, state and national level.

The 1976-77 budget was administered as follows: \$1,266,971.71 was authorized and \$1,264,935.67 was expended, with \$2,036.04 being returned to the town. Every expenditure was examined carefully. State-wide bidding procedure re: utilized items such as school supplies, equipment, fuel oil, milk, bread, were all put out to public bid and substantial savings were realized. In the administration of the current budget, 1977-78, the same types of business procedures are being followed. In addition, during the 1977-78 school year, the town authorized articles for the replacement of the roof on the high school, the purchase of a new school bus, and the purchase of univents. The following is the status of these articles:

1) Repair of the Roof: \$23,005.27 has been utilized and \$6,994.73 will be returned to the town.

2) Purchase of School Bus: \$15,000.00 was appropriated and \$491.00 will be returned to the town. It was also requested at Town Meeting that the old bus be removed from service. The old school bus was used as a trade-in on the bid and was transferred to Carey's Truck Sales & Service, Inc. as part of the purchase of the new vehicle.

3) Univents: \$12,500.00 was appropriated and it is anticipated that \$9,950.00 will be spent. Due to manufacturing delays, the univents have not arrived on schedule, but are due to be installed the month of February.

Both the administration and the School Committee feel that it is essential that long-range planning take place for the future of the school system. A long-range plan is in the process of being developed and will be made available for discussion and reaction by the community during February and March. It is essential that we look at the issues of declining enrollment and the present school facilities in order to try to determine long-range goals in providing the best education possible for students in Provincetown at a price that the community can afford.

Dr. Frederick Bardsley
Superintendent of Schools

PROVINCETOWN PRE-SCHOOL

The federally funded pre-school is currently providing a well-rounded early childhood experience for 20 three and four year old children. The Title I funds for the program are available to the town to use as directed by the School Committee; each year a comprehensive project description is written and must be approved by the Dept. of Education before any of the funds can be used. Available funds for this year's program are \$23,148.

The program is designed to provide a well-rounded day school to serve the multiple needs of pre-schoolers in areas of social, physical, creative and intellectual development. The general goal of the program is to have the child develop positive attitudes toward self and learning, and to feel comfortable in a school setting. The day to day activities of the classroom are directed by the teachers with help and advice from the Parent's Advisory Council whose members serve as aides in the classroom. Due to lack of space in the Public Schools, the Pre-school is housed at the Methodist Church on Shankpainter Road.

Respectfully submitted,

Catherine Skowron
Title I Director / Teacher

Report of the PROVINCETOWN ELEMENTARY SCHOOL

I am pleased to present my second report to the Provincetown community.

As your Elementary School Principal, I remain enthusiastic about being part of a school-community which encourages the involvement of staff, parents and other residents in the education of its children.

EDUCATIONAL GOALS

During March of 1977 the Elementary School staff and parents finalized a set of program goals designed to make specific improvements in accord with the general guidelines established by them earlier in the 1976-1977 school year and reported in the 1976 Town Report.

Below are the program goals toward which we are now working. Can you help us? Do you have any comments?

1. To better utilize community resources. Use the community as an educational laboratory. Use community people and other resources within the school. Provide more real world learning experiences both within and outside of the school plant.
2. To improve the school playground by developing and implementing at least a partial plan for outdoor space use. Such a plan might involve staff, parents, and students in both the allocation of space and the construction of some new structures.
3. To re-establish and staff the library as a library-media center. This project would involve parents.
4. To identify and/or develop and implement an experience based, process centered science program while maintaining the Museum of Natural History Science activities currently being provided.
5. To involve students in the process of discipline using techniques such as those proposed by Dr. William Glasser.
6. To identify and/or develop and implement a new mathematics program which is more individualized, involves manipulatives, and real world experiences — which emphasizes both skills development and mathematical processes.
7. To identify and implement a simple workable, coordinated handwriting system.
8. To continue to pursue utilization of community people toward the integration of the arts into the Elementary School curriculum with or without outside funding from CETA or Title IV-C.

PROGRAM HIGHLIGHTS

1. We received a CETA grant of more than \$60,000.00 to fund a one year artist-in-residence program which we call Project Impact. Four artists in the visual arts, dance and video together with other project staff are stimulating new and interesting activities in the arts for students and staff alike.
2. To assist us in the task of improving our mathematics program we have engaged an expert in the teaching of mathematics. Dr. Mahesh Sharma, currently an advisor at Education Development Center and an adjunct graduate faculty member at Lesley College, is spending eight days during this school year working at the Elementary School. He works directly with students and teachers in classrooms when school is in session. After school he works with teachers and the Principal in developing new teaching techniques and math materials. The outcome will be a new Elementary School Math program developed by us to meet the needs of our Provincetown students.
3. As part of our Science Program, Mr. Robert Prescott from the Cape Cod Museum of Natural History still visits the Elementary School some 26 times providing lessons in the natural sciences for all students. This part of our program is also supported by new library materials purchased with Federal Funds.

In addition to the C.C.M.N.H. science activities provided by Mr. Prescott and followed up by teachers, this year for the first time our teachers and students have the use of some 35 Elementary Science Study Units which employ materials and experimentation. These new acquisitions are designed to help us meet a program goal set for this school year — to develop an experiential based, process centered science program.

4. To meet another goal of identifying and implementing a simple, workable, coordinated handwriting system we are participating in the Rinehart Writing Program. our students' handwriting has improved markedly in just a few months of involvement in this program.
5. The Elementary School Principal and the Elementary School Reading Specialist have been participating in the state-wide component of The National Right to Read Program. During the next school year, The Right to Read Process will be used to examine the current reading program, to select and rank program priorities, to compare the

current program with "standards of excellence" and with other successful programs and practices, to state goals and objectives which apply to Provincetown schools, and to plan appropriate steps to implement a more effective reading program.

6. This year we administered the new Stanford Diagnostic Reading Tests to students in grades two through four. The test results gave teachers more specialized information on the skill needs of individual students. Such information is necessary to the individualization of instruction.
7. In one of our grade 3 classes we are conducting a new "creative reading program" which combines the teaching of creative writing with reading instruction.
8. When you visit your school please note that our library, re-established just last year by parent volunteers, is continually growing. For the first time we have staffing for the library facility. We have purchased some new materials using School Fair funds, federal funds, and school budgetary funds.
9. We are pleased to have a group of our students involved in a new Portuguese Cultural Program. Each week community volunteers and staff involve approximately ten of our pupils in a variety of cultural experiences and provide some instruction in Portuguese Language.
10. Thanks to efforts of many people including parents, Project Impact staff, and other community people we have developed and begun to implement a design for improving our school playground. Weather permitting and with enough help from our friends we plan to have a vastly improved play area which will be more useful and interesting to children.

COMMUNITY INVOLVEMENT: SOME THOUGHTS

Education involves everyone.

We are interested in some deliberate attempts to involve parents in educational planning.

We see the need to extend the notion of learning in the community through the cooperation of schools and community groups.

We care about citizen participation in education primarily because we are citizens of a society which tries to be democratic. How to implement the values which lie beneath the democratic ethic, the ultimate worth and dignity of every human being, is crucial in our time.

We want parents to know how to seek help for their children without fear, on equal footing, with administrators, teachers, and staff — knowing that all involved are interested in one main topic, the needs of children.

The "perfect" school does not exist. Educators continually make every effort to make needed improvements, but they cannot do it alone. Although teachers are expert in their field, parents are expert too — certainly insofar as their ability to recognize the capabilities and needs of their own children. For these reasons, it is not only helpful but it is necessary that parents work with teachers and school officials to develop the best possible school programs.

Respectfully submitted,

Elliot E. Tocci
Principal

VETERANS MEMORIAL MIDDLE SCHOOL Annual Report 1977

It is with pleasure I submit my third annual report as principal of the Veterans Memorial Middle School.

The middle school years are years of transition both academically and socially. These are the years that bridge childhood to the beginnings of young adulthood.

During this period of transition new and different social relationships are developed, the demands of school increase in both time and intensity. This is a mystifying, confusing time of life for most middle school students. Perhaps more than any other time, the student needs the support and guidance of both home and school.

We here in Provincetown are fortunate to have an excellent staff, both in the classroom, and in support of the classroom teacher.

Our classroom teachers are diligent, conscientious individuals who are faced with the task of teaching and guiding our students through these turbulent years. Our support staff, such as guidance, special needs, etc., make every effort to provide services to the student, many times on an individual basis, to ease these years of transition.

This year, for the first time, all of our seventh grade students are required to take all special area subjects, Industrial Arts, Home Economics, Music and Health. Band, Chorus and Art are made available on an elective basis.

These subjects are also made available at the eighth year level on a combined required, elective basis.

In this way all students are exposed to all special areas as a prelude to their high school program.

We feel that reading is the basis of a successful educational program and that it is essential that it become an integral part of the curriculum. Our reading program spans the four years of middle school education. At fifth and sixth grade level, this is a part of the daily classroom program. Those seventh and eighth grade students who indicate a need for additional reading help are scheduled for it. At these grade levels reading is also offered on an elective basis to any student who would like to continue in a formalized reading program.

The increase in interest in the music program over the last few years is now beginning to manifest itself in more polished public performances as well as the development of a combined high school-middle school pep band which performs at all home basketball games.

We have been able to expand our middle school athletic program with primary emphasis on the intramural program with offerings for both boys and girls in soccer, basketball, gymnastics, and softball. We also offer both a boys and a girls interscholastic basketball program. During the course of the year more than fifty percent of our students involve themselves in some form of athletics.

These activities are most important at this age level to channel the almost inexhaustable supply of energy these youngsters possess.

I would be remiss if I did not mention and thank our community volunteers. These volunteers, both men and women, give of their time and themselves to provide additional attention and tutoring to those students who need more intensified instruction.

I would like to take this opportunity to thank the entire staff of the middle school for their dedication and commitment to our students. I would also like to thank the superintendent and his staff as well as the school committee for their support and assistance during the past year.

I can only hope that the years to come will be as successful as the past year has been.

John W. Downey
Principal

PROVINCETOWN HIGH SCHOOL

Elmer Silva, Principal

My annual report for the year 1977 is as follows:

ENROLLMENT

High school enrollment by classes as of October 1, 1977:

| | Boys | Girls | Totals |
|------------|-------|-------|--------|
| Seniors | 25 | 25 | 50 |
| Juniors | 22 | 22 | 44 |
| Sophomores | 35 | 17 | 52 |
| Freshmen | 20 | 26 | 46 |
| | <hr/> | <hr/> | <hr/> |
| | 102 | 90 | 192 |

1977 Graduates Attending Schools of Higher Education

| | |
|------------------|----------------------------|
| Kristin Bardsley | Hood College |
| Scott Brazil | Cape Cod Community College |
| Nicholas Busa | Berklee College |
| Mary Cook | Bentley College |
| Edith Costa | Cape Cod Community College |
| Herbert Groom | Northeastern University |
| Deborah Hall | Winthrop College |
| Debra Milliken | Wayne State College |
| Joanne Oliver | Bridgewater State College |
| David Perry | Cape Cod Community College |
| Thomas Reis | Cape Cod Community College |
| M. Karen Santos | Smith College |
| Pamela Tarvers | Cape Cod Community College |
| Lee Zawaduk | Merrimack College |

1977 Graduates in Military Service

| | |
|-------------------|-------------------------|
| Robert Ferreira | United States Navy |
| Jeffrey Griggs | United States Air Force |
| Philbert Roderick | United States Air Force |

This year our seven-year report was submitted to the New England Association of Schools and Colleges, Inc., and they have continued our accreditation until 1980. At that time our ten-year accreditation cycle will be complete, and we will again be evaluated by the Association for the next ten years.

The staff will be meeting this spring and all of next year to plan for both a complete review of the present curriculum and a detailed self-evaluation of each department.

As I talk with staff members concerning our young men and women, I feel we must continue to focus on the importance of motivating the students who are indifferent to their educational responsibilities and, hopefully, the school and the home, through working together, can effect a positive change in attitude, attendance and responsibility.

At the present time the English Department is searching for a suitable diagnostic reading test to be administered to all students in Grades 9 through 12. Through this test, we hope to determine any weakness in reading that a student may have and provide assistance in the correction of that student's reading problem.

In all major tests, such as the Iowa Test of Educational Achievement, the Scholastic Aptitude Test, and the College Entrance Examination Board Test, our students have scored above the national average, an achievement of which the English Department, and all departments, can be justly proud.

Under the United States Office of Education, we are participating in the Right to Read effort, a national campaign to improve reading. The program establishes a Right to Read Advisory Council and an In-House Task Force to assess student needs and develop

appropriate action plans. Mrs. Van Dereck is participating in the New England Consortium for the Right to Read in preparation of a Criteria of Excellence Needs Assessment Instrument.

The Social Studies Department in a small community school is vital in that it can offer a wide variety of course work that would not apply to more structured fields. We include electives in a range of subjects from Colonial American History to Drama. All students in the junior class are required to take United States History, which is highlighted by a team-teaching approach. This year in keeping with our effort to expand the program of electives, we have added a course in Social, Political and Economic Geography.

The percentage of students electing the traditional mathematics courses at Provincetown High School has always been considerably above the national average. This year the percentage of sophomores electing Geometry and the percentage of juniors electing Algebra II seems to have declined. However, more than 15% of the seniors elected Trigonometry which is consistent with previous classes.

This declining enrollment in the more exacting mathematics courses is the main reason for the decrease in S A T scores, and the scores will improve only if our students elect the more demanding subject areas.

The Foreign Language Department offers three years of instruction in French and Spanish in regularly scheduled classes. Depending on enrollment, the fourth year of language study is offered either as a major subject or as an Independent Study.

Both French and Spanish are taught by a modified aural-oral method with emphasis on conversational skills in the first and second year, and emphasis on reading, history and literature study in the third and fourth years.

The method of teaching emphasizes daily practice and full participation by every student in class exercises. Every student enrolled in a foreign language course receives numerous opportunities to experiment in self-expression, to engage actively in daily conversations and to begin to master the art of using another language for communication.

In order to achieve our goals, it is essential that class size be kept small. Only in such classes can it be assured that each student will have ample opportunity for oral practice and individual attention. Because our classes have been of appropriate size, there has been no need for the school to invest in an expensive language laboratory.

The Foreign Language Department continues to add to its collection of audio-visual aids and to strengthen its library resources. Students who pursue our program for four years can achieve a very good mastery of the language; and in every recent year, our top students have compared well with the best high school students anywhere in the country in their competence.

This school year showed more students taking science courses than has been the case in the past few years. Despite an overall drop in student enrollment within the high school, offerings within the Science Department have been changed somewhat to attract a wider cross-section of the student population. A new course, Action Chemistry, was initiated this year to better serve the needs of the lower ability student. So far, this totally lab-oriented class has been quite successful.

Photography, which is now a joint venture of the Art and Science Departments, was reintroduced this year and has shown good student response and achievement.

The elective Physiology class has been revamped to better meet the needs of the students enrolled. Ecology was dropped from the schedule this year, but much of the material previously offered in that course will now be covered in various introductory courses within the department.

The Science Department this year is also working much more closely with teachers from other schools in the union as regards course offerings and curricula. Monthly meetings of the Science Curriculum Study Committee have pointed out areas both of omission and repetition within the science programs offered in the union. As a result, some restructuring of courses has already taken place at the high school and more work in this regard will take place throughout the remainder of the school year.

Problems still confront the department: additional storage space for new equipment and replacement materials is desperately needed, one or two classes are still hampered

somewhat by cramped lab facilities, and room for independent student study in science is nonexistent. These problems result mainly from the present physical plant setup, however, and are not likely to be immediately rectified.

This past year we placed ten of our students in the Business Education Work-Study program for a period of two weeks in local offices full time. Upon their return to classes, they were obliged to make up English, Math, and other related classes missed during this period. Two students received full-time employment, and several others went on to further their business education. The community involvement in this endeavor is most gratifying.

Typewriting I is now a requirement of all students in Grade 10, and it is hoped that many students will continue their studies in this course. We hope to continue with Stenotype (machine shorthand) this coming year. We have the needed equipment, and it is a rewarding field.

The 1977-78 school year finds the Industrial Arts Department stabilized. A slight reduction in the number of students enrolling in the high school programs is evident, as those who wish to pursue a technical career full time are attending the vocational school in Harwich. This shift in enrollment gives the department an opportunity to decrease the depth of the subjects offered, while broadening the scope of these subjects, and still be satisfied that the vocationally-oriented students are having their needs satisfied.

The courses for the year remain unchanged. Woodworking 1 and 2, Metalworking 1 and 2, Architectural and Mechanical Drawing, Power Mechanics and Electricity, and Technical Mathematics are offered in the high school.

The middle school program has been changed to a "unit shop" format, in which individual and separate project experiences are used to teach specific goals. Each unit is self-contained, and not reliant on prior project experiences.

The Guidance Department of Provincetown High School continues to emphasize the student as an individual. Through periodic conferences, each student is counseled regarding his or her problems, subject selection, post high school plans, and college preparation. Since career research is an important element in a student's future planning, all students in grades nine and ten, in 1977, were involved in a career research project which was a joint effort of the Guidance and English Departments. Group meetings were held by Mrs. Berman in the Guidance Library to discuss careers, and students were provided with information and literature about the career areas chosen. Students then prepared reports for their English classes.

This year Career Day was held in December for students in grades nine through twelve. Guest speakers, who were specialists in seventeen areas, were present and each student had an opportunity to hear about several occupations. The Career Experience Program is available to all seniors who desire a closer knowledge of a career choice. Mrs. Berman arranges for students to spend from four to six hours each week in an "on-the-job" situation after their academic school hours. This year three senior boys are presently involved in the program and others will join later in the year. Two students are working with an electrician and one is assisting an auto mechanic. Four girls are assisting at the elementary school during their unscheduled time.

The results of this year's Iowa Test of Educational Development in grades nine and eleven show that twenty-five percent of these students scored in the twenty-fifth percentile or lower on a national scale. This is virtually average indicating that while some students do have a reading problem, it is not unusual and is in keeping with national levels.

The testing program at Provincetown High School continues to include the Kuder Vocational Interest Survey for students in grade eleven and National Educational Development Tests for students in grades nine and ten. The Preliminary Scholastic Aptitude Test is given to students in grade eleven in October.

Continual updating of the literature of the Guidance Library offers the school and the community an excellent resource center for information relative to colleges, career training, armed services, and occupational information. The Guidance Department is available to assist any person in the community in the use of these materials and encourages parents to confer with Mrs. Berman regarding their children.

The coaching staff, Athletic Director Paul Seeley, and I have discussed the enrollment problem as it relates to athletics in the Cape and Island League. Upper Cape Regional has dropped out of the league, and Chatham is entertaining the idea; and as we are the school with the smallest enrollment, this might leave us competing with just the schools that are three to six times larger. This would make it extremely difficult for us to compete on equal terms on a year-to-year basis. I am hoping that this problem can be resolved in the near future in the best interest of all our student athletes.

CHAPTER 766

Chapter 766 is legislation that was passed by the State of Massachusetts in 1974. Briefly stated, the law mandates that any person from the ages of 3 to 21 has the right to an education no matter what their handicap may be, at no expense to the parent or guardian.

Massachusetts has been considered a front runner in this particular field of education, being one of the first states to provide a multitude of services to people who in years past have either had to pay for special services, or have not received any help at all.

There is a new federal law regarding Special Education called P.L. 94-142, which is closely modeled to Chapter 766. Local education agencies in Massachusetts will obviously have an advantage having been through the difficulties of implementation of this law, where many other states who previously had very little in the way of services to handicapped people, will now be mandated to implement this Federal legislation.

In my brief tenure thus far as Director of Special Needs, I have established several priorities that I feel will strengthen our program in Provincetown. As time goes on I am sure other concerns will arise, but now the following goals have been established for the 1977-78 school year.

1. Develop clear concise guidelines for implementing 766 procedures consistently in all four schools.

Since the implementation of 766 in 1974 there have been a multitude of concerns from the community, and school on the accountability of special needs. As each year progresses there are more and more demands placed on schools by the state requiring stricter procedures for bookkeeping.

It is my utmost concern to establish a consistent workable procedure system wide to guarantee that we receive proper statistics, prototypes and expenditures from all schools, so that we obtain the proper reimbursement from the state.

2. Continued efforts in developing appropriate and applicable in-service workshops. These workshops should be oriented not only to teacher and specialists, but also to parents.

Through past experiences talking with parents and teachers about their concerns dealing with special needs children, I have found that their concerns often overlap. I feel strongly that appropriate workshops could be developed to deal with these areas of concern. This serves two purposes: 1. we are bridging a communication gap between the schools and the community, 2. we can start to develop more comprehensive programs for children by supplying methods and materials for parents to carry through on at home.

3. Efficient utilization of individual skills from within the special needs staff.

I feel this school system has an extremely talented special needs staff. Each person on this staff has special skills dealing in such areas as: learning disabilities, behavior management, affective education, outward bound, and counseling just to name a few. In an effort to deal with problems that have at other times necessitated outside consultations, I have supported staff members in their efforts to further their development of skills in their speciality areas. The ultimate goal is to become totally self-sufficient as a staff to deal with specific special educational problems.

4. Emphasis on developing specific educational and behavioral objectives for special needs children.

P.L. 94-142 is a legislation enacted by the Federal Government explaining their commitment to providing all Handicapped Children with a free and appropriate education. With the implementation of this legislation comes more guidelines particularly in the area of writing behavioral and educational objectives. The requirements for writing these objectives are concise and very specific in regards to what they want on a child's educational plan. It is so specific that the amount of reimbursement we obtain from the Federal Government will be dictated by how correctly we abide by these guidelines. I intend to conduct several staff workshops on the proper procedures of filling out objectives in an effort to obtain optimal reimbursement.

ADMINISTRATION OFFICE

| Name | Salary | Where Educated | Began Service |
|-----------------------|-----------|--|---------------|
| Frederick G. Bardsley | 21,600.00 | Boston University, A.B.,M.A.,ED.D. | 1976 |
| Bettye Greene | 9,356.85 | Salter Secretarial School, Certificate | 1976 |
| Patricia Roderick | 10,179.00 | Cape Cod Community College, A.S. | 1969 |

PROVINCETOWN ELEMENTARY SCHOOL

| Name | Salary | Where Educated | Began Service |
|---------------------------|-----------|---|---------------|
| Principal | | | |
| Elliot, Tocci | 22,500.03 | Boston State B.S., Northeastern University, M.Ed. | 1976 |
| Teachers | | | |
| Elizabeth Adler | 10,066.81 | University of Pa. B.A. | 1976 |
| Patricia Cordeiro | 13,740.48 | University of Conn., B.A. | 1974 |
| Marjorie Couper | 15,267.20 | Mississippi State College, B.S. | 1963 |
| Kristen Eastman | 9,542.00 | University of Massachusetts, B.A. | 1977 |
| Eleanor Irving | 12,595.44 | State University of New York, B.A., Boston University, M.Ed. | 1973 |
| Stuart Land | 12,643.15 | New York University, B.S. | 1973 |
| Richard Lemire | 12,166.05 | Lowell State College, B.S. | 1972 |
| Barbara McGilvray | 12,118.34 | Kent State, B.S. | 1976 |
| Annette Merrill | 16,269.11 | College of Our Lady of the Elms, B.S. | 1968 |
| Marie Rogers | 10,066.81 | Bridgewater State College, B.S. | 1975 |
| Secretary | | | |
| Madonna Tasha | 6,503.70 | | 1972 |
| Aides | | | |
| Wendy Haggerty | 4,956.90 | | 1972 |
| Mary Lemire | 4,956.90 | | 1972 |
| Barbara Schweizer | 4,639.05 | | 1976 |
| Cafeteria | | | |
| Elizabeth Hautenan | 1,733.40 | | 1975 |
| Custodians | | | |
| Glen Coats | 8,145.00 | | 1977 |
| Leigh Teel | 9,338.50 | | 1973 |
| Title I Pre-School | | | |
| Catherine Skowron | 9,522.95 | | 1974 |
| Molly Moore | 4,856.80 | | 1976 |

VETERANS MEMORIAL SCHOOL

| Name | Salary | Where Educated | Began Service |
|------------------|-----------|---|---------------|
| Principal | | | |
| John W. Downey | 21,927.51 | Holy Cross, B.S. Boston University, M.Ed. | 1975 |
| Guidance | | | |
| Megan Fates | 20,625.03 | State University of New York, B.S. Lehigh University, M.A. | 1972 |

| Teachers | | | |
|-------------------|-----------|---------------------------------------|------|
| Rosalind Abbott | 14,694.68 | University of Hawaii, B.S. | 1971 |
| Dolores Bazikas | 7,929.40 | University of Massachusetts, B.S. | 1970 |
| Eric Beck | 11,147.64 | Westmar College, B.A. | 1973 |
| Gloria Burhoe | 14,790.10 | Bridgewater State College, B.A. | 1967 |
| Barbara Day | 13,120.25 | Russell Sage College, B.A. | |
| | | State University of New York, M.A. | |
| | | Maria College, B.A., M.A. | 1974 |
| Susan Donovan | 13,645.06 | University of Vermont, B.S. | |
| | | Boston University, M.Ed. | 1971 |
| Helen Haunstrup | 16,269.11 | Brown University, B.A. | 1970 |
| Helen Motto | 9,542.00 | Salem State College, B.A. | 1975 |
| Madeleine Perry | 15,267.20 | Hyannis Teachers College, B.S. | 1956 |
| Arthur Reis | 11,641.24 | Northeastern University, B.S. | 1973 |
| Patricia Sagar | 15,696.59 | University of Connecticut, B.S., M.A. | 1975 |
| Aurele Thomas | 16,269.11 | Syracuse University, B.S. | |
| | | New Paltz State College, M.S. | 1972 |
| Jerome Wetmore | 7,824.44 | California State College, B.A. | |
| | | New York University, M.A. | 1970 |
| Secretary | | | |
| Patricia Sawyer | 6,969.20 | | 1971 |
| Aides | | | |
| Brian Cabral | 3,989.70 | Southeastern Massachusetts Uni., B.A. | 1977 |
| Joanne Joseph | 4,130.10 | Simmons College, B.A. | 1976 |
| Claire Perry | 4,130.10 | Chandler, A.S. | 1973 |
| Nancy Wisniewski | 4,804.80 | | 1973 |
| Cafeteria | | | |
| Joan Oliver | 4,838.40 | | 1971 |
| Patricia Reid | 3,466.80 | | 1976 |
| Carol Wheeler | 3,466.80 | | 1977 |
| Custodians | | | |
| James Sants | 12,250.00 | | 1955 |
| Stanley Smith | 9,772.50 | | 1972 |

PROVINCETOWN HIGH SCHOOL

| Name | Salary | Where Educated | Began Service |
|-------------------|---------------|---|----------------------|
| Principal | | | |
| Elmer Silva | 20,336.39 | Boston University, B.S. M.Ed. | 1962 |
| Guidance | | | |
| Anita Berman | 18,998.12 | Brooklyn College, B.A. Columbia University, M.A. | 1964 |
| Teachers | | | |
| Matthew Abbott | 15,267.20 | Fitchburg State College, B.S. | 1971 |
| Susan Avellar | 9,732.84 | Suffolk University, B.A. | 1975 |
| James Brizzi | 17,223.31 | Ohio University, B.A. | |
| | | Northeastern University, M.Ed. | 1971 |
| John Callahan | 11,116.43 | Boston State, B.S. | 1975 |
| Olympia Ciliberto | 12,166.05 | Merrimack College, B.A. | 1972 |
| Edward Dahill | 18,272.93 | University of Notre Dame, B.S. | |
| | | University of New Hampshire, M.Ed. | 1943 |
| A. Scott Deering | 14,790.10 | Fitchburg Teachers College, B.S. | 1970 |
| Elizabeth DeRiggs | 14,790.10 | Sargent College, B.S. | 1939 |
| Kathleen Medeiros | 15,267.20 | Salem State College, B.S. | 1940 |
| Jane Palen | 9,542.00 | Rivier College, B.A. | 1977 |

| | | | |
|----------------|-----------|---|------|
| Ksenija Powers | 15,648.88 | University of Zagreb, B.A. Southern Methodist, M.A. Goddard College, M.A. | 1972 |
| Russell Pratt | 16,221.40 | Bates College, B.S. Wesleyan, M.A. | 1967 |
| Phebe Rogers | 15,267.20 | Bridgewater State College, B.S. | 1956 |
| Paul Seeley | 16,269.11 | Stonehill College, B.A. Bridgewater State College, M.A. | 1963 |
| Carol Studley | 10,152.69 | Salem State College, B.S. | 1976 |
| Robert Studley | 15,744.30 | Atlantic Union College, B.S. University of Minnesota, M.A. | 1970 |
| Fred Turner | 13,740.48 | Fitchburg State College, B.S. | 1969 |

Librarian

| | | | |
|---------------|-----------|---------------------------------|------|
| Karen Metcalf | 10,066.81 | Central Connecticut State, B.S. | 1976 |
|---------------|-----------|---------------------------------|------|

Secretary

| | | | |
|------------|----------|--------------------------------|------|
| Doris Roda | 7,824.00 | American Institute of Business | 1963 |
|------------|----------|--------------------------------|------|

Clerk

| | | | |
|-----------|----------|-------------------------------|------|
| Gail Enos | 3,556.80 | Chamberlain Jr. College, A.A. | 1974 |
|-----------|----------|-------------------------------|------|

Guidance Secretary

| | | | |
|-------------------|----------|--|------|
| Christine Douglas | 4,321.80 | | 1974 |
|-------------------|----------|--|------|

Cafeteria

| | | | |
|-------------------|----------|--|------|
| Rosina Oliver | 6,980.40 | | 1969 |
| Nancy Murray | 4,838.40 | | 1971 |
| Maureen O'Connell | 2,311.20 | | 1977 |

Clerk

| | | | |
|--------------|----------|--|------|
| Carol Oliver | 3,369.60 | | 1971 |
|--------------|----------|--|------|

Custodians

| | | | |
|-------------------|-----------|--|------|
| Frank Aresta | 11,022.50 | | 1955 |
| Lawrence Brownell | 8,796.00 | | 1975 |
| Albert Rocheteau | 9,772.50 | | 1970 |
| Manuel Souza | 9,338.50 | | 1973 |

Nurse

| | | | |
|----------------|----------|---------------------------|------|
| Juanita Macara | 9,542.00 | St. Mary's Nursing School | 1973 |
|----------------|----------|---------------------------|------|

Music

| | | | |
|---------------|-----------|----------------------------|------|
| Diana Landers | 10,591.62 | Lowell State College, B.A. | 1975 |
| David Peters | 10,066.81 | Greenville College, B.A. | 1976 |
| Linda Squire | 5,725.20 | Lowell State College, B.A. | 1977 |

Art

| | | | |
|------------|----------|-----------------------------------|------|
| Lisa Banta | 5,725.20 | University of Massachusetts, B.A. | 1977 |
| Jane Rowe | 7,585.89 | St. Lawrence University, B.A. | 1972 |

Speech

| | | | |
|-------------------|-----------|---------------------------|------|
| Linda DiBenedetto | 11,755.75 | Trenton State, B.A., M.A. | 1975 |
|-------------------|-----------|---------------------------|------|

Special Needs

| | | | |
|-------------------|-----------|---|------|
| James Shillinglaw | 10,139.33 | University of Hartford, B.A. Lesley College, M.Ed. | 1975 |
|-------------------|-----------|---|------|

Teachers

| | | | |
|-------------------|-----------|---|------|
| Edward Boxer | 14,122.16 | Farleigh-Dickinson Univ., B.S., M.A. | 1975 |
| John Donovan | 15,744.30 | Holy Cross, B.S. | 1976 |
| Vivian Kolz | 16,269.11 | Lowell State Teachers College, B.S. | 1968 |
| Margaret Longgood | 17,223.31 | The New School for Social Research, B.A. Bank Street College, M.A. | 1974 |

Aides

| | | | |
|---------------------|----------|--|------|
| Mary Ellen Mountain | 4,157.40 | Worcester State College, B.A. | 1977 |
| Melia White | 4,323.15 | Southeastern Massachusetts Univ., B.A. | 1977 |

Secretary

| | | | |
|------------|----------|--|------|
| Mary Dutra | 3,025.26 | | 1975 |
|------------|----------|--|------|

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1977 was a record year for construction projects in Provincetown including the following:

Renovated Town Library

New Cape End Manor

Water Distribution System

New Water Standpipe

New Slate Roof & Copper Steeple, Town Hall

New Bulkhead, Municipal Parking Lot

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